

**URBANDALE COMMUNITY SCHOOL DISTRICT
BOARD OF DIRECTORS' MEETING
MONDAY, APRIL 6, 2015
BOARD MEETING – 7:00 P.M.
URBANDALE CITY HALL – 3600 86TH STREET
CHRIS GUNNARE, PRESIDENT**

Our Mission: teach all/reach all

Our Vision: Urbandale will be a school district that brings learning to life for everyone.

*Urbandale is a national leader in **CHARACTER COUNTS!**, endeavoring at all times to promote and model the principles of trustworthiness, respect, responsibility, fairness, caring and citizenship. In conducting tonight's meeting, we expect that all participants will act in a respectful manner consistent with these principles*

AGENDA

Urbandale City Hall – 3600 86th Street

- 7:00 I. Call to Order and Roll Call
- 7:01 II. Approval of Agenda
- 7:02 III. Budget Amendments and Public Hearing Dates
 - A. Presentation of the Proposed 2015-2016 Certified Budget
 - B. Public Hearing of 2015-2016 Certified Budget
 - C. Adopt 2015-2016 Certified Budget
 - D. Public Hearing Date of the 2014-2015 Budget Amendment
 - E. Approval of the 2014-2015 Budget Amendment
- 7:20 IV. Communication from the Public
- 7:25 V. Student Senate Update
- 7:40 VI. Consent Agenda Items
 - A. Approval of March 2, 2015 Board Meeting Minutes
 - B. Approval of March 23, 2015 Board Meeting Minutes
 - C. Approval of March 30, 2015 Special Board Meeting Minutes
 - D. Approval of Open Enrollment
 - E. Approval of Personnel Report
 - F. Approval of Insurance Renewal with Wellmark Blue Cross Blue Shield

- G. Approval of Contract Proposal with Communications Partner, Dena Soenke
- H. Approval of Out-of-State Travel Request
Webster Elementary 5th graders to Henry Doorly Zoo in Omaha, NE, Friday, May 8th, 2015

- 7:45 VII. Report of the Superintendent of Schools
 - A. Special Education Update
 - B. IRPE Update
 - C. First Reading of Safety Committee Policy
 - D. Land Lease Agreement & Memorandum with Verizon Wireless
 - E. Authorization to Pay Bills
- 8:15 VIII. Report of the President
- 8:20 IX. Discussion of Other Matters
- 8:30 X. Adjourn

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AGENDA

Urbandale City Hall – 3600 86th Street

7:00 I. Call to Order and Roll Call

Name	Present	Absent
Aaron Applegate	_____	_____
Graham Giles	_____	_____
Chris Gunnare	_____	_____
Kyle Kruidenier	_____	_____
Cate Newberg	_____	_____
Adam Obrecht	_____	_____
Mark Wierson	_____	_____

7:01 II. Approval of Agenda

BE IT RESOLVED that the Board of Directors approve the Agenda for the Board meeting being held on Monday, April 6, 2015.

Motion by _____ Seconded by _____

Board action:

7:02 III. Budget Amendments and Public Hearing Dates

A. Presentation of the Proposed 2015-2016 Certified District Budget – *Special Report #1*

Shelly Clifford, CFO, will present information about the District's Certified Budget for 2015-16. With no Supplemental State Aid amount set by the Legislature, the Certified Budget has been prepared with an estimated level of allowable growth to ensure budgetary flexibility once the SSA is set.

B. Public Hearing of 2015-2016 Certified Budget

C. Adopt 2015-2016 Certified Budget – *Special Report #2 & 2a*

BE IT RESOLVED that the Board of Directors approve the 2015-2016 Certified Budget.

Motion by _____ Seconded by _____

Name	Present	Absent
Aaron Applegate	_____	_____
Graham Giles	_____	_____
Chris Gunnare	_____	_____
Kyle Kruidenier	_____	_____
Cate Newberg	_____	_____
Adam Obrecht	_____	_____
Mark Wierson	_____	_____

D. Public Hearing Date of the 2014-2015 Budget Amendment

E. Approval of the 2014-2015 Budget Amendment – *Special Report #3*

Shelly Clifford, Chief Financial Officer, has submitted a budget amendment for the current 2014-2015 fiscal year. Increased revenues are expected in three functional categories, and the budget amendment will ensure that related expenses are within statutory limits.

BE IT RESOLVED that the Board of Directors approve the 2014-2015 Budget Amendment.

Motion by _____ Seconded by _____

Name	Present	Absent
Aaron Applegate	_____	_____
Graham Giles	_____	_____
Chris Gunnare	_____	_____
Kyle Kruidenier	_____	_____
Cate Newberg	_____	_____
Adam Obrecht	_____	_____
Mark Wierson	_____	_____

7:20 IV. Communication from the Public

The Board of Directors encourages public input and will provide a time at the beginning of the regular monthly meeting for that purpose. Persons seeking to address the Board may contact the office of the Superintendent of Schools to be placed on the agenda, or they may request the opportunity to address the Board at the regularly scheduled monthly meeting. If several persons seek to address the Board, the President of the Board of Directors will determine how much time will be available to each speaker.

7:25 V. Student Senate Update

Student Senate Representatives from Urbandale Middle School will report.

7:40 VI. Consent Agenda Items

Are there any consent agenda items that need to be extracted for separate consideration? If not, I will entertain a motion to approve consent agenda items A through H.

- A. Approval of March 2, 2015 Board Meeting Minutes – *Special Report #4*
- B. Approval of March 23, 2015 Board Meeting Minutes – *Special Report #5*
- C. Approval of March 30, 2015 Special Board Meeting Minutes – *Special Report #6*
- D. Approval of Open Enrollment – *Special Report #7*
- E. Approval of Personnel Report – *Special Report #8*
- F. Approval of Insurance Renewal with Wellmark Blue Cross Blue Shield – *Special Report #9a-9m*
- G. Approval of Contract Proposal with Communications Partner, Dena Soenke – *Special Report #10*
- H. Approval of Out-of-State Travel Request – *Special Report #11*

Webster Elementary 5th graders to Henry Doorly Zoo in Omaha, NE, Friday, May 8th, 2015

BE IT RESOLVED that the Board of Directors approve the consent agenda items A through H.

Motion by _____ Seconded by _____

Board action:

7:45 VII. Report of the Superintendent of Schools
A. Special Education Report

Jason Volmer, Coordinator of Special Education, will provide an update on Special Education.

B. IRPE Update

Dr. Doug Stilwell, Superintendent, will provide an update on the Iowa Recognition for Performance Excellence (IRPE) Celebration.

C. First Reading of Safety Committee Policy – *Special Report #12*

Shelly Clifford, Chief Financial Officer, and John Lees, Building and Grounds Supervisor, have worked with the District's Insurance Agents and Legal Counsel to draft a policy that describes the intent of the Safety Program and Committee. The program is intended to improve workplace safety and security, while helping to mitigate rising worker compensation claims.

Ms. Clifford will ask Board Members to approve the first reading of Safety Committee Policy.

BE IT RESOLVED that the Board of Directors approve the Safety Committee Policy first reading.

Motion by _____ Seconded by _____

Board action:

D. Land Lease Agreement and Memorandum with Verizon Wireless – *Special Report #13 & 13a*

Shelly Clifford, Chief Financial Officer, has been in discussions and negotiation with Verizon representatives for a land lease agreement for cell tower equipment that is now submitted for Board consideration. The District's legal counsel and insurance agent have also been consulted for this final draft of the lease agreement.

BE IT RESOLVED that the Board of Directors approve the land lease agreement and memorandum.

Motion by _____ Seconded by _____

Board action:

E. Authorization to Pay Bills – *Special Report #14*

Shelly Clifford, Chief Financial Officer, requests Board authorization to pay the list of bills as submitted.

BE IT RESOLVED that the Board of Directors approve payment of bills as submitted.

Motion by _____ Seconded by _____

Board action:

8:15 VIII. Report of the President

8:20 IX. Discussion of Other Matters

8:30 X. Adjourn

Urbandale Community School District

2016 Certified Budget Hearing

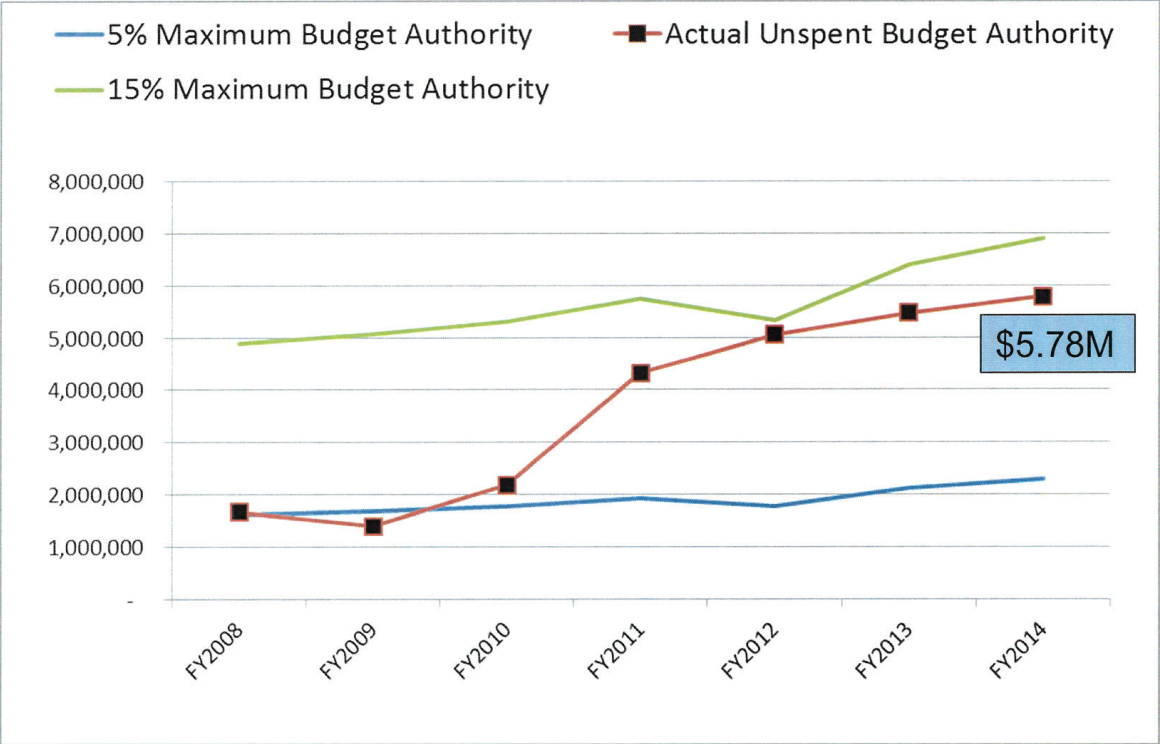
**Shelly Clifford
Chief Financial Officer**

April 6, 2015

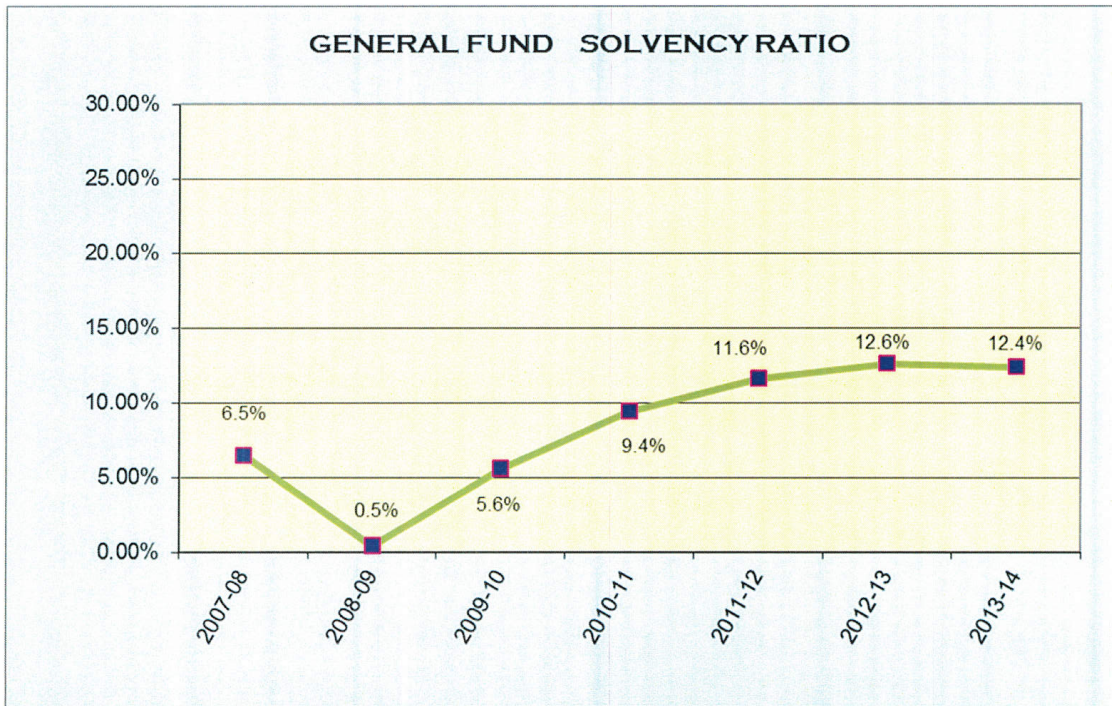
2015-16 Budgeting Environment:

- ▶ FY16 Supplemental State Aid (formerly called Allowable Growth) has not been set by the Legislature. The House has proposed the Governor's recommendation of 1.25%, and the Senate has proposed an increase of 4%. Legislative negotiation on school funding is still underway.
- ▶ At 1.25% the District would be subject to the Budget Guarantee, and tax rates generated are highest at lower SSA %'s. While a higher SSA may not be passed, the Certified Budget was prepared using 4% to ensure budgetary flexibility once the Legislature sets the rate.
- ▶ Property Valuations showed moderate increase, rising by 2% over prior year.

Unspent Authorized Budget



Urbandale Solvency Ratio History



Proposed Budget - Resources

Department of Management - Form S-PB-8

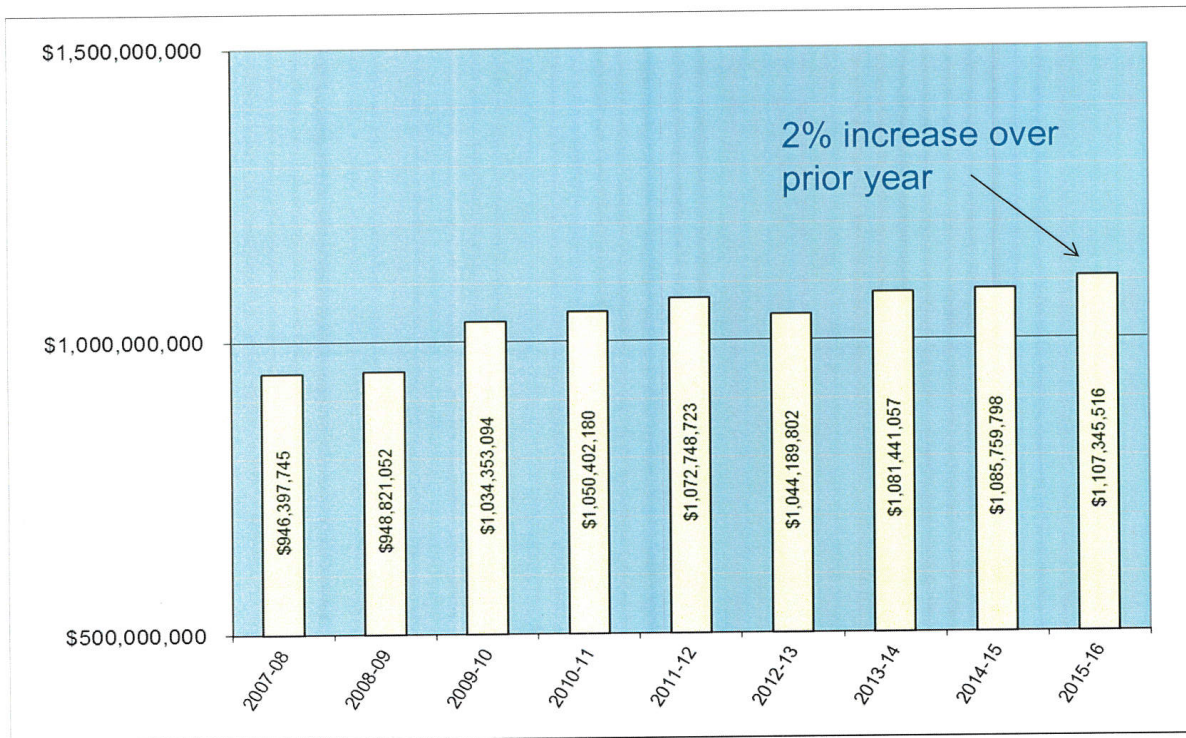
		Budget 2016	Re-est. 2015	Actual 2014	Avg % 14-16
Taxes Levied on Property	1	19,153,484	18,652,485	18,366,282	2.1%
Utility Replacement Excise Tax	2	1,009,271	965,781	1,214,718	-8.9%
Income Surtaxes	3	0	0	0	
Tuition\Transportation Received	4	7,000,000	6,750,000	6,387,174	
Earnings on Investments	5	20,550	20,450	83,943	
Nutrition Program Sales	6	1,300,000	1,200,000	1,093,488	
Student Activities and Sales	7	1,120,000	1,020,000	1,157,703	
Other Revenues from Local Sources	8	3,935,000	3,350,000	2,116,833	
Revenue from Intermediary Sources	9	55,000	53,000	52,333	
State Foundation Aid	10	19,655,751	19,025,353	18,049,950	
Instructional Support State Aid	11	87,258	0	0	
Other State Sources	12	4,442,865	3,867,400	3,685,267	
Commercial & Industrial State Replacement	13	615,664	302,087	0	
Title 1 Grants	14	300,000	300,000	273,102	
IDEA and Other Federal Sources	15	1,600,000	1,575,000	1,409,537	
Total Revenues	16	60,294,843	57,081,556	53,890,330	
General Long-Term Debt Proceeds	17	0	6,000,000	0	
Transfers In	18	2,108,391	2,140,000	2,124,440	
Proceeds of Fixed Asset Dispositions	19	0	0	58,742	
Total Revenues & Other Sources	20	62,403,234	65,221,556	56,073,512	
Beginning Fund Balance	21	12,165,778	30,061,827	37,307,860	
Total Resources	22	74,569,012	95,283,383	93,381,372	

Proposed Budget - Requirements

Department of Management - Form S-PB-8

		Budget 2016	Re-est. 2015	Actual 2014	Avg % 14-16
*Instruction	23	31,114,087	29,186,530	26,899,334	7.6%
Student Support Services	24	2,314,837	2,176,016	1,986,931	
Instructional Staff Support Services	25	2,394,799	2,289,345	2,146,624	
General Administration	26	940,394	968,686	857,885	
School/Building Administration	27	3,088,917	2,898,147	2,916,804	
Business & Central Administration	28	1,874,707	1,712,903	1,321,383	
Plant Operation and Maintenance	29	5,122,394	4,723,967	4,346,881	
Student Transportation	30	1,462,559	1,370,149	1,242,507	
This row is intentionally left blank	31	0	0	0	
*Total Support Services (lines 24-31)	31A	17,198,607	16,139,213	14,819,015	7.7%
*Noninstructional Programs	32	4,794,552	4,500,000	3,335,893	19.9%
Facilities Acquisition and Construction	33	5,790,000	2,450,000	1,465,946	
Debt Service	34	6,485,000	27,150,000	13,370,246	
AEA Support - Direct to AEA	35	1,519,303	1,551,862	1,317,608	
*Total Other Expenditures (lines 33-35)	35A	13,794,303	31,151,862	16,153,800	-7.6%
Total Expenditures	36	66,901,549	80,977,605	61,208,042	
Transfers Out	37	2,108,391	2,140,000	2,111,503	
Total Expenditures & Other Uses	38	69,009,940	83,117,605	63,319,545	
Ending Fund Balance	39	5,559,072	12,165,778	30,061,827	
Total Requirements	40	74,569,012	95,283,383	93,381,372	
Proposed Tax Rate (per \$1,000 taxable valuation)		17.81176			

Property Valuation History



SSA %? Budget? Tax Rate?

	Possible SSA %		Est. Tax rate
	0.00	Budget Guarantee	\$ 17.99
	0.25		\$ 17.95
	0.50		\$ 17.91
	0.75		\$ 17.87
	1.00		\$ 17.83
House/Gov proposal	1.25		\$ 17.79
	1.50		\$ 17.76
	1.75		\$ 17.72
	2.00		\$ 17.72
	2.25		\$ 17.73
	2.50		\$ 17.74
	2.75		\$ 17.76
	3.00		\$ 17.77
	3.25		\$ 17.78
	3.50		\$ 17.79
Senate proposal	4.00		\$ 17.81

As shown at left, the generated tax rates are higher at the lower SSA percentages because Urbandale's resident enrollment decreased.

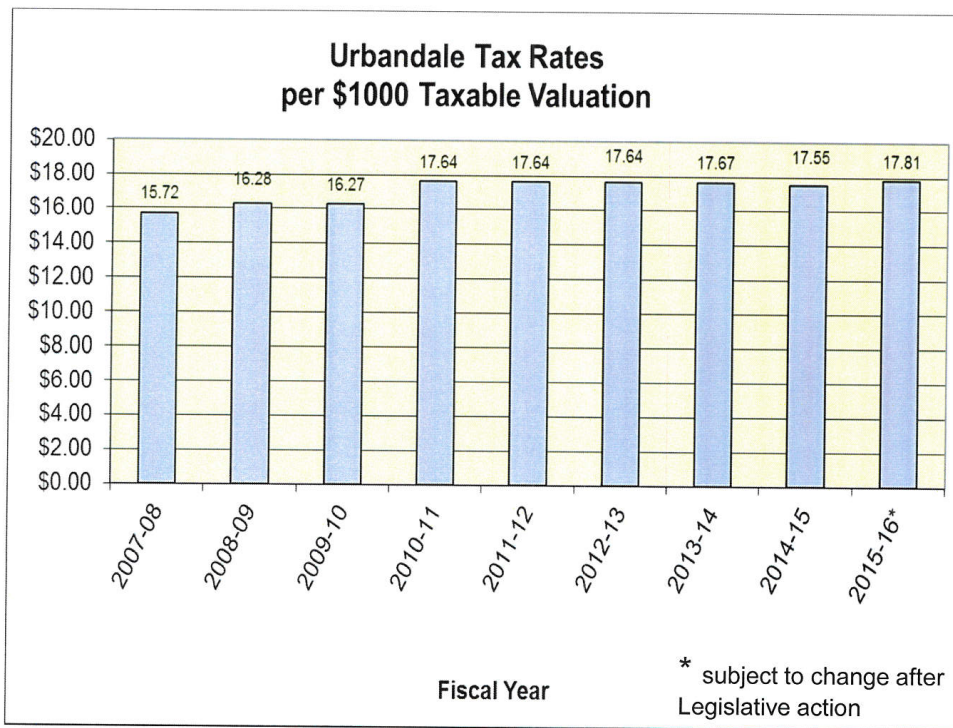
With low SSA percentages and declining enrollment, the Budget Guarantee would apply, which increases a district's regular program budget to 101% of prior year.

Funding for any Budget Guarantee spending authority is entirely on local property tax, therefore, tax rates generated are higher.

Proposed Tax Rates by Fund for 2015:

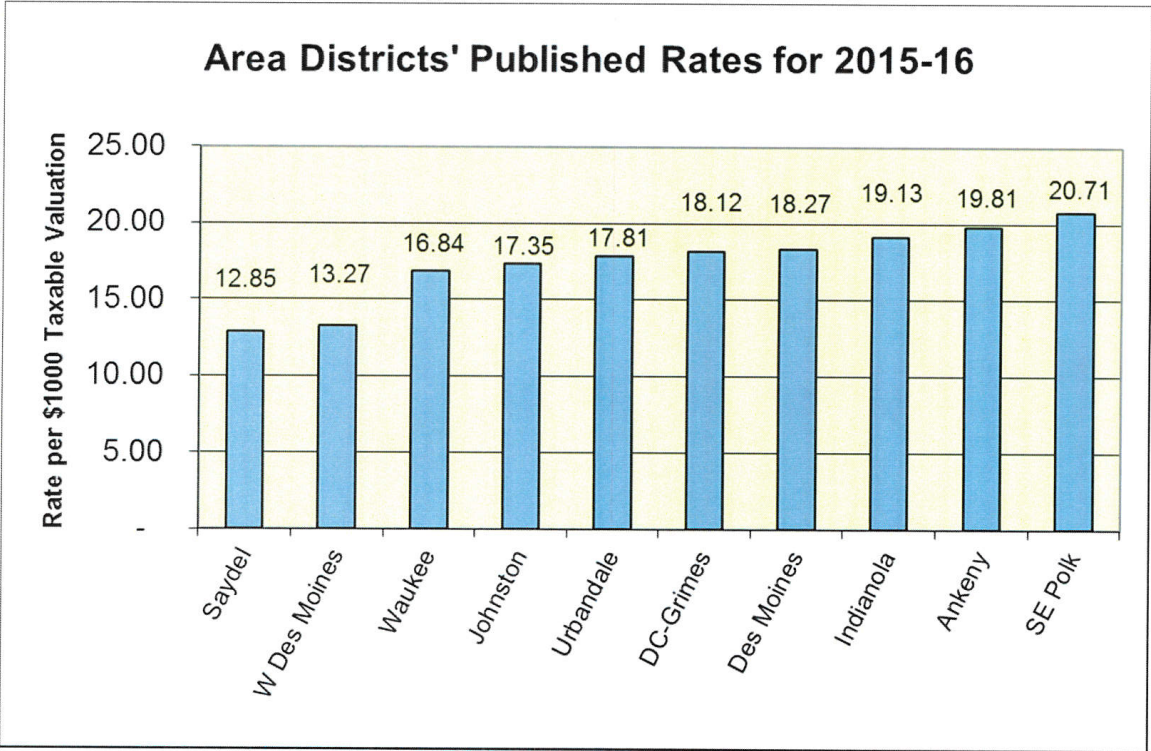
Tax Rates - Prior Year Comparison					
	Proposed for 2015-16		Levied for 2014-15		Rate increase (decrease)
	Dollars Generated	Rate	Dollars Generated	Rate	
General Fund Levy					
Levy to fund Combined District Cost	\$ 10,104,795	\$ 9.12524	\$ 9,945,492	\$ 9.15994	(0.03)
Instructional Support Levy	1,704,883	1.44141	1,647,355	1.40798	0.03
Cash Reserve Levy - SBRC	2,276,202	\$ 2.05555	1,206,809	1.11149	0.94
Cash Reserve Levy - Other	-	-	675,000	0.62168	(0.62)
Total General Fund Levy	\$ 14,085,880	\$ 12.62220	\$ 13,474,656	\$ 12.30109	0.32
Management Fund Levy	750,000	\$ 0.67730	810,000	0.74602	(0.07)
Physical Plant & Equipment Levy (PPEL) Board	390,321	\$ 0.33000	386,104	0.33000	0.00
Physical Plant & Equipment Levy (PPEL) Voted	579,568	\$ 0.49000			0.49
Public Education and Recreation Levy (PERL)	149,492	\$ 0.13500	146,578	0.13500	(0.00)
Debt Service Levy	4,207,494	\$ 3.55726	4,730,176	4.04284	(0.49)
Total dollars levied:	\$ 20,162,755		\$ 19,547,514		
Total tax rate per \$1000 taxable valuation:		\$ 17.81175		\$ 17.55495	0.26

Urbandale Tax Rates History



- If the final Legislated SSA % generates a lower tax rate, the adopted rate for the General Fund could adjusted lower.
- However, after budget adoption, no levy can be increased.

Tax Rates Comparison



What questions do you have?

What other information would you like to receive?



- ▶ Shelly Clifford, CFO
 - (515) 457-5003
 - cliffords@urbandaleschools.com

NOTICE OF PUBLIC HEARING
 PROPOSED URBANDALE SCHOOL BUDGET SUMMARY
 FISCAL YEAR 2015-2016

Department of Management - Form S-PB-8

		Budget 2016	Re-est. 2015	Actual 2014	Avg % 14-16
Taxes Levied on Property	1	19,153,484	18,652,485	18,366,282	2.1%
Utility Replacement Excise Tax	2	1,009,271	965,781	1,214,718	-8.9%
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Total Requirements	40	74,569,012	95,283,383	93,381,372	

Proposed Tax Rate (per \$1,000 taxable valuation)

17.81176

Location of Public Hearing:

Date of Hearing:

Time of Hearing:

Urbandale City Hall
3600 86th Street, Urbandale, IA

04/06/15

7:00 P.M.

xx/xx/xx

The Board of Directors will conduct a public hearing on the proposed 2015/16 school budget at the above-noted location and time. At the hearing, any resident or taxpayer may present objections to, or arguments in favor of, any part of the proposed budget. This notice represents a summary of the supporting detail of revenues and expenditures on file with the district secretary. A copy of the details will be furnished upon request.

**ADOPTION OF BUDGET AND TAXES
JULY 1, 2015-JUNE 30, 2016**

Department of Management - Form S-TX

URBANDALE

District Number 6579

Total Special Program Funding

Instructional Support (A&L line 10.5)	097	2,218,167
Educational Improvement (A&L line 11.3)	099	0
Voted Physical Plant & Equipment (A&L line 19.3)	105	579,568

Special Program Income Surtax Rates

Instructional Support (A&L line 10.15)	096	0
Educational Improvement (A&L line 11.4)	098	0
Voted Physical Plant & Equipment (A&L line 19.4)	104	0

Utility Replacement and Property Taxes Adopted

		Utility Replacement AND Property Tax Dollars	Levy Rate	Property Taxes Levied	Estimated Utility Replacement Dollars
Levy to Fund Combined District Cost (A&L line 15.3)	1	10,104,795			
+Educational Improvement Levy (A&L line 15.5)	2	0			
+Cash Reserve Levy - SBRC (A&L line 15.9)	3	2,276,202			
+Cash Reserve Levy - Other (A&L line 15.10)	4	0			
-Use of Fund Balance to Reduce Levy (A&L line 15.11)	5	0			
=Subtotal General Fund Levy (A&L line 15.14)	6	12,380,997	11.18079	11,747,449	633,548
+Instructional Support Levy (A&L line 15.13)	7	1,704,883	1.44141	1,623,212	81,671
=Total General Fund Levy (A&L line 15.12)	8	14,085,880	12.62220	13,370,661	715,219
	9				
Management	10	750,000	.67730	711,627	38,373
Amana Library	11	0	.00000	0	0
Voted Physical Plant & Equipment (Loan Agreement)	12	0			
+Voted Physical Plant & Equipment (Capital Project)	13	579,568			
=Subtotal Voted Physical Plant & Equipment	14	579,568	.49000	551,803	27,765
+Regular Physical Plant & Equipment	15	390,321	.33000	371,622	18,699
=Total Physical Plant & Equipment	16	969,889			
	17				
Reorganization Equalization Levy	18	0	.00000	0	0
Emergency Levy (for Disaster Recovery)	19	0	.00000	0	0
Public Education/Recreation (Playground)	20	149,492	.13500	141,842	7,650
Debt Service	21	4,207,494	3.55726	4,005,929	201,565
GRAND TOTAL	22	20,162,755	17.81176	19,153,484	1,009,271

1-1-14 Taxable Valuation	WITH Gas & Electric Utilities	1,107,345,516	WITHOUT Gas&Elec	1,050,681,481
1-1-14 Tax Increment Valuation	WITH Gas & Electric Utilities	75,446,085	WITHOUT Gas&Elec	75,446,085
1-1-14 Debt Service, PPEL, ISL Valuation	WITH Gas & Electric Utilities	1,182,791,601	WITHOUT Gas&Elec	1,126,127,566

I certify this budget is in compliance with the following statements:

- The prescribed Notice of Public Hearing and Proposed Budget Summary (Form S-PB) was lawfully published, with said publication being evidenced by verified and filed proof of publication.
- The budget hearing notice was published not less than 10 days, nor more than 20 days, prior to the budget hearing.
- Adopted property taxes do not exceed published amounts.
- Adopted expenditures do not exceed published amounts for any of the four individual expenditure categories, or in total.
- Adopted property taxes meet the debt service and loan agreement needs identified on Form 703. Debt service levy for GO bond payments only.
- This budget was certified on or before April 15, 2015.

District Secretary

County Auditor

FY 2016 Aid and Levy Worksheet

URBANDALE

AEA/Dist No. 11 6579

4.0000	Enter Regular Program State Percent of Growth
4.0000	Enter Teacher Salary Supplement State Percent of Growth
4.0000	Enter Professional Development Supplement State Percent of Growth
4.0000	Enter Early Intervention Supplement State Percent of Growth
4.0000	Enter Teacher Leadership Supplement State Percent of Growth

BUDGET ENROLLMENT

	3,350.2	*	1.1	Budget Enrollment (Oct 2014 Budget Enrollment)
	.00	**	1.2	Audited Change in Oct 2013 Certified Enrollment
X	6,366		1.3	FY15 Regular Program District Cost Per Pupil (Line 2.3 - FY15 Aid & Levy)
=	0		1.4	Enrollment Audit Adjustment
	5,570		1.5	FY15 Regular Program Foundation Cost Per Pupil
X	.00	**	1.6	Audited Change in Oct 2013 Certified Enrollment (Line 1.2)
=	0		1.7	Enrollment Audit Adjustment - State Aid Portion

COST PER PUPIL AMOUNTS

	6,366		2.1	FY15 Regular Program District Cost Per Pupil (Line 1.3)
+	255		2.2	FY16 Regular Program Supplemental State Aid Amount Per Pupil
=	6,621		2.3	FY16 Regular Program District Cost Per Pupil
	556.43	**	2.4	FY15 Teacher Salary Supplement Cost Per Pupil (Line 2.6 - FY15 Aid & Levy)
+	21.94	**	2.5	FY16 Teacher Salary Supplement Supplemental State Aid Amount Per Pupil
=	578.37	**	2.6	FY16 Teacher Salary Supplement Cost Per Pupil
	65.77	**	2.7	FY15 Professional Dev Suppl Cost Per Pupil (Line 2.9 - FY15 Aid & Levy)
+	2.49	**	2.8	FY16 Professional Development Supplement Supplemental State Aid Amt Per Pupil
=	68.26	**	2.9	FY16 Professional Development Supplement Cost Per Pupil
	62.79	**	2.10	FY15 Early Intervention Suppl Cost Per Pupil (Line 2.12 - FY15 Aid & Levy)
+	2.71	**	2.11	FY16 Early Intervention Supplement Supplemental State Aid Amount Per Pupil
=	65.50	**	2.12	FY16 Early Intervention Supplement Cost Per Pupil
	308.82	**	2.13	FY15 Teacher Leadership Supplement Cost Per Pupil
+	12.35	**	2.14	FY16 Teacher Leadership Supplement Supplemental State Aid Amount Per Pupil
=	321.17	**	2.15	FY16 Teacher Leadership Supplement Cost Per Pupil

WEIGHTED ENROLLMENT

	126.72	**	3.1	0.72 Special Ed Weighting in Addition to 1.0
+	113.77	**	3.2	1.21 Special Ed Weighting in Addition to 1.0
+	76.72	**	3.3	2.74 Special Ed Weighting in Addition to 1.0
=	317.21	**	3.4	Total Special Ed Weighting in Addition to 1.0
+	3,350.2	*	3.5	Budget Enrollment (Line 1.1)
=	3,667.41	**	3.6	AEA Weighted Enrollment
+	.00	**	3.7	AEA Supplementary Weight for Sharing
=	3,667.41	**	3.8	AEA Weighted Enrollment with AEA Supplementary Weight for Sharing
+	31.580	***	3.9	Supplementary Weighting - Sharing
+	12.260	***	3.10	Supplementary Weighting - At-Risk Formula
+	45.32	**	3.11	Supplementary Weighting - ELL
+	.000	***	3.12	Supplementary Weighting - Reorganization Incentives
=	89.160	***	3.13	Total Supplementary Weighting
+	3,667.41	**	3.14	AEA Weighted Enrollment (Line 3.6)
=	3,756.570	***	3.15	District Weighted Enrollment
-	317.21	**	3.16	Total Special Ed Weighting in Addition to 1.0 (Line 3.4)
=	3,439.360	***	3.17	District Weighted Enrollment without Special Ed Weightings

REGULAR PROGRAM DISTRICT COST CALCULATIONS

	6,621		4.1	FY16 Regular Program District Cost Per Pupil (Line 2.3)
X	3,350.2	*	4.2	Budget Enrollment (Line 1.1)
=	22,181,674		4.3	FY16 Regular Program District Cost without Adjustment
	21,489,070		4.4	FY15 Regular Program District Cost (Line 4.3 - FY15 Aid & Levy)
X	1.01	**	4.5	101% Budget Adjustment
=	21,703,961		4.6	101% of FY15 Regular Program District Cost
-	22,181,674		4.7	FY16 Regular Program District Cost without Adjustment (Line 4.3)
	0		4.8	FY16 Regular Program Budget Adjustment (if negative, enter zero)

OTHER DISTRICT COST CALCULATIONS

	6,621		4.9	FY16 Regular Program District Cost Per Pupil (Line 2.3)
X	89.160	***	4.10	Total Supplementary Weighting (Line 3.13)
=	590,328		4.11	District Cost for Supplementary Weighting
	6,621		4.12	FY16 Regular Program District Cost Per Pupil (Line 2.3)
X	317.21	**	4.13	Total Special Ed Weighting in Addition to 1.0 (Line 3.4)
=	2,100,247		4.14	Special Education Instruction District Cost
	578.37	**	4.15	FY16 Teacher Salary Supplement District Cost Per Pupil (Line 2.6)
X	3,350.2	*	4.16	Budget Enrollment (Line 1.1)

=	1,937,655		4.17	Unadjusted Teacher Salary Supplement District Cost
	1,878,285		4.18	FY15 Unadj Teacher Salary Suppl District Cost (Line 4.17 - FY15 Aid & Levy)
-	1,937,655		4.19	Unadjusted Teacher Salary Supplement District Cost (Line 4.17)
=	0		4.20	Teacher Salary Supplement Budget Adjustment (if negative, enter zero)
+	1,937,655		4.21	Unadjusted Teacher Salary Supplement District Cost (Line 4.17)
=	1,937,655		4.22	Teacher Salary Supplement District Cost
	68.26	**	4.23	FY16 Professional Development Supplement District Cost Per Pupil (Line 2.9)
X	3,350.2	*	4.24	Budget Enrollment (Line 1.1)
=	228,685		4.25	Unadjusted Professional Development Supplement District Cost
	222,013		4.26	FY15 Unadjusted Prof Dev Suppl District Cost (Line 4.25 - FY15 Aid & Levy)
-	228,685		4.27	Unadjusted Professional Development Supplement District Cost (Line 4.25)
=	0		4.28	Professional Development Supplement Budget Adjustment (if negative, enter zero)
+	228,685		4.29	Unadjusted Professional Development Supplement District Cost (Line 4.25)
=	228,685		4.30	Professional Development Supplement District Cost
	65.50	**	4.31	FY16 Early Intervention Supplement District Cost Per Pupil (Line 2.12)
X	3,350.2	*	4.32	Budget Enrollment (Line 1.1)
=	219,438		4.33	Unadjusted Early Intervention Supplement District Cost
	211,954		4.34	FY15 Unadj Early Intervention Suppl District Cost (Line 4.33 - FY15 Aid & Levy)
-	219,438		4.35	Unadjusted Early Intervention Supplement District Cost (Line 4.33)
=	0		4.36	Early Intervention Supplement Budget Adjustment (if negative, enter zero)
+	219,438		4.37	Unadjusted Early Intervention Supplement District Cost (Line 4.33)
=	219,438		4.38	Early Intervention Supplement District Cost
	321.17	**	4.39	FY16 Teacher Leadership Supplement District Cost Per Pupil (Line 2.15)
X	.0	*	4.40	Budget Enrollment (Line 1.1 for FY15 TLC Participants Only)
=	0		4.41	Unadjusted Teacher Leadership Supplement District Cost
	0		4.42	FY15 Unadjusted Teacher Leadership Suppl District Cost
-	0		4.43	Unadjusted Teacher Leadership Supplement District Cost (Line 4.41)
=	0		4.44	Teacher Leadership Supplement Budget Adjustment (if negative, enter zero)
+	0		4.45	Unadjusted Teacher Leadership Supplement District Cost (Line 4.41)
=	0		4.46	Teacher Leadership Supplement District Cost

AEA DISTRICT COST CALCULATIONS

	283.00	**	4.47	AEA Special Ed Support Cost Per Pupil
X	3,667.41	**	4.48	AEA Weighted Enrollment (Line 3.6)
=	1,037,877		4.49	AEA Special Ed Support District Cost without Adjustment
	1,005,212		4.50	FY15 AEA Special Ed Support Dist Cost (Line 4.41 - FY15 Aid & Levy)
+	0		4.51	FY15 AEA Special Ed Support Adjustment (Line 4.46 - FY15 Aid & Levy)
=	1,005,212		4.52	FY15 Total AEA Special Ed Support District Cost
-	1,037,877		4.53	AEA Special Ed Support District Cost without Adjustment (Line 4.49)
=	0		4.54	AEA Special Ed Support Adjustment (If negative, enter zero)
	3,350.2	*	4.55	Budget Enrollment (Line 1.1)
+	457		4.56	Resident Accredited Nonpublic Students
-	2.0	*	4.57	Shared-Time Nonpublic Pupils Counted in Line 1.1
=	3,805		4.58	Total Enrollment Served - AEA Media and Ed Services
X	54.04	**	4.59	FY16 AEA Media Cost Per Pupil
=	205,622		4.60	AEA Media Services District Cost
	3,805		4.61	Total Enrollment Served - AEA Media and Ed Services (Line 4.58)
X	59.33	**	4.62	FY16 AEA Ed Services Cost Per Pupil
=	225,751		4.63	AEA Ed Services District Cost
	.00	**	4.64	AEA Supplementary Weight for Sharing (Line 3.7)
X	283.00	**	4.65	AEA Special Ed Support Cost Per Pupil (Line 4.47)
=	0		4.66	AEA Sharing District Cost
	23.35	**	4.67	FY16 AEA Teacher Salary Supplement District Cost Per Pupil
X	3,667.41	**	4.68	AEA Weighted Enrollment (Line 3.6)
=	85,634		4.69	Unadjusted AEA Teacher Salary Supplement District Cost
	82,097		4.70	FY15 Unadj AEA Teacher Salary Suppl District Cost (Line 4.61-FY15 Aid & Levy)
-	85,634		4.71	Unadjusted AEA Teacher Salary Supplement District Cost (Line 4.69)
=	0		4.72	AEA Teacher Salary Supplement Budget Adjustment (if negative, enter zero)
+	85,634		4.73	Unadjusted AEA Teacher Salary Supplement District Cost (Line 4.69)
=	85,634		4.74	AEA Teacher Salary Supplement District Cost
	2.96	**	4.75	FY16 AEA Professional Development Supplement District Cost Per Pupil
X	3,667.41	**	4.76	AEA Weighted Enrollment (Line 3.6)
=	10,856		4.77	Unadjusted AEA Professional Development Supplement District Cost
	10,466		4.78	FY15 Unadj AEA Prof Dev Suppl District Cost (Line 4.69 - FY15 Aid & Levy)
-	10,856		4.79	Unadjusted AEA Professional Development Supplement District Cost (Line 4.77)
=	0		4.80	AEA Professional Development Suppl Budget Adjustment (if negative, enter zero)
+	10,856		4.81	Unadjusted AEA Professional Development Supplement District Cost (Line 4.77)
=	10,856		4.82	AEA Professional Development Supplement District Cost

COMBINED DISTRICT COST SUMMARY

	22,181,674	5.1	Regular Program District Cost without Adjustment (Line 4.3)
+	0	5.2	Regular Program Budget Adjustment Adopted (Line 4.8)
+	590,328	5.3	District Cost for Supplementary Weighting (Line 4.11)
+	2,100,247	5.4	Special Education Instruction District Cost (Line 4.14)
+	1,937,655	5.5	Teacher Salary Supplement District Cost (Line 4.22)
+	228,685	5.6	Professional Development Supplement District Cost (Line 4.30)
+	219,438	5.7	Early Intervention Supplement District Cost (Line 4.38)
+	0	5.8	Teacher Leadership Supplement District Cost (Line 4.46)
+	1,037,877	5.9	AEA Special Ed Support District Cost without Adjustment (Line 4.49)
+	0	5.10	AEA Special Ed Support Adjustment (Line 4.54)
+	205,622	5.11	AEA Media Services District Cost (Line 4.60)
+	225,751	5.12	AEA Ed Services District Cost (Line 4.63)
+	0	5.13	AEA Sharing District Cost (Line 4.66)
+	85,634	5.14	AEA Teacher Salary Supplement District Cost (Line 4.74)
+	10,856	5.15	AEA Professional Development Supplement District Cost (Line 4.82)
-	46,437	5.16	AEA Statewide State Aid Reduction
+	734,006	5.17	FY16 SBRC Modified Supplemental Amount - Dropout
+	0	5.18	Enrollment Audit Adjustment (Line 1.4)
=	29,511,336	5.19	Combined District Cost

UNIFORM LEVY DOLLARS

	1,107,345,516	6.1	2014 Taxable Valuation with Gas & Electric Utilities (Enter on TaxCert tab)
X	5.40000	6.2	Uniform Levy Rate
=	5,979,666	6.3	Uniform Levy Dollars

UNIFORM LEVY UTILITY REPLACEMENT ADJUSTMENT

	295,167	6.4	Uniform Levy Utility Replacement Paid FY15
-	295,973	6.5	Uniform Levy Utility Replacement Budgeted FY15
=	(806)	6.6	Uniform Levy Utility Replacement Adjustment
+	5,979,666	6.7	Uniform Levy Dollars Before Utility Repl and C&I Adjustments (Line 6.3)
=	5,978,860	6.8	Uniform Levy Dollars Adjusted for Utility Replacement

UNIFORM LEVY C&I STATE REPLACEMENT ADJUSTMENT

	318,720,147	6.9	2014 Commercial & Industrial Calculated 100% Valuation
-	286,848,132	6.10	2014 Commercial & Industrial Taxable Valuation (90% Rollback)
=	31,872,015	6.11	2014 Commercial & Industrial Valuation Reduction
X	5.40000	6.12	Uniform Levy Rate (Line 6.2)
=	172,109	6.13	Uniform Levy Commercial & Industrial State Replacement Estimate
	106,182	6.14	Previous Year Uniform Levy C&I State Replacement Paid
-	85,947	6.15	Previous Year Uniform Levy C&I State Replacement Budgeted
=	20,235	6.16	Previous Year Uniform Levy C&I State Replacement Paid Minus Budgeted
+	172,109	6.17	Uniform Levy Commercial & Industrial State Replacement Est (Line 6.13)
=	192,344	6.18	Total Uniform Levy C&I State Replacement Adjustment
+	5,978,860	6.19	Uniform Levy Dollars Adjusted for Utility Replacement (Line 6.8)
=	6,171,204	6.20	Uniform Levy Dollars Adjusted for Utility Replacement & C&I Adjustment

STATE FOUNDATION AID

	5,793	7.1	State Regular Program Foundation Cost Per Pupil
X	3,439.360	*** 7.2	District Weighted Enrollment without Special Ed Weightings (Line 3.17)
=	19,924,212	7.3	District Foundation Dollars without Special Ed
	5,793	7.4	State Special Ed Program Foundation Cost Per Pupil
X	317.21	** 7.5	Total Special Ed Weighting in Addition to 1.0 (Line 3.4)
=	1,837,598	7.6	District Special Ed Foundation Dollars
	230	7.7	State AEA Special Ed Support Foundation Cost Per Pupil
X	3,667.41	** 7.8	AEA Weighted Enrollment with AEA Supplementary Weight for Sharing (Line 3.8)
=	843,504	7.9	AEA Foundation Dollars for Special Ed and Sharing
+	85,634	7.10	AEA Teacher Salary Supplement District Cost (Line 4.74)
+	10,856	7.11	AEA Professional Development Supplement District Cost (Line 4.82)
=	939,994	7.12	Total AEA Foundation Dollars
+	19,924,212	7.13	District Foundation Dollars without Special Ed (Line 7.3)
+	1,837,598	7.14	District Special Ed Foundation Dollars (Line 7.6)
+	0	7.15	Enrollment Audit Adjustment - State Aid Portion (Line 1.7)
+	1,937,655	7.16	Teacher Salary Supplement District Cost (Line 4.22)
+	228,685	7.17	Professional Development Supplement District Cost (Line 4.30)
+	219,438	7.18	Early Intervention Supplement District Cost (Line 4.38)
+	0	7.19	Teacher Leadership Supplement District Cost (Line 4.46)
=	25,087,582	7.20	Total Foundation Dollars
-	6,171,204	7.21	Uniform Levy Dollars Adj for Utility Replacement & C&I Adjustment (Line 6.20)
=	18,916,378	7.22	Unadjusted State Foundation Aid
	3,756.570	*** 7.23	District Weighted Enrollment (Line 3.15)

X	300		7.24	\$300 Minimum Aid Per Pupil
=	1,126,971		7.25	Minimum Aid
-	18,916,378		7.26	Unadjusted State Foundation Aid (Line 7.22)
=	0		7.27	Minimum Aid Adjustment (If Negative, Enter Zero)
PRESCHOOL FOUNDATION AID				
	87.0*		7.28	Preschool Budget Enrollment (Actual Enrollment X 50%)
X	6,621		7.29	FY16 Regular Program State Cost Per Pupil
=	576,027		7.30	Preschool Foundation Aid
	.0		7.31	Audited Change in October 2013 Preschool Budget Enrollment
X	6,366		7.32	FY15 Regular Program State Cost Per Pupil
=	0		7.33	Preschool Enrollment Audit Adjustment
+	576,027		7.34	Preschool Foundation Aid (Line 7.30)
=	576,027		7.35	Total Preschool Foundation Aid
ADDITIONAL DOLLAR LEVY				
	29,511,336		8.1	Combined District Cost (Line 5.19)
-	25,087,582		8.2	Total Foundation Dollars (Line 7.20)
-	0		8.3	Minimum Aid Adjustment (Line 7.27)
=	4,423,754		8.4	Additional Dollar Levy
PROPERTY TAX ADJUSTMENT AID				
	1,107,345,516		8.5	2014 Taxable Valuation with Gas & Electric Utilities (Line 6.1)
-	1,085,759,798		8.6	2013 Taxable Valuation with Gas & Electric Utilities (Line 6.1 - FY15 Aid & Levy)
=	21,585,718		8.7	Dollar Increase in Taxable Valuation (If negative, enter zero)
/	1,085,759,798		8.8	2013 Taxable Valuation with Gas & Electric Utilities (Line 8.6)
=	.0199		8.9	Increase in Taxable Valuation (to 4 Decimals)
X	37,732		8.10	FY15 Property Tax Adjustment Aid (Line 8.14 - FY15 Aid & Levy)
=	751		8.11	Reduction in Property Tax Adjustment Aid
	37,732		8.12	FY15 Property Tax Adjustment Aid (Line 8.10)
-	751		8.13	Reduction in Property Tax Adjustment Aid (Line 8.11)
=	36,981		8.14	FY16 Property Tax Adjustment Aid
PROPERTY TAX REPLACEMENT PAYMENT (PTRP)				
	796		8.15	FY16 Property Tax Portion of State Cost Per Pupil
-	750		8.16	Base (FY13) Property Tax Portion of State Cost Per Pupil
=	46		8.17	Property Tax Replacement Amount Per Pupil
X	3,756,570	***	8.18	District Weighted Enrollment (Line 3.15)
=	172,802		8.19	Property Tax Replacement Payment (PTRP)
ADJUSTED ADDITIONAL PROPERTY TAX LEVY AID				
	3756.570	***	8.20	District Weighted Enrollment (Line 3.15)
X	6,621		8.21	FY16 Regular Program State Cost Per Pupil
X	12.50%	**	8.22	Property Tax Portion of State Cost Per Pupil
=	3,110,440		8.23	Adjusted Additional Property Tax Dollar Levy
-	172,802		8.24	Property Tax Replacement Payment (PTRP) (Line 8.19)
=	2,937,638		8.25	Adjusted Additional Property Tax Dollar Levy less PTRP
/	1,107,345,516		8.26	2014 Taxable Valuation with Gas & Electric Utilities (Line 6.1)
=	2.65286		8.27	Adjusted Additional Property Tax Levy Rate
-	3.25000		8.28	Statewide Maximum Adjusted Additional Property Tax Levy Rate
=	0.00000		8.29	Adjusted Additional Property Tax Levy Rate Reduction (if negative, enter zero)
X	1,107,345,516		8.30	2014 Taxable Valuation with Gas & Electric Utilities (Line 6.1)
=	0		8.31	FY16 Adjusted Additional Property Tax Levy Aid
PROPERTY TAX EQUITY AND RELIEF (PTER) FUNDING				
	6,621		8.32	FY16 Regular Program State Cost Per Pupil
X	0.00%	**	8.33	Increase in State Foundation Cost Per Pupil Percentage
=	0		8.34	Increase in Foundation Cost Per Pupil
X	3,756,570	***	8.35	District Weighted Enrollment (Line 3.15)
=	0		8.36	Additional District Foundation Dollars from Property Tax Equity and Relief Fund
ADDITIONAL LEVY BEFORE UTILITY REPLACEMENT ADJUSTMENT				
	4,423,754		8.37	Additional Dollar Levy (Line 8.4)
-	36,981		8.38	Property Tax Adjustment Aid (Line 8.14)
-	0		8.39	FY14 District Special Ed Positive Balance, Property & Utility Repl Tax Portion
-	0		8.40	FY14 AEA Special Ed Reduction, Property & Utility Replacement Tax Portion
+	46,437		8.41	AEA Statewide State Aid Reduction (Line 5.16)
-	172,802		8.42	Property Tax Replacement Payment (PTRP) (Line 8.19)
-	0		8.43	Adjusted Additional Property Tax Levy Aid (Line 8.31)
-	0		8.44	Additional District Foundation Dollars from PTER Fund (Line 8.36)
=	4,260,408		8.45	Additional Levy before Utility Replacement Adjustment
FINAL STATE FOUNDATION AID				
	18,916,378		9.1	Unadjusted State Foundation Aid (Line 7.22)
+	0		9.2	Minimum Aid Adjustment (Line 7.27)

+	36,981	9.3	Property Tax Adjustment Aid (Line 8.14)
+	0	9.4	FY14 District Special Ed Positive Balance, Property & Util Repl Portion (Line 8.39)
+	0	9.5	FY14 AEA Special Ed Reduction, Property & Utility Repl Tax Portion (Line 8.40)
-	46,437	9.6	AEA Statewide State Aid Reduction (Line 5.16)
+	172,802	9.7	Property Tax Replacement Payment (PTRP) (Line 8.19)
+	0	9.8	Adjusted Additional Property Tax Levy Aid (Line 8.31)
+	0	9.9	Additional District Foundation Dollars from PTER Fund (Line 8.36)
+	0	9.10	Adjustment for Property Tax Repayment due to Property Assessment Appeal
+	576,027	9.11	Total Preschool Foundation Aid (Line 7.35)
=	19,655,751	9.12	State Foundation Aid

INSTRUCTIONAL SUPPORT PROGRAM

	22,181,674	10.1	FY16 Regular Program District Cost without Adjustment (Line 4.3)
+	0	10.2	Regular Program Budget Adjustment Adopted (Line 4.8)
=	22,181,674	10.3	Total Regular Program District Cost
X	.1000	10.4	Maximum Portion (Can't exceed .1000)
=	2,218,167	10.5	Unadjusted Instructional Support Program Dollars
	1,107,345,516	10.6	2014 Taxable Valuation with Gas & Electric Utilities (Line 6.1)
/	3,350.2*	10.7	Budget Enrollment (Line 1.1)
=	330,531	10.8	District Taxable Valuation Per Pupil
	306,000	10.9	State Taxable Valuation Per Pupil
/	330,531	10.10	District Taxable Valuation Per Pupil (Line 10.8)
X	.25**	10.11	.25
=	.2314	10.12	State Aid Portion of Program Dollars (Round to 4 Decimals)
X	2,218,167	10.13	Unadjusted Instructional Support Program Dollars (Line 10.5)
=	513,284	10.14	Unadjusted Instructional Support State Aid
	.00**	10.15	Instructional Support Income Surtax Rate
X	45,072,511	10.16	District Income Tax Paid in 2013
=	0	10.17	Instructional Support Income Surtax Dollars
	2,218,167	10.18	Unadjusted Instructional Support Program Dollars (Line 10.5)
-	513,284	10.19	Unadjusted Instructional Support State Aid (Line 10.14)
-	0	10.20	Instructional Support Income Surtax Dollars (Line 10.17)
=	1,704,883	10.21	Instructional Support Property & Utility Replacement Tax Dollars
	513,284	10.22	Unadjusted Instructional Support State Aid (Line 10.14)
X	.1700000	10.23	Prorata Reduction to State Appropriation Amount
=	87,258	10.24	Adjusted Instructional Support State Aid
+	0	10.25	Instructional Support Income Surtax Dollars (Line 10.17)
+	1,704,883	10.26	Instructional Support Property & Utility Replacement Tax Dollars (Line 10.21)
=	1,792,141	10.27	Adjusted Instructional Support Program Dollars

EDUCATIONAL IMPROVEMENT PROGRAM

	22,181,674	11.1	FY16 Total Regular Program District Cost (Line 10.3)
X	.0000	11.2	Voted Maximum Portion
=	0	11.3	Educational Improvement Program Total Dollars
	.00**	11.4	Ed Improvement Income Surtax Rate
X	45,072,511	11.5	District Income Tax Paid in 2013 (Line 10.16)
=	0	11.6	Ed Improvement Income Surtax Dollars
	0	11.7	Educational Improvement Program Total Dollars (Line 11.3)
-	0	11.8	Ed Improvement Income Surtax Dollars (Line 11.6)
=	0	11.9	Ed Improvement Property & Utility Replacement Tax Dollars

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ADDITIONAL LEVY ADJUSTMENT - UTILITY REPLACEMENT

	205,520	13.1	Additional Levy Utility Replacement Paid FY15
-	206,081	13.2	Additional Levy Utility Replacement Budgeted FY15
=	(561)	13.3	Additional Levy Utility Replacement Adjustment
	4,260,408	13.4	Additional Levy before Utility Replacement Adjustment (Line 8.45)
-	(561)	13.5	Additional Levy Utility Replacement Adjustment (Line 13.3)
=	4,260,969	13.6	Additional Levy Adjusted for Utility Replacement
	(806)	13.7	Uniform Levy Utility Replacement Adjustment (Line 6.6)
+	(561)	13.8	Additional Levy Utility Replacement Adjustment (Line 13.3)
=	(1,367)	13.9	Total Utility Replacement Adjustment

ADDITIONAL LEVY - C&I STATE REPLACEMENT ADJUSTMENT

	4,260,969	13.10	Additional Levy Adjusted for Utility Replacement (Line 13.6)
/	1,107,345,516	13.11	2014 Taxable Valuation with Gas & Electric Utilities (Line 6.1)
=	3.84791	13.12	Additional Tax Rate Adjusted for Utility Replacement
X	31,872,015	13.13	2014 Commercial & Industrial Valuation Reduction (Line 6.11)
=	122,641	13.14	Additional Levy Commercial & Industrial State Replacement Estimate
	73,933	13.15	Previous Year Additional Levy C&I State Replacement Paid
-	60,734	13.16	Previous Year Additional Levy C&I State Replacement Budgeted

=	13,199	13.17	Previous Year Additional Levy C&I State Replacement Paid Minus Budgeted
+	122,641	13.18	Additional Levy Commercial & Industrial State Replacement Est (Line 13.14)
=	135,840	13.19	Total Additional Levy C&I State Replacement Adjustment
	4,260,969	13.20	Additional Levy Adjusted for Utility Replacement (Line 13.6)
-	135,840	13.21	Total Additional Levy C&I State Replacement Adjustment (Line 13.19)
=	4,125,129	13.22	Additional Levy Adjusted for Utility Replacement & C&I State Replacement
	192,344	13.23	Total Uniform Levy C&I State Replacement Adjustment (Line 6.18)
+	135,840	13.24	Total Additional Levy C&I State Replacement Adjustment (Line 13.19)
=	328,184	13.25	Total C&I State Replacement Adjustment

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SUMMARY OF GENERAL FUND LEVIES

	5,979,666	15.1	Uniform Levy Dollars before Utility Repl and C&I Adjustments (Line 6.3)
+	4,125,129	15.2	Additional Levy Dollars Adjusted for Utility Repl & C&I State Repl (Line 13.22)
=	10,104,795	15.3	Total Levy to Fund Combined District Cost
+	1,704,883	15.4	Instructional Support Levy (Line 10.21)
+	0	15.5	Ed Improvement Levy (Line 11.9)
		15.6	This Line is Intentionally Blank
		15.7	This Line is Intentionally Blank
=	11,809,678	15.8	Levy to Fund Budget Authority
+	2,276,202	15.9	Cash Reserve Levy - SBRC
+	0	15.10	Cash Reserve Levy - Other
-	0	15.11	Use of Fund Balance to Reduce Levy
=	14,085,880	15.12	Total General Fund Levy
-	1,704,883	15.13	Instructional Support Levy (Line 10.21)
=	12,380,997	15.14	Subtotal General Fund Levy without Instructional Support
/	1,107,345,516	15.15	2014 Taxable Valuation with Gas & Electric Utilities (Line 6.1)
=	11.18079	15.16	Subtotal General Fund Levy Rate
	1,704,883	15.17	Instructional Support Levy (Line 10.21)
/	1,182,791,601	15.18	2014 Taxable and TIF Valuations with Gas & Electric (enter TIF on TaxCert tab)
=	1.44141	15.19	Instructional Support Levy Rate
+	11.18079	15.20	Subtotal General Fund Levy Rate (Line 15.16)
=	12.62220	15.21	Total General Fund Levy Rate

STATE PAYMENTS TO AEA AND DISTRICT

	1,037,877	16.1	AEA Special Ed Support District Cost without Adjustment (Line 4.49)
+	0	16.2	AEA Special Ed Support Adjustment (Line 4.54)
+	205,622	16.3	AEA Media Services District Cost (Line 4.60)
+	225,751	16.4	AEA Ed Services District Cost (Line 4.63)
+	0	16.5	AEA Sharing District Cost (Line 4.66)
+	85,634	16.6	AEA Teacher Salary Supplement District Cost (Line 4.74)
+	10,856	16.7	AEA Professional Development Supplement District Cost (Line 4.82)
-	46,437	16.8	AEA Statewide State Aid Reduction (Line 5.16)
=	1,519,303	16.9	State Payments to AEA
	19,655,751	16.10	State Foundation Aid (Line 9.12)
-	1,519,303	16.11	State Payments to AEA (Line 16.9)
=	18,136,448	16.12	State Payments to District

SUMMARY OF GENERAL FUND BUDGET AUTHORITY

+	29,511,336	17.1	Combined District Cost (Line 5.19)
+	0	17.2	Estimated FY15 Unspent Budget Authority
+	0	17.3	Allowance for Construction Project by SBRC
+	1,792,141	17.4	Adjusted Instructional Support Program Dollars (Line 10.27)
+	0	17.5	Ed Improvement Program (Line 11.3)
+	576,027	17.6	Total Preschool Foundation Aid (Line 7.35)
		17.7	This Line is Intentionally Blank
+	0	17.8	Estimated FY16 Other Miscellaneous Income
=	31,879,504	17.9	Estimated Total Maximum General Fund Budget Authority

SUMMARY OF FINANCING FOR GENERAL FUND MAXIMUM BUDGET

	0	18.1	Estimated FY15 Unspent Budget Authority (Line 17.2)
+	0	18.2	Allowance for Construction Project by SBRC (Line 17.3)
+	11,809,678	18.3	Levy to Fund Budget Authority (Line 15.8)
+	19,655,751	18.4	State Foundation Aid (Line 9.12)
+	87,258	18.5	Adjusted Instructional Support State Aid (Line 10.24)
+	0	18.6	Instructional Support Income Surtax Dollars (Line 10.25)
+	0	18.7	Ed Improvement Income Surtax Dollars (Line 11.6)
+	328,184	18.8	Total C&I State Replacement Adjustment (Line 13.25)
+	(1,367)	18.9	Total Utility Replacement Adjustment (Line 13.9)
+	0	18.10	Estimated FY16 Other Miscellaneous Income (Line 17.8)
=	31,879,504	18.11	Estimated Financing for Total General Fund Maximum Budget

VOTED PHYSICAL PLANT & EQUIPMENT (PEEL)

	1,182,791,601		19.1	2014 Taxable and TIF Valuations with Gas & Electric (Line 15.18)
X	.49000		19.2	Voted PEEL Rate Limit (Maximum 1.34)
=	579,568		19.3	Maximum Voted PEEL Dollars (Enter loan agreements on Line 1, Form 703)
	.00	**	19.4	Voted PEEL Income Surtax Rate
X	45,072,511		19.5	District Income Tax Paid in 2013 (Line 10.16)
=	0		19.6	Voted PEEL Income Surtax Dollars
	579,568		19.7	Maximum Voted PEEL Dollars (Line 19.3)
-	0		19.8	Voted PEEL Income Surtax Dollars (Line 19.6)
=	579,568		19.9	Voted PEEL Levy

ALL INCOME SURTAX RATES & GENERAL FUND SURTAX DOLLARS

	.00	**	20.1	Instructional Support Income Surtax Rate (Line 10.15)
+	.00	**	20.2	Ed Improvement Income Surtax Rate (Line 11.4)
			20.3	This Line is Intentionally Blank
			20.4	This Line is Intentionally Blank
+	.00	**	20.5	Voted PEEL Income Surtax Rate (Line 19.4)
=	.00	**	20.6	Total Income Surtax Rate (cannot exceed .20)
	0		20.7	Instructional Support Income Surtax Dollars (Line 10.25)
+	0		20.8	Ed Improvement Income Surtax Dollars (Line 11.6)
			20.9	This Line is Intentionally Blank
			20.10	This Line is Intentionally Blank
=	0		20.11	Total General Fund Income Surtax Dollars

OTHER PROPERTY & UTILITY REPLACEMENT TAXES

	750,000		21.1	Management
	0		21.2	Amana Library
	390,321		21.3	Regular Physical Plant & Equipment
	0		21.4	Reorganization Equalization Levy
	0		21.5	Emergency Levy (for Disaster Recovery)
	149,492		21.6	Public Education and Recreation
	4,207,494		21.7	Debt Service (Complete Form 703)

NOTICE OF PUBLIC HEARING
 PROPOSED URBANDALE SCHOOL BUDGET SUMMARY
 FISCAL YEAR 2015-2016

Department of Management - Form S-PB-8

		Budget 2016	Re-est. 2015	Actual 2014	Avg % 14-16
Taxes Levied on Property	1	19,153,484	18,652,485	18,366,282	2.1%
Utility Replacement Excise Tax	2	1,009,271	965,781	1,214,718	-8.9%
Income Surtaxes	3	0	0	0	
Tuition\Transportation Received	4	7,000,000	6,750,000	6,387,174	
Earnings on Investments	5	20,550	20,450	83,943	
Nutrition Program Sales	6	1,300,000	1,200,000	1,093,488	
Student Activities and Sales	7	1,120,000	1,020,000	1,157,703	
Other Revenues from Local Sources	8	3,935,000	3,350,000	2,116,833	
Revenue from Intermediary Sources	9	55,000	53,000	52,333	
State Foundation Aid	10	19,655,751	19,025,353	18,049,950	
Instructional Support State Aid	11	87,258	0	0	
Other State Sources	12	4,442,865	3,867,400	3,685,267	
Commercial & Industrial State Replacement	13	615,664	302,087	0	
Title I Grants	14	300,000	300,000	273,102	
IDEA and Other Federal Sources	15	1,600,000	1,575,000	1,409,537	
Total Revenues	16	60,294,843	57,081,556	53,890,330	
General Long-Term Debt Proceeds	17	0	6,000,000	0	
Transfers In	18	2,108,391	2,140,000	2,124,440	
Proceeds of Fixed Asset Dispositions	19	0	0	58,742	
Total Revenues & Other Sources	20	62,403,234	65,221,556	56,073,512	
Beginning Fund Balance	21	12,165,778	30,061,827	37,307,860	
Total Resources	22	74,569,012	95,283,383	93,381,372	
*Instruction	23	31,114,087	29,186,530	26,899,334	7.6%
Student Support Services	24	2,314,837	2,176,016	1,986,931	
Instructional Staff Support Services	25	2,394,799	2,289,345	2,146,624	
General Administration	26	940,394	968,686	857,885	
School/Building Administration	27	3,088,917	2,898,147	2,916,804	
Business & Central Administration	28	1,874,707	1,712,903	1,321,383	
Plant Operation and Maintenance	29	5,122,394	4,723,967	4,346,881	
Student Transportation	30	1,462,559	1,370,149	1,242,507	
This row is intentionally left blank	31	0	0	0	
*Total Support Services (lines 24-31)	31A	17,198,607	16,139,213	14,819,015	7.7%
*Noninstructional Programs	32	4,794,552	4,500,000	3,335,893	19.9%
Facilities Acquisition and Construction	33	5,790,000	2,450,000	1,465,946	
Debt Service	34	6,485,000	27,150,000	13,370,246	
AEA Support - Direct to AEA	35	1,519,303	1,551,862	1,317,608	
*Total Other Expenditures (lines 33-35)	35A	13,794,303	31,151,862	16,153,800	-7.6%
Total Expenditures	36	66,901,549	80,977,605	61,208,042	
Transfers Out	37	2,108,391	2,140,000	2,111,503	
Total Expenditures & Other Uses	38	69,009,940	83,117,605	63,319,545	
Ending Fund Balance	39	5,559,072	12,165,778	30,061,827	
Total Requirements	40	74,569,012	95,283,383	93,381,372	
Proposed Tax Rate (per \$1,000 taxable valuation)		17.81176			

Location of Public Hearing:

Urbandale City Hall
3600 86th Street, Urbandale, IA

Date of Hearing:

04/06/15
 xx/xx/xx

Time of Hearing:

7:00 P.M.

The Board of Directors will conduct a public hearing on the proposed 2015/16 school budget at the above-noted location and time. At the hearing, any resident or taxpayer may present objections to, or arguments in favor of, any part of the proposed budget. This notice represents a summary of the supporting detail of revenues and expenditures on file with the district secretary. A copy of the details will be furnished upon request.

**ADOPTION OF BUDGET AND TAXES
JULY 1, 2015-JUNE 30, 2016**

Department of Management - Form S-TX

URBANDALE

District Number 6579

Total Special Program Funding

Instructional Support (A&L line 10.5)	097	2,218,167
Educational Improvement (A&L line 11.3)	099	0
Voted Physical Plant & Equipment (A&L line 19.3)	105	579,568

Special Program Income Surtax Rates

Instructional Support (A&L line 10.15)	096	0
Educational Improvement (A&L line 11.4)	098	0
Voted Physical Plant & Equipment (A&L line 19.4)	104	0

Utility Replacement and Property Taxes Adopted

		Utility Replacement AND Property Tax Dollars	Levy Rate	Property Taxes Levied	Estimated Utility Replacement Dollars
Levy to Fund Combined District Cost (A&L line 15.3)	1	10,104,795			
+Educational Improvement Levy (A&L line 15.5)	2	0			
+Cash Reserve Levy - SBRC (A&L line 15.9)	3	2,276,202			
+Cash Reserve Levy - Other (A&L line 15.10)	4	0			
-Use of Fund Balance to Reduce Levy (A&L line 15.11)	5	0			
=Subtotal General Fund Levy (A&L line 15.14)	6	12,380,997	11.18079	11,747,449	633,548
+Instructional Support Levy (A&L line 15.13)	7	1,704,883	1.44141	1,623,212	81,671
=Total General Fund Levy (A&L line 15.12)	8	14,085,880	12.62220	13,370,661	715,219
	9				
Management	10	750,000	.67730	711,627	38,373
Amana Library	11	0	.00000	0	0
Voted Physical Plant & Equipment (Loan Agreement)	12	0			
+Voted Physical Plant & Equipment (Capital Project)	13	579,568			
=Subtotal Voted Physical Plant & Equipment	14	579,568	.49000	551,803	27,765
+Regular Physical Plant & Equipment	15	390,321	.33000	371,622	18,699
=Total Physical Plant & Equipment	16	969,889			
	17				
Reorganization Equalization Levy	18	0	.00000	0	0
Emergency Levy (for Disaster Recovery)	19	0	.00000	0	0
Public Education/Recreation (Playground)	20	149,492	.13500	141,842	7,650
Debt Service	21	4,207,494	3.55726	4,005,929	201,565
GRAND TOTAL	22	20,162,755	17.81176	19,153,484	1,009,271

1-1-14 Taxable Valuation	WITH Gas & Electric Utilities	1,107,345,516	WITHOUT Gas&Elec	1,050,681,481
1-1-14 Tax Increment Valuation	WITH Gas & Electric Utilities	75,446,085	WITHOUT Gas&Elec	75,446,085
1-1-14 Debt Service, PPEL, ISL Valuation	WITH Gas & Electric Utilities	1,182,791,601	WITHOUT Gas&Elec	1,126,127,566

I certify this budget is in compliance with the following statements:

- The prescribed Notice of Public Hearing and Proposed Budget Summary (Form S-PB) was lawfully published, with said publication being evidenced by verified and filed proof of publication.
- The budget hearing notice was published not less than 10 days, nor more than 20 days, prior to the budget hearing.
- Adopted property taxes do not exceed published amounts.
- Adopted expenditures do not exceed published amounts for any of the four individual expenditure categories, or in total.
- Adopted property taxes meet the debt service and loan agreement needs identified on Form 703. Debt service levy for GO bond payments only.
- This budget was certified on or before April 15, 2015.

_____ District Secretary

_____ County Auditor

		Special Revenue						This Column is Blank	
		General (10)	Activity (21)	Management (22)	PERL (24)	Entrp(23)/Equal(25) Lib(29)/SpecRev(27)	Emg Levy (26) / Disaster R (28)		
Resources:									
Taxes Levied on Property	1	13,370,661		711,627	141,842	0	0		1
Utility Replacement Excise Tax	2	715,219		38,373	7,650	0	0		2
Income Surtaxes	3								3
Tuition/Transportation Received	4	7,000,000							4
Earnings on Investments	5	5,000	100	100	50				5
Nutrition Program Sales	6								6
Student Activities and Sales	7	20,000	1,100,000						7
Other Revenues from Local Sources	8	600,000		35,000					8
Revenue from Intermediary Sources	9	55,000							9
State Foundation Aid	10	19,655,751							10
Instructional Support State Aid	11	87,258							11
Other State Sources	12	1,075,000		300	65				12
Commercial & Industrial State Replacement	13	414,177		21,587	4,303	0	0		13
Title I Grants	14	300,000							14
IDEA and Other Federal Sources	15	800,000							15
Total Revenues	16	44,098,066	1,100,100	806,987	153,910	0	0		16
General Long-Term Debt Proceeds	17								17
Transfers In/Special Items/Upward Adj	18								18
Proceeds of Fixed Asset Dispositions	19								19
Total Revenues & Other Sources	20	44,098,066	1,100,100	806,987	153,910	0	0		20
Beginning Fund Balance	21	3,366,907	282,871	588,098	20,395	0	0		21
Total Resources	22	47,464,973	1,382,971	1,395,085	174,305	0	0		22
Requirements:									
Instruction	23	29,464,087	1,100,000	250,000					23
Student Support Services	24	2,274,837		20,000					24
Instructional Staff Support Services	25	1,764,799		20,000					25
General Administration	26	790,394		20,000	130,000				26
School/Building Administration	27	3,068,917		20,000					27
Business & Central Administration	28	1,479,707		20,000					28
Plant Operation and Maintenance	29	4,332,394		540,000					29
Student Transportation	30	1,412,559	50,000						30
This row is intentionally left blank	31								31
Noninstructional Programs	32								32
Facilities Acquisition and Construction	33				40,000				33
Debt Service (Principal, interest, fiscal charges)	34								34
AEA Support - Direct to AEA	35	1,519,303							35
Total Expenditures	36	46,106,997	1,150,000	890,000	170,000	0	0		36
Transfers Out/Special Items/Down Adj	37								37
Total Expenditures & Other Uses	38	46,106,997	1,150,000	890,000	170,000	0	0		38
Ending Fund Balance	39	1,357,976	232,971	505,085	4,305	0	0		39
Total Requirements	40	47,464,973	1,382,971	1,395,085	174,305	0	0		40

URBANDALE

Resources:

	Capital Projects (30-39)			Debt Service (40)	Proprietary		Re-estimated FY15	Actual FY14		
	Sales Tax (33)	PPEL (36)	Other Cap Proj		Nutrition (61)	Oth Entp (62-69)				
Taxes Levied on Property	1		923,425		4,005,929			18,652,485	18,366,282	1
Utility Replacement Excise Tax	2		46,464		201,565			965,781	1,214,718	2
Income Surtaxes	3							0	0	3
Tuition/Transportation Received	4							6,750,000	6,387,174	4
Earnings on Investments	5	5,000	100		10,000	100	100	20,450	83,943	5
Nutrition Program Sales	6					1,300,000		1,200,000	1,093,488	6
Student Activities and Sales	7							1,020,000	1,157,703	7
Other Revenues from Local Sources	8					50,000	3,250,000	3,350,000	2,116,833	8
Revenue from Intermediary Sources	9							53,000	52,333	9
State Foundation Aid	10							19,025,353	18,049,950	10
Instructional Support State Aid	11							0	0	11
Other State Sources	12	3,250,000	1,000		1,500	15,000	100,000	3,867,400	3,685,267	12
Commercial & Industrial State Replacement	13		32,895		142,702			302,087	0	13
Title I Grants	14							300,000	273,102	14
IDEA and Other Federal Sources	15					800,000		1,575,000	1,409,537	15
Total Revenues	16	3,255,000	1,003,884	0	4,361,696	2,165,100	3,350,100	57,081,556	53,890,330	16
General Long-Term Debt Proceeds	17							6,000,000	0	17
Transfers In/Special Items/Upward Adj	18				2,108,391			2,140,000	2,124,440	18
Proceeds of Fixed Asset Dispositions	19							0	58,742	19
Total Revenues & Other Sources	20	3,255,000	1,003,884	0	6,470,087	2,165,100	3,350,100	65,221,556	56,073,512	20
Beginning Fund Balance	21	6,494,618	313,655	0	22,057	1,073,690	3,487	30,061,827	37,307,860	21
Total Resources	22	9,749,618	1,317,539	0	6,492,144	3,238,790	3,353,587	95,283,383	93,381,372	22

Requirements:

Instruction	23						300,000	29,186,530	26,899,334	23
Student Support Services	24						20,000	2,176,016	1,986,931	24
Instructional Staff Support Services	25	300,000	300,000				10,000	2,289,345	2,146,624	25
General Administration	26							968,686	857,885	26
School/Building Administration	27							2,898,147	2,916,804	27
Business & Central Administration	28					150,000	225,000	1,712,903	1,321,383	28
Plant Operation and Maintenance	29		50,000			200,000		4,723,967	4,346,881	29
Student Transportation	30							1,370,149	1,242,507	30
This row is intentionally left blank	31							0	0	31
Noninstructional Programs	32					2,000,000	2,794,552	4,500,000	3,335,893	32
Facilities Acquisition and Construction	33	5,000,000	750,000					2,450,000	1,465,946	33
Debt Service (Principal, interest, fiscal charges)	34				6,485,000			27,150,000	13,370,246	34
AEA Support - Direct to AEA	35							1,551,862	1,317,608	35
Total Expenditures	36	5,300,000	1,100,000	0	6,485,000	2,350,000	3,349,552	80,977,605	61,208,042	36
Transfers Out/Special Items/Down Adj	37	2,108,391						2,140,000	2,111,503	37
Total Expenditures & Other Uses	38	7,408,391	1,100,000	0	6,485,000	2,350,000	3,349,552	83,117,605	63,319,545	38
Ending Fund Balance	39	2,341,227	217,539	0	7,144	888,790	4,035	12,165,778	30,061,827	39
Total Requirements	40	9,749,618	1,317,539	0	6,492,144	3,238,790	3,353,587	95,283,383	93,381,372	40

School District Name: URBANDALE

District Number: 6579

**20-YEAR WORKSHEET
LONG-TERM DEBT SCHEDULE
GENERAL OBLIGATION BONDS, REVENUE BONDS, LOANS, LEASE-PURCHASE PAYMENTS**

Project: 2015 School Refunding Bonds	Amount: 5,655,000	Date Voted:	Date Sold: March 2nd, 2015	Date Certified: April 2, 2015
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FISCAL YEAR (A)	PRINCIPAL		INTEREST DUE (D)	BOND REGISTRATION COSTS (E)	TOTAL OBLIGATION (F)	
	OUTSTANDING (B)	DUE (C)				
1	FY 2014/2015	5,655,000	0	176,941	500	177,441
2	FY 2015/2016	5,655,000	0	163,750	500	164,250
3	FY 2016/2017	5,655,000	0	163,750	500	164,250
4	FY 2017/2018	5,655,000	0	163,750	500	164,250
5	FY 2018/2019	5,655,000	0	163,750	500	164,250
6	FY 2019/2020	5,655,000	0	163,750	500	164,250
7	FY 2020/2021	5,655,000	0	163,750	500	164,250
8	FY 2021/2022	5,655,000	0	163,750	500	164,250
9	FY 2022/2023	5,655,000	0	163,750	500	164,250
10	FY 2023/2024	5,655,000	0	163,750	500	164,250
11	FY 2024/2025	5,655,000	1,180,000	163,750	500	1,344,250
12	FY 2025/2026	4,475,000	580,000	134,250	500	714,750
13	FY 2026/2027	3,895,000	0	116,850	500	117,350
14	FY 2027/2028	3,895,000	0	116,850	500	117,350
15	FY 2028/2029	3,895,000	0	116,850	500	117,350
16	FY 2029/2030	3,895,000	2,260,000	116,850	500	2,377,350
17	FY 2030/2031	1,635,000	1,635,000	49,050	500	1,684,550
18	FY 2031/2032	0	0	0	0	0
19	FY ____ / ____					0
20	FY ____ / ____					0
21	FY ____ / ____					0
TOTAL		5,655,000	2,465,141	8,500	8,128,641	

**LONG TERM DEBT SCHEDULE
GENERAL OBLIGATION BONDS, REVENUE BONDS, LOANS, LEASE-PURCHASE PAYMENTS
URBANDALE**

Form includes ALL long term debt. Row 1 FINAL COLUMN is only Loans paid by VPPEL Tax. Rows 3-25 FINAL COLUMN is only G.O. Debt paid by Debt Service Tax.

Project Name (A)	Amount of Issue (B)	Date Certified to County Auditor (C)	Principal Due FY16 (D)	Interest Due FY16 +(E)	Bond Registration Due FY16 +(F)	Total Obligation Due FY16 =(G)	Amount Paid from Other Sources & Fund Balance in Appropriate Fund -(H)	VPPEL Loan Paid by VPPEL Taxes or GO Bond Amount Paid by Budget Year Debt Service Taxes =(I)
(1) All Voted PPEL Loan agreements on this line						0		0
(2) All Other Long Term Debt Below this line								0
(3) Series 2006 General Obligation Bonds	14,750,000	7/25/06	0	0	0	0		0
(4) Series 2007 General Obligation Bonds	0	1/10/07	0	0	0	0		0
(5) Series 2009 Series Sales Tax Revenue Bonds	26,160,000	4/9/09	1,065,000	1,041,891	1,500	2,108,391	2,108,391	0
(6) Series 2010A General Obligation Bonds	12,395,000	5/3/10		540,770	500	541,270		541,270
(7) Series 2010B General Obligation Bonds	16,000,000	5/3/10	1,110,000	368,363	500	1,478,863		1,478,863
(8) Series 2011 Crossover Refunding Bonds	10,000,000	11/22/11	220,000	206,298	500	426,798		426,798
(9) Series 2012 Crossover Refunding Bonds	10,000,000	11/22/11	1,415,000	180,813	500	1,596,313		1,596,313
(10) Series 2015 Crossover Refunding Bonds	5,655,000	4/6/15		163,750	500	164,250		164,250
(11)						0		0
(12)						0		0
(13)						0		0
(14)						0		0
(15)						0		0
(16)						0		0
(17)						0		0
(18)						0		0
(19)						0		0
(20)						0		0
(21)						0		0
(22)						0		0
(23)						0		0
(24)						0		0
(25)						0		0
(26) Totals (Lines 3-25)			3,810,000	2,501,885	4,000	6,315,885	2,108,391	4,207,494

URBANDALE
FY 2014 ACTUAL WORKSHEET - Page 1

		Special Revenue						This Column is Blank	
		General (10)	Activity (21)	Management (22)	PERL (24)	Entrp(23)/Equal(25) Lib(29)/SpecRev(27)	Emg Levy (26) / Disaster R (28)		
Resources:									
Taxes Levied on Property	1	12,871,432		757,736	136,575				1
Utility Replacement Excise Tax	2	865,941		51,443	9,272				2
Income Surtaxes	3								3
Tuition\Transportation Received	4	6,330,897							4
Earnings on Investments	5	5,787	60						5
Nutrition Program Sales	6								6
Student Activities and Sales	7	6,124	795,682						7
Other Revenues from Local Sources	8	433,192		19,830					8
Revenue from Intermediary Sources	9	52,332							9
State Foundation Aid	10	18,049,950							10
Instructional Support State Aid	11								11
Other State Sources	12	653,264		280	50				12
Commercial & Industrial State Replacement	13								13
Title I Grants	14	273,102							14
IDEA and Other Federal Sources	15	662,836							15
Total Revenues	16	40,204,857	795,742	829,289	145,897	0	0		16
General Long-Term Debt Proceeds	17								17
Transfers In/Special Items/Upward Adj	18								18
Proceeds of Fixed Asset Dispositions	19	58,742							19
Total Revenues & Other Sources	20	40,263,599	795,742	829,289	145,897	0	0		20
Beginning Fund Balance	21	4,837,299	267,638	689,847	57,808				21
Total Resources	22	45,100,898	1,063,380	1,519,136	203,705	0	0		22
Requirements:									
Instruction	23	25,735,075	730,609	192,982					23
Student Support Services	24	1,986,931							24
Instructional Staff Support Services	25	1,541,444							25
General Administration	26	690,361		39,715	127,808				26
School/Building Administration	27	2,680,511		53,928					27
Business & Central Administration	28	1,292,433							28
Plant Operation and Maintenance	29	3,784,081		521,887					29
Student Transportation	30	1,233,784							30
This row is intentionally left blank	31								31
Noninstructional Programs	32								32
Facilities Acquisition and Construction	33				4,429				33
Debt Service (Principal, interest, fiscal charges)	34								34
AEA Support - Direct to AEA	35	1,317,608							35
Total Expenditures	36	40,262,228	730,609	808,512	132,237	0	0		36
Transfers Out/Special Items/Down Adj	37								37
Total Expenditures & Other Uses	38	40,262,228	730,609	808,512	132,237	0	0		38
Ending Fund Balance	39	4,838,670	332,771	710,624	71,468	0	0		39
Total Requirements	40	45,100,898	1,063,380	1,519,136	203,705	0	0		40

URBANDALE
FY 2014 ACTUAL WORKSHEET - Page 2

	Capital Projects (30-39)			Debt Service (40)	Proprietary		Total		
	Sales Tax (33)	PPEL (36)	Other Cap Proj		Nutrition (61)	Oth Entp (62-69)			
Resources:									
Taxes Levied on Property	1	362,714		4,237,825			18,366,282	1	
Utility Replacement Excise Tax	2	22,711		265,350			1,214,717	2	
Income Surtaxes	3						0	3	
Tuition/Transportation Received	4						6,330,897	4	
Earnings on Investments	5	5,138	10	72,931	18		83,944	5	
Nutrition Program Sales	6				1,093,488		1,093,488	6	
Student Activities and Sales	7						801,806	7	
Other Revenues from Local Sources	8				11,813	2,064,171	2,529,006	8	
Revenue from Intermediary Sources	9						52,332	9	
State Foundation Aid	10						18,049,950	10	
Instructional Support State Aid	11						0	11	
Other State Sources	12	2,943,580	125	1,454	14,564	71,951	3,685,268	12	
Commercial & Industrial State Replacement	13						0	13	
Title I Grants	14						273,102	14	
IDEA and Other Federal Sources	15				746,701		1,409,537	15	
Total Revenues	16	2,948,718	385,560	0	4,577,560	1,866,584	2,136,122	53,890,329	16
General Long-Term Debt Proceeds	17						0	17	
Transfers In/Special Items/Upward Adj	18			2,109,804	9,968	4,668	2,124,440	18	
Proceeds of Fixed Asset Dispositions	19						58,742	19	
Total Revenues & Other Sources	20	2,948,718	385,560	0	6,687,364	1,876,552	2,140,790	56,073,511	20
Beginning Fund Balance	21	8,175,583	312,628		20,893,619	1,774,735	298,704	37,307,861	21
Total Resources	22	11,124,301	698,188	0	27,580,983	3,651,287	2,439,494	93,381,372	22
Requirements:									
Instruction	23						240,668	26,899,334	23
Student Support Services	24							1,986,931	24
Instructional Staff Support Services	25	261,800	341,392				1,988	2,146,624	25
General Administration	26							857,884	26
School/Building Administration	27						182,365	2,916,804	27
Business & Central Administration	28					28,950		1,321,383	28
Plant Operation and Maintenance	29		13,000			27,913		4,346,881	29
Student Transportation	30						8,723	1,242,507	30
This row is intentionally left blank	31							0	31
Noninstructional Programs	32					1,805,834	1,530,060	3,335,894	32
Facilities Acquisition and Construction	33	1,073,080	22,909				365,529	1,465,947	33
Debt Service (Principal, interest, fiscal charges)	34				13,370,246			13,370,246	34
AEA Support - Direct to AEA	35							1,317,608	35
Total Expenditures	36	1,334,880	377,301	0	13,370,246	1,862,697	2,329,333	61,208,043	36
Transfers Out/Special Items/Down Adj	37	2,109,804					1,699	2,111,503	37
Total Expenditures & Other Uses	38	3,444,684	377,301	0	13,370,246	1,862,697	2,331,032	63,319,546	38
Ending Fund Balance	39	7,679,618	320,887	0	14,210,737	1,788,590	108,462	30,061,827	39
Total Requirements	40	11,124,302	698,188	0	27,580,983	3,651,287	2,439,494	93,381,373	40

URBANDALE
FY 2015 RE-ESTIMATED WORKSHEET - Page 1

		Special Revenue						This Column is Blank	
		General (10)	Activity (21)	Management (22)	PERL (24)	Entrp(23)Equal(25) Lib(29)SpecRev(27)	Emg Levy (26) / Disaster R (28)		
Resources:									
Taxes Levied on Property	1	12,867,592		769,109	139,178				1
Utility Replacement Excise Tax	2	677,818		40,891	7,400				2
Income Surtaxes	3								3
Tuition/Transportation Received	4	6,750,000							4
Earnings on Investments	5	5,000	100	100	100				5
Nutrition Program Sales	6								6
Student Activities and Sales	7	20,000	1,000,000						7
Other Revenues from Local Sources	8	575,000		35,000					8
Revenue from Intermediary Sources	9	53,000							9
State Foundation Aid	10	19,025,353							10
Instructional Support State Aid	11								11
Other State Sources	12	500,000		500	100				12
Commercial & Industrial State Replacement	13	202,079		11,874	2,149				13
Title I Grants	14	300,000							14
IDEA and Other Federal Sources	15	775,000							15
Total Revenues	16	41,750,842	1,000,100	857,474	148,927	0	0		16
General Long-Term Debt Proceeds	17								17
Transfers In/Special Items/Upward Adj	18								18
Proceeds of Fixed Asset Dispositions	19								19
Total Revenues & Other Sources	20	41,750,842	1,000,100	857,474	148,927	0	0		20
Beginning Fund Balance	21	4,838,670	332,771	710,624	71,468	0	0		21
Total Resources	22	46,589,512	1,332,871	1,568,098	220,395	0	0		22
Requirements:									
Instruction	23	27,536,530	1,000,000	300,000	50,000				23
Student Support Services	24	2,126,016		30,000					24
Instructional Staff Support Services	25	1,649,345		30,000					25
General Administration	26	738,686		30,000	100,000				26
School/Building Administration	27	2,868,147		30,000					27
Business & Central Administration	28	1,382,903		30,000	0				28
Plant Operation and Maintenance	29	4,048,967		530,000					29
Student Transportation	30	1,320,149	50,000						30
This row is intentionally left blank	31								31
Noninstructional Programs	32								32
Facilities Acquisition and Construction	33				50,000				33
Debt Service (Principal, interest, fiscal charges)	34								34
AEA Support - Direct to AEA	35	1,551,862							35
Total Expenditures	36	43,222,605	1,050,000	980,000	200,000	0	0		36
Transfers Out/Special Items/Down Adj	37								37
Total Expenditures & Other Uses	38	43,222,605	1,050,000	980,000	200,000	0	0		38
Ending Fund Balance	39	3,366,907	282,871	588,098	20,395	0	0		39
Total Requirements	40	46,589,512	1,332,871	1,568,098	220,395	0	0		40

URBANDALE
FY 2015 RE-ESTIMATED WORKSHEET - Page 2

	Capital Projects (30-39)			Debt Service (40)	Proprietary		Total	
	Sales Tax (33)	PPEL (36)	Other Cap Proj		Nutrition (61)	Oth Entp (62-69)		
Resources:								
Taxes Levied on Property	1		368,017	4,508,589			18,652,485	1
Utility Replacement Excise Tax	2		18,087	221,585			965,781	2
Income Surtaxes	3						0	3
Tuition/Transportation Received	4						6,750,000	4
Earnings on Investments	5	5,000	25	10,000	100	25	20,450	5
Nutrition Program Sales	6				1,200,000		1,200,000	6
Student Activities and Sales	7						1,020,000	7
Other Revenues from Local Sources	8				10,000	2,730,000	3,350,000	8
Revenue from Intermediary Sources	9						53,000	9
State Foundation Aid	10						19,025,353	10
Instructional Support State Aid	11						0	11
Other State Sources	12	3,250,000	150	1,650	15,000	100,000	3,867,400	12
Commercial & Industrial State Replacement	13		6,489	79,496			302,087	13
Title I Grants	14						300,000	14
IDEA and Other Federal Sources	15				800,000		1,575,000	15
Total Revenues	16	3,255,000	392,768	0	4,821,320	2,025,100	57,081,556	16
General Long-Term Debt Proceeds	17			6,000,000			6,000,000	17
Transfers In/Special Items/Upward Adj	18			2,140,000			2,140,000	18
Proceeds of Fixed Asset Dispositions	19						0	19
Total Revenues & Other Sources	20	3,255,000	392,768	0	12,961,320	2,025,100	65,221,556	20
Beginning Fund Balance	21	7,679,618	320,887	0	14,210,737	1,788,590	30,061,827	21
Total Resources	22	10,934,618	713,655	0	27,172,057	3,813,690	95,283,383	22
Requirements:								
Instruction	23					300,000	29,186,530	23
Student Support Services	24					20,000	2,176,016	24
Instructional Staff Support Services	25	300,000	300,000			10,000	2,289,345	25
General Administration	26					100,000	968,686	26
School/Building Administration	27						2,898,147	27
Business & Central Administration	28					100,000	1,712,903	28
Plant Operation and Maintenance	29		100,000			40,000	4,723,967	29
Student Transportation	30						1,370,149	30
This row is intentionally left blank	31						0	31
Noninstructional Programs	32					2,500,000	4,500,000	32
Facilities Acquisition and Construction	33	2,000,000				400,000	2,450,000	33
Debt Service (Principal, interest, fiscal charges)	34			27,150,000			27,150,000	34
AEA Support - Direct to AEA	35						1,551,862	35
Total Expenditures	36	2,300,000	400,000	0	27,150,000	2,740,000	80,977,605	36
Transfers Out/Special Items/Down Adj	37	2,140,000					2,140,000	37
Total Expenditures & Other Uses	38	4,440,000	400,000	0	27,150,000	2,740,000	83,117,605	38
Ending Fund Balance	39	6,494,618	313,655	0	22,057	1,073,690	12,165,778	39
Total Requirements	40	10,934,618	713,655	0	27,172,057	3,813,690	95,283,383	40

Department of Management
 Form S-A Publication

**NOTICE OF PUBLIC HEARING
 URBANDALE SCHOOL DISTRICT
 AMENDMENT OF CURRENT BUDGET
 FISCAL YEAR 2014/2015**

Date of Public Hearing:
 Time of Public Hearing:
 Location of Public Hearing:

The Board of Directors will conduct a public hearing at the above-noted time and place for the purpose of amending the current school budget by changing estimates of expenditures in the following areas by the following amounts:

Area	From	To	Reasons
Instruction	28,635,832	29,186,530	Spending authority for increased revenue
Total Support Services	15,531,339	16,039,213	Spending authority for increased revenue
Noninstructional Programs	4,450,000	4,450,000	No changes
Total Other Expenditures	24,116,862	31,151,862	Sold refunding bonds and called Series 2007

This change in estimates of expenditures will be financed from increased receipts and balances not budgeted or considered in the current budget. There will be no increase in taxes to be paid in the fiscal year ending June 30, 2015. At the hearing, any resident or taxpayer may present objections to, or arguments in favor of, any part of the proposed amendment. A detailed statement of additional receipts other than taxes, balances on hand at the close of the preceding fiscal year, and proposed expenditures, both past and anticipated, will be available at the hearing.

**URBANDALE COMMUNITY SCHOOL DISTRICT
BOARD OF DIRECTORS' MEETING
MONDAY, MARCH 2, 2015
BOARD WORK SESSION – 5:30 P.M.
URBANDALE CITY HALL, 3600 86TH ST
BOARD MEETING – 7:00 P.M.
URBANDALE CITY HALL – 3600 86TH STREET
CHRIS GUNNARE, PRESIDENT**

Call to Order and Roll Call

President Chris Gunnare called the board meeting to order at 5:30 P.M. Upon roll call, the following members were present: Directors Aaron Applegate, Graham Giles, Kyle Kruidenier, Mark Wierson, Vice President Cate Newberg, Adam Obrecht and President Gunnare.

Approval of Agenda

Director Obrecht moved, and Director Newberg seconded the motion to approve the agenda as posted. Motion passed with all ayes 7-0.

Update on Karen Acres Planning from Board Facilities Committee

The Board conducted a work session to discuss the planned additions and renovations at Karen Acres Elementary.

At 6:30 P.M. President Gunnare announced a Recess until 7:00 P.M.

Call to Order and Roll Call

President Chris Gunnare called the board meeting to order at 7:00 P.M. Upon roll call, all Board members were present: Directors Aaron Applegate, Graham Giles, Kyle Kruidenier, Mark Wierson, Vice President Cate Newberg, Adam Obrecht and President Gunnare.

Approval of Agenda

Agenda was approved with the removal of Item D. Approval of Karen Acres Schematic Plan. Director Obrecht moved, and Director Wierson seconded the motion to approve the agenda as amended. Motion passed with all ayes 7-0.

Student Senate Report

Student Taryn Roberson and Social Studies teacher, Lori Russell, from Urbandale Middle School reported \$400 was raised during a recent fundraiser. UMS will be donating funds to troops overseas and donating to the Animal

Rescue League. Taryn provided details on what the "Boxes of Love" fundraiser supported.

Consent Agenda Items

- A. Minutes of the Monday, February 16, 2015 Board meeting as submitted,
- B. Open Enrollment of two students into the district, and one student enrolling out for the 2014 – 2015 school year and seven students into the district, and six students enrolling out for the 2015 – 2016 school year,
- C. Personnel Report as submitted,
- D. Amendment of Board Meeting Dates,
- E. Discussion and Approval of 2015-2016 Board Meeting Dates,
- F. Approval of Gym Floor Refinishing,
- G. Approval of Out-of-State Travel Request for Jensen Fourth Graders to the Henry Doorly Zoo in Omaha, NE on April 30, 2015, and
- H. Approval of Two-Year Contract with US Cellular.

Director Newberg moved, and Director Wierson seconded the motion to approve the consent agenda items A through H, as submitted. Motion passed with all ayes 7-0.

Mark Lane, Director of Human Resources, discussed the Teacher Leadership & Compensation Grant and introduced Michelle Cole, Steve Mefford, and Lindie Truitt as UCSD Curriculum Facilitators. Loren DeKruyf, UMS Principal, introduced Jennifer Silvay as the new UMS Associate Principal.

Report of the Superintendent of Schools

A. Website Change of Vendors

Dena Soenke, Communications Partner, proposed a transition from the current website partner, Flying Hippo, to a new website partner, Dale Bentlage, JuiceBox Interactive, Independent Contractor. Ms. Soenke will request current website partner, Flying Hippo, to fix the existing two errors on the site; and once complete, the District would transition to partnering with JuiceBox Interactive. Director Newberg moved and Director Obrecht seconded the motion to approve the change of website vendors. Motion passed with all ayes 7-0.

B. Acceptance of Bond Bids

Dr. Doug Stilwell, the Superintendent of Schools of the Urbandale Community School District in the County of Polk, State of Iowa, and the Financial Advisor for the District, received bids before the 12:00 P.M. deadline and to then referred the bids to the Board of Directors for further action at their 7:00 P.M. meeting. The details, including list of participating bidders and the low bid was provided to Board members on Monday afternoon via a special report sent to the dropbox. Director Obrecht moved and Director Newberg seconded the motion to accept the bids as

reported by the Superintendent and Financial Advisor. Upon roll call vote, the resolution passed 7-0.

C. Resolution Directing the Sale of Bonds

Director Obrecht moved, and Director Newberg seconded the motion to adopt the resolution directing the sale of approximately \$5,805,000 general obligation school refunding bonds, Series 2015. Upon roll call vote, the motion passed 7-0.

Resolution Authorizing the Redemption of Outstanding General Obligation School Bonds Dated January 10, 2007

Director Kruidenier moved, and Director Newberg seconded the motion to authorize the redemption of outstanding general obligation school bonds of the Urbandale Community School District, State of Iowa, dated January 10, 2007. Upon roll call vote, the motion passed with all ayes 7-0.

D. Approval of Karen Acres Schematic Plan - This item was deleted from the agenda.

E. 2015-2016 Calendars for the District and for Rolling Green

Dr. Doug Stilwell, Superintendent, requested approval for the 2015-2016 calendar year waivers for both Rolling Green Elementary and the District. Director Newberg moved, and Director Obrecht seconded the motion to approve the 2015-2016 waivers for both Rolling Green Elementary and the District. Motion passed with all ayes 7-0.

F. Authorization to Pay Bills

Shelly Clifford, Chief Financial Officer, requested approval to pay the bills as submitted, totaling \$246,703.19. Director Wierson moved, and Director Applegate seconded the motion to approve the payment of bills as submitted. Motion passed with all ayes 7-0.

Report of the President

President Gunnare praised the Urbandale Chamber of Commerce for their weekend event, and asked all to keep thoughts and prayers with Urbandale Middle School students, parents, and staff. Dr. Stilwell praised the UMS staff and all administrators for their dedication to helping students, families, and staff members cope with the tragic loss of two UMS students.

Closed Session

President Gunnare moved, and Director Kruidenier seconded the motion to enter closed session, as provided in Section 21.5(1)(i) of the Code of Iowa, and as requested by the individual, to evaluate the professional competency of the individual whose appointment, hiring, performance, or discharge is being considered to prevent needless

and irreparable injury to that individual's reputation. Also, as provided in Section 21.5(1)(a) of the Code of Iowa, to review or discuss records which are required or authorized by state or federal law to be kept confidential. Motion passed with all ayes 7-0. The Board then conducted a closed session meeting.

Later, in open session, Director Newberg moved, and Director Giles seconded the motion to approve Administration's handling of the personnel matter, as recommended by District legal counsel.

Closed Session

President Obrecht moved, and Director Newberg seconded the motion to enter closed session, as provided in Section 21.5(1)(i) and 21.5(1)(a) of the Code of Iowa, for the purpose of discussing applications received for the position of Superintendent. Motion passed with all ayes 7-0. The Board then conducted a closed session meeting.

Adjourn

Later, in open session, Director Wierson moved, and Director Obrecht seconded the motion to adjourn the meeting. Motion passed with all ayes 7-0.

Board President Date

ATTEST:

Acting Secretary Date

These minutes are unofficial until approved by the Board of Directors at their meeting on March 23, 2015.

**URBANDALE COMMUNITY SCHOOL DISTRICT
BOARD OF DIRECTORS' MEETING
MONDAY, MARCH 23, 2015
WORK SESSION – 5:30 P.M.
VALERIUS ELEMENTARY SCHOOL – 3305 92ND STREET
BOARD MEETING – 7:00 P.M.
URBANDALE CITY HALL – 3600 86TH STREET
CHRIS GUNNARE, PRESIDENT**

Call to Order and Roll Call

Director Adam Obrecht called the board meeting to order at 5:30 P.M. Upon roll call, the following members were present: Directors Aaron Applegate, Graham Giles, Kyle Kruidenier, Mark Wierson, Vice President Cate Newberg.

Approval of Agenda

Director Giles moved, and Director Obrecht seconded the motion to approve the agenda as posted. Motion passed with all ayes 6-0.

Valerius Update

Presentation by Meredith Mauro.

30-Minute Recess between Work Session and Board Meeting

Call to Order and Roll Call

Director Adam Obrecht called the board meeting to order at 7:20 P.M. Upon roll call, the following members were present: Directors Aaron Applegate, Graham Giles, Kyle Kruidenier, Mark Wierson, Vice President Cate Newberg. President Chris Gunnare was absent.

Approval of Acting Board Secretary

Director Wierson moved, and Director Giles seconded the motion to approve Dena Soenke as the Acting Board Secretary for the meeting. Motion passed with all ayes 6 - 0.

Approval of Agenda

Director Newberg moved, and Director Kruidenier seconded the motion to approve the agenda with the removal of section "VI. A. Special Education Update" per request from President Chris Gunnare. Motion passed with all ayes 6 - 0.

Consent Agenda Items

- A. Approval of Open Enrollment
- B. Approval of Personnel Report

- C. Approval of Out-of-State Travel Request for Urbandale High School DECA Chapter to International DECA Career Development Conference, Orlando, Florida, April 24 – 29, 2015.

Denise Wood introduced the Instructional Coaches for the 2015-16 school year. Present were: Angie Lorenz, 3rd grade teacher at Jensen; Kori Maggart, 5th grade teacher at Jensen; Lance McConnell, 7th grade literacy teacher at UMS; Jill Miller, Kindergarten teacher at Webster; and Katie Sevald, Kindergarten teacher at Jensen. Unable to attend: Olga Barnes, ESL teacher at Olmsted; Cynthia Wohlford, Special Education teacher at Webster. Director Wierson moved, and Director Applegate seconded the motion to approve the consent agenda items A through C as submitted. Motion passed with all ayes 6 – 0.

Budget Amendments and Public Hearing Dates

- A. Discussion & Approval of Proposed Budget Publication for 2015-2016

Shelly Clifford, Chief Financial Officer, had submitted the reports detailing the District's Proposed Certified Budget for fiscal year 2015 -2016. The Legislature has not acted to set the Supplemental State Aid (SSA) percentage of budget growth for the 2015 - 2016 budget year. Therefore, Ms. Clifford requested approval of an estimated Certified Budget, to be submitted on April 15th as required, which provides flexibility for changes after the Legislature has set the SSA. Director Wierson moved, and Director Newberg seconded the motion to approve the estimated Certified Budget. Motion passed with all ayes 6 – 0.

- B. Set Public Hearing Date for 2015 - 2016 Certified Budget Adoption

Director Newberg moved, and Director Kruidenier seconded the motion to approve a public hearing date of 7:00 P.M. on April 6, 2015 at Urbandale City Hall, 3600 86th Street, Urbandale, Iowa for the purpose of hearing public comments on the 2015 - 2016 Proposed Certified Budget. Motion passed with all ayes 6 – 0.

- C. Approve Budget Amendment for 2014 - 2015

Shelly Clifford, CFO, has submitted a Budget Amendment for the current 2014 – 2015 fiscal year, for the purpose of increasing certain expenses in three of the four functional areas of the Certified Budget. Certain revenues are expected to be in excess of the original Certified Budget for 2014 - 2015 and therefore, Ms. Clifford requests an increase in related expense estimates. Director Wierson moved, and Director Applegate seconded the motion to approve an increase in related expense estimates. Motion passed with all ayes 6 – 0.

- D. Set Public Hearing Date for 2014-2015 Budget Amendment

Director Newberg moved, and Director Kruidenier seconded the motion to approve a public hearing date of 7:00 P.M. on April 6, 2015 at Urbandale City Hall, 3600 86th Street, Urbandale, Iowa for the purpose of hearing public comments about the 2014 - 2015 Certified Budget Amendment. Motion passed with all ayes 6 – 0.

Report of the Superintendent of Schools

A. Special Education Update (Removed from agenda.)

B. Cabin Fever Day

Dr. Doug Stilwell, Superintendent, shared a video and provided an update on Cabin Fever Day.

C. Discussion and Approval of 2015 – 2016 “Alternate” Calendar Selection

Dr. Doug Stilwell, Superintendent, will discuss some calendar options that exist relative to the early start waiver date.

Director Giles shared concern regarding shortening the school year to 175 days. He indicated he would prefer to consider other options such as removing the week of spring break than having the school year extend into June.

Directors Kruidenier, Newberg, Applegate, and Obrecht shared their preference for Calendar “C” as they would prefer to keep a week for spring break in the calendar. Dr. Stilwell shared his preference for Calendar “A” and Calendar “C” and mentioned the possibility of considering a 177-day calendar. Director Obrecht requested that the October Professional Development Day coincide with Columbus Day if possible.

Director Obrecht requested Dr. Stilwell and the District explore the option of adding five to seven minutes to each school day as it would equal an additional 14 hours of contract time (based on adding five minutes). Dr. Stilwell to review the option of adding five to seven minutes to the school day with District staff and determine the impact for teacher planning time, busing, and general scheduling logistics and report back to the Board.

Director Wierson moved, and Director Applegate seconded the motion to approve the alternate calendar options as presented in Calendar “C” with Dr. Stilwell reporting back to the Board regarding the viability of adding five to seven minutes to the school day. Motion passed 5 – 1 with Director Giles voting no.

D. Budget Guarantee Resolution

Shelly Clifford, Chief Financial Officer, requests the Board of Directors levy property tax for fiscal year 2015 - 2016 for a regular program budget adjustment as allowed

under section 257.14, Code of Iowa. The budget guarantee will be applied to the District's funding formula, depending on the final Legislated budget growth percentage. Director Wierson moved, and Director Newberg seconded the motion to approve the levying of local property tax for budget guarantee for fiscal year 2015-2016, as allowed under Iowa Code section 257.14. Motion passed 6 -0.

E. Discussion & Approval of Karen Acres Construction Plan

Dr. Doug Stilwell, Superintendent, led a discussion regarding planning for the Karen Acres construction project. DLR Group presented schematic plans. The intention of the plans is to provide a general direction for design and budget. The plans are still in the beginning stages of the project; thus, this is the time to vet issues, concerns, and ideas as these items could be added or removed ("add alternates") based on prioritizing needs and budget parameters. An area for exploration will be the needs of Food Service including abilities to serve hot/cold meals, storage, and preparation space—this will be explored during the Design Development stage. The Board requested DLR Group to consider the most effective way to reconfigure classrooms in terms of integrating technology (e.g. projection wall), location of entry points, walls, bathrooms, etc. Director Wierson moved, and Director Newberg seconded the motion to have DLR Group move to the next phase of design based on the schematic plan. Motion passed 6 -0.

F. Discussion & Approval of Second Reading of Board Policies as Identified

Dr. Doug Stilwell, Superintendent, asked the Board Members to approve the second reading of Board Policies in the 800 Series – Business Procedures and 900 Series – Building and Sites. Director Giles suggested a revision to Board Policy 814 to include a minimum of three bids; currently states a minimum of two bids. There was not a second; thus this motion failed. Director Newberg moved and Director Kruidenier seconded the motion to approve the second reading of Board Policies in the 800 Series. Motion passed with all ayes 6 - 0.

Director Newberg had questions for Dr. Stilwell, Superintendent, in regard to Board Policy 910 and 924. Dr. Stilwell will review policies and respond to the Board's questions prior to the next reading. Director Giles moved and Director Newberg seconded the motion to table the second reading of Board Policies in the 900 Series. Motion passed with all ayes 6 – 0.

F. Authorization to Pay Bills

Shelly Clifford, Chief Financial Officer, requested approval to pay the bills as submitted, totaling \$598,152.80. Director Wierson moved, and Director Obrecht seconded the motion to approve the payment of bills as submitted. Motion passed with all ayes 6 – 0.

Report of the President

A. Superintendent Search

Director Giles moved and Director Kruidenier seconded the motion of approve the offer of superintendent candidate Mr. Steve Bass. Motion passed with all ayes 6 – 0. Director Wierson moved and Director Kruidenier seconded the motion of approve moving costs up to \$2,500 and a per diem payment, based on the contract salary amount, to attend a conference in June.

Adjourn

Director Giles moved, and Director Wierson seconded the motion to adjourn the meeting at 9:12 P.M. Motion passed with all ayes 6 -0.

Board President

Date

ATTEST:

Board Secretary

Date

These minutes are unofficial until approved by the Board of Directors at their meeting on April 6, 2015.

**URBANDALE COMMUNITY SCHOOL DISTRICT
BOARD OF DIRECTORS' MEETING
MONDAY, MARCH 30, 2015
SPECIAL BOARD MEETING – 12:00 P.M.
UCSD ADMINISTRATION OFFICE – 11152 AURORA AVE
CHRIS GUNNARE, PRESIDENT**

Call to Order and Roll Call

President Chris Gunnare called the board meeting to order at 12:00 P.M. Upon roll call, the following members were present, all by telephone: Directors Graham Giles, Kyle Kruidenier, Vice President Cate Newberg, and President Gunnare. Directors Applegate, Obrecht, and Wierson were absent.

Approval of Agenda

Director Newberg moved, and Director Giles seconded the motion to approve the agenda as posted. Motion passed with all ayes 7-0.

General Obligation School Refunding Bonds

Director Newberg moved, and Director Kruidenier seconded the motion to approve a resolution appointing Wells Fargo Bank, National Association of Minneapolis, Minnesota to serve as Paying Agent, Bond Registrar, and Transfer Agent; Approving the Paying Agent, Bond Registrar, and Transfer Agent Agreement as submitted; and Authorizing the Execution of Same. With roll call vote, motion passed with all ayes 4-0.

Approval of form of Tax Exemption Certificate

Director Newberg moved, and Director Kruidenier seconded the motion to approve the form of Tax Exemption Certificate as submitted. Upon roll call vote the motion passed with all ayes 4-0.

Approval of Continuing Disclosure Certificate

Director Giles moved, and Director Newberg seconded the motion to approve the form of Continuing Disclosure Certificate as submitted. With a roll call vote, motion passed with all ayes 4-0.

Resolution Authorizing the Issuance of Bonds

Director Kruidenier moved, and Director Newberg seconded the motion to approve the Resolution Authorizing the Issuance of General Obligation School Refunding Bonds, Series 2015, in the amount of \$5,655,000, and levying a tax for the payment thereof. Motion passed with all ayes 4-0.

Adjourn

Director Newberg moved, and Director Giles seconded the motion to adjourn the meeting. Motion passed with all ayes 4-0.

Board President

Date

ATTEST:

Board Secretary

Date

These minutes are unofficial until approved by the Board of Directors at their meeting on April 6, 2015.

Open Enrollment In
April 6, 2015

Urbandale Community School District
Submitted By Student Services

The following requests for open enrollment from another school district to attend the Urbandale Community School District in the 2014-2015 school year have been received:

<u>Student/Grade</u>	<u>Resident District</u>	<u>Reason For Request</u>
Leila Grahovic, 1 st	Des Moines	Move/Continuation
Mason Green, 2 nd	West Des Moines	Good Cause
Dakota Lenz, 5 th	Johnston	Move/Continuation
Makenzie Moler, 10 th	Des Moines	Move/Continuation
Almedina Omerovic, 4 th	Johnston	Trans. Of Res. District
Kyle Torry, 10 th	Waukee	Move/Continuation

The following requests for open enrollment from another school district to attend the Urbandale Community School District in the 2015-2016 school year have been received:

<u>Student/Grade</u>	<u>Resident District</u>	<u>Reason For Request</u>
Paige Evans, K	Waukee	Applied On Time
Paul Youbor, K	West Des Moines	Applied On Time

The following request for open enrollment from another school district to attend the Urbandale Community School District in the 2014-2015 school year has been denied:

<u>Student/Grade</u>	<u>Resident District</u>	<u>Reason For Denial</u>
Joseph Morris, 10 th	West Des Moines	No Good Cause

The following request for open enrollment from another school district to attend the Urbandale Community School District in the 2015-2016 school year has been denied:

<u>Student/Grade</u>	<u>Resident District</u>	<u>Reason For Denial</u>
None	None	None

Open Enrollment Out
April 6, 2015

Urbandale Community School District
Submitted By Student Services

The following request for open enrollment out from the Urbandale Community School District in the 2014-2015 school year has been received:

<u>Student/Grade</u>	<u>District Requesting</u>	<u>Reason For Request</u>
Ryan Starner, 9 th	Clayton Ridge	Trans Of Res. Dist.

The following request for open enrollment out from the Urbandale Community School District in the 2015-2016 school year has been received:

<u>Student/Grade</u>	<u>District Requesting</u>	<u>Reason For Request</u>
Amy Dorothy, K	Saydel	Applied On Time

The following requests for open enrollment out from the Urbandale Community School District in the 2014-2015 school year have been denied:

<u>Student/Grade</u>	<u>District Requesting</u>	<u>Reason For Denial</u>
None	None	None

The following requests for open enrollment out from the Urbandale Community School District in the 2015-2016 school year have been denied:

<u>Student/Grade</u>	<u>District Requesting</u>	<u>Reason For Denial</u>
None	None	None

URBANDALE COMMUNITY SCHOOL DISTRICT
PERSONNEL REPORT FOR BOARD APPROVAL

BOARD MEETING AGENDA
April 6, 2015 - Special Report #8

Board Meeting – April 6, 2015

1. **CLASSIFIED APPOINTMENTS**

AMBER CONWAY, Urbandale High School, Special Education Associate, Class II, Step 1, \$13.50/hr, 28 hr/week. Effective April 8, 2015. [Replacement]

QUENTIN RICHARDSON, Urbandale High School, Night Custodian, Class III, Step 1, \$13.78/hr, 8 hr/day. Effective March 30, 2015. [Replacement]

2. **CO-CURRICULAR APPOINTMENTS**

ASHLEY SCHAUBROECK, Urbandale High School, Head Jaywalker Coach, Step 4, 13%, \$4,575/year, Effective July 1, 2015. [Replacement]

3. **CLASSIFIED RESIGNATIONS**

AL LONE, Olmsted Elementary School, Nutrition Services, personal. Effective April 10, 2015.

ALEX POWERS, Jensen Elementary School, Special Education Associate, personal. Effective April 10, 2015.

SHERRI WILSON, Urbandale Middle School, Special Education Associate, personal. Effective April 10, 2015.

Wellmark Blue Cross and Blue Shield is an Independent Licensee of the Blue Cross and Blue Shield Association.

Drug Rebates (if Applicable)

Wellmark Blue Cross and Blue Shield receives rebate payments from its pharmacy benefits manager for certain prescription drug claims of your plan members. The entire rebate amount received by Wellmark that is attributable to your health or prescription drug benefit plan will be paid to your group. Payments of drug rebates will be set forth in more detail in your administrative services agreement.

Explanation of Contribution Requirement

Wellmark Blue Cross and Blue Shield requires each employer to contribute 100% of the single rate or 50% of the total premium toward their employees' health care costs.

Explanation of Enrollment Fluctuation Guidelines

Wellmark Blue Cross and Blue Shield reserves the right to re-evaluate rates if enrollment fluctuates more than 10% from the enrollment assumptions. For information on change of monthly administrative fees or other fees and stop loss premiums notification, please see your administrative services agreement or stop loss policy.

Explanation of Updated Information Guidelines

All quotations are subject to change based on updated claims experience, health conditions, or rate information received prior to the effective date.

Explanation of Medical Claims Projection

Wellmark Blue Cross and Blue Shield uses an experience rated methodology in determining the rates for your group. The rates are based primarily on prior claims experience of your group, or, if your group's relevant experience is not available, prior experience of groups of similar demographics. This experience will assist in indicating the providers your group's covered members are likely to use and the amount of claims expected to be incurred. This information is adjusted to reflect changes expected to occur for your group's contract period. The rates for your group reflect the provider contracts in place or anticipated to be in place for the new contract period.

Your group's financial agreement allows for payment of your group's claims on a monthly basis up to maximums set forth in your financial agreement. The actual amount your group will be charged for claims and the amount of savings your group will receive will be calculated on a claim-by-claim basis during the contract period. Your charges and savings will be based on the payment arrangements Wellmark has in effect with the provider at the time a covered member receives services. Payment arrangements may change, therefore, claims payment and savings amount are subject to change during the contract period. For further information on how provider savings are calculated, please see your administrative services agreement or stop loss policy.

Explanation of Participation Requirements

Wellmark Blue Cross and Blue Shield recommends at least 75% participation of the *eligible* employees without other creditable coverage enroll in a Wellmark Blue Cross and Blue Shield health and/or dental plan. Upon renewal, Wellmark Blue Cross and Blue Shield will require at least 75% participation of the *eligible* employees without other creditable coverage to be enrolled in a Wellmark Blue Cross and Blue Shield health and/or dental plan.

Important MHPAEA and ACA Disclaimer

Wellmark is not providing any legal or professional advice with regard to compliance of any federal or state law, regulations, or guidance. Law, regulations and guidance on specific provisions has been and will continue to be provided by the appropriate federal and state agencies and regulators. The information provided reflects Wellmark's understanding of the most current information and is subject to change without further notice. Please note that plan benefits, rates, renewal rate adjustments, and rating impact calculations are subject to change and may be revised during a plan's rating period based on guidance and regulations issued by the appropriate federal and state agencies and regulators. Wellmark makes no representation as to the impact of plan changes on a plan's grandfathered status or interpretation or implementation of any other provisions of law or regulation.



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Important MHPAEA and ACA Disclaimer (cont.)

Wellmark will not determine whether coverage is discriminatory or otherwise in violation of Internal Revenue Code Section 105(h). Wellmark also will not provide any testing for compliance with Internal Revenue Code Section 105(h). Wellmark will not be held liable for any penalties or other losses resulting from any employer offering coverage in violation of section 105(h). Wellmark will not determine whether any change in an Employer Administered Funding Arrangement affects a health plan's grandfathered health plan status under ACA or otherwise complies with ACA. Wellmark will not be held liable for any penalties or other losses resulting from any Employer Administered Funding Arrangement. For purposes of this paragraph, an "Employer Administered Funding Arrangement" is an arrangement administered by an employer in which the employer contributes toward the member's share of benefit costs (such as the member's deductible, coinsurance, or copayments) in the absence of which the member would be financially responsible. An Employer Administrative Funding Arrangement does not include the employer's contribution to health insurance premiums or rates.



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Blue Shield Association

MEDICARE COMPLIANCE

The purpose of this communication is to notify employers of the mandatory reporting requirements of the Medicare, Medicaid, and SCHIP Extension Act of 2007 which were passed into law in July 2008. Your cooperation in providing the necessary employer data and data for each employee and dependent is needed in order to comply with the requirements.

The Section 111 mandates of the law help payers identify when the Centers for Medicare and Medicaid Services (CMS) should pay secondary to employer group health coverage. The goal includes reducing the amount CMS may pay as primary when they should have paid as secondary.

Under the requirements, all health plan, liability, no fault and workers compensation coverages must register with CMS as a Responsible Reporting Entity (RRE) and must report to CMS employer and member information. In order to fulfill the mandated requirements and report accurately to CMS, Wellmark, as a RRE, must gather and groups must provide the following information:

- Employer Tax Identification Number (ETIN)
- Evidence of status as a Commonly Owned/Controlled Group of Organizations, Multi/Multiple Employer Group health plan (such as an Association or Trust), Hour Bank or Union health plan
- Total number of group employees/group size
- Social Security Numbers (SSNs) or Health Insurance Claim Numbers (HICNs) of active employees, spouses, domestic partners
- SSNs or HICNs for those dependents with end stage renal disease (ESRD) or disabled
- Status of all employees and effective date of that status (i.e. active, COBRA, retired)
- Disability information begin or end dates, if known

Please take a moment to complete the Confirmation of Medicare Secondary Payer (MSP) Addendum form. This will allow us to capture your employer data for reporting to CMS. Member data is gathered through the use of the group's existing enrollment and eligibility data collection channels, which may include paper applications or electronic data exchanges and should be provided through those processes.

Failure to provide the group information requested on the attached Confirmation of MSP Addendum can result in penalties being assessed to the group including, but not limited to, \$1,000 per day per member for not accurately reporting to CMS and/or an excise tax equivalent to 25 percent of the employer's group health plan expenses for the relevant year.



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FOR ADMINISTRATIVE USE ONLY
New Group: Group #
Coverage Effective Date:

CONFIRMATION OF MSP ADDENDUM

ALL NEW AND RENEWAL GROUPS ARE REQUIRED TO SUBMIT A COMPLETED FORM. FAILURE TO SUBMIT A COMPLETED FORM WILL DELAY THE INITIAL ENROLLMENT OR RENEWAL PROCESS UNTIL THIS FORM IS SUBMITTED.

Part A - Employer Information

Please complete a separate confirmation form for each Employer Tax Identification Number you use to report employee earnings to the Internal Revenue Service (IRS). See the Medicare Secondary Payer Definitions page (M-1756) for more information on terms shown in italics.

Employer Tax Identification Number: 4 2 6 0 3 9 2 1 2

Group Number (Renewing Groups Only): 73047-

Employer Name: Urbandale Community School District

Employer Address: 11152 Aurora Ave

City: Urbandale State: IA Zip: 50322

Contact Person: Deb Boston

Telephone Number: 515-451-5012 E-mail Address (optional): bostond@urbandale.k12.ia.us

1. Did your organization make contributions on behalf of any employee who was covered under a collectively bargained Health and Welfare Fund (i.e., union plan) during the previous calendar year? Yes No

2. Did you have 20 or more employees for 20 or more calendar weeks (this includes all full-time, part-time, intermittent, leased and/or seasonal employees, not just those eligible or enrolled employees) during the previous or current calendar year? If no, in the event you experience a change, you must notify Wellmark when this change occurs. Yes No

3. Did you have 100 or more employees during 50 percent of your business days (this includes all full-time, part-time, intermittent, leased and/or seasonal employees, not just those eligible or enrolled employees) during the previous calendar year? Yes No

4. Did your organization participate in a multi or multiple employer group health plan (more than one employer in group, i.e., Multiple Employer Welfare Association) during the previous calendar year? If yes, what is the name and address of the multi or multiple employer plan? Yes No

Name:

Address:

City: State: Zip:

5. Was your organization part of a commonly owned or commonly controlled group of organizations during the previous calendar year? Yes No

If yes, what is the name and address of the commonly owned/controlled entity?

Name:

Name:

Address:

Address:

City: State: Zip:

City: State: Zip:

Part B - Employer Certification

I certify that the information provided is accurate and truthful. All information will be used to identify the Medicare Secondary Payer status of Medicare-enrolled employees.

Signature Date

Table with 4 columns: IA & SD Large Groups (new or renewal), IA & SD Small Groups (new or renewing with benefit changes), IA Small Groups renewing with no benefit change - send this form to: Wellmark, Inc., SD Small Groups renewing with no benefit change. Send this completed MSP form to: Wellmark, Inc. PO Box 5023 - Station 338 Sioux Falls, SD 57117-5023



Amendment to Binder dated ____/____/____

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RENEWAL GROUP BINDER AGREEMENT - IOWA

Account Legal Name 4	Account Rep & # 2	Effective Date 0 / 3 / 9
-------------------------	----------------------	-----------------------------

Physical Address: Address Line 1: 2 Address Line 2: 1 City: 2 State: IA ZIP+4: 50322	Group/Section #'s (Include all Sections or attach a matrix) 73047-0000,0001,0002,0003,0004,0005
--	--

Physical Address of Billing contact: Address Line 1: _____
Address Line 2: _____
City: _____ State: _____ ZIP+4: _____

If billing contact address is different than Accounts Physical Address shown above, this is:
 Alternate location of above Account; or 3rd Party Billing Service. (If 3rd party billing service, Account acknowledges that Wellmark Group Statement of premium invoice delivered periodically to any third party service provider can be viewed by Account by registering for electronic billing at www.wellmark.com.)

Account Key:	Plan Year Month:	Unique Alpha Prefix:
--------------	------------------	----------------------

NO YES ADDITIONAL PRODUCTS
 Dental Attached Rate Exhibit(s) Blue Dental Blue Dental PPO

ADDITIONAL SERVICES

COBRA Administration (Attached Addendum)
 Standard Full Service (SF only)

Health and Care Management Services Include Rate Exhibit
 Self Funded Self Funded over 5000 contracts
 Fully Insured and Minimum Premium Buy Up

Third-Party EOBs \$10/EE/Yr

OTHER

ACA Addendum See Attached (FI and SF Grandfathered Plans Only)
 Is group part of an association? If yes, name and association code? _____
 Savings Guarantee (500+ Contracts) See Attached Exhibit(s)
 Performance Guarantee (500+ Contracts) See Attached Exhibit(s)
 Terminal Rider (Must be signed) See Attached Rate Exhibit(s)
 Admin Guarantee See Attached

ENROLLMENT

MSP Status MSP Addendum regardless of group size
 Paper Applications EDI Blues Enroll NA Excel Spreadsheet
 When will Enrollment Information be Received? 06 / 01 / 2015

Does the open enrollment date differ from the renewal date?
 If so OE date is: ____/____/____

CARRIER INFORMATION

Is Wellmark the Exclusive Carrier/Administrator?
 Yes No
 If No, identify carrier(s) & # of Enrolled by carrier.

Is Wellmark the Stop Loss Carrier?
 Yes No N/A
 If No, identify Stop Loss Carrier

Stop-Loss Terms: _____
 Stop-Loss LOB: _____

DENTAL COVERAGE

If group is adding dental coverage, please answer the questions below

When health and dental are both offered, are Employees required to take both products?
 Yes No

When health and dental are both offered and the Employee selects both products, are Spouse/Dependents also required to take both products? Yes No

WHPI Only

Yes No* Employer is accountable for communicating

- covered benefits
- noncovered benefits
- practitioner and provider availability
- a summary of UM procedures (prior approval, referral, etc.)
- potential network, service or benefit restrictions
- pharmaceutical management procedures
- a summary of Wellmark's policy on collection use and disclosure of PHI

*If no, JITKits/Enrollment Guides must be distributed

RENEWAL GROUP BINDER AGREEMENT - IOWA

Benefit Product Selected					
Benefit Name	Health OBS Number	Rx OBS Number	Benefit Name	Health OBS Number	Rx OBS Number
Alliance Select	115-170	180-102			
Blue Choice	126488-36	4719-39			
Blue Dental	115669-41				

For Internal Use Only

Set Up/Description (attach additional sheet of paper if needed; include group membership, billing, funding changes, if applicable) renewing benefits "as is"

Completed by Vicki Vanderhart

<input type="checkbox"/> Change <input type="checkbox"/> No Change <input type="checkbox"/> Retro <input type="checkbox"/> Off Renewal	CONTRACTED AGENCY NAME	SELLING AGENT NAME	SELLING AGENT NUMBER	CONTRACTED AGENCY TAX ID

This Binder Agreement serves solely as evidence of Wellmark’s agreement to provide the health coverage and administrative services and to provide services for any applicable stop loss insurance coverage indicated above. The Account agrees to the terms and payment obligations stated herein and agrees to pay Wellmark the applicable rates, administrative fees, and stop loss premium stated in the proposal(s). Execution of this Binder Agreement by the Account authorizes Wellmark to implement the administration of this coverage including the processing and settlement of claims for members of the Account’s group plan incurred within the Rating Period. On or about the effective date of the coverage, Wellmark shall issue and execute a definitive agreement setting forth the rights and responsibilities of Wellmark and Account. Account’s payment to Wellmark of the applicable fees as of the effective date is evidence of Account’s agreement to the terms specified in the definitive agreement

Account understands and agrees that Wellmark defines a National Account as any company headquartered in Iowa but which also has employees in other states whose claims are processed through the Blue Card program. Signatures on this Binder Agreement confirm that it is issued for delivery in Iowa. Only persons associated with a National Account or with Account locations in Iowa are eligible for coverage. If the entity is not headquartered in Iowa, coverage will be void for any persons associated with Account locations outside of Iowa.

Account acknowledges and agrees that Wellmark will rely on the information contained in the Affordable Care Act (“ACA”) Addendum. Account represents to Wellmark that the information contained in the ACA Addendum is correct. Account agrees that it will provide Wellmark at least 60 days prior written notice of any change that may affect grandfather status.

This Binder Agreement shall expire upon Wellmark’s issuance and execution of the definitive agreement, except the COBRA Addendum, Affordable Care Act Addendum, and/or Health and Care Management Programs/Services Rating Exhibit, if any, which will remain in effect and become a part of the definitive agreement. It is hereby agreed and understood that the terms and conditions of the definitive agreement and benefits document(s) issued by Wellmark to the Account, and the terms and conditions of the definitive stop loss policy issued by stop loss carrier, if any, shall govern and control the terms stated in this Binder. Any inconsistency between this Binder Agreement, including any attachments, and any subsequently issued executed definitive agreement(s) shall be construed in favor of the subsequently issued document.

This Binder Agreement shall be governed in accordance with Iowa Law.

Group/Account _____

By _____ Title _____

Printed Name _____ Date ____/____/____



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**Health Care Reform
Summary of Benefits and Coverage (SBC)
Employer Data Form for Fully Insured Groups 101+ and All Self-Funded Groups**

The Affordable Care Act (ACA) requires that all group health plans, group health plan administrators and health insurance issuers provide a Summary of Benefits and Coverage (SBC) to employees. The SBC is required to follow a standard format to provide information about coverage and benefits.

Wellmark provides SBCs to Fully Insured 101+ and all Self-Funded employer groups, so that they may distribute SBCs to employees and COBRA/Continuation beneficiaries as part of open enrollment or renewal, or in conjunction with the employer's plan year.

Wellmark provides an electronic solution for our Fully Insured 101+ and Self-Funded group customers. SBCs are emailed* to employer groups. Employers should distribute and/or make SBCs available to employees during the specific events below. Please be aware that compliance and distribution of SBCs is a Plan Sponsor responsibility.

- 1. Open Enrollment Period:** All employees must receive SBCs by the first day employees can enroll in a plan, or when application materials are distributed, if sooner.
- 2. Auto-Renewing Groups (no Enrollment Period):** Self-Funded groups – SBCs must be provided to employees 30 days prior to renewal. Fully Insured groups – SBCs must be provided to employees no later than 7 days after issuance of coverage manual.
- 3. Enrollment:** Employees must receive SBCs when s/he changes plans or joins a plan throughout the year (i.e., new hires, special and late entrants).
- 4. Material Modification (outside of renewal):** Updated SBCs must be provided to all employees 60 days in advance of any change that requires the SBC to be changed.

More details on responsibilities concerning SBC applicability and accountability can be found on WeKnowReform.com.

Next Steps: Please review, complete and return the form on the next page.

To assist Wellmark in providing your SBCs within your compliance period, please provide/update the information on the next page, verified with your signature, and return it to your Wellmark representative or broker 30 days in advance of the date that you need SBCs. Thank you for your help as we work to assist you in complying with this ACA provision. If you have any questions, please contact your Wellmark representative.

Please note: To ensure SBCs are provided to you within the appropriate time, you will need to notify Wellmark of your final benefit decision(s) a minimum of 10 business days prior to your date of need.

*Our standard approach to complying with the SBC requirement leverages electronic distribution to provide SBCs to employers (where employers may post electronic SBCs on their websites for employees to have anytime access). Employers using electronic distribution to provide SBCs to employees should abide by current Department of Labor electronic distribution guidelines. Options are also available to provide print/paper SBCs.

Note: Wellmark's BluesEnroll system provides access to SBCs for members using the system for self-serve enrollment.



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SBC Employer Data Form – Response Required

1. Group Name: 4

2. Group Number: 2

3. My group is holding an Open Enrollment: Yes No

4. If yes, my group's enrollment period is:** 3 / 9 / 2 - 1 / 2 / IA

** "Enrollment Period" is defined in ACA as the period in which employees can enroll within a plan or plans, and/or when written application materials are provided to employees, if sooner.

5. Date SBCs are needed, to include with open enrollment materials: 50322 / 01,0002,0 /

6. Health Plan Renewal Month (e.g., January): _____

7. Plan Year Month (e.g., January): _____

8. Group SBC Contact Person Name/Title: _____

9. Group SBC Contact Person E-mail: _____

10. Group SBC Contact Person Phone: 515 - 451 - _____ Ext: _____

11. Group SBC Contact Person Address: _____
Street City State Zip

I certify that the above information is accurate and that I am an authorized employee or owner of the employer with authority to sign on behalf of the employer.

6 _____ 180-102 / /
Employer Signature Date

If you will NOT be using standard SBCs provided by Wellmark, please check the option below:

Our Self-Funded group will be developing our own SBCs to distribute.

Please Note: If you modify or opt out of using the standard, Wellmark-provided SBCs, please be aware that Wellmark will not be able to retain or distribute your customized SBCs to your employees.

Wellmark is not providing, and does not provide, any legal advice with regard to compliance with the requirements of the Affordable Care Act (ACA), or any other federal or state law. This document is not intended, and shall not be construed, to provide any legal advice, and may not be relied upon as such. Regulations and guidance on specific provisions of the ACA and other federal laws, including but not limited to the transitional reinsurance program fee, have been and will continue to be provided by the U.S. Department of Health and Human Services (HHS) and/or other agencies. The information provided in this document reflects Wellmark's understanding of the most current information and is subject to change without further notice. For specific information regarding the application of these rules to your facts, or other compliance issues under applicable law, please consult the advice of your legal advisors.



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Self Funded Renewal Rates

Group Name: *Urbandale Community School District*

Account Key: *00017284*

Renewal Period: *07/01/2015 to 06/30/2016*

Current Benefit Offerings	Current Enrollment	Stop Loss Terms
OBS #126488-36 / 4719-39	280 Single	12/18 Ind; 24/12 Agg Contract
Blue Choice	29 Family	
Deductible: See OBS	36 2-Person	
Coinsurance: See OBS		Weekly Draw
OPM: See OBS	345 Total	
Office Visit Copay: See OBS		
BlueRx Complete		
Deductible: \$0 / \$0		
Copay: \$5/\$5		
Coinsurance: 25%/25%		

FINAL RATES

	Level	Fee/Contract	Estimated Annual Premium Based on Current Enrollment
Individual Stop Loss	\$35,000	\$57.44	\$237,802
Aggregate Stop Loss	125%	\$4.86	\$20,120
Administrative Fees - Health	w/weekly settlement	\$34.04	\$140,926
Administrative Fees - PBM		\$0.93	\$3,850
Consultant Fee		\$0.00	\$0
Total Administrative Fees		\$97.27	\$402,698
Network Access Fee		\$7.56	\$31,298

	Single	Family	2-Person	Annual Projection
Expected Claims	\$332.87	\$1,011.92	\$634.78	\$1,744,816
Admin, NAF & Stop Loss Fees	\$83.71	\$254.48	\$159.64	\$438,789
Estimated Suggested Rates*	\$416.58	\$1,266.40	\$794.42	\$2,183,605
Attachment Points	\$416.08	\$1,264.88	\$793.46	\$2,180,982
Admin, NAF & Stop Loss Fees	\$83.71	\$254.48	\$159.64	\$438,789
Estimated Max Liability to Fund*	\$499.79	\$1,519.36	\$953.10	\$2,619,771

*Actual results may vary. Also, rates provided include administrative costs based on the entire group population.
Individual Stop Loss includes coverage for Health and Drug and is based on a lifetime maximum of unlimited.
Aggregate Stop Loss includes coverage for Health and Drug. The maximum Aggregate reimbursement is unlimited.

Employer Signature: _____ Date: _____

Comments:



Wellmark Blue Cross and Blue Shield is an Independent Licensee of the Blue Cross and Blue Shield Association.

Self Funded Renewal Rates

Group Name: *Urbandale Community School District*

Account Key: *00017284*

Renewal Period: *07/01/2015 to 06/30/2016*

Pharmacy Fee/Contract is an estimate based on account specific member counts at the time the renewal was completed. The account will not be billed the estimated Pharmacy administration Fee/Contract amount. Rather, the account will be billed \$0.68 PMPM on its monthly invoice.

Consultant fee, if applicable, is an amount determined by the consultant and employer, and included here for the convenience of the employer to understand the total cost of services from Wellmark and the consultant. The consultant fee will be invoiced by Wellmark pursuant to agreement between Wellmark, Employer and Consultant.

Wellmark is not providing any legal or professional advice with regard to compliance of any federal or state law, regulations, or guidance. Law, regulations and guidance on specific provisions has been and will continue to be provided by the appropriate federal and state agencies and regulators. The information provided reflects Wellmark's understanding of the most current information and is subject to change without further notice. Please note that plan benefits, rates, renewal rate adjustments, and rating impact calculations are subject to change and may be revised during a plan's rating period based on guidance and regulations issued by the appropriate federal and state agencies and regulators. Wellmark makes no representation as to the impact of plan changes on a plan's grandfathered status or interpretation or implementation of any other provisions of law or regulation.

Wellmark will not determine whether coverage is discriminatory or otherwise in violation of Internal Revenue Code Section 105(h). Wellmark also will not provide any testing for compliance with Internal Revenue Code Section 105(h). Wellmark will not be held liable for any penalties or other losses resulting from any employer offering coverage in violation of section 105(h). Wellmark will not determine whether any change in an Employer Administered Funding Arrangement affects a health plan's grandfathered health plan status under ACA or otherwise complies with ACA. Wellmark will not be held liable for any penalties or other losses resulting from any Employer Administered Funding Arrangement. For purposes of this paragraph, an "Employer Administered Funding Arrangement" is an arrangement administered by an employer in which the employer contributes toward the member's share of benefit costs (such as the member's deductible, coinsurance, or copayments) in the absence of which the member would be financially responsible. An Employer Administrative Funding Arrangement does not include the employer's contribution to health insurance premiums or rates.



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Self Funded Renewal Rates

Group Name: *Urbandale Community School District*

Account Key: *00017284*

Renewal Period: *07/01/2015 to 06/30/2016*

Current Benefit Offerings	Current Enrollment	Stop Loss Terms
OBS #115-170 / 180-102	72 Single	12/18 Ind; 24/12 Agg Contract
Alliance Select	6 Family	
Deductible: \$600/\$1200;\$5000/\$10000	4 2-Person	
Coinsurance: 30%/40%		Weekly Draw
OPM: \$1800/\$3600;\$10000/\$20000	82 Total	
Office Visit Copay: See OBS		
BlueRx Complete		
Deductible: \$0 / \$0		
Copay: \$5/\$5		
Coinsurance: 25%/25%		

FINAL RATES

	Level	Fee/Contract	Estimated Annual Premium Based on Current Enrollment
Individual Stop Loss	\$35,000	\$57.44	\$56,521
Aggregate Stop Loss	125%	\$4.86	\$4,782
Administrative Fees - Health	w/weekly settlement	\$34.04	\$33,495
Administrative Fees - PBM		\$0.93	\$915
Consultant Fee		\$0.00	\$0
Total Administrative Fees		\$97.27	\$95,714
Network Access Fee		\$7.56	\$7,439

	<u>Single</u>	<u>Family</u>	<u>2-Person</u>	<u>Annual Projection</u>
Expected Claims	\$356.53	\$1,083.85	\$679.90	\$418,714
Admin, NAF & Stop Loss Fees	<u>\$83.72</u>	<u>\$254.51</u>	<u>\$159.66</u>	<u>\$98,323</u>
Estimated Suggested Rates*	\$440.25	\$1,338.36	\$839.56	\$517,037
Attachment Points	\$445.66	\$1,354.81	\$849.87	\$523,390
Admin, NAF & Stop Loss Fees	<u>\$83.72</u>	<u>\$254.51</u>	<u>\$159.66</u>	<u>\$98,323</u>
Estimated Max Liability to Fund*	\$529.38	\$1,609.32	\$1,009.53	\$621,713

*Actual results may vary. Also, rates provided include administrative costs based on the entire group population.
 Individual Stop Loss includes coverage for Health and Drug and is based on a lifetime maximum of unlimited.
 Aggregate Stop Loss includes coverage for Health and Drug. The maximum Aggregate reimbursement is unlimited.

Employer Signature: _____	Date: _____
---------------------------	-------------

Comments:

Pharmacy Fee/Contract is an estimate based on account specific member counts at the time the renewal was completed. The account will not be billed the estimated Pharmacy administration Fee/Contract amount. Rather, the account will be billed \$0.68 PMPM on its monthly invoice.



Wellmark Blue Cross and Blue Shield is an Independent Licensee of the Blue Cross and Blue Shield Association.

Self Funded Renewal Rates

Group Name: *Urbandale Community School District*

Account Key: *00017284*

Renewal Period: *07/01/2015 to 06/30/2016*

Consultant fee, if applicable, is an amount determined by the consultant and employer, and included here for the convenience of the employer to understand the total cost of services from Wellmark and the consultant. The consultant fee will be invoiced by Wellmark pursuant to agreement between Wellmark, Employer and Consultant.

Wellmark is not providing any legal or professional advice with regard to compliance of any federal or state law, regulations, or guidance. Law, regulations and guidance on specific provisions has been and will continue to be provided by the appropriate federal and state agencies and regulators. The information provided reflects Wellmark's understanding of the most current information and is subject to change without further notice. Please note that plan benefits, rates, renewal rate adjustments, and rating impact calculations are subject to change and may be revised during a plan's rating period based on guidance and regulations issued by the appropriate federal and state agencies and regulators. Wellmark makes no representation as to the impact of plan changes on a plan's grandfathered status or interpretation or implementation of any other provisions of law or regulation.

Wellmark will not determine whether coverage is discriminatory or otherwise in violation of Internal Revenue Code Section 105(h). Wellmark also will not provide any testing for compliance with Internal Revenue Code Section 105(h). Wellmark will not be held liable for any penalties or other losses resulting from any employer offering coverage in violation of section 105(h). Wellmark will not determine whether any change in an Employer Administered Funding Arrangement affects a health plan's grandfathered health plan status under ACA or otherwise complies with ACA. Wellmark will not be held liable for any penalties or other losses resulting from any Employer Administered Funding Arrangement. For purposes of this paragraph, an "Employer Administered Funding Arrangement" is an arrangement administered by an employer in which the employer contributes toward the member's share of benefit costs (such as the member's deductible, coinsurance, or copayments) in the absence of which the member would be financially responsible. An Employer Administrative Funding Arrangement does not include the employer's contribution to health insurance premiums or rates.



Wellmark Blue Cross and Blue Shield is an Independent Licensee of the Blue Cross and Blue Shield Association.

TERMINAL RIDER OPTION

Group Name: Urbandale Community School District
Account Key: 00017284
Renewal Period: 7/1/2015 through 6/30/2016

Contractual Terms

125%
Settled 12 Months Following Termination Date

Terminal Rider Option

Table with 2 columns: Description and Amount. Rows include Total Annual Attachment Point For Terminal Rider to be Adjusted For Average Enrollment During the Contract Period (\$637,341), Total Monthly Contracts Terminal Rider is Based Upon (427), and One Time Aggregate Premium Charge Due At Time of Termination (\$31,100).

For Illustrative Purposes Only

Table with 3 columns: Plan ID, Category, and Illustrative Maximum Claims Expense. Rows show plan 126488-36 / 4719-39 and plan 115-170 / 180-102 with categories Single, Family, and Emp/Spouse.

Wellmark is not providing any legal or professional advice with regard to compliance of any federal or state law, regulations, or guidance. Law, regulations and guidance on specific provisions has been and will continue to be provided by the appropriate federal and state agencies and regulators.

Wellmark will not determine whether coverage is discriminatory or otherwise in violation of Internal Revenue Code Section 105(h). Wellmark also will not provide any testing for compliance with Internal Revenue Code Section 105(h). Wellmark will not be held liable for any penalties or other losses resulting from any employer offering coverage in violation of section 105(h).

In order for the Terminal Rider Option to be purchased and applied, the Terminal Rider Option Exhibit Page must be signed and provided with post sale paperwork and included in the Administrative Services Agreement effective with the rating period stated above.

Account

By:
Print Name:
Title:
Date:

Wellmark BCBS/Wellmark Health Plan of Iowa

By:
Print Name:
Authorized representative for purposes of executing this document
Date:

Urbandale Community School District

Group Number: 73047
Rating Period: 7/1/15 through 6/30/16

Administrative Fees

Enrollment - Contract Count at End of Experience Period	
Single	252
EE+Sp	41
EE+Ch(n)	22
Family	62
Total	377

Stop Loss Terms

N/A

Renewal Benefit OBS # 115669-41

Blue Dental

Diagnostic & Preventive	
Routine & Restorative	
Endodontics	
Periodontics	
Cast Restorations	
Prosthetics	
Orthodontics	
Benefit Period Maximum	
Orthodontics Lifetime Maximum	

Deductible	Coinsurance
N/A	0%
\$50/\$150	30%
\$50/\$150	30%
\$50/\$150	30%
\$50/\$150	50%
\$50/\$150	50%
\$50/\$150	50%
\$1,000	
\$1,000	

**Complex (Surgical) Periodontal Procedures are covered at 50%*

	Level	Percentage of Provider Savings	Fee/Contract	Estimated Annual Premium Based on Current Enrollment	
Individual Stop Loss	N/A		\$0.00	\$0	
Aggregate Stop Loss	N/A		\$0.00	\$0	
Administrative Fees:	w/monthly settlement		\$0.00	\$0	
	w/weekly transfer		\$3.28	\$14,839	
	Broker fee		\$0.00	\$0	
	Total Administrative Fees		\$3.28	\$14,839	
Estimated Network Access Fee*		N/A		N/A	
Expected Claims	Single	Ee+Sp	Ee+Ch(n)	Family	Annual Projection
	\$27.34	\$52.58	\$49.19	\$86.81	\$186,126
Estimated Suggested Rates*	\$29.52	\$56.77	\$53.11	\$93.73	\$200,965

*Actual results may vary.

Explanation of Participation Requirements: To avoid adverse selection, Wellmark Blue Cross and Blue Shield of Iowa requires a minimum participation level in all groups with 101 or more eligible employees. Wellmark Blue Cross and Blue Shield of Iowa requires 75% of the eligible employees not covered under other insurance to be enrolled in the Wellmark Blue Cross and Blue Shield of Iowa plan. If an account offers two or more plan options, at least 10% of the total enrolled employees must enroll in each plan option. If these participation requirements are not met, the employer group will not be allowed to enroll or renew upon the effective date.

Explanation of Contribution Requirements: Wellmark Blue Cross and Blue Shield of Iowa requires each employer contribute 100% of the single rate or 50% of the total premium toward their employees dental costs.

Explanation of Enrollment Fluctuation Guidelines: Wellmark Blue Cross and Blue Shield of Iowa reserves the right to re-evaluate rates if enrollment fluctuates more than 10% from the enrollment assumptions.

Note: Only persons associated with an account headquartered in Iowa or with account locations in Iowa are eligible for coverage. If the entity is not headquartered in Iowa, coverage will be void for any persons associated with account locations outside of Iowa.

Renewal Summary Report
Urbandale Community School District
73047

Renewal Effective: 7/1/15 through 6/30/16

Current Benefits

See Attached Benefit Summary

Financial Agreement

Cost Plus

Enrollment

	Contract Count at End of Experience Period		% Change
	<u>12/1/12 - 11/30/13</u>	<u>12/1/13 - 11/30/14</u>	
Single	247	252	2.02%
EE+Sp	44	41	-6.82%
EE+Ch(n)	25	22	-12.00%
Family	<u>57</u>	<u>62</u>	8.77%
Total	373	377	1.07%

Trend

	<u>Dental</u>
Observed	7.00%
Projected	7.00%

Claims Experience

Settled Claims Experience

	<u>12/1/12 - 11/30/13</u>	<u>12/1/13 - 11/30/14</u>	<u>% Change</u>
Settled			
Dental	\$161,832	\$168,105	3.88%

Underwriter Comments

12/17/14

Employee Benefits Annual Census Request

Policyholder:	Urbandale Community School District		
Renewal Date:	07/01/2015	Group No.:	677191

In order for ReliaStar Life Insurance Company to begin the underwriting for your group policy renewal, we will need information regarding your current employees. Please submit this information via e-mail as soon as possible.

Based on your plan design with ReliaStar, we will need the following census for all covered active employees and retirees, if applicable. The census must be listed by person and include the following information:

Required for all coverages

- | | |
|----------------------------------|--|
| ◆ Employee Identification | Name or Social Security Number or Employee number. |
| ◆ Employment Address | Full Street Address including City, State, and zip-code |
| ◆ Employee Zip Code of Residence | |
| ◆ Date of Birth | MM/DD/YY |
| ◆ Gender | F/M |
| ◆ Employment Status | Active, Retiree, Cobra, etc. |
| ◆ Salary Amount | |
| ◆ Salary Mode | Annual, Monthly, Semi-Monthly, Bi-Weekly, Weekly, Hourly |

Required for life coverages

- | | |
|---|--------------------------------------|
| ◆ Basic Life Insurance | <i>indicate volume per employee</i> |
| ◆ Basic AD&D Insurance | <i>indicate volume per employee</i> |
| ◆ Supplemental Life Insurance | <i>indicate volume per employee</i> |
| ◆ Supplemental AD&D Insurance | <i>indicate volume per employee</i> |
| ◆ Supplemental Spouse Life Insurance | <i>indicate volume per spouse</i> |
| ◆ Supplemental Spouse AD&D Insurance | <i>indicate volume per spouse</i> |
| ◆ Supplemental Dependent Child Life Insurance | <i>indicate volume per dependent</i> |
| ◆ Dependent Family Life Insurance | <i>indicate volume per dependent</i> |

Required for disability coverages

- | | |
|--------------------------------------|-----------------------------------|
| ◆ Long Term Disability (LTD) options | <i>indicate plan per employee</i> |
| ◆ Occupation (Job Title) | <i>indicate Job Title</i> |

If you have any questions about this Annual Census Request, or to e-mail your census information, please feel free to contact Linda Johnsen at 612-372-5571; or via e-mail: Linda.Johnsen@voya.com.

Master Services Agreement

This Master Services Agreement is made by and between Wellmark, Inc., an Iowa Corporation, ("Wellmark") and _____, ("Client"), located at _____ and it contains the general terms and conditions governing the administrative services Wellmark will perform for the benefit of the Client.

Effective Date: The "Effective Date" is _____

Each Addendum attached hereto and incorporated herein by reference contains terms and conditions specific to each service offering elected by Client (referred to collectively or individually as the context so requires as the "Services").

Client has the following services:

- Flexible Spending Account
- Health Reimbursement Account
- Health Savings Account
- Non- Discrimination Testing
- HIPAA Business Associate Agreement

This Master Services Agreement and any attached Addenda shall be referred to collectively herein as the "Agreement."

Article I. Term and General Matters

Section 1.01. Term

The term of this Agreement shall commence on the Effective Date and continue for a period of one (1) year ("Initial Term"). This Agreement shall automatically renew for additional one (1) year periods ("Renewal Term"), unless either party opts not to renew this Agreement by providing written notice to the other at least ninety (90) days prior to end of the Initial Term or a Renewal Term. This Agreement may be terminated during the Initial Term or Renewal Term based on the provisions of Section 5.08.

Section 1.02. General Matters

Client acknowledges and agrees that: (i) Wellmark intends to contract with a third party service provider ("Service Provider") for the performance of some or all of the Services hereunder; (ii) any or all obligations of Wellmark hereunder may be subcontracted and delegated to Service Provider, in Wellmark's discretion; (iii) the Services provided by Service Provider on behalf of Wellmark may be provided directly to Client, in Wellmark's discretion; (iv) Client may be required to interact directly with Service Provider with respect to one or more obligations of Client hereunder; (v), client may be required to interact directly with Service Provider with respect to one or more obligations of Client hereunder, as directed by Wellmark.

Client acknowledges and agrees that it may be required to enter into one or more agreements with Service Provider for services that are ancillary to the Services hereunder, including, without limitation, a Funding Agreement (each a "Service Provider Agreement"). The performance by Wellmark and/or Service Provider of the Services under this Agreement is conditioned on Client's execution, delivery and proper performance under such agreements. Without limiting the generality of the foregoing, Client must comply with all terms of

any Funding Agreement between Client and Wellmark or Service Provider as a condition of Wellmark's and/or Service Provider's performance under this Agreement.

Article II. Administration Fees and Benefit Funding

Section 2.01. Fees

Client will receive paper or electronic (e-mail or web-accessible) invoices for fees ("Fees") as further described in each Addendum. Payments for administration fees are due on the due date set forth on the invoice (which is twenty- one days after the billing date) unless otherwise stated in the applicable Addendum. Client shall pay by Client-initiated ACH (Credit), e-billing, corporate check or wire to an account designated by Wellmark or by a Wellmark initiated ACH Debit, as further directed in the applicable Addendum. Client shall also be responsible for any sales taxes that are incurred by Wellmark as a result of performing the Services described herein and such actual amounts shall be included in the monthly invoice provided to Client. Further, Client shall also be responsible for paying any reasonable costs and expenses, including legal fees, incurred by Wellmark as a consequence of any failure of Client to pay the Fees in a timely manner. All services not outlined in the Addenda, that are required as a result of legislative changes or otherwise, will be subject to additional fees.

Section 2.02. Late Payments

Fees not paid when due shall be subject to an interest charge on the outstanding amount from the due date until payment is made in full at an annual rate of interest equal to the then-current Prime Rate as published in the Midwest edition of *The Wall Street Journal* plus two percent (2%). Client must submit written notice to Wellmark and supporting documentation as to any Fees it disputes within thirty (30) days from the date of the invoices. Wellmark shall provide a written response within thirty (30) days of the notice of dispute. Upon resolution Client shall pay any and all outstanding amounts within five (5) business days of such resolution plus the foregoing interest. Notwithstanding anything in this Agreement (or any Addenda) to the contrary, if Client fails to pay Wellmark and/or Service Provider within the required time period any amount that is due hereunder or under any Service Provider Agreement (including, without limitation, Fees and benefit claims funding amounts) Wellmark may suspend services to the Client.

Section 2.03. Pre-Note

Client hereby authorizes a "pre-note" for the sole purpose of testing the accuracy of electronic transactions for any benefit funding (to the extent applicable) and Fee payment arrangement under which Wellmark or Service Provider is to issue an ACH debit. This pre-note will not result in a charge to Client and shall be issued at least thirty (30) days prior to the effective date of the first benefit month under this Agreement to ensure all systems are properly functioning.

Section 2.04. Benefit Claims Funding

Client acknowledges and agrees that all benefit funding amounts provided to Wellmark and/or Service Provider pursuant to the terms of this Agreement shall be provided from Client's general assets. In no event will Client provide funds to Wellmark or Service Provider that consist of plan assets or participant/employee contributions, whether made by salary reduction or otherwise, as those terms have their general meanings under ERISA. All benefit funding amounts provided by Client to Wellmark or Service Provider shall not be segregated or set aside in a trust or escrow account by Wellmark or Service Provider. Upon termination of this Agreement, Wellmark or Service Provider, as applicable, shall provide an accounting and reconciliation to Client and shall pay to Client any amount due based on the terms and conditions of each applicable Addendum to this Agreement.

Article III. Services, Exclusions & Maintenance

Section 3.01. Services

The Services provided to Client are outlined in each Addendum. If any material changes in the products that underlie the Services are needed, Wellmark will provide Client with prior written notice of such material changes; provided that immediate modifications may be necessitated by changes in the law or to curtail substantial abuse by participants and in all such cases Wellmark shall notify Client as soon as administratively practicable of such changes.

Section 3.02. Exclusion from Services

Although Wellmark and/or Service Provider serve as the Client's agent for services rendered pursuant to this Agreement, the Client remains solely and completely responsible for all activities of the employee benefit plans (the "Plans") sponsored by Client, including compliance with the Employee Retirement Income Security Act of 1974, as amended, ("ERISA"), the Health Insurance Portability and Accountability Act of 1996, as amended, ("HIPAA"), the Internal Revenue Code of 1986, as amended, (the "Code"), state and local escheat and unclaimed property laws, and other applicable laws and regulations. Client agrees to indemnify and hold Wellmark and Service Provider harmless (including reasonable attorney fees) and expressly releases all claims against Wellmark and Service Provider in connection with any claim or cause of action, which results from the failure or alleged failure of Client (and its officers and employees) to comply with ERISA, HIPAA, the Code and any other applicable law, except to the extent that such claims or causes of action result from the willful actions or willful failure to act by Wellmark (if the claim is against Wellmark) or Service Provider (if the claim is against Service Provider). Notwithstanding the foregoing, neither Wellmark nor Service Provider shall be responsible for the following:

- (a) verifying the completeness or accuracy of any information provided by Client, or rekeying or reprocessing incorrect data;
- (b) developing Client's policies and procedures for its Plans;
- (c) independently determining fraudulent activities by Plan participants or beneficiaries;
- (d) providing legal or tax advice to Client or Plan participants or beneficiaries;
- (e) reporting any information to any government agencies, or withholding from any Plan benefits amounts necessary to cover any income, employment or other payroll taxes;
- (f) negotiating any Services on behalf of Plan participants or beneficiaries; and
- (g) activities or services not specified in this Agreement or the Addenda attached hereto.

Section 3.03. Maintenance

Wellmark and its Service Provider reserve the right to perform routine system (both web and IVR) maintenance during off hours (normally between 9PM and 5AM ET). The maintenance normally requires no more than two (2) hours per day, or one (1) weekend per month. Any longer maintenance will be posted on the web pages.

Article IV. Client Responsibilities

Section 4.01. Responsibilities

Client shall be responsible for establishing and maintaining the Plans, including, without limitation, the following:

- (a) Determining employees who are eligible to participate in the Plans that are the subject of the Services;
- (b) Timely electronic delivery of Plan data in a format acceptable to Wellmark and/or Service Provider;
- (c) Delivering updates to Wellmark and/or Service Provider regarding employees' information, including, without limitation, changes in salary reduction amounts, eligibility, additions and deletions of Plan participants and dependents covered by a particular Service, in the format, medium, and timeframe further described in specific Addenda or provided to Client in writing by Wellmark and/or Service Provider;
- (d) The accuracy and completeness of all data provided to Wellmark or Service Provider;
- (e) Establishing, deploying, and maintaining its own policies and procedures regarding which of its personnel may access Wellmark's or Service Provider's site; and
- (f) Drafting, adopting, communicating and transmitting Plan documents, policies and procedures to its employees.

Section 4.02. Client as Plan Administrator and Fiduciary

With respect to any and all Plans and programs for which Services are provided hereunder, Client acknowledges and agrees that it is the "plan administrator" and "fiduciary" for purposes of ERISA to the extent such law applies to the Services.

Article V. General Legal Terms

Section 5.01. Intellectual Property

As between Wellmark and Client, Wellmark owns and shall retain all right, title and interest (including, without limitation, all intellectual property rights) in and to all software, web pages, documents, processes, and other information, equipment and materials used in connection with the provision of services hereunder including, without limitation, those developed by Wellmark or Service Provider for use by Client and Plan participants and beneficiaries (the "System").

Wellmark grants Client and Plan participants and beneficiaries a limited, non-exclusive, non-transferable license to access and use the System during the Term of this Agreement, solely and exclusively: (a) in accordance with this Agreement and any instructions, user guides, and policies made available by Wellmark or Service Provider; and (b) for the purpose of receiving the Services provided by Wellmark and/or Service Provider under and in accordance with this Agreement.

Without limiting the generality of the foregoing, Client may not, (a) without Wellmark's prior written consent, disclose or provide access to the System to any third parties, or (b) duplicate the System (or any associated materials) or use the same in connection with any other benefits program (including Client programs). In addition Client shall, at Client's expense, return, erase, or otherwise destroy all such items, and may not use such materials following the termination of this Agreement.

Section 5.02. Warranty

Wellmark warrants that the Services will be performed in accordance with generally accepted industry practices and with reasonable skill and care.

THIS WARRANTY IS EXCLUSIVE. THE SYSTEM AND SERVICES ARE PROVIDED "AS IS" WITHOUT ANY FURTHER WARRANTY OF ANY KIND (EXPRESS OR IMPLIED) INCLUDING, WITHOUT LIMITATION, THE IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE, WHICH WARRANTIES ARE HEREBY EXPRESSLY DISCLAIMED. WITHOUT LIMITING THE FOREGOING, WELLMARK MAKES NO WARRANTY, REPRESENTATION OR CLAIM WITH RESPECT TO THE RESULTS OBTAINED THROUGH USE OF THE SYSTEM PROVIDED HEREUNDER. WELLMARK SHALL NOT BE RESPONSIBLE FOR (A) THE FAILURE OF CLIENT TO ACCESS THE SERVICES PROVIDED HEREUNDER DUE TO ANY FAILURE OR INABILITY TO ACCESS THE INTERNET, PUBLIC COMMUNICATIONS FACILITIES OR OTHER PUBLIC UTILITIES; OR (B) FOR ACTS OR OMISSIONS OF ANY VENDOR OR MERCHANT (OTHER THAN SERVICE PROVIDER).

Section 5.03. Indemnification

Wellmark agrees to indemnify and hold Client harmless with respect to any and all claims, liabilities, losses, damages or expenses (including reasonable attorney fees) caused by the gross negligence or willful misconduct of Wellmark in its performance of its responsibilities pursuant to the provisions of this Agreement. However, this indemnification provision shall not apply to any claims, liabilities, losses, damages, or expenses caused by any action or failure to act by the Client or its agents, servants or employees.

Client agrees to indemnify and hold Wellmark, Service Provider and any of their respective directors, officers, shareholders, employees or agents harmless from and against any loss, liability, damage, expense (including reasonable attorney fees), or other cost or obligation caused by, resulting from or arising out of (i) Client's or its agents', servants' or employees' gross negligence, willful misconduct, breach of this Agreement, breach of any Service Provider Agreement, or failure to comply with applicable laws, and (ii) any claims in which Wellmark, Service Provider or any of their respective directors, officers, shareholders, employees or agents are named or joined with Client when such party has not engaged in any wrongful act.

Without limiting the generality of the foregoing, Client agrees to indemnify and hold Wellmark, Service Provider and any of their respective directors, officers or employees harmless from and against any loss, liability, damage, expense (including reasonable attorney fees) or other cost or obligation caused by, resulting from, or arising out of (i) any income or employment tax withholding matter whatsoever (including, without limitation, the failure to properly withhold any such amounts), and (ii) any benefits payments made or directed by Wellmark or Service Provider to, or for the benefit of, any plan participants hereunder.

The indemnified party will promptly notify the indemnifying party of any such claim; provided, however, that the failure to so notify the indemnifying party shall not relieve the indemnifying party of its obligations hereunder except to the extent the indemnifying party is materially prejudiced by such failure. The indemnifying party shall assume and have sole control of the defense of such claim; provided, however, that neither party may settle any claim without the prior written consent of the other party if such settlement exposes the other party to any liability.

Section 5.04. Limitation of Liability

FOR PURPOSES OF THIS SECTION, THE TERM “PARTY,” WITH RESPECT TO WELLMARK, AND REFERENCES TO “WELLMARK,” SHALL INCLUDE WELLMARK’S SUBCONTRACTORS, INCLUDING SERVICE PROVIDER.

IN NO EVENT SHALL EITHER PARTY BE LIABLE TO THE OTHER FOR ANY INCIDENTAL, CONSEQUENTIAL, SPECIAL, OR PUNITIVE DAMAGES (INCLUDING, WITHOUT LIMITATION, LOST PROFITS, LOST BUSINESS, LOSS OF DATA OR COST OF SUBSTITUTE GOODS) ARISING OUT OF OR IN CONNECTION WITH THIS AGREEMENT OR THE SERVICES PERFORMED HEREUNDER UNDER ANY THEORY OF LIABILITY (WHETHER IN CONTRACT, TORT, STRICT LIABILITY OR OTHERWISE).

IN ADDITION, WELLMARK’S LIABILITY FOR ANY DAMAGES ARISING OUT OF OR RELATING TO THIS AGREEMENT SHALL BE LIMITED TO LIQUIDATED DAMAGES IN THE AMOUNT OF THE FEES PAID BY CLIENT TO WELLMARK HEREUNDER FOR THE MOST RECENT THREE (3) CALENDAR MONTHS IMMEDIATELY PRECEDING THE MONTH IN WHICH THE EVENT OCCURRED THAT GAVE RISE TO THE DAMAGES. THE PROVISIONS OF THIS PARAGRAPH APPLY EVEN THOUGH THE LOSS OR DAMAGE, IRRESPECTIVE OF CAUSE OR ORIGIN, RESULTS, DIRECTLY OR INDIRECTLY, EITHER FROM PERFORMANCE OR NONPERFORMANCE OF OBLIGATIONS IMPOSED HEREUNDER. IN NO EVENT SHALL SERVICE PROVIDER BE DIRECTLY LIABLE TO CLIENT HEREUNDER.

THE FOREGOING LIMITATIONS OF LIABILITY SHALL NOT APPLY WITH RESPECT TO A PARTY’S INDEMNIFICATION OBLIGATIONS HEREUNDER.

NO CLAIM MAY BE ASSERTED AGAINST WELLMARK MORE THAN ONE (1) YEAR AFTER SUCH CLAIM HAS BEEN LAWFULLY ASSERTED AGAINST OR BECOME KNOWN TO CLIENT, WHICHEVER SHALL OCCUR FIRST.

Section 5.05. Wellmark as Independent Contractor

Wellmark, and any entity (including those in a chain of service providers) that provides services to Wellmark to complete transactions requested by the Client or Plan participants and beneficiaries, including, without limitation, Service Provider, are independent contractors of Client. Nothing contained in this Agreement shall be construed as creating or evidencing a contractual relationship between Client or any such entity, including, without limitation, Service Provider.

Section 5.06. Confidentiality

Each party acknowledges that performance of the Agreement may involve access to and disclosure of Confidential Information belonging to the other. "Confidential Information" means any non-public confidential or proprietary information, including, without limitation, business and financial information; policies and procedures; operations; customer and potential customer names; suppliers and vendor names; trade secrets; trade dress; patent applications; inventions disclosures, and with respect to Plan participants and beneficiaries personal identification information (such as addresses and social security numbers). Confidential Information does not, however, include any information that: (a) was publicly available or released to the public domain at any time prior to disclosure by one party, (b) becomes publicly known or generally available after disclosure by one party through no wrongful action or inaction of the other party, (c) information that is in the party's possession or known by the party at any time prior to the time of disclosure; (d) is rightfully disclosed to the party by a third party without similar restriction, or (e) is independently developed by the party without use of the other party's Confidential Information.

No Confidential Information shall be disclosed to any third party other than representatives of such party who have a need to know such Confidential Information, provided that such representatives are informed of the confidentiality provisions hereof and agree to abide by them. Notwithstanding the foregoing, Confidential Information may also be provided to Service Provider. All such Confidential Information must be maintained in strict confidence. In addition, each party will maintain the confidentiality of medical records as required by law. In the event a party is required by law to disclose Confidential Information, the disclosing party shall immediately notify the other party in writing, describing the circumstances of and extent of the disclosure. Upon termination of the Agreement, each party, upon the request of the other, will return or destroy all copies of all of the other's Confidential Information in its possession or control except to the extent such Confidential Information must be retained pursuant to applicable law, provided, however, that, Wellmark and/or Service Provider may retain copies of any such Confidential Information it deems necessary for the defense of litigation concerning the Services it provided under the Agreement.

The parties acknowledge that compliance with the provisions of the foregoing paragraphs are necessary to protect their businesses and goodwill and that any actual or prospective breach will irreparably cause damage to them for which money damages may not be adequate. The parties therefore agree that if one of them breaches or attempts to breach the foregoing paragraphs hereof, the other party shall be entitled to obtain temporary, preliminary, and permanent equitable relief, without bond, to restrain such breaches, together with any and all other legal and equitable remedies available under applicable law or under the Agreement. The prevailing party shall be entitled to recover from the other party the reasonable attorneys' fees and costs it expends in any action related to such breach or attempted breach.

Section 5.07. Records Maintenance and Disposition

Wellmark and Service Provider shall have the right to keep and archive records of information and data regarding Client and the Plan obtained in connection with the provision of Services hereunder (collectively "Service Records") for the longer of what is required by applicable law or seven (7) years from the date such information is received by Wellmark or Service Provider, as the case may be. Subject to any confidentiality obligations that may apply, Client may request that a copy of the applicable Service Records be provided to Client (or to a third party designated by Client in writing); provided, that Wellmark and/or Service Provider may retain copies of any Service Records it deems necessary for the defense of litigation concerning the Services it provided under the Agreement.

Section 5.08. Termination

(a) Termination for Breach

Either party may terminate this Agreement with immediate effect in the event the other party remains in default as to any of its material obligations hereunder after receiving written notice of the same and failing to cure such default within thirty (30) days of the date of such notice or ten (10) days in the event of nonpayment.

(b) Termination for Bankruptcy, Insolvency, or Business Wind Down

Either party may terminate this Agreement immediately if either party (i) voluntarily files for bankruptcy; (ii) admits its insolvency; (iii) takes action to commence winding down its business; or (iv) is named as a defendant in any involuntary bankruptcy or insolvency proceeding. In the event Client is involved in a bankruptcy proceeding as described in the foregoing sentence, Wellmark shall also have the right to suspend the payment of claims under this Agreement unless and until an order is obtained from the bankruptcy court, in form and substance acceptable to Wellmark, authorizing such payment and Client has deposited the funds necessary to pay such claims in full.

(c) Effect of Termination

Upon termination of this Agreement, Wellmark shall notify Client of the date on which all Services shall cease. At that time, all rights and licenses granted hereunder to use the System (including, without limitation software and/or user manuals, training materials, and other written materials that relate to the services provided hereunder) shall immediately terminate.

Section 5.09. Publicity

During the term of this Agreement, either party may issue public statements or announcements relating to the provision of Services hereunder as long as such party has received the prior written consent of the other party, which consent shall not be unreasonably withheld, conditioned or delayed.

Section 5.10. Assignment

Neither party may assign any of its rights and obligations under this Agreement without the prior written consent of the other party which consent shall not be unreasonably withheld, conditioned or delayed. Notwithstanding the foregoing, either party may assign this Agreement to one of its controlled entities and Wellmark may delegate its obligations hereunder to Service Provider. This Agreement shall be binding upon and shall inure to the benefit of the parties' respective successors and assigns.

Section 5.11. Notices

Notices from a party concerning this Agreement must be written and delivered to the other party at the addresses shown below (i) in person, (ii) by certified mail, return receipt requested, (iii) by traceable overnight delivery, or (iv) by electronically confirmed facsimile or electronic mail and followed immediately by U.S. Mail. A signed receipt shall be obtained where a notice is delivered in person. Notice will be effective upon delivery.

If to Wellmark: 1331 Grand Avenue, Des Moines, Iowa 50309, Attn: General Counsel.

If to Client, to the main address shown on page one of this Agreement.

Section 5.12. Excused Nonperformance

Notwithstanding any other provision of this Agreement, neither party shall be liable in any way for any delay or any failure of performance of a Service or for any loss or damage due to any causes beyond its reasonable control, including, without limitation, acts of nature, acts of terrorism or a public enemy, war (whether declared or not), acts of the Government, earthquake, fire, floods, degradation or disruption of any communication service not under a party's control, loss of electrical power, congestion, failure or other inability to access the Internet or disruption in the financial markets or the banking system, provided prompt notice thereof is given to the other party.

Section 5.13. Waiver

Failure of either party to insist on performance of any term or condition of this Agreement or to exercise any right or privilege hereunder shall not be construed as a continuing or future waiver of such term, condition, right or privilege.

Section 5.14. Severability

In the event any provision of this Agreement is held invalid, illegal or unenforceable, in whole or in part, the remaining provisions of this Agreement shall not be affected thereby and shall continue to be valid, legal and enforceable, provided that the economic and legal substance of the transactions contemplated hereby is not affected in a manner that is materially adverse to either party.

Section 5.15. Governing Law

This Agreement and any claims arising hereunder or related hereto shall be governed by the laws of the State of Iowa, without regard to its conflicts of laws principles.

Section 5.16. Blue Cross and Blue Shield Disclosure Statement

Client, on behalf of itself and its participants, hereby expressly acknowledges its understanding that this Agreement constitutes a contract solely between Client and Wellmark, which is an independent corporation operating under licenses from the Blue Cross and Blue Shield Association, an association of independent Blue Cross and Blue Shield Plans (BCBSA), permitting Wellmark to use the Blue Cross and Blue Shield Service Marks in the states of Iowa and South Dakota, and that Wellmark is not contracting as the agent of BCBSA. Client, on behalf of itself and its participants, further acknowledges and agrees that it has not entered into this Agreement based upon representations by any person other than Wellmark and that no person, entity, or organization other than Wellmark shall be accountable or liable to Client for any of Wellmark's obligations to Client created under this Agreement. This section shall not create any additional obligations whatsoever on the part of Wellmark other than those obligations created under other provisions of this Agreement.

Section 5.17. Counterparts

This Agreement may be executed in counterparts or duplicate originals, each of which shall be regarded as an original, but all of which shall be considered one and the same instrument.

Section 5.18. Entire Agreement

This Agreement and the Addenda attached hereto constitute the full and complete understanding and agreement of the parties relating to the subject matter hereof and supersede all prior understandings and agreements relating to such subject matter. Any waiver, modification, or amendment of any provision of this Agreement shall be effective only if in writing and signed by both parties. The provisions of this Agreement shall prevail over any additional or different provisions in a Client purchase order, acceptance notice, or other similar document, which provisions shall be of no force or effect. If there is any inconsistency between the terms of this Agreement and the terms of any Business Associate Contract or Business Associate Agreement entered into between the parties hereto (as an Addendum or otherwise), the terms of such Business Associate Contract or Business Associate Agreement shall control.

Section 5.19. Survival

The following Sections shall survive the termination of this Agreement: Exclusion from Services, Intellectual Property, Warranty, Indemnification, Limitation of Liability, Confidentiality, Records Maintenance and Disposition, Governing Law, Consent to Jurisdiction, Entire Agreement, Waiver of Jury Trial and Survival.

Section 5.20. Consent to Jurisdiction

Each of the parties hereby irrevocably submits to the exclusive jurisdiction of any United States District Court or Iowa District Court sitting in Des Moines, Iowa in any action or proceeding arising out of or relating to this Agreement, and each party hereby irrevocably agrees that all claims in respect of such action or proceeding shall be heard and determined in either of such courts. Each of the parties irrevocably waives any objection, including without limitation, any objection on the grounds of forum nonconveniens, which it may now or hereafter have to the bringing of any such action or proceedings in such respective jurisdictions. In addition, the parties agree that neither of them shall commence any action arising out of or relating to this Agreement in any court other than the United States District Court or the Iowa District Court sitting in Des Moines, Iowa.

WAIVER OF JURY TRIAL. EACH OF THE PARTIES HERETO IRREVOCABLY WAIVES ALL RIGHT TO TRIAL BY JURY IN ANY ACTION, PROCEEDING OR COUNTERCLAIM (WHETHER BASED ON CONTRACT, TORT OR OTHERWISE) ARISING OUT OF OR RELATING TO THIS AGREEMENT OR THE ACTIONS OF THE PARTIES IN THE PERFORMANCE OR ENFORCEMENT HEREOF.

Accepted and Agreed To:

For Client

For Wellmark, Inc.

By:

By:

Title:

Title: Vice President, Chief Procurement Officer

Date:

Date:

How to Complete this Form

1. Place your cursor in the highlighted blank in each field.
2. You can use the tab or arrow keys to move from one data field to another.
3. For those questions that utilize check boxes, double click on the box that applies and choose "checked".
4. Once completed, save the document and send to your Relationship Manager.

FSA Plan Confirmation Form

Complete This Form and Return It to Your Relationship Manager

The following form collects the critical information WageWorks needs to prepare and properly service your program for the upcoming plan year. If there are no changes to your plan from the last plan year complete the first page only. Once received by your Relationship Manager and entered into the database, the information will populate the relevant data fields and displays on our employer and participant websites.

FSA Program Information		
Program Sponsor/Employer Name/ER ID	Urbandale Community School District 29788	
Services Requested <i>The new statutory contribution limit is \$2,550 on Health Care Flexible Spending Accounts ("health FSAs") for plan years that begin on or after January 1, 2015</i>	<input type="checkbox"/> Health Care FSA <input type="checkbox"/> Dependent Care FSA <input type="checkbox"/> HSA-compatible Health Care FSA <input type="checkbox"/> Adopt new Health Care Max \$2550	
Estimated # of Eligible Employees	Estimated # of Participants	
ENR File expected Date	Date Completed (required)	
Completed By (required)		
ER Contact Signature (required): _____		
<i>Authorization: My signature above certifies that I am authorized to communicate the below plan information changes.</i>		
No Plan Changes- Complete this section only		
Plan	Health Care FSA	Dependent Care FSA
There are no changes to the plan this year. All plan features and set up will remain the same as last year.	<input type="checkbox"/> No changes	<input type="checkbox"/> No changes
Plan Code - Please provide a code for each plan. Important! This code will need to be updated on the PSF file for the new plan year.	HCFSA2015	DCFSA2015
Open Enrollment Begin Date <i>What is the first day eligible participant can enroll during open enrollment?</i> Important! The Open Enrollment dates drive the re-elect email reminders for existing participants.		
Open Enrollment End Date <i>What is the last day eligible participant can enroll during open enrollment?</i>		

If there are any changes to your plan or the enrollment processes complete this form in its entirety.

I. FSA Plan Set-Up		
A. Plan Basics		
Plan	Health Care FSA	Dependent Care FSA
Plan Name - Please provide a name for each plan.		
Number of Eligible Employees		
Plan Start Date		
Plan End Date		
Qualified Changes <i>Does this plan allow eligible participants to enroll, change or cancel their election (following a qualified change) in the middle of the plan year?</i>	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Eligible Dependents <i>What individuals and dependents are eligible to receive benefits under this plan?</i>	<input type="checkbox"/> Spouse (Legally Married Spouse per IRS definition) <input type="checkbox"/> Relative (Qualifying Relative per IRS definition) <input type="checkbox"/> Other: _____ Select ONE: As the employer, you determine whether you want to extend dependent coverage to adult children through age 26. A change to this definition may require an amendment to your plan document. <input type="checkbox"/> Child (Qualifying Child per IRS definition) OR <input type="checkbox"/> Child (Qualifying Child as required for medical plans under the Affordable Care Act; age 26 or less as of the calendar year in which the expense was incurred)	

B. Plan Features	
<p>Payment Features <i>What payment features are available under this plan?</i></p>	<p><input type="checkbox"/> WageWorks Health Care Card</p> <p><input type="checkbox"/> Pay My Provider</p> <p><input type="checkbox"/> Pay Me Back</p> <p><input type="checkbox"/> Automatic Health Plan Claims Reimbursement</p>
<p>Eligible Expenses <i>What expenses are payable as benefits under this plan?</i></p>	<p><input type="checkbox"/> Standard FSA (according to current IRS regulations)</p> <p><input type="checkbox"/> Custom Expense List (If custom expenses are needed, please clearly define requirements to your Account Manager to ensure support can be provided. Note: custom expenses cannot be supported on the WageWorks Health Care Card.)</p>
<p>Qualified Changes <i>What life events do you allow for participants to add, remove, or change coverage?</i></p>	<p><input type="checkbox"/> Standard list (according to IRS regs)</p> <p><input type="checkbox"/> Custom List (If custom qualified changes are needed, please clearly define requirements to your Account Manager to ensure support can be provided.)</p> <p><input type="checkbox"/> Plan does not allow mid-year changes in enrollments following qualified life events</p>

C. HSA-compatible FSA Option

WageWorks offers a unique type of Health Care FSA plan that allows an employee who is covered under an HSA to also participate in a Health Care FSA. This plan is referred to as an HSA-compatible FSA.

Once an employee has met the deductible for their High Deductible Health Plan (HDHP), the account may be used for items and services typically covered by a standard FSA.

Here is how this plan works:

- This HSA-compatible FSA cannot be used for medical or pharmacy expenses until the participant's deductible for their HDHP is met.
- If the employee is designating their FSA as HSA-compatible, they must select this benefit prior to the plan year start date. There is no option to change from a standard FSA to an HSA-compatible FSA once the plan year begins.
- Per IRS regulations, an employee may not self certify that they have met the deductible of their HDHP plan. proof that an employee has met their HDHP deductible must be verified either by the employer or by the employee submitting proof to WageWorks that the plan's HDHP deductible has been met (depending on plan setup choice selected below).
- If the employers High Deductible Health plan has a higher deductible than the minimum required **statutory amount**, the HSA compatible FSA can begin reimbursing medical or pharmacy expenses when the statutory amount is met.

Please indicate below how the HSA-compatible FSA will be set up and maintained during the plan year,(or choose "HSA-compatible FSA Option Not Available" if this does not apply to your program:

Employee Management of Initial Enrollment Selection of HSA-compatible Option and Post-HDHP Deductible Substantiation

(Selection on Employee Site **prior to plan year start** and/or by ER via enrollment file. Proof that the HDHP deductible has been met is provided to WageWorks by the employee submitting the HDHP Form along with substantiation documentation of the HDHP deductible to WageWorks and/or by the Employer via PSF.)

Employer Managed Initial Enrollment Selection & Employer Managed Post-HDHP Deductible Reset

(Selection on Employee Site is not available. The employee submits the HDHP Form and proof of deductible met to WageWorks and/or by the Employer.)

This option also allows both the Employer and the Employee to provide documentation to enable the account to be used for standard FSA eligible items after the HDHP deductible has been met.

Employer Managed Initial Enrollment Selection & Employer Managed Post-HDHP Deductible Reset

(Selection on Employee Site is not available. Post-deductible reset made by the Employer.)

This option is recommended only if the Employer will be handling the initial selection of the HSA-compatible FSA option as well as providing the documentation that the employee has met the HDHP deductible, thus enabling the reimbursement of standard eligible items after the HDHP deductible has been met.

Post-HDHP Deductible FSA Not Available

HSA-Compatible FSA Not Available

D. Plan Setup		
Plan	Health Care FSA	Dependent Care FSA
<p>Mid-Year Claims Deadline</p> <p><i>How long does a participant have to file claims if coverage ends before the Plan End Date?</i></p> <p><i>Note: This rule is different than the end of plan year rule below as this rule applies in scenarios where participants' coverage ends mid-year for reasons such as termination or through a qualified life event.</i></p> <p><i>A "Claim it by" deadline date will be displayed to the participant online and on their statement of activity.</i></p>	<p><input type="checkbox"/> Days after Coverage End Date</p> <p><input type="checkbox"/> Days + end-of-month after Coverage End Date</p> <p><input type="checkbox"/> Months after Coverage End Date</p> <p><input type="checkbox"/> Months + end-of-month after Coverage End Date</p> <p><input type="checkbox"/> Days after Plan End Date</p> <p><input type="checkbox"/> Days + end-of-month after Plan End Date</p> <p><input type="checkbox"/> Months after Plan End Date</p> <p><input type="checkbox"/> Months + end-of-month after Plan End Date</p> <p><input type="checkbox"/> Same as previous year</p>	<p><input type="checkbox"/> Days after Coverage End Date</p> <p><input type="checkbox"/> Days + end-of-month after Coverage End Date</p> <p><input type="checkbox"/> Months after Coverage End Date</p> <p><input type="checkbox"/> Months + end-of-month after Coverage End Date</p> <p><input type="checkbox"/> Days after Plan End Date</p> <p><input type="checkbox"/> Days + end-of-month after Plan End Date</p> <p><input type="checkbox"/> Months after Plan End Date</p> <p><input type="checkbox"/> Months + end-of-month after Plan End Date</p> <p><input type="checkbox"/> Same as previous year</p>
<p>Carryover Option</p> <p><i>Allow employees to carry over up to \$500 of their unused WageWorks Health Care FSA account balance remaining at the end of a plan year.</i></p> <p><i>If Carryover is set to Yes Grace Period cannot be allowed.</i></p> <p><i>If electing Carryover ensure an amendment is completed and plan documents updated.</i></p>	<p><input type="checkbox"/> Yes</p> <p>Maximum Carryover Amount \$ ___</p> <p><input type="checkbox"/> No</p> <p>Participant Options:</p> <p><input type="checkbox"/> Allow election for limited coverage in next plan year (Recommend)</p> <p><input type="checkbox"/> Allow election to forfeit (Recommended only if ER does not offer HSA-compatible / limited coverage)</p> <p><input type="checkbox"/> Allow election to forfeit OR for limited coverage in next plan year (Not Recommended)</p> <p><input type="checkbox"/> None</p>	
<p>Grace Period</p> <p><i>How much additional time do active participants have after the Plan End Date to incur eligible expenses?</i></p> <p><i>Each participant will have a "Spend It by" date displayed on their online statement of activity, based on their coverage end date and any applicable grace period.</i></p> <p><i>A participant must be re-enrolled in the new plan year for the card to be available during the Grace Period.</i></p> <p><i>If Carryover is set to Yes (above) Grace Period cannot be allowed.</i></p>	<p><input type="checkbox"/> 2 ½ months</p> <p><input type="checkbox"/> 2 months</p> <p><input type="checkbox"/> 1 month</p> <p><input type="checkbox"/> No grace period</p> <p>Grace period supported on the debit card if debit card offered:</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p><i>Note: Card transactions made during the grace period will be paid from the previous plan year balance, until those funds are exhausted, before making payments from the current plan year account.</i></p>	<p><input type="checkbox"/> 2 ½ months</p> <p><input type="checkbox"/> 2 months</p> <p><input type="checkbox"/> 1 month</p> <p><input type="checkbox"/> No grace period</p>
<p>End-of-Plan Claims Deadline</p> <p><i>How long does a participant have to file claims if covered through the Plan Year End Date?</i></p> <p><i>This should be the total run-out from the end of the plan year (not from the end of the grace period if a grace period</i></p>	<p><input type="checkbox"/> Days after Plan End Date</p> <p><input type="checkbox"/> Days + end-of-month after Plan End Date</p> <p><input type="checkbox"/> Months after Plan End Date</p> <p><input type="checkbox"/> Months + end-of-month after Plan End Date</p>	<p><input type="checkbox"/> Days after Plan End Date</p> <p><input type="checkbox"/> Days + end-of-month after Plan End Date</p> <p><input type="checkbox"/> Months after Plan End Date</p> <p><input type="checkbox"/> Months + end-of-month after Plan End Date</p>

<p>applies).</p>	<input type="checkbox"/> Same as previous year	<input type="checkbox"/> Same as previous year
<p>Leave of Absence</p> <p><i>Would you want WW to use system logic that would automatically create a period of non-coverage that prevents claims from being paid during that period but keep one continuous coverage period?</i></p>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Same as previous year If yes is selected a participant will be covered under one continuous coverage period connected to a single account that has a period of non-coverage Claims incurred during the period of non-coverage are denied (based on service date).	
<p>Claims Appeal Process</p> <p><i>Select the appropriate appeals process (with or without the second level of review from the plan sponsor) for this plan consistent with your formal plan document. Some non-grandfathered plans may be required to offer Employee Benefits Security Administration (EBSA) external review which should be determined by the plan sponsor.</i></p>	<input type="checkbox"/> WageWorks reviews initial appeals and the employer is the second level of review with final authority. (Standard) <input type="checkbox"/> WageWorks reviews initial appeals and the employer is the second level of review with final authority (except option to be further appealed to EBSA for external review). <input type="checkbox"/> WageWorks reviews all appeals and has final authority. <input type="checkbox"/> WageWorks reviews all appeals and has final authority (except option to be further appealed to EBSA for external review).	

E. Account Funding		
Plan	Health Care FSA	Dependent Care FSA
<p>Annual Election Amount</p> <p><i>What is the minimum and maximum annual election amount per participant?</i></p> <p><i>Do not include additional benefits that may be contributed by Program Sponsor over the election amount.</i></p>	<p>\$ ____ (\$1) Minimum</p> <p>\$ ____ Maximum</p> <p><input type="checkbox"/> Same as previous year</p> <p><i>The statutory contribution limit is \$2,550 on Health Care Flexible Spending Accounts ("health FSAs") for plan years that begin on or after January 1, 2015.</i></p>	<p>\$ ____ (\$1) Minimum</p> <p>\$ ____ (\$5,000) Maximum</p> <p><input type="checkbox"/> Same as previous year</p> <p><i>The statutory limit for pre-tax Dependent Care benefits is \$5,000 per calendar year.</i></p>
<p>Additional Funding Amount</p> <p><i>Are there additional funds that may be contributed by Program Sponsor over the election amount?</i></p>	<p>\$ ____</p> <p><i>This amount Controls funding above Election Amount. Any additional funds contributed by the Program Sponsor are not included in the \$2500 statutory contribution limit. Health FSAs can include employer contributions of \$500 or up to a dollar for dollar match of each participant's election.</i></p>	<p>\$ ____</p> <p><i>This amount Controls funding above Election Amount.</i></p>

F. Plan Offer Details		
Offer Plan	Health Care FSA	Dependent Care FSA
<p>Enrollment Source <i>What method will your eligible participants use for enrollment?</i></p>	<input type="checkbox"/> WageWorks Site <input type="checkbox"/> Third Party Site <input type="checkbox"/> Company Site or Application <input type="checkbox"/> Same as previous year	<input type="checkbox"/> WageWorks Site <input type="checkbox"/> Third Party Site <input type="checkbox"/> Company Site or Application <input type="checkbox"/> Same as previous year
<p>Enrollment Method <i>How will WageWorks be notified that eligible participants are enrolled in this plan?</i></p>	<input type="checkbox"/> Online Enrollment using WageWorks Site <input type="checkbox"/> Enrollment File <input type="checkbox"/> Same as previous year	<input type="checkbox"/> Online Enrollment using WageWorks Site <input type="checkbox"/> Enrollment File <input type="checkbox"/> Same as previous year
<p>Enrollment Message <i>For Participants that do not enroll on the WW site this message is displayed on the Participants Site to eligible participants who inquire about enrollment during open enrollment or the new hire enrollment periods.</i></p>		
<p>Email Enrollment Confirmations <i>Would you like a confirmation email to be sent to participants following the receipt of their enrollment record in our database (via any method)? (Note: If 0 is sent for ENR's, 0's will display on the confirm)</i></p>	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
<p>Changes to New Hire Eligibility <i>Have you made any changes to your New Hire eligibility rules? Such as new hire waiting period, days in the enrollment window, date coverage ends.</i></p>	<input type="checkbox"/> Yes <input type="checkbox"/> No If yes detail plan changes here:	<input type="checkbox"/> Yes <input type="checkbox"/> No If yes detail plan changes here:
<p>Updates to how Qualified Changes are handled <i>Have you made any changes to your Mid-Year change rules? Such as are they allowed, where can changes be made, and the change window.</i></p>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Mid-Year changes are not allowed If yes detail plan changes here:	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Mid-Year changes are not allowed If yes detail plan changes here:
<p>Election Change Message <i>For Participants that cannot make changes on the WW site this message is displayed on the Participants Site to enrolled participants who inquire about making changes.</i></p>		
<p>Open Enrollment File Date <i>What date can WageWorks expect your open enrollment file, if applicable?</i></p>	Or <input type="checkbox"/> Enroll on WageWorks website	Or <input type="checkbox"/> Enroll on WageWorks website

Additional Plan Information		
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Provide additional plan details that are required for plan setup or any changes that WageWorks should be aware of for the new plan year.

**ADDENDUM B TO MASTER SERVICES AGREEMENT
FLEXIBLE SPENDING ACCOUNT**

This Addendum B to the Master Services Agreement (“Addendum”) is entered into by and between (“Client”) and Wellmark, Inc. (“Wellmark”) effective as of (“Effective Date”) in connection with that certain Master Services Agreement dated between Wellmark and Client (the “Agreement”). In case of a conflict between this Addendum and the Agreement, this Addendum shall supersede. In case of a conflict between this Addendum and any Business Associate Agreement or Business Associate Contract between Client and Wellmark, the Business Associate Agreement or Business Associate Contract shall control. Capitalized terms used but not defined in this Addendum have the meaning ascribed to them in the Agreement.

Client has established a health and/or dependent care flexible spending arrangement (“FSA”) as set forth in the Agreement. Client, as plan administrator of the FSA, remains responsible for maintaining and operating the FSA, including paying all benefits owed or established under the FSA to its participants. Wellmark and/or Service Provider shall provide certain administrative services with respect to the FSA as set forth below and under the terms and conditions provided herein:

1. Definitions

The following terms shall have the following meanings in this Addendum:

“**Account**” means the notional accounts created for the health FSA and/or dependent care FSA to track the credits and disbursements of each Participant under the applicable FSA. Separate Accounts shall be created for a Participant’s participation in a health FSA and a dependent care FSA, as well as for each applicable plan year.

“**Available Benefits**” means (1) for a health FSA the Participant’s annual election for the plan year less the aggregate amount previously paid or reimbursed for the plan year, and (2) for a dependent care FSA, the aggregate amounts previously credited to the FSA Account from the Participant’s paycheck for the plan year as reported by Client less the aggregate amount previously paid or reimbursed for the plan year.

“**Participant**” means each individual (e.g., employee, former employee, who has an FSA Account as determined by Client and reported to Wellmark and/or Service Provider.

“**Monthly Service Fees**” means the fees set forth in Section 2 of this Addendum.

2. Fees

a. Administration Fee

The Administration Fee is \$. The administration fee shall be paid prior to the execution date of the Agreement or such other date as agreed to by the Parties to the Agreement. Wellmark reserves the right to make rate changes with thirty (30) days notice prior to any annual automatic renewal.

b. Monthly Service Fees

The FSA “Monthly Service Fee” is \$ per participant per month (PPPM)*.

*PPPM means Per Participant per Month and applies to each individual with at least one account election. For example, an individual who enrolls in both the health FSA and dependent care FSA would be charged as one participant. The fee will be charged for any

month within a plan year that the account exists. Wellmark reserves the right to make rate changes with thirty (30) days notice prior to any annual automatic renewal.

If Client informs Wellmark of its intention to terminate prior to the end of their plan year, and Client requests Wellmark to administer the Run out Period and Grace Period (as defined below), Wellmark will do so and may charge a fee for such administration.

“Run out Period” means the period after the close of the plan year in which claims may be submitted by an Employee or other beneficiary. This period is defined and established by the Client, and may be changed for future plan years by the Client if the change is made before the new plan year begins.

“Grace Period” means the amount of time (but no more than 2-1/2 months) following the close of the plan year that a Participant may incur eligible expenses for reimbursement and during which the eligible expenses may be applied against the Employee’s FSA Account for the prior plan year, and to the extent the balance of the Employee’s FSA Account is exhausted for the prior plan year will be applied to the balance of the Employee’s FSA Account for the current plan year (i.e., the plan year in which the expense is incurred) if the Employee has enrolled for an FSA Account for that year.

c. Run-Out Administration

Wellmark shall provide FSA claim processing services following the Agreement’s termination for eligible claims incurred prior to the termination of the Agreement. Such run-out services shall not last longer than the end of the Run-Out Period for the plan year in which the Agreement terminates. All of the terms of this Addendum shall apply to the post-termination run-out services. However, Wellmark shall not provide the run-out services after the Agreement’s termination if the Agreement was terminated because Client failed to pay Monthly Service Fees due, Client failed to provide the benefit claims funding required under Section 3 and the applicable related appendix, or for any other material breach of the Agreement or any Service Provider Agreement.

3. Benefit Claims Funding

All funding shall be provided pursuant to the Funding Agreement executed between Client and Service Provider.

Neither Wellmark nor Service Provider shall be liable or use its own funds for the payment of benefits under the FSA, including, without limitation, where sought as damages in an action against Client, Wellmark, Service Provider or the FSA. Wellmark and Service Provider do not insure nor underwrite Client’s liability to provide benefits under the FSA, and Client shall have the sole responsibility and liability for payment of all benefits under the FSA.

4. Administrative Service Fee Invoice and Payment

Wellmark shall deliver monthly invoices for Monthly Service Fees via paper or electronically (e-mail or web accessible) to Client. All payments for Monthly Service Fees are due on the due date set forth on the invoice.

5. FSA – Specific Scope of Administrative Services

As provided in Section 1.02 of the Agreement, Client acknowledges and agrees that: (i) Wellmark intends to contract with a Service Provider for the performance of some or all of the Services hereunder; (ii) any or all obligations of Wellmark hereunder may be subcontracted and delegated to Service Provider, in Wellmark’s discretion; (iii) the Services provided by Service Provider on behalf of Wellmark may be provided directly to Client, in Wellmark’s discretion; and (iv) Client may be required to interact directly with Service Provider with respect to one or more obligations of Client hereunder, as directed by Wellmark.

a. Enrollment and Processing Enrollment Files

Client shall be solely responsible for determining the individuals who are eligible to participate in the FSA. Client shall provide Wellmark with a complete list of all Participants eligible to participate in the FSA, and any demographic or other information that Wellmark may need to properly administer the FSA pursuant to this Agreement. Client shall notify Wellmark on a monthly basis (or such shorter time period as agreed to by the parties) of any changes in Participant information. All Participant information shall be provided to Wellmark in an electronic format pursuant to Section 5(c). Wellmark shall process all data file(s) within a commercially reasonable time after receipt.

In determining any person’s eligibility under the Plan, Wellmark shall rely on the eligibility information furnished by the Client, and any signed statements by Participants. It is mutually understood that the effective performance of this Agreement by Wellmark will require that the Client advise it on a timely basis during the continuance of this Agreement of the identity of individuals eligible for benefits under each of the respective Plans. Information modifying a Participant’s eligibility or status or election under either Plan shall identify the effective date of eligibility and the termination date of eligibility and shall be provided (via fax, mail, e-mail, electronic submission, or Interactive Voice Response system) prior to the effective date of such modification in order to be considered by Wellmark in making benefit determinations hereunder. If Client determines that Wellmark has incorrectly applied the eligibility provisions of the applicable Benefit Plan and informs Wellmark in writing, all future transactions will be processed according to Client’s interpretation as stated in writing. Client shall indemnify and hold Wellmark, Service Provider and their respective directors, officers, employees and agents harmless from and against any and all claims, damages, expenses, losses or other obligations or liabilities arising out of or relating to the processing of transactions based on Client’s interpretation.

Late notification of FSA eligibility or incorrect FSA eligibility information provided by Client to Wellmark may result in erroneous benefit claim payments. In this event, Client shall be solely responsible for any such erroneous payment and Client shall also be solely responsible for collecting any such erroneous payments from the individual.

b. Services Available to FSAs

Wellmark may provide Bill Payment Services, Reimbursement Services and the Card Services (as those terms are defined below) for Client’s FSA. The maximum payment pursuant to any or all mechanisms shall be limited to the Available Benefits at the applicable time.

i. Bill Payment Services

“Bill Payment Services” (referred to as “Pay My Provider” on Service Provider’s website) means services under which Wellmark will pay FSA eligible expenses described in this Agreement on behalf of a Participant. Payment will be made via a check or other electronic funds transfer directly to the health care or dependent care provider. Only payee information inserted on Service Provider’s web site or provided through direct contact with customer service representatives during normal business hours will be acted upon. Mail, fax, electronic mail, or voicemail directions will not be processed.

ii. Card Services

“Card Services” means the services under which Wellmark will pay FSA eligible expenses described in this Agreement on behalf of a Participant. Payments will be made directly to the health care provider, drugstore or other qualifying entity via debit card (a plastic, magnetically coded card with preset spending limits). The operation and the terms and conditions of debit cards are set forth at <https://www.wageworks.com/employers/terms-and-conditions/wageworks®-debit-card-program.aspx>. Card Services shall not be available for dependent care FSA benefits.

iii. Reimbursement Services

“Reimbursement Services” (referred to as “PayMeBack” on Service Provider’s website) means services under which Wellmark will reimburse FSA eligible expenses described in this Agreement on behalf of a Participant. Reimbursements shall be made to Participants via a check or direct deposit. Claims may be submitted by Participants through one or both of the following methods:

- A. Participants may submit paper-based claim forms to Wellmark for adjudication. Wellmark shall post the time and manner for submitting paper-based claims on the website accessible by Participants (“Participant Site”).
- B. At the election of Client, Wellmark will reimburse Participants for expenses reported to Wellmark by the medical plan carriers (known as Automatic Health Plan Claim or (“AHPC”). Wellmark will deem all claims provided by such carriers as eligible medical expenses without further adjudication. Client agrees that it is responsible for ensuring that such medical plan carriers provide timely, accurate and complete data files in the format and method specified by Wellmark (e.g., posting to a SFTP). This reimbursement method shall not be available for dependent care FSA benefits.

iv. Ordering Rule

If the Available Benefits are not sufficient in a Participant’s Account on any given day, the order of payments processed shall be claims pursuant to Card Services first, if there is any amount remaining thereafter, claims pursuant to Reimbursement Services second, and if there is any amount remaining thereafter, claims pursuant to Bill Payment Services last. To the extent that a Participant’s Account has an amount of Available Benefits for some but not all claims within a particular services category, claims will be paid or reimbursed in the order received. No claim shall be paid or reimbursed that would allow a Participant’s Account to be negative.

c. Reports

Wellmark will make standard reports available for viewing and for download from a Client- accessible website, including a summary of expenditures claimed by the Participants, the number of Participants, and the total amount of benefits paid or reimbursed, for each FSA as applicable. In addition, Client shall have access to a website where individual Participant Account transaction details may be viewed (“Service Site”). Because the Service Site contains individual health information and other personal information, Client shall be solely responsible to control the access to the Service Site based on its own internal confidentiality and HIPAA privacy policies and procedures.

d. Claims Processing and Fiduciary Duties

Client agrees that Client but neither Wellmark nor Service Provider is the plan administrator of the FSA as such term is described under ERISA or the Code. Neither Wellmark nor Service Provider shall have power or authority to waive, alter, breach or modify any terms and conditions of the FSA. Further, Client agrees that Client but neither Wellmark nor Service Provider is the claims fiduciary of the FSA, as such term is used under ERISA. Wellmark and/or Service Provider shall make payments or distributions in accordance with the framework of policies, interpretations, rules, practices and procedures set forth in the FSA and as otherwise agreed upon or directed by Client. Wellmark and/or Service Provider shall neither have nor shall be deemed to exercise any discretion, control, or authority with respect to the disposition of Available Benefits. Wellmark agrees that it shall perform services on behalf of the FSA, only as set forth in this Addendum. Other than appeals of denied claims, no claims are accepted after the end of the applicable Run- out Period.

Based upon the foregoing, Client hereby assigns to Wellmark (and Service Provider, as the case may be) the following:

i. Initial Claims for Health Care FSA

Claims for FSA benefits must be submitted in a form that is satisfactory to Wellmark. Wellmark shall determine whether a benefit is payable under the FSA’s provisions as based on the terms of this Addendum and as mutually agreed to by Wellmark and Client. Client shall provide to Wellmark the applicable summary plan descriptions and plan documents for Wellmark to review and to assist in processing claims for the FSA. Wellmark shall use claim procedures and standards developed by Wellmark for benefit claim determination, which for a health care FSA shall be in compliance with Section 503 of ERISA and the regulations promulgated thereto with respect to initial claims for benefits.

ii. Appeals for Health Care FSA

For a health care FSA, Client represents that the FSA plan documents and summary plan description shall provide for a 2-stage appeal process pursuant to the provisions of Section 503 of ERISA and the regulations promulgated thereto. Wellmark shall process the first appeal using claims procedures and standards developed by Wellmark for benefit claim determinations, which are in compliance with Section 503 of ERISA and the regulations promulgated thereto with respect to appeals of denied claims for benefits. However, the second and the final appeal shall not be the responsibility of Wellmark but shall be processed and be the responsibility of Client or the plan administrator of the FSA.

Accordingly, because Wellmark does not process the final appeal, Wellmark shall not be the claims fiduciary with respect to the FSA.

iii. Claims and Appeals for Dependent Care FSA

Claims for dependent care FSA benefits must be submitted in a form that is satisfactory to Wellmark. Wellmark shall determine whether a benefit is payable under the FSA's provisions as based on the terms of this Addendum and as mutually agreed to by Wellmark and Client. Client shall provide to Wellmark the applicable descriptions and plan documents for Wellmark to review and to assist in processing claims for the dependent care FSA. Wellmark shall use its claim procedures and standards developed by Wellmark for benefit claim determinations. Wellmark shall process one appeal of a denied dependent care claim using procedures and standards developed by Wellmark for benefit claim determinations and appeals. Any additional appeals thereafter shall be the responsibility of Client.

6. Additional Services

a. Communications Materials

Wellmark will provide access to an online communications gateway ("Gateway") where Client may access and download standard electronic communications material at no additional charge. Certain quantities of standard printed communications may also be available at no additional charge. Customized items are available for additional fees, and Client agrees to pay bulk sales or similar taxes (if any), shipping and handling for any standard or customized material orders. Notwithstanding the foregoing, it is Client's responsibility to ensure that the summary plan descriptions, plan documents and any other documentation relating to the FSA are appropriately completed, are in compliance with the requirements of the FSA and applicable law, and are appropriately and timely adopted by Client. Client shall be solely responsible for distributing summary plan descriptions, summaries of material modification and any other documentation with respect to the FSA to Participants on a timely basis as provided by applicable law. Client shall also be solely responsible for complying with HIPAA, COBRA and ERISA with respect to the FSA and making any filing with the appropriate governmental agencies, including the Department of Labor and the Internal Revenue Service with respect to the FSA.

b. Assistance in Enrollment Meetings

Upon Client's request, Wellmark will participate in enrollment meetings and benefit fairs at an additional charge.

c. File and Data Exchange

Wellmark shall provide a set of electronic file specifications for Client to deliver data to Wellmark. Client is responsible for developing the routines, programs, and other means in which to deliver electronic data to Wellmark. The parties will exchange test data to ensure that they can receive and process each other's files. Wellmark shall also work with any other third party vendor hired by Client to provide such data to Wellmark, provided that Wellmark reserves the right to require such third-party vendor to enter into a data sharing agreement with Wellmark prior to exchanging any data.

d. Adjudication of Eligible Expenses

Wellmark shall determine whether an expense is qualified under the Internal Revenue Code and regulations thereunder, and any IRS written rulings, notices, and advisories based on rules and procedures developed by Wellmark. By entering into this Agreement, Client has authorized and instructed Wellmark to implement its standard administrative procedures to provide services in accordance with this Addendum and the Agreement. Client and Wellmark agree that if Client provides Wellmark with specific written instructions (in a form acceptable to Wellmark) to provide services in a manner other than in accordance with Wellmark standard procedures, Wellmark may (but is not required to) comply with Client's written instructions. However, to the extent that Wellmark complies with such instructions, Client and not Wellmark shall be solely responsible for Wellmark's actions so taken, Client expressly releases all claims against Wellmark in connection with any claim or cause of action that results from or in connection with Wellmark following Client's written instructions and Client shall indemnify and hold Wellmark harmless (including reasonable attorneys fees and costs) for any claims, losses or other damages that results from or in connection with Wellmark following Client's written instructions.

e. Participant Call Center

Monday through Friday from 7:00AM CT to 7:00PM CT, excluding holidays and other non- business days, customer service representatives will be available to answer phone calls regarding the administration of the benefits selected by Client. Outside these hours, Participants may access the Participant Site or use an interactive voice response unit.

f. Client Services

Client Services shall be available to answer phone calls from Client HR representatives on issues such as employee case escalation, file transfer errors, and using the Service Site. The hours of operations are 7:00AM CT to 7:00PM CT, Monday through Friday, except for holidays and other non-business days.

7. No Refunds for Benefits Delivered

Wellmark will not provide or negotiate for refunds of unused services or unneeded items. Wellmark is not responsible for determining whether a Participant received a cash refund from a merchant or provider for items or services originally purchased or paid for using a debit card. In addition, Wellmark shall not be responsible for negotiating or procuring on behalf of Employee dependent care services or medical services or products. Employees must obtain or negotiate for such services on behalf of themselves (e.g.,an Employee must first ensure that a child care provider will accept the Employee's child prior to establishing Bill Payment Services for that provider). Client is solely responsible for making the FSA whole if fraud is committed against the FSA by Participants or other individuals. Wellmark shall not be responsible for identifying, pursuing or correcting any fraudulent actions by Participant.

BOARD MEETING AGENDA
April 6, 2015 - Special Report #91



January 20, 2015

RE: **Urbandale Community School District - 905
Advantage Vision Plan Renewal**

At Avesis, we are privileged to have **Urbandale Community School District - 905** as our client. We know your employees are an integral asset and excellent employee benefits are a must. We are committed to maintaining our high customer satisfaction rating by making sure that our members get the best vision care experience available. It has been a pleasure serving you and your employees and we look forward to continuing a great partnership. Avesis is proud to be a partner in your benefits program.

For the renewal, we are pleased to offer a two-year guarantee with the following premium rates. The increase in premiums is in part due to a number of provisions of the Affordable Care Act (ACA) which impose fees and assessments on health insurance providers payable to the Federal Government

Group Number:	60790-1397
Renewal Period:	July 1, 2015 to June 30, 2017
Plan:	905
Current Rates:	\$9.57 /\$18.10 /\$19.72 /\$25.37
Renewal Rates*:	\$10.24 /\$19.37 /\$21.10 /\$27.15

Avesis prides itself in providing superior quality and service to our clients. Please sign and return the attached Renewal Agreement and your vision plan will continue to remain in effect from July 1, 2015 to June 30, 2017. Signed renewals should be emailed or faxed to: 1-855-643-6630 within 30 days of the renewal date.

If you should have any questions or need additional information regarding your renewal, please contact me at 800-643-1132 Ext. 12315 or by email at Lissermoyer@avesis.com.

Sincerely,

Lisa Issermoyer

Lisa Issermoyer
Account Manager

*Beginning in 2014, health insurers are required to pay an annual Health Insurer Assessment Fee (HIAF) in accordance with Section 9010 of the Patient Protection and Affordable Care Act (PPACA). The amount due from each insurer is based on the insurer's market share of health premiums, including dental and vision insurance premiums. Rates in this renewal notification are adjusted to reflect the estimated cost of this fee. We reserve the right to adjust rates based on PPACA fees or assessments imposed by any governmental authority or agency

GROUP VISION CARE PLAN RENEWAL AGREEMENT


Group Number: 60790-1397
Renewal Period: July 1, 2015 to June 30, 2017
Plan: 905
Current Rates: \$9.57 /\$18.10 /\$19.72 /\$25.37
Renewal Rates*: \$10.24 /\$19.37 /\$21.10 /\$27.15

*Beginning in 2014, health insurers are required to pay an annual Health Insurer Assessment Fee (HIAF) in accordance with Section 9010 of the Patient Protection and Affordable Care Act (PPACA). The amount due from each insurer is based on the insurer's market share of health premiums, including dental and vision insurance premiums. Rates in this renewal notification are adjusted to reflect the estimated cost of this fee. We reserve the right to adjust rates based on PPACA fees or assessments imposed by any governmental authority or agency

Total Employed _____

FOR: *Urbandale Community School District - 905*

BY: Avesis Third-Party Administrator



Signature

Signature

1/20/2015

Date

Date

Typed or Printed Name

Michael Reamer

Typed or Printed Name

CMO

Title

Title

BOARD MEETING AGENDA
April 6, 2015 - Special Report #9m



January 21, 2015

RE: **Urbandale Community School District - 969
Advantage Vision Plan Renewal**

At Avesis, we are privileged to have **Urbandale Community School District - 969** as our client. We know your employees are an integral asset and excellent employee benefits are a must. We are committed to maintaining our high customer satisfaction rating by making sure that our members get the best vision care experience available. It has been a pleasure serving you and your employees and we look forward to continuing a great partnership. Avesis is proud to be a partner in your benefits program.

For the renewal, we are pleased to offer a two-year guarantee with the following premium rates. The increase in premiums is in part due to a number of provisions of the Affordable Care Act (ACA) which impose fees and assessments on health insurance providers payable to the Federal Government

Group Number:	60790-1398
Renewal Period:	July 1, 2015 to June 30, 2017
Plan:	969
Current Rates:	\$6.70 /\$12.66 /\$13.80 /\$17.75
Renewal Rates*:	\$7.17 /\$13.55 /\$14.77 /\$18.99

Avesis prides itself in providing superior quality and service to our clients. Please sign and return the attached Renewal Agreement and your vision plan will continue to remain in effect from July 1, 2015 to June 30, 2017. Signed renewals should be emailed or faxed to: 1-855-643-6630 within 30 days of the renewal date.

If you should have any questions or need additional information regarding your renewal, please contact me at 800-643-1132 Ext. 12315 or by email at Lissermoyer@avesis.com.

Sincerely,

Lisa Issermoyer

Lisa Issermoyer
Account Manager

*Beginning in 2014, health insurers are required to pay an annual Health Insurer Assessment Fee (HIAF) in accordance with Section 9010 of the Patient Protection and Affordable Care Act (PPACA). The amount due from each insurer is based on the insurer's market share of health premiums, including dental and vision insurance premiums. Rates in this renewal notification are adjusted to reflect the estimated cost of this fee. We reserve the right to adjust rates based on PPACA fees or assessments imposed by any governmental authority or agency

GROUP VISION CARE PLAN RENEWAL AGREEMENT

Group Number: 60790-1398
Renewal Period: July 1, 2015 to June 30, 2017
Plan: 969
Current Rates: \$6.70 /\$12.66 /\$13.80 /\$17.75
Renewal Rates*: \$7.17 /\$13.55 /\$14.77 /\$18.99

*Beginning in 2014, health insurers are required to pay an annual Health Insurer Assessment Fee (HIAF) in accordance with Section 9010 of the Patient Protection and Affordable Care Act (PPACA). The amount due from each insurer is based on the insurer's market share of health premiums, including dental and vision insurance premiums. Rates in this renewal notification are adjusted to reflect the estimated cost of this fee. We reserve the right to adjust rates based on PPACA fees or assessments imposed by any governmental authority or agency

Total Employed _____

FOR: *Urbandale Community School District - 969*

BY: Avesis Third-Party Administrator



Signature

Signature

1/21/2015

Date

Date

Typed or Printed Name

Michael Reamer

Typed or Printed Name

CMO

Title

Title

Proposal

For: Urbandale Community School District
Re: Communications Partner Proposal—Dena Soenke
Date: April 3, 2015

Overview

The following proposal has been created to define specific tasks, actions, and deliverables in regard to supporting communications for the Urbandale Community School District (UCSD).

Aim

The aim of this contracted position is to support the overall communication needs of the UCSD.

Rationale for the position includes:

- Need for consistent, effective messaging district-wide.
- District size—including number of students, parents, community members, and number of buildings and programs.
- District's location in the Des Moines metro area and the accompanying media attention.
- Need to be proactive in communication with stakeholders and media.
- Need to respond effectively should challenging situations arise.
- Proven ability to develop engaging and effective communication materials, both online and offline, to support essential district initiatives such as the passage of the Physical Plant and Equipment Levy (PPEL), Kindergarten Registration, and Superintendent Search.

Specific Duties

- Utilize professional expertise—gained by over 17 years of experience within marketing, advertising, and communications—to provide leadership, strategy, and development of communication programs that support the UCSD.
- Oversee and maintain district content on the UCSD website; serve as the point-of-contact for ongoing updates, maintenance, and website enhancements; provide training to all staff.
- Collaborate with district administrators in order to develop engaging press releases and district news articles that help promote positives throughout the district; distribute to media sources.
- Compile and analyze results of district communications in order to continually improve effectiveness.
- Manage the development of videos that share the Urbandale story, help build understanding and support for Quality/Continual Improvement, and highlight student achievement.
- Manage the development of a photo library that the district can leverage on the website, in brochures, in presentations, and other promotional purposes.
- Provide leadership and serve as the point-of-contact for directing and managing creative, design, and production partners.
- Plan, organize, and coordinate events that help support the UCSD.
- Review and/or develop communications for district and administrative staff as requested.
- Serve on UCSD committees that would benefit by having a communications perspective.

Terms

- 12-month contract (expires April 30, 2016)
- Same hourly rate of \$50.00/hour; no benefits provided.
- Average of 30 to 40 hours per week; in home and in the district.

Webster Elementary School
Bethany Berger, Lisa Schaub,
and Laurie Ohland
5th Grade Team

Board of Directors
Urbandale Community School District
11152 Aurora Avenue
Urbandale, IA 50322

March 25, 2015

Dr. Stilwell and the Urbandale School Board of Directors:

The fifth grade team at Webster Elementary, in correlation with our science objectives and effective learning strategies, has again chosen the Henry Doorly Zoo as a possible field trip opportunity on Friday, May 8, 2015.

Our curriculum includes the five major kingdoms of organisms, as well as conservation and pollution. The zoo offers many varied programming opportunities to meet these objectives. We found the 2014 trip to be very educational and enjoyable. It extended the students' learning, because they were able to see each of the five animal kingdoms in their natural habitats, with exceptional emphasis on animal/plant life in the rainforest (Lied Jungle), the aquatic life in the aquarium, the desert life in the Desert Dome, and gorillas in their natural habitat in the new Gorilla Valley.

In addition to affectively meeting curriculum objectives, this trip is very affordable and can reasonably be covered by the Webster Elementary School PTO. We anticipate the Henry Doorly Zoo opportunity will cost the school approximately \$5.75, per student, and \$7.25 per adult, for admission to the zoo. Again, our PTO has graciously agreed to cover not only the cost of admission for each student, but all transportation costs associated with this fieldtrip as well.

Students will be asked to provide their own sack lunches, however, students receiving free and reduced lunches will receive their lunch through the school lunch program. Any student needing assistance with lunch costs will have their lunch provided through the Webster PTO.

In order to best use our resources and to maximize our learning opportunities, we would like to extend the day for this out of state trip, leaving at 7:00 A.M. and returning at approximately 5:30 P.M.

Thank you for your consideration of this matter. We are looking forward to your response. Please feel free to contact Bethany Berger, Lisa Schaub, or Laurie Ohland for any additional information or questions.

Sincerely,

Bethany Berger, Lisa Schaub, and Laurie Ohland
5th Grade Team
Webster Elementary School

Workplace Safety Program and Committee Policy

Policy

It is the policy of the Urbandale Community School District to take reasonable care and actions to protect the safety and health of its employees. Injury and illness losses from accidents are undesirable, costly and, in many cases, preventable. The District shall establish and maintain a workplace safety program that will help to assist in trying to prevent unnecessary injuries and illnesses. Employee involvement at all levels in the District's program is critical for the District to be successful in its efforts. To accomplish this task, a joint employee/ employer safety committee has been established with the purpose of bringing all administration, teachers and staff together in a cooperative effort to promote health and safety in the workplace. The safety committee shall assist the District in making recommendations for change.

Administration

Administration shall assume reasonable care and efforts to prevent injuries and illnesses at the workplace. Administration will endeavor to provide direction and support to supervisors and employees regarding applicable safety and health procedures, job training and hazard mitigation. Administration, through the assistance of the safety committee, shall periodically review the effectiveness of the District's workplace safety program.

Supervisors

Supervisors are generally responsible for supervising and training their workers. This includes training on proper procedures, work practices and safe methods to perform a job or work. Supervisors are to enforce company rules and take corrective action to mitigate or eliminate, when possible, hazardous conditions and practices.

Employees

Each employee, regardless of his/her position in the District, is expected to cooperate in all aspects of the District's workplace safety program, which includes, but is not limited to the following requirements:

- Accidents must be immediately reported to the employee's supervisor or the next person in charge if the immediate supervisor is not available.
- Personal protective equipment must be worn at all times.
- Hazardous conditions must be immediately reported to the employee's supervisor or the next person in charge if the immediate supervisor is not available.
- Employees shall participate in workplace safety committee activities, when required, and shall support workplace safety and accident prevention procedures communicated by the committee members..
- Employees shall take the time to do their jobs in a safe manner.

Committee

The work place safety committee shall consist of volunteer administrators, teachers and staff representatives who have an interest in the promotion of safety and health within the

District. The committee is responsible for providing information to the Board, Administration, and Employees for improving safety and health in the workplace. The committee is charged with the following responsibilities:

- Define problems and remove obstacles to accident prevention.
- Identify hazards and research appropriate corrective actions .
- Identify employee safety training needs
- Establish and provide accident investigation procedures.
- Report information only to the Board of Directors annually for the Board's review and consideration in making policy decisions related to workplace health and safety.

SITE NAME: DES Lions Park
SITE NUMBER:
ATTY/DATE: 3/30/15

LAND LEASE AGREEMENT

This Agreement, made this _____ day of _____, 20____, between Urbandale Community School District, formerly known as The Independent School District of Urbandale, Polk County, Iowa, with its principal offices located at 11152 Aurora Avenue, Urbandale, Iowa 50322, hereinafter designated LESSOR and Verizon Wireless (VAW) LLC d/b/a Verizon Wireless, with its principal office located at One Verizon Way, Mail Stop 4AW100, Basking Ridge, New Jersey 07920 (telephone number 866-862-4404), hereinafter designated LESSEE. The LESSOR and LESSEE are at times collectively referred to hereinafter as the “Parties” or individually as the “Party”.

1. PREMISES. LESSOR hereby leases to LESSEE a portion of that certain real property located at 7111 Aurora Avenue, in the City of Urbandale, County of Polk, State of Iowa, as being further described in Exhibit “A” attached hereto and made a part hereof (the entirety of LESSOR’s property is referred to hereinafter as the “Property”), being described as a six foot (6’) by four foot (4’) parcel and a six foot (6’) by six foot (6’) parcel (hereinafter collectively referred to as the “Land Space”), together with the non-exclusive right (the “Rights of Way”) for ingress and egress, seven (7) days a week twenty-four (24) hours a day, on foot or motor vehicle, including trucks over or along a right-of-way extending from the nearest public right-of-way, Aurora Avenue, to the Land Space, and for the installation and maintenance of utility wires, poles, cables, conduits, and pipes over, under, or along one or more rights of way from the Land Space, said Land Space and Rights of Way (hereinafter collectively referred to as the “Premises”) being substantially as described herein in Exhibit “A” attached hereto and made a part hereof, subject to the terms and conditions of this Agreement. LESSOR may enter the Premises at any time, so long as such entry does not unreasonably interfere with LESSEE’s use of the Premises or in the case of emergencies.

In the event any public utility is unable to use the Rights of Way, the LESSOR hereby agrees to grant an additional right-of-way either to the LESSEE or to the public utility at no cost to the LESSEE, subject to applicable law and provided the location of such right-of-way shall be as reasonably designated by LESSOR. LESSEE shall be responsible for all costs of providing utility services to the Premises.

2. SURVEY. LESSOR also hereby grants to LESSEE the right to survey the Property and the Premises, and said survey, upon approval by the Parties, shall then become Exhibit “B” which shall be attached hereto and made a part hereof, and shall control in the event of boundary and access discrepancies between it and Exhibit “A”. Cost for such work shall be borne by the LESSEE.

3. TERM; RENTAL.

a. This Agreement shall be effective as of the date of execution by both Parties, provided, however, the initial term of fifteen (15) years shall commence on the

Commencement Date (as hereinafter defined) at which time rental payments shall commence and be due at a total annual rental of Twelve Thousand and No/100 Dollars (\$12,000.00) to be paid in equal monthly installments on the first day of the month, in advance, to LESSOR, or to such other person, firm or place as LESSOR may, from time to time, designate in writing at least thirty (30) days in advance of any rental payment date by notice given in accordance with Paragraph 23 below. The Agreement shall commence based upon the date LESSEE commences installation of the equipment on the Premises, or on the first day of September 1, 2015, whichever occurs first. In the event the date of commencing installation of equipment is determinative and such date falls between the 1st and 15th of the month, the Agreement shall commence on the 1st of that month and if such date falls between the 16th and 31st of the month, then the Agreement shall commence on the 1st day of the following month (either of the foregoing or September 1, 2015, if applicable, being the "Commencement Date"). LESSOR and LESSEE agree that they shall acknowledge in writing the Commencement Date in the event the Commencement Date is based upon the date LESSEE commences installation of the equipment on the Premises. In the event the Commencement Date is the fixed date set forth above, there shall be no written acknowledgement required. LESSOR and LESSEE acknowledge and agree that initial rental payment(s) shall not actually be sent by LESSEE until thirty (30) days after the Commencement Date or after a written acknowledgement confirming the Commencement Date, if such an acknowledgement is required. By way of illustration of the preceding sentence, if the Commencement Date is January 1 and no written acknowledgement confirming the Commencement Date is required, LESSEE shall send to the LESSOR the rental payments for January 1 and February 1 by February 1, and if the Commencement Date is January 1 and a required written acknowledgement confirming the Commencement Date is dated January 14, LESSEE shall send to the LESSOR the rental payments for January 1 and February 1 by February 13.

Upon agreement of the Parties, LESSEE may pay rent by electronic funds transfer and in such event, LESSOR agrees to provide to LESSEE bank routing information for such purpose upon request of LESSEE.

b. LESSOR hereby agrees to provide to LESSEE certain documentation (the "Rental Documentation") evidencing LESSOR's interest in, and right to receive payments under, this Agreement, including without limitation: (i) documentation, acceptable to LESSEE in LESSEE's reasonable discretion, evidencing LESSOR's good and sufficient title to and/or interest in the Property and right to receive rental payments and other benefits hereunder; (ii) a complete and fully executed Internal Revenue Service Form W-9, or equivalent, in a form acceptable to LESSEE, for any party to whom rental payments are to be made pursuant to this Agreement; and (iii) other documentation requested by LESSEE in LESSEE's reasonable discretion. From time to time during the Term of this Agreement and within thirty (30) days of a written request from LESSEE, LESSOR agrees to provide updated Rental Documentation in a form reasonably acceptable to LESSEE. The Rental Documentation shall be provided to LESSEE in accordance with the provisions of and at the address given in Paragraph 23.

Within fifteen (15) days of obtaining an interest in the Property or this Agreement, any assignee(s), transferee(s) or other successor(s) in interest of LESSOR shall provide to LESSEE Rental Documentation in the manner set forth in the preceding paragraph. From time to time

during the Term of this Agreement and within thirty (30) days of a written request from LESSEE, any assignee(s) or transferee(s) of LESSOR agrees to provide updated Rental Documentation in a form reasonably acceptable to LESSEE. Delivery of Rental Documentation to LESSEE by any assignee(s), transferee(s) or other successor(s) in interest of LESSOR shall be a prerequisite for the payment of any rent by LESSEE to such party and notwithstanding anything to the contrary herein, LESSEE shall have no obligation to make any rental payments to any assignee(s), transferee(s) or other successor(s) in interest of LESSOR until Rental Documentation has been supplied to LESSEE as provided herein.

4. EXTENSIONS. This Agreement shall automatically be extended for two (2), five (5) year terms unless LESSEE terminates it at the end of the then current term by giving the LESSOR written notice of the intent to terminate at least three (3) months prior to the end of the then current term. The initial term and all extensions shall be collectively referred to herein as the "Term".

5. EXTENSION RENTALS. The annual rental for each five (5) year extension term shall be equal to one hundred ten percent (110%) of the annual rental payable with respect to the immediately preceding five (5) year term.

6. Intentionally deleted.

7. TAXES. LESSEE shall have the responsibility to pay any personal property, real estate taxes, assessments, or charges owed on the Property which is the result of LESSEE's use of the Premises and/or the installation, maintenance, and operation of the LESSEE's improvements, and any sales tax imposed on the rent (except to the extent that LESSEE is or may become exempt from the payment of sales tax in the jurisdiction in which the Property is located), including any increase in real estate taxes at the Property which arises from the LESSEE's improvements and/or LESSEE's use of the Premises. LESSOR and LESSEE shall each be responsible for the payment of any taxes, levies, assessments and other charges imposed including franchise and similar taxes imposed upon the business conducted by LESSOR or LESSEE at the Property, respectively. Notwithstanding the foregoing, LESSEE shall not have the obligation to pay any tax, assessment, or charge that LESSEE is disputing in good faith in appropriate proceedings prior to a final determination that such tax is properly assessed provided that no lien attaches to the Property. Nothing in this Paragraph shall be construed as making LESSEE liable for any portion of LESSOR's income taxes in connection with any Property or otherwise. Except as set forth in this Paragraph, LESSOR shall have the responsibility to pay any personal property, real estate taxes, assessments, or charges owed on the Property and shall do so prior to the imposition of any lien on the Property.

LESSEE shall have the right, at its sole option and at its sole cost and expense, to appeal, challenge or seek modification of any tax assessment or billing for which LESSEE is wholly or partly responsible for payment. LESSOR shall reasonably cooperate with LESSEE at LESSEE's expense in filing, prosecuting and perfecting any appeal or challenge to taxes as set forth in the preceding sentence, including but not limited to, executing any consent, appeal or other similar document. In the event that as a result of any appeal or challenge by LESSEE, there is a reduction, credit or repayment received by the LESSOR for any taxes previously paid by

LESSEE, LESSOR agrees to promptly reimburse to LESSEE the amount of said reduction, credit or repayment. In the event that LESSEE does not have the standing rights to pursue a good faith and reasonable dispute of any taxes under this paragraph, LESSOR will pursue such dispute at LESSEE's sole cost and expense upon written request of LESSEE.

8. USE; GOVERNMENTAL APPROVALS. LESSEE shall use the Premises for the purpose of constructing, maintaining, repairing and operating a communications facility and uses incidental thereto. A security fence consisting of chain link construction or similar but comparable construction shall be placed around the perimeter of the Premises (not including the access easement). All improvements, equipment, antennas and conduits shall be at LESSEE's expense and, except for the security fence, their installation shall be at the discretion and option of LESSEE. All improvements, equipment, antennas and conduits (including any modifications thereto) shall be subject to LESSOR's prior review and approval of the plans and specifications and project schedule, such approval not be unreasonably withheld, conditioned, or delayed. LESSEE shall cause all construction and installation to occur lien-free and in a workmanlike manner and in compliance with all applicable laws and ordinances. LESSEE agrees that all construction and installation shall be consistent with the overall appearance of the Property so as to minimize their aesthetic impact. LESSEE shall have the right to replace, repair, add or otherwise modify its utilities, equipment, antennas and/or conduits or any portion thereof and the frequencies over which the equipment operates, whether the equipment, antennas, conduits or frequencies are specified or not on any exhibit attached hereto, during the Term, provided that such modifications are substantially similar to those set forth on the exhibits attached hereto and are in accordance with the terms of this Agreement. LESSEE recognizes that LESSOR's primary activity at the Property is the operation of a public school in accordance with Iowa law and that disruption of LESSOR's operations would be contrary to the public interest and, therefore, LESSEE agrees to conduct all activities under this Agreement so as to reasonably avoid disruption of LESSOR's operations. LESSEE will promptly repair, at its expense, any damage to the Property or Premises caused by LESSEE or its employees, agents, or contractors. It is understood and agreed that LESSEE's ability to use the Premises is contingent upon its obtaining after the execution date of this Agreement all of the certificates, permits and other approvals (collectively the "Governmental Approvals") that may be required by any Federal, State or Local authorities as well as satisfactory soil boring tests which will permit LESSEE use of the Premises as set forth above. LESSOR shall reasonably cooperate with LESSEE in its effort to obtain such approvals, at no expense to LESSOR, and shall take no action which would intentionally adversely affect the status of the Property with respect to the proposed use thereof by LESSEE. In the event that (i) any of such applications for such Governmental Approvals should be finally rejected; (ii) any Governmental Approval issued to LESSEE is canceled, expires, lapses, or is otherwise withdrawn or terminated by governmental authority and LESSEE acted reasonably and in good faith to obtain or maintain such Governmental Approvals; (iii) LESSEE reasonably determines that such Governmental Approvals may not be obtained in a timely manner; (iv) LESSEE reasonably determines that any soil boring tests are unsatisfactory; (v) LESSEE reasonably determines that the Premises is no longer technically compatible for its use, or (vi) LESSEE, in its reasonable discretion, determines that the use of the Premises is obsolete or unnecessary, LESSEE shall have the right to terminate this Agreement. Notice of LESSEE's exercise of its right to terminate shall be given to LESSOR in writing by certified mail, return receipt requested, and shall be effective upon the mailing of such notice by LESSEE,

or upon such later date as designated by LESSEE. All rentals paid to said termination date shall be retained by LESSOR. Upon such termination, this Agreement shall be of no further force or effect except to the extent of the representations, warranties and indemnities made by each Party to the other hereunder. Otherwise, the LESSEE shall have no further obligations for the payment of rent to LESSOR.

9. INDEMNIFICATION. To the extent permitted by law, each Party shall indemnify and hold harmless the other Party against any claims, liability, damages, loss, or expenses (including reasonable attorney fees) resulting from or arising out of the negligence, breach of this Agreement, violation of law, willful misconduct, or other acts or omissions of the indemnifying Party, its employees, contractors or agents, except to the extent such claims, liability, damages, loss, or expenses are due to or caused by the negligence, violation of law, willful misconduct, or acts or omissions of the other Party, or its employees, contractors or agents.

10. INSURANCE.

a. Intentionally omitted.

b. LESSOR and LESSEE each agree that at its own cost and expense, each will maintain commercial general liability insurance with limits not less than \$1,000,000 for bodily injury (including death) and property damage each occurrence. LESSOR and LESSEE each agree that it will include the other Party as an additional insured as their interests may appear.

c. All required insurance shall be obtained from issuers of recognized responsibility licensed, permitted or authorized to do business in the State of Iowa. Each Party shall be furnished with a certificate of insurance required above.

d. The Parties each release the other from any claim for recovery for any loss or damages to any of its property which is insured under valid and collectible insurance policies to the extent of any recovery collectible under such insurance. This waiver applies only when permitted by the applicable policy of insurance.

11. LIMITATION OF LIABILITY. Except for indemnification pursuant to Paragraphs 9 and 29, neither Party shall be liable to the other, or any of their respective agents, representatives, employees for any lost revenue, lost profits, loss of technology, rights or services, incidental, punitive, indirect, special or consequential damages, loss of data, or interruption or loss of use of service, even if advised of the possibility of such damages, whether under theory of contract, tort (including negligence), strict liability or otherwise.

12. ANNUAL AND OTHER TERMINATION. Notwithstanding anything to the contrary contained herein, provided LESSEE is not in default hereunder beyond applicable notice and cure periods, LESSEE shall have the right to terminate this Agreement upon the annual anniversary of the Commencement Date provided that three (3) months prior notice is given to LESSOR. In addition to any other termination rights provided by this Agreement, LESSOR may terminate this Agreement immediately upon written notice to LESSEE in the

event that LESSEE is subject to bankruptcy proceedings or any general assignment of its assets for the benefit of creditors. The Parties may also mutually agree in writing to terminate this Agreement at any time.

13. INTERFERENCE. LESSEE agrees to install equipment of the type and frequency which will not cause harmful interference which is measurable in accordance with then existing industry standards to any equipment of LESSOR, or to any equipment of other lessees who were at the Property prior to the date this Agreement is executed by the Parties. In the event any after-installed LESSEE's equipment causes such interference, and after LESSEE has been notified in writing of such interference, LESSEE will take all commercially reasonable steps necessary to correct and eliminate the interference, including but not limited to, at LESSEE's option, powering down such equipment and later powering up such equipment for intermittent testing. In no event will LESSOR be entitled to terminate this Agreement or relocate the equipment as long as LESSEE is making a good faith effort to remedy the interference issue. LESSOR agrees that any other tenants of the Property who in the future take possession of the Property will be permitted to install only such equipment that is of the type and frequency which will not cause harmful interference which is measurable in accordance with then existing industry standards to the then existing equipment of LESSEE. Notwithstanding anything herein to the contrary, LESSEE shall comply with the provisions regarding non-interference included in the lease agreement between USCOC of Greater Iowa, LLC and LESSOR referenced in Paragraph 39. The Parties acknowledge that there may not be an adequate remedy at law for noncompliance with the provisions of this Paragraph and therefore, either Party shall have the right to equitable remedies, such as, without limitation, injunctive relief and specific performance.

14. REMOVAL AT END OF TERM. LESSEE shall, upon expiration of the Term, or within ninety (90) days after any earlier termination of the Agreement, remove its building(s), antenna structure(s) (except footings), equipment, conduits, fixtures and all personal property and restore the Premises to its original condition, reasonable wear and tear and casualty damage excepted. LESSOR agrees and acknowledges that all of the improvements, equipment, conduits, fixtures and personal property of LESSEE shall remain the personal property of LESSEE and LESSEE shall have the right to remove the same at any time during the Term, whether or not said items are considered fixtures and attachments to real property under applicable Laws (as defined in Paragraph 33 below). If such time for removal causes LESSEE to remain on the Premises after termination of this Agreement, LESSEE shall pay rent at the then existing monthly rate or on the existing monthly pro-rata basis if based upon a longer payment term, until such time as the removal is completed.

15. HOLDOVER. LESSEE has no right to retain possession of the Premises or any part thereof beyond the expiration of that removal period set forth in Paragraph 14 herein, unless the Parties are negotiating a new lease or lease extension in good faith. In the event that the Parties are not in the process of negotiating a new lease or lease extension in good faith, LESSEE holds over in violation of Paragraph 14 and this Paragraph 15, then the rent then in effect payable from and after the time of the expiration or earlier removal period set forth in Paragraph 14 shall be equal to the rent applicable during the month immediately preceding such expiration or earlier termination.

16. Intentionally omitted.

17. RIGHTS UPON SALE. Should LESSOR, at any time during the Term decide (i) to sell or transfer all or any part of the Property to a purchaser other than LESSEE, or (ii) to grant to a third party by easement or other legal instrument an interest in and to that portion of the Property occupied by LESSEE, or a larger portion thereof, for the purpose of operating and maintaining communications facilities or the management thereof, such sale or grant of an easement or interest therein shall be under and subject to this Agreement.

18. QUIET ENJOYMENT. To the extent permitted by law, LESSOR covenants that LESSEE, on paying the rent and performing the covenants herein, shall peaceably and quietly have, hold and enjoy the Premises, subject to action of any governmental authority except LESSOR.

19. TITLE. To the extent permitted by law, and to the best of LESSOR's actual knowledge, LESSOR represents and warrants to LESSEE as of the execution date of this Agreement, and covenants during the Term that LESSOR is seized of good and sufficient title and interest to the Property and has full authority to enter into and execute this Agreement. To the extent permitted by law, and to the best of LESSOR's actual knowledge, LESSOR further covenants during the Term that there are no liens, judgments or impediments of title on the Property, or affecting LESSOR's title to the same and that there are no covenants, easements or restrictions which prevent or adversely affect the use or occupancy of the Premises by LESSEE as set forth above.

20. INTEGRATION. It is agreed and understood that this Agreement contains all agreements, promises and understandings between LESSOR and LESSEE and that no verbal or oral agreements, promises or understandings shall be binding upon either LESSOR or LESSEE in any dispute, controversy or proceeding at law, and any addition, variation or modification to this Agreement shall be void and ineffective unless made in writing signed by the Parties or in a written acknowledgment in the case provided in Paragraph 3. In the event any provision of the Agreement is found to be invalid or unenforceable, such finding shall not affect the validity and enforceability of the remaining provisions of this Agreement. The failure of either Party to insist upon strict performance of any of the terms or conditions of this Agreement or to exercise any of its rights under the Agreement shall not waive such rights and such Party shall have the right to enforce such rights at any time and take such action as may be lawful and authorized under this Agreement, in law or in equity.

21. GOVERNING LAW. This Agreement and the performance thereof shall be governed, interpreted, construed and regulated by the Laws of the State in which the Property is located. Any and all legal claims brought in accordance with this Agreement shall be brought in the appropriate federal or state court for Polk County, Iowa.

22. ASSIGNMENT. This Agreement may be sold, assigned or transferred by the LESSEE without any approval or consent of the LESSOR to the LESSEE's principal, affiliates, subsidiaries of its principal or to any entity which acquires all or substantially all of LESSEE's assets in the market defined by the Federal Communications Commission in which the Property

is located by reason of a merger, acquisition or other business reorganization, provided that the assignee shall be required to assume the performance, liabilities, and obligations of LESSEE. As to other parties, this Agreement may not be sold, assigned or transferred without the written consent of the LESSOR, which such consent will not be unreasonably withheld, delayed or conditioned. No change of stock ownership, partnership interest or control of LESSEE or transfer upon partnership or corporate dissolution of LESSEE shall constitute an assignment hereunder. LESSEE shall not sublet any portion of the Premises without the prior written consent of the LESSOR. Any sublease that is entered into by LESSEE shall be subject to the provisions of this Agreement, and LESSEE shall remain ultimately responsible to LESSOR for the performance, liabilities, and obligations of LESSEE under this Agreement. This Agreement is freely assignable by LESSOR, in whole or in part.

23. NOTICES. All notices hereunder must be in writing and shall be deemed validly given if sent by certified mail, return receipt requested or by commercial courier, provided the courier's regular business is delivery service and provided further that it guarantees delivery to the addressee by the end of the next business day following the courier's receipt from the sender, addressed as follows (or any other address that the Party to be notified may have designated to the sender by like notice):

LESSOR: Urbandale Community School District
 11152 Aurora Avenue
 Urbandale, Iowa 50322

LESSEE: Verizon Wireless (VAW) LLC
 d/b/a Verizon Wireless
 180 Washington Valley Road
 Bedminster, New Jersey 07921
 Attention: Network Real Estate

Notice shall be effective upon actual receipt or refusal as shown on the receipt obtained pursuant to the foregoing.

24. SUCCESSORS. This Agreement shall extend to and bind the heirs, personal representative, successors and assigns of the Parties hereto.

25. SUBORDINATION AND NON-DISTURBANCE. If applicable, at LESSOR's option, this Agreement shall be subordinate to any future master lease, ground lease, mortgage, deed of trust or other security interest (a "Mortgage") by LESSOR which from time to time may encumber all or part of the Property or right-of-way; provided, however, as a condition precedent to LESSEE being required to subordinate its interest in this Agreement to any future Mortgage covering the Property, LESSOR shall obtain for LESSEE's benefit a non-disturbance and attornment agreement for LESSEE's benefit in the form reasonably satisfactory to LESSEE, and containing the terms described below (the "Non-Disturbance Agreement"), and shall recognize LESSEE's right to remain in occupancy of and have access to the Premises as long as LESSEE is not in default of this Agreement beyond applicable notice and cure periods. The Non-Disturbance Agreement shall include the encumbering party's ("Lender's") agreement that, if

Lender or its successor-in-interest or any purchaser of Lender's or its successor's interest (a "Purchaser") acquires an ownership interest in the Property, Lender or such successor-in-interest or Purchaser will (1) honor all of the terms of the Agreement, (2) fulfill LESSOR's obligations under the Agreement, and (3) promptly cure all of the then-existing LESSOR defaults under the Agreement. Such Non-Disturbance Agreement must be binding on all of Lender's participants in the subject loan (if any) and on all successors and assigns of Lender and/or its participants and on all Purchasers. In return for such Non-Disturbance Agreement, LESSEE will execute an agreement for Lender's benefit in which LESSEE (1) confirms that the Agreement is subordinate to the Mortgage or other real property interest in favor of Lender, (2) agrees to attorn to Lender if Lender becomes the owner of the Property and (3) agrees to accept a cure by Lender of any of LESSOR's defaults, provided such cure is completed within the deadline applicable to LESSOR. In the event LESSOR defaults in the payment and/or other performance of any mortgage or other real property interest encumbering the Property, LESSEE, may, at its sole option and without obligation, cure or correct LESSOR's default and upon doing so, LESSEE shall be subrogated to any and all rights, titles, liens and equities of the holders of such mortgage or other real property interest and LESSEE shall be entitled to deduct and setoff against all rents that may otherwise become due under this Agreement the sums paid by LESSEE to cure or correct such defaults.

26. RECORDING. LESSOR agrees to execute a Memorandum of this Agreement in a form satisfactory to LESSOR which LESSEE may record with the appropriate recording officer. The date set forth in the Memorandum of Lease is for recording purposes only and bears no reference to commencement of either the Term or rent payments.

27. DEFAULT.

a. In the event there is a breach by LESSEE with respect to any of the provisions of this Agreement or its obligations under it, including the payment of rent, LESSOR shall give LESSEE written notice of such breach. After receipt of such written notice, LESSEE shall have fifteen (15) days in which to cure any monetary breach and thirty (30) days in which to cure any non-monetary breach, provided LESSEE shall have such extended period as may be required beyond the thirty (30) days if the nature of the cure is such that it reasonably requires more than thirty (30) days and LESSEE commences the cure within the thirty (30) day period and thereafter continuously and diligently pursues the cure to completion. LESSOR may not maintain any action or effect any remedies for default against LESSEE unless and until LESSEE has failed to cure the breach within the time periods provided in this Paragraph. Notwithstanding anything in this Agreement to the contrary, LESSEE shall immediately power down its communications facility and cease all operations at the Premises in the event that the communications facility is not operating in accordance with applicable health and/or safety standards.

b. In the event there is a breach by LESSOR with respect to any of the provisions of this Agreement or its obligations under it, LESSEE shall give LESSOR written notice of such breach. After receipt of such written notice, LESSOR shall have thirty (30) days in which to cure any such breach, provided LESSOR shall have such extended period as may be required beyond the thirty (30) days if the nature of the cure is such that it reasonably requires more than thirty (30) days and LESSOR commences the cure within the thirty (30) day period

and thereafter continuously and diligently pursues the cure to completion. LESSEE may not maintain any action or effect any remedies for default against LESSOR unless and until LESSOR has failed to cure the breach within the time periods provided in this Paragraph.

28. REMEDIES. Upon a default, the non-defaulting Party may at its option (but without obligation to do so), perform the defaulting Party's duty or obligation on the defaulting Party's behalf, including but not limited to the obtaining of reasonably required insurance policies. The costs and expenses of any such performance by the non-defaulting Party shall be due and payable by the defaulting Party upon invoice therefor. In the event of a default by either Party with respect to a material provision of this Agreement, without limiting the non-defaulting Party in the exercise of any right or remedy which the non-defaulting Party may have by reason of such default, the non-defaulting Party may terminate the Agreement and/or pursue any remedy now or hereafter available to the non-defaulting Party under the Laws or judicial decisions of the state in which the Premises are located; provided, however, each Party shall use reasonable efforts to mitigate its damages in connection with a default by the other Party. If LESSEE so performs any of LESSOR's obligations hereunder, the full amount of the reasonable and actual cost and expense incurred by LESSEE shall immediately be owing by LESSOR to LESSEE, and LESSOR shall pay to LESSEE upon demand the full undisputed amount thereof with interest thereon from the date of payment at the greater of (i) ten percent (10%) per annum, or (ii) the highest rate permitted by applicable Laws. Notwithstanding the foregoing, if LESSOR does not pay LESSEE the full undisputed amount within thirty (30) days of its receipt of an invoice setting forth the amount due from LESSOR, LESSEE may offset the full undisputed amount, including all accrued interest, due against all fees due and owing to LESSOR until the full undisputed amount, including all accrued interest, is fully reimbursed to LESSEE.

29. ENVIRONMENTAL.

a. As between LESSOR and LESSEE, LESSOR will be responsible for all obligations of compliance with any and all environmental and industrial hygiene laws, including any regulations, guidelines, standards, or policies of any governmental authorities regulating or imposing standards of liability or standards of conduct with regard to any environmental or industrial hygiene conditions or concerns as may now or at any time hereafter be in effect, that are or were in any way related to activity now conducted in, on, or in any way related to the Property, unless such conditions or concerns are caused by the activities of LESSEE. LESSEE agrees that it will not generate, introduce, use, store, or dispose of any hazardous material, as such term may be defined under any applicable federal, state or local law, on, under, about or within the Premises or Property in violation of any environmental and industrial hygiene laws or any other laws, regulations, guidelines, standards, or policies of any governmental authorities.

b. To the extent permitted by law, LESSOR shall hold LESSEE harmless and indemnify LESSEE from and assume all duties, responsibility and liability at LESSOR's sole cost and expense, for all duties, responsibilities, and liability (for payment of penalties, sanctions, forfeitures, losses, costs, or damages) and for responding to any action, notice, claim, order, summons, citation, directive, litigation, investigation or proceeding which is in any way related to: a) LESSOR's failure to comply with any environmental or industrial hygiene law, including without limitation any regulations, guidelines, standards, or policies of any governmental

authorities regulating or imposing standards of liability or standards of conduct with regard to any environmental or industrial hygiene concerns or conditions as may now or at any time hereafter be in effect, unless such non-compliance results from conditions caused by LESSEE; and b) any environmental or industrial hygiene conditions arising out of or in any way related to the condition of the Property or activities conducted thereon due to the acts or omissions of LESSOR, unless such conditions are caused by LESSEE. LESSEE shall hold LESSOR harmless and indemnify LESSOR from and assume all duties, responsibility and liability at LESSEE's sole cost and expense, for all duties, responsibilities, and liability (for payment of penalties, sanctions, forfeitures, losses, costs, or damages) and for responding to any action, notice, claim, order, summons, citation, directive, litigation, investigation or proceeding to the extent caused by: a) non-compliance with any environmental or industrial hygiene law resulting from conditions caused by LESSEE, unless such non-compliance results from conditions caused by LESSOR; b) any environmental or industrial hygiene conditions caused by LESSEE, unless such conditions are caused by LESSOR; and c) the generation, introduction, use, storage, or disposal of any hazardous material, as such term may be defined under any applicable federal, state or local law, on, under, about or within the Premises or Property by LESSEE in violation of any environmental and industrial hygiene laws or any other laws, regulations, guidelines, standards, or policies of any governmental authorities, unless such conditions are caused by LESSOR.

30. CASUALTY. In the event of damage by fire or other casualty to the Premises that cannot reasonably be expected to be repaired within forty-five (45) days following same or, if the Property is damaged by fire or other casualty so that such damage may reasonably be expected to disrupt LESSEE's operations at the Premises for more than forty-five (45) days, then LESSEE may, at any time following such fire or other casualty, provided LESSOR has not completed the restoration required to permit LESSEE to resume its operation at the Premises, terminate this Agreement upon fifteen (15) days prior written notice to LESSOR. Any such notice of termination shall cause this Agreement to expire with the same force and effect as though the date set forth in such notice were the date originally set as the expiration date of this Agreement and the Parties shall make an appropriate adjustment, as of such termination date, with respect to payments due to the other under this Agreement. Notwithstanding the foregoing, the rent shall abate during the period of repair following such fire or other casualty in proportion to the degree to which LESSEE's use of the Premises is impaired.

31. CONDEMNATION. In the event of any condemnation of the Premises or Property, LESSEE, in LESSEE's sole discretion, is unable to use the Premises for the purposes intended hereunder, or if such condemnation may reasonably be expected to disrupt LESSEE's operations at the Premises for more than forty-five (45) days, LESSEE may, at LESSEE's option, to be exercised in writing within fifteen (15) days after LESSOR shall have given LESSEE written notice of such taking (or in the absence of such notice, within fifteen (15) days after the condemning authority shall have taken possession) terminate this Agreement as of the date the condemning authority takes such possession. LESSEE may on its own behalf make a claim in any condemnation proceeding involving the Premises for losses related to the equipment, conduits, fixtures, its relocation costs and its damages and losses (but not for the loss of its leasehold interest). Any such notice of termination shall cause this Agreement to expire with the same force and effect as though the date set forth in such notice were the date originally set as the expiration date of this Agreement and the Parties shall make an appropriate adjustment

as of such termination date with respect to payments due to the other under this Agreement. If LESSEE does not terminate this Agreement in accordance with the foregoing, this Agreement shall remain in full force and effect as to the portion of the Premises remaining, except that the rent shall be reduced in the same proportion as the rentable area of the Premises taken bears to the total rentable area of the Premises. In the event that this Agreement is not terminated by reason of such condemnation, LESSOR shall promptly repair any damage to the Premises caused by such condemning authority.

32. SUBMISSION OF AGREEMENT/PARTIAL INVALIDITY/AUTHORITY. The submission of this Agreement for examination does not constitute an offer to lease the Premises and this Agreement becomes effective only upon the full execution of this Agreement by the Parties. If any provision herein is invalid, it shall be considered deleted from this Agreement and shall not invalidate the remaining provisions of this Agreement. Each of the Parties hereto warrants to the other that the person or persons executing this Agreement on behalf of such Party has the full right, power and authority to enter into and execute this Agreement on such Party's behalf and that no consent from any other person or entity is necessary as a condition precedent to the legal effect of this Agreement.

33. APPLICABLE LAWS. During the Term, LESSOR shall maintain the Property in compliance with all applicable laws, rules, regulations, ordinances, directives, covenants, easements, zoning and land use regulations, and restrictions of record, permits, building codes, and the requirements of any applicable fire insurance underwriter or rating bureau, now in effect or which may hereafter come into effect (including, without limitation, the Americans with Disabilities Act and laws regulating hazardous substances) (collectively "Laws"), except as otherwise provided by this Agreement. LESSEE shall, in respect to the condition of the Premises and at LESSEE's sole cost and expense, comply with (a) all Laws relating to LESSEE's use of the Premises; and (b) all building codes requiring modifications to the Premises due to the improvements being made by LESSEE in the Premises. LESSEE shall also maintain the communications facility in good condition and operate the communications facility in accordance with applicable laws, including, but not limited to, health limits established by the Federal Communications Commission for electronic generation of emissions, worker protections established by the Occupational Safety and Health Administration, and other safety standards. It shall be the responsibility of LESSEE to ensure that LESSEE's use, construction, or alteration of the communications facility does not cause radio frequency exposure levels of all the existing equipment located on the Property and in the surrounding vicinity to exceed levels permitted by the Federal Communications Commission. LESSEE agrees that neither it nor the communications facility shall produce any noise above limits established by the Environmental Protection Agency for neighborhoods during waking hours. In addition, LESSEE shall perform background checks and other investigation sufficient on its personnel, including any contractors performing work for LESSEE, and certifies that LESSEE and such personnel coming onto the Premises or Property shall be in compliance with the prohibitions against sex offenders set forth in Iowa Code Section 692A.113.

34. SURVIVAL. The provisions of the Agreement relating to indemnification from one Party to the other Party shall survive any termination or expiration of this Agreement.

Additionally, any provisions of this Agreement which require performance subsequent to the termination or expiration of this Agreement shall also survive such termination or expiration.

35. CAPTIONS. The captions contained in this Agreement are inserted for convenience only and are not intended to be part of the Agreement. They shall not affect or be utilized in the construction or interpretation of the Agreement.

36. RELOCATION. In the event that LESSOR determines that any planned construction, renovation, or demolition at the Property by LESSOR will affect LESSEE's communications facility, LESSOR shall notify LESSEE in writing of the plans as soon as reasonably practicable in advance of such activities and shall reasonably cooperate with LESSEE to enable LESSEE to continue LESSEE's leasehold interests contained in this Agreement for the duration of the Term, including possible relocation of the communications facility to another location on the Property and amendment of this Agreement. In the event that continuation of LESSEE's leasehold interests will not be feasible due to the planned construction, renovation, or demolition, LESSOR shall have no further obligation to provide space for LESSEE's communications facility and LESSEE may terminate this Agreement upon written notice to LESSOR. Any such notice of termination shall cause this Agreement to expire with the same force and effect as though the date set forth in such notice were the date originally set as the expiration date of this Agreement and the Parties shall make an appropriate adjustment as of such termination date with respect to payments due to the other under this Agreement.

37. REIMBURSEMENT. As additional consideration for this Agreement, LESSEE further agrees to pay LESSOR a one-time, lump sum payment in the sum of Two Thousand Five Hundred and No/100 Dollars (\$2,500.00) as additional rent, which shall be due and payable within forty-five (45) days of the full execution of the Agreement and which shall be non-refundable. The Parties understand and agree that this additional rent is being paid for the purpose of reimbursing LESSOR for its attorney costs.

38. COUNTERPARTS. This Agreement may be executed in any number of counterpart copies, each of which shall be deemed an original, but all of which together shall constitute a single agreement.

39. CONTINGENCY. The Parties acknowledge that this Agreement is contingent upon the execution of a Master License Supplement between USCOC of Greater Iowa, LLC, a Delaware limited liability company and LESSEE. The Master License Supplement shall be subject to the terms and conditions of the lease agreement between USCOC of Greater Iowa, LLC and LESSOR. If for any reason said Master License Supplement is terminated by either party, this Land Lease Agreement shall also terminate.

Signatures on following page

IN WITNESS WHEREOF, the Parties hereto have set their hands the day and year written below.

LESSOR:

Urbandale Community School District

By: _____

Name: _____

Its: Board President

Date: _____

LESSEE:

Verizon Wireless (VAW) LLC
d/b/a Verizon Wireless

By: _____

Name: _____

Its: _____

Date: _____

Remainder of page intentionally left blank

Exhibit "A"

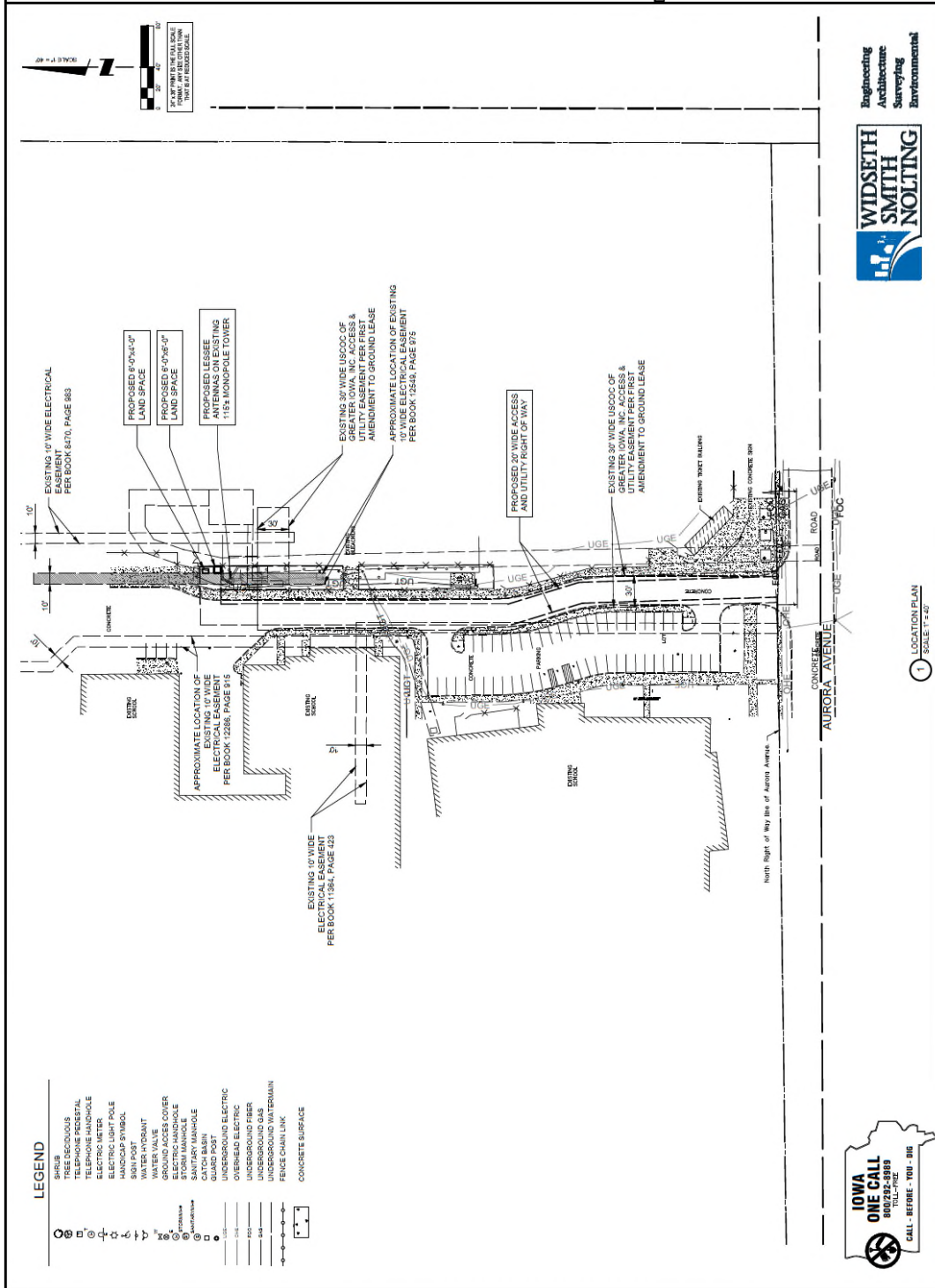
(Legal Description of Property)

Page 1 of 2

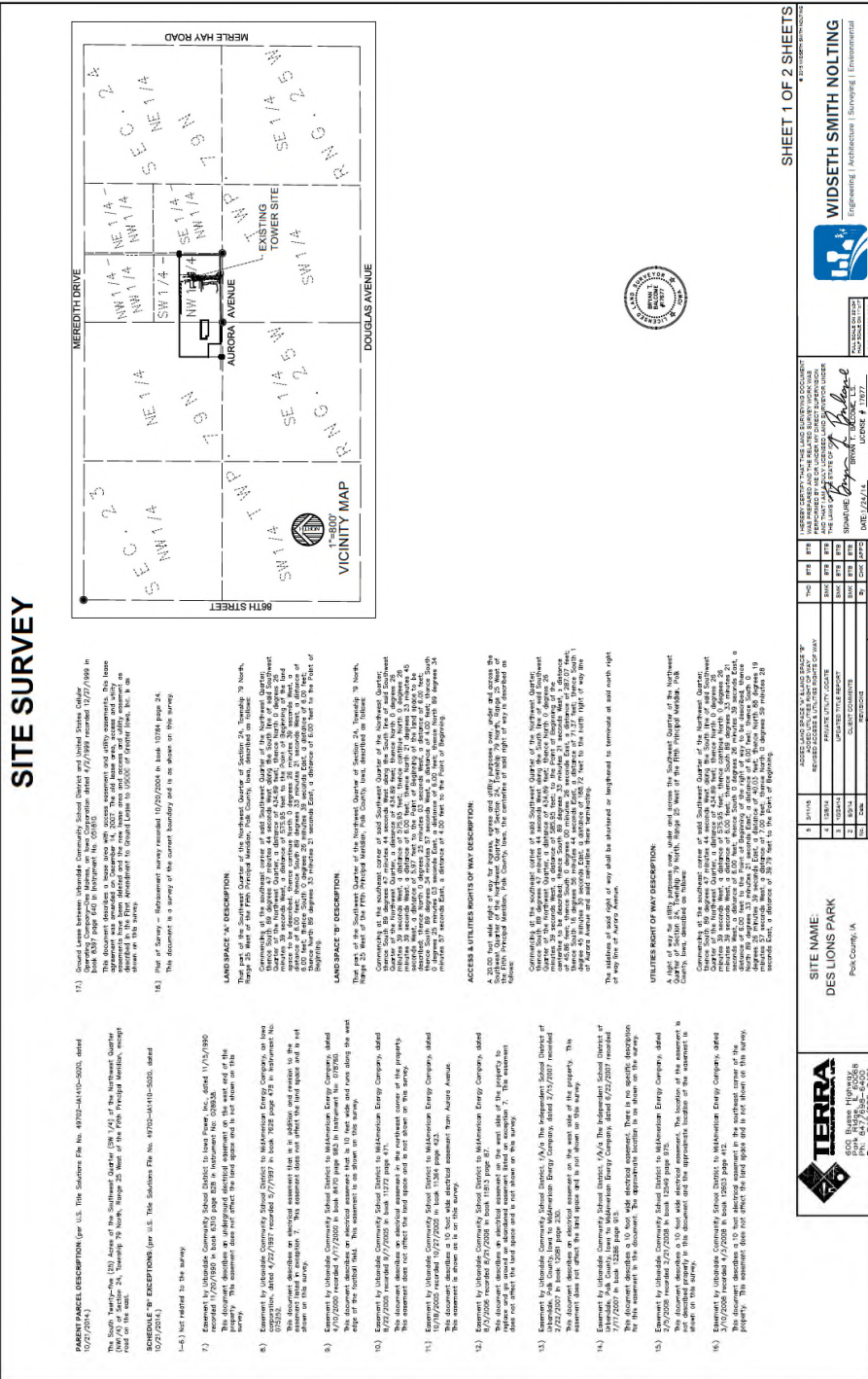
The South Twenty-five (25) acres of the Southwest Quarter (SW1/4) of the Northwest Quarter (NW1/4) of Section 24, Township 79 North, Range 25 West of the 5th P.M., except road on the east, Polk County, Iowa.

Exhibit "A"

(Sketch of Land Space and Rights of Way within Property)



DES Lions Park
 Land Lease Agreement
 2455364v1
 2579689v2



SHEET 1 OF 2 SHEETS

WIDSETH SMITH NOLTING
Engineering | Architecture | Surveying | Environmental

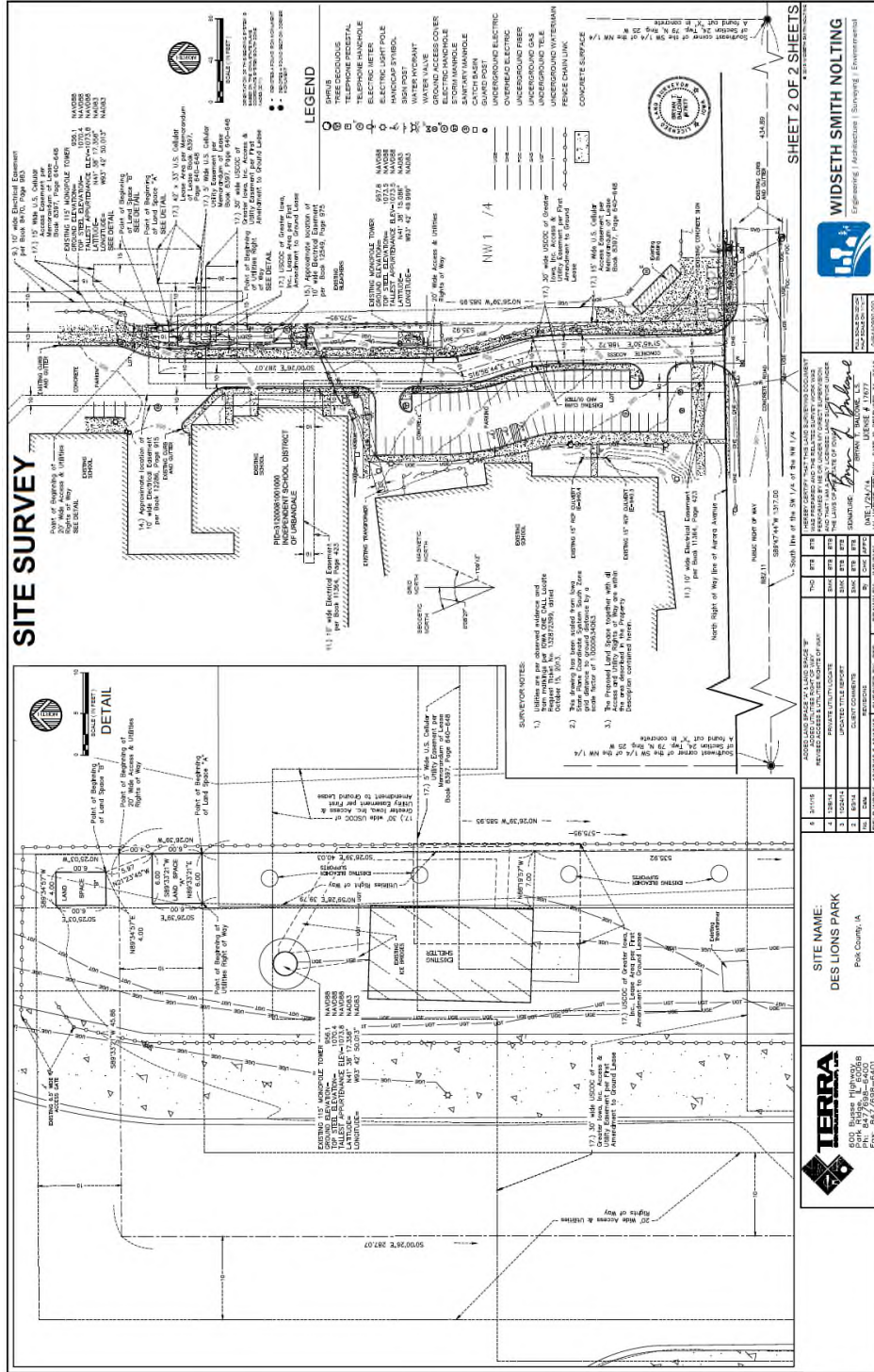
SITE NAME: DES LIONS PARK
Polk County, IA

DATE: 11/27/2014
PROJECT: 13177
SCALE: AS SHOWN

PROJECT: 13177
DATE: 11/27/2014
SCALE: AS SHOWN

PROJECT: 13177
DATE: 11/27/2014
SCALE: AS SHOWN

PROJECT: 13177
DATE: 11/27/2014
SCALE: AS SHOWN



DRAFTED BY
AND RETURN TO:
Moss & Barnett (AAD)
150 South Fifth Street, Suite 1200
Minneapolis, MN 55402
(Site Name: **DES Lions Park**)
(Prepared by Heidi Varghese, Telephone No. (612) 877-5342)
Parcel Id. No. 312-00070002000
Legal Description on Page 5

(Space above this line for Recorder's use.)

MEMORANDUM OF LAND LEASE AGREEMENT

THIS MEMORANDUM OF LAND LEASE AGREEMENT is made this _____ day of _____, 20____, between Urbandale Community School District, formerly known as The Independent School District of Urbandale, Polk County, Iowa, with a mailing address of 11152 Aurora Avenue, Urbandale, Iowa 50322, hereinafter referred to as ("LESSOR"), and Verizon Wireless (VAW) LLC d/b/a Verizon Wireless, with its address for notice located at 180 Washington Valley Road, Bedminster, New Jersey 07921, hereinafter referred to as ("LESSEE"). LESSOR and LESSEE are at times collectively referred to hereinafter as the "Parties" or individually as the "Party".

1. LESSOR and LESSEE entered into a Land Lease Agreement (the "Agreement") on _____, 20____, for an initial term of fifteen (15) years. The Agreement shall automatically be extended for two (2), five (5) year terms unless LESSEE terminates it at the end of the then current term by giving the LESSOR written notice of the intent to terminate at least three (3) months prior to the end of the then current term.
2. Pursuant to the Agreement, LESSOR leased to LESSEE a portion of that certain real property (the entirety of LESSOR's property is referred to hereinafter as the "Property") located at 7101 Aurora Avenue, in the City of Urbandale, County of Polk, State of Iowa, and being legally described on Exhibit "A" attached hereto, together with the non-exclusive right for ingress and egress, seven (7) days a week twenty-four (24) hours a day, on foot or motor vehicle, including trucks over or along a right-of-way extending

from the nearest public right-of-way, Aurora Avenue, to the Land Space, and for the installation and maintenance of utility wires, poles, cables, conduits, and pipes over, under, or along one or more rights of way from the Land Space. In the event any public utility is unable to use the aforementioned rights-of-way, LESSOR has agreed to grant an additional right-of-way either to the LESSEE or to the public utility at no cost to the LESSEE.

3. The Agreement shall commence based upon the date LESSEE commences installation of the equipment on the Premises, or on the first day of September 1, 2015, whichever occurs first. In the event the date of commencing installation of equipment is determinative and such date falls between the 1st and 15th of the month, the Agreement shall commence on the 1st of that month and if such date falls between the 16th and 31st of the month, then the Agreement shall commence on the 1st day of the following month (either of the foregoing or September 1, 2015, if applicable, being the “Commencement Date”).
4. The terms, covenants and provisions of the Agreement, the terms of which are hereby incorporated by reference into this Memorandum, shall extend to and be binding upon the heirs, personal representative, successors and assigns of LESSOR and LESSEE.

Signatures on following page

The remainder of this page intentionally left blank

IN WITNESS WHEREOF, hereunto and to a duplicate hereof, LESSOR and LESSEE have caused this Memorandum to be duly executed on the date written herein below.

LESSOR:

Urbandale Community School District

By: _____

Name: _____

Its: Board President

Date: _____

LESSEE:

Verizon Wireless (VAW) LLC

d/b/a Verizon Wireless

By: _____

Name: _____

Its: _____

Date: _____

Acknowledgments on following page

The remainder of this page intentionally left blank

ACKNOWLEDGMENTS
LESSOR ACKNOWLEDGMENT

STATE OF IOWA)
) ss.
COUNTY OF _____)

On this _____ day of _____, 20____, before me, a notary public in and for said county, personally appeared _____, to me personally known, who being by me duly (sworn or affirmed) did say that that person is the _____ of Urbandale Community School District, formerly known as The Independent School District of Urbandale, Polk County, Iowa, and that said instrument was signed on behalf of the said school district by authority of its board of (directors or trustees) and the said _____ acknowledged the execution of said instrument to be the voluntary act and deed of said school district by it voluntarily executed.

Signature

Title: _____

LESSEE ACKNOWLEDGMENT

STATE OF _____)
) ss.
COUNTY OF _____)

On this _____ day of _____, 20____, before me, the undersigned, a Notary Public in and for the State of _____, duly commissioned and sworn, personally appeared _____, to me known to be the _____ of Verizon Wireless (VAW) LLC d/b/a Verizon Wireless, that executed the foregoing instrument, and acknowledged said instrument to be the free and voluntary act and deed of Verizon Wireless (VAW) LLC d/b/a Verizon Wireless, for the uses and purposes therein mentioned.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year first above written.

Print or Type Name: _____
Notary Public in and for the State of _____
My appointment expires: _____

Exhibit "A"

Legal Description

The South Twenty-five (25) acres of the Southwest Quarter (SW1/4) of the Northwest Quarter (NW1/4) of Section 24, Township 79 North, Range 25 West of the 5th P.M., except road on the east, Polk County, Iowa.

BOARD MEETING AGENDA
 April 6, 2015 - Special Report #14

Bill List for Board of Directors
 April 5, 2015

1	10 - GENERAL		
2	ACE HARDWARE	Hardware/623559	\$ 0.78
3	ACE HARDWARE	Hardware/623608	\$ 17.64
4	ACE HARDWARE	Hardware/623635	\$ 4.75
5	ACE HARDWARE	Plunger/623609	\$ 4.69
6	ACE HARDWARE	Safety Goggles for Olmsted/623595	\$ 4.69
7	ADEL-DESOTO-MINBURN SCHOOLS	14-15 1st Semester Billing For JS	\$ 5,825.82
8	ADEL-DESOTO-MINBURN SCHOOLS	OE Tuition 3rd Qtr	\$ 6,121.00
9	ADVENTURE LIGHTING	HPS Bulbs For KA/044874	\$ 26.00
10	ADVENTURE LIGHTING	Light Bulbs for HS HallwayCan Lighting	\$ 1,470.28
11	ADVENTURE LIGHTING	Light Bulbs for HS HallwayPendant Lighti	\$ 3,661.46
12	ALDI	items for Foods	\$ 4.77
13	ALLEGRA (WAS THE PRINTING STATION)	PRINTING-A/O	\$ 1,994.02
14	ALLEGRA (WAS THE PRINTING STATION)	PRINTING-HS	\$ 1,232.60
15	ALLEGRA (WAS THE PRINTING STATION)	PRINTING-JENSEN	\$ 170.56
16	ALLEGRA (WAS THE PRINTING STATION)	PRINTING-KAREN ACRES	\$ 307.50
17	ALLEGRA (WAS THE PRINTING STATION)	PRINTING-OLMSTED	\$ 240.40
18	ALLEGRA (WAS THE PRINTING STATION)	PRINTING-ROLLING GREEN	\$ 341.04
19	ALLEGRA (WAS THE PRINTING STATION)	PRINTING-VALERIUS	\$ 140.28
20	ALLEGRA (WAS THE PRINTING STATION)	PRINTING-WEBSTER	\$ 243.78
21	ALLEGRA (WAS THE PRINTING STATION)	SERVICES	\$ 570.00
22	AMAZON.COM CORPORATE CREDIT	10 - Teach Like a Champion	\$ 221.49
23	AMAZON.COM CORPORATE CREDIT	1 Minute Sand Timers - by Learning Advan	\$ 23.97
24	AMAZON.COM CORPORATE CREDIT	40 Reading Intervention Strategies for K	\$ 190.89
25	AMAZON.COM CORPORATE CREDIT	978-0071808354 Japanese Grammar book	\$ 101.52
26	AMAZON.COM CORPORATE CREDIT	ADD'L CHARGES/CREDIT	\$ 12.20
27	AMAZON.COM CORPORATE CREDIT	Economy MotivAider	\$ 94.90
28	AMAZON.COM CORPORATE CREDIT	freight	\$ 4.98
29	AMAZON.COM CORPORATE CREDIT	Lysol disinfecting wipes	\$ 42.70
30	AMAZON.COM CORPORATE CREDIT	Oak Street manufacturing chrome cross ba	\$ 206.82
31	AMAZON.COM CORPORATE CREDIT	Out of my mind Book for 4th grade	\$ 6.25
32	AMAZON.COM CORPORATE CREDIT	Puffs basic facial tissues	\$ 51.08
33	AMAZON.COM CORPORATE CREDIT	Round table top with laminate top	\$ 189.64
34	AMAZON.COM CORPORATE CREDIT	shipping	\$ 22.20
35	AMAZON.COM CORPORATE CREDIT	Shipping & Handling	\$ 10.34
36	AMAZON.COM CORPORATE CREDIT	Texas Instruments - TI-108 calculators -	\$ 179.96
37	AMAZON.COM CORPORATE CREDIT	The Literacy Teacher's Playbook Grades 3	\$ 30.98
38	AMAZON.COM CORPORATE CREDIT	The Literacy Teacher's Playbook Grades k	\$ 16.96
39	AMAZON.COM CORPORATE CREDIT	White 2 pocket folders with fasteners	\$ 22.92
40	AMERICAN FLAGS EXPRESS INC	Stadium Flags	\$ 341.44
41	AMSAN	jensen	\$ 243.12
42	AMSAN	karen acres	\$ 243.12
43	AMSAN	middle school	\$ 162.18
44	AMSAN	rolling green	\$ 212.73
45	AMSAN	valerius	\$ 212.73
46	A PLUS HOME CARE SERVICES/SUPPLIES-	Invoice 4054 Service for Tyler Steinke	\$ 225.00
47	ARAMARK UNIFORM SERVICES-	SERVICES	\$ 1,055.81
48	AVAYA COMMUNICATIONS	SERVICES	\$ 9,173.90
49	AVESIS THIRD PARTY ADM.	ADJUSTMENT	\$ (47.45)
50	AVESIS THIRD PARTY ADM.	WITHHOLDING	\$ 2,291.71
51	BAKER & TAYLOR-	See Cart Name Spring2015 for order for U	\$ 1,717.49
52	BARNES & NOBLE	Purposeful Classroom: How to Structure L	\$ 339.32

Bill List for Board of Directors
 April 5, 2015

53	BMO MASTERCARD	2ND ANNUAL CONFERENCE-BULLYING-TRAINING	\$ 170.00
54	BMO MASTERCARD	AMAZON.COM-SERVICE PARTS	\$ 200.65
55	BMO MASTERCARD	APPLE-APP	\$ 2.99
56	BMO MASTERCARD	APPLE-APPS	\$ 2.99
57	BMO MASTERCARD	APPLE-IMAC	\$ 1,399.00
58	BMO MASTERCARD	B BOPS-STUDENT	\$ 7.60
59	BMO MASTERCARD	BROOKSTONE-SUPPLIES	\$ 45.97
60	BMO MASTERCARD	CDW-G-PRINTER	\$ 669.29
61	BMO MASTERCARD	CDW-G-PRINTERS	\$ 408.85
62	BMO MASTERCARD	CICI'S PIZZA-STUDENTS-FOOD	\$ 53.00
63	BMO MASTERCARD	DOLLAR TREE-CLASSROOM SUPPLIES	\$ 9.00
64	BMO MASTERCARD	DRAKE-TRAINING	\$ 85.00
65	BMO MASTERCARD	EVENTBRITE-BULLYING CONFERENCE	\$ 85.00
66	BMO MASTERCARD	GALLUP INC-EMPLOYEE SURVEY	\$ 7,900.00
67	BMO MASTERCARD	HILTON-CONFERENCE TRAVEL	\$ 499.66
68	BMO MASTERCARD	HOBBY LOBBY-CLASSROOM SUPPLIES	\$ 9.98
69	BMO MASTERCARD	HYVEE-DO REINFORCERS	\$ 6.29
70	BMO MASTERCARD	HYVEE-OFFICE SUPPLIES	\$ 16.98
71	BMO MASTERCARD	IOWA ASCD-REGISTRATION	\$ 885.00
72	BMO MASTERCARD	IOWA ASCD-REGISTRATION	\$ 885.00
73	BMO MASTERCARD	JIMMY JOHNS-MIDDLE SCHOOL	\$ 59.72
74	BMO MASTERCARD	K-LOG-FILE CABINET	\$ 2,244.00
75	BMO MASTERCARD	ORIENTAL TRADING-CLASS SUPPLIES	\$ 75.97
76	BMO MASTERCARD	PAPA JOHNS-BOARD MTG	\$ 61.44
77	BMO MASTERCARD	PEARSON-POWERSCHOOL TRAINING	\$ 7,200.00
78	BMO MASTERCARD	SALTILLO CORP-CHARGER-COMM DEVICE	\$ 78.00
79	BMO MASTERCARD	SDE-TQ APPROVED WORKSHOP	\$ 388.00
80	BMO MASTERCARD	SERVINT-WEB HOSTING	\$ 159.00
81	BMO MASTERCARD	TALLY COUNTER STORE-CLICKER	\$ 25.90
82	BMO MASTERCARD	TARGET-CLASSROOM BAKING SUPPLIES	\$ 5.48
83	BMO MASTERCARD	TARGET-CLASSROOM REINFORCEMENT	\$ 37.72
84	BMO MASTERCARD	TARGET-CLASSROOM SUPPLIES	\$ 38.27
85	BMO MASTERCARD	TARGET-READING RESOURCE	\$ 25.98
86	BMO MASTERCARD	TARGET-SPED GOAL	\$ 13.48
87	BMO MASTERCARD	TARGET-STUDENT REWARD BINS	\$ 47.32
88	BMO MASTERCARD	TARGET-SUPPLIES	\$ 57.97
89	BMO MASTERCARD	TARGET-ZIPLOC BAGGIES	\$ 7.59
90	BMO MASTERCARD	URBANDALE POST OFFICE-CERTIFIED MAIL	\$ 6.49
91	BMO MASTERCARD	WALGREENS-STUDENT PICS/BULLETIN BOARD	\$ 3.30
92	BRIMEYER, ELYSE	CELL PHONE REIMBURSE-JAN/FEB/MAR '15	\$ 90.00
93	BRISTOW, MARY	CELL PHONE REIMBURSE-JAN/FEB/MAR '15	\$ 90.00
94	CAPITAL SANITARY SUPPLY	high school	\$ 25.92
95	CAPITAL SANITARY SUPPLY	high school supplies	\$ 1,764.11
96	CAPITAL SANITARY SUPPLY	jensen supplies	\$ 431.84
97	CAPITAL SANITARY SUPPLY	karen acres	\$ 178.06
98	CAPITAL SANITARY SUPPLY	olmsted suppoies	\$ 757.00
99	CAPITAL SANITARY SUPPLY	rolling green supplies	\$ 147.45
100	CAPITAL SANITARY SUPPLY	valerius	\$ 136.81
101	CARENZA, GREG	CELL PHONE REIMBURSE-JAN/FEB/MAR '15	\$ 90.00
102	CARLILE, CRISTA	CELL PHONE REIMBURSE-JAN/FEB/MAR '15	\$ 90.00
103	CARVER, TIM	CELL PHONE REIMBURSE-JAN/FEB/MAR '15	\$ 90.00
104	CENTURYLINK	SERVICES	\$ 134.70

Bill List for Board of Directors
 April 5, 2015

105	CIVIC CENTER	3/3 field trip - tickets	\$ 28.00
106	CIVIC CENTER	admission tickets	\$ 50.00
107	CIVIC CENTER	Civic Center Tickets - student	\$ 56.00
108	CIVIC CENTER	Civil Center Tickets - adults	\$ 6.00
109	CLIFFORD, SHELLY	CELL PHONE REIMBURSE-JAN/FEB/MAR '15	\$ 90.00
110	COMBUSTION CONTROL CO-	Adjustments to MS Boilers/22246	\$ 215.00
111	CONKLIN, CATHY	CELL PHONE REIMBURSE-JAN/FEB/MAR '15	\$ 90.00
112	CONTINUUM RETAIL ENERGY(WAS SEMINCO)	SERVICES	\$ 3,888.47
113	CONTINUUM RETAIL ENERGY(WAS SEMINCO)	SERVICES	\$ 6,745.74
114	CONTINUUM RETAIL ENERGY(WAS SEMINCO)	SERVICES	\$ 18,045.33
115	COPPESS, BRIAN	reimbursement for conference expense	\$ 137.20
116	CORSAUT, DANIELLE	MILEAGE	\$ 13.34
117	CULTUREALL-	Festival Tradition Workshops (7 weeks)	\$ 1,855.00
118	CULTUREALL-	Zakery's Bridge (book - 1 copy)	\$ 20.00
119	DEKRUUF, LOREN	CELL PHONE REIMBURSE-JAN/FEB/MAR '15	\$ 90.00
120	DES MOINES AREA COMM COLLEGE	Post Secondary (PSEO) Classes at DMACC	\$ 1,750.00
121	DES MOINES INDEPENDENT SCHOOLS	1st Sem L1 SE Billing Invoice #AR065256	\$ 7,496.10
122	DES MOINES INDEPENDENT SCHOOLS	1st Sem L2 SE Billing Invoice #AR065256	\$ 9,844.20
123	D & H DISTRIBUTING	TI84PLUSTKYEL TI-84 Plus school pack	\$ 1,097.77
124	DIAMOND OIL COMPANY	SERVICES	\$ 1,116.98
125	DICK BLICK-	SUPPLIES	\$ 33.99
126	DICK BLICK-	supplies for art materials , erasers, pe	\$ 768.91
127	DIFFERENT ROADS TO LEARNING	DRT382 MotivAider(a kind of timer)	\$ 199.80
128	DIFFERENT ROADS TO LEARNING	Shipping and Handling	\$ 14.95
129	DRIVE TEK, LLC-	SERVICES	\$ 3,740.00
130	EGAN SUPPLY CO.	olmsted supplies	\$ 354.15
131	EGAN SUPPLY CO.	rolling green supplies	\$ 380.53
132	EGAN SUPPLY CO.	valerius supplies	\$ 170.40
133	ELECTRICAL ENGINEERING & EQUIP	20 Amp Switch/4215962-00	\$ 51.49
134	ELECTRICAL ENGINEERING & EQUIP	Ballasts for Can Lights/200816	\$ 195.50
135	EXCEL MECHANICAL CO INC	Repairs to Generator Gas Train/102032/ L	\$ 360.00
136	EXCEL MECHANICAL CO INC	Repairs to Generator Gas Train/102032/Pa	\$ 186.00
137	EXCEL MECHANICAL CO INC	Repairs to Vent System/102176/Labor	\$ 540.00
138	EXCEL MECHANICAL CO INC	Repairs to Vent System/102176/Parts	\$ 401.18
139	FASTBRIDGE LEARNING, LLC-	FAST Subscription	\$ 280.00
140	FASTBRIDGE LEARNING, LLC-	FAST Subscription	\$ 120.00
141	FLYING HIPPO, INC.-	SERVICES	\$ 882.00
142	FLYING HIPPO, INC.-	SERVICES-MAR '15	\$ 399.00
143	FOLLETT SCHOOL SOLUTIONS-	See quote ID 8199988 with order	\$ 1,599.67
144	FRONTLINE PLACEMENT TECHNOLOGIES-	#INVUS32596 3-20-2015 for AESOP license	\$ 2,677.80
145	GRAINGER INC-	12" Analog Clocks/9680805745	\$ 144.06
146	GREATER DES MOINES UNITED WAY	WITHHOLDING	\$ 314.00
147	GREATER IOWA CREDIT UNION	Withholdings 03/25/2015	\$ 83.60
148	GREENSTAR	Shred bin per dispatch ticket 18263	\$ 25.20
149	HAMILTON, SELINA	MILEAGE	\$ 113.59
150	HANCOCK FABRICS	ADD'L SUPPLIES	\$ 29.61
151	HANCOCK FABRICS	Coats and Clark white thread	\$ 89.50
152	HEARTLAND TECHNOLOGY SOLUTIONS-	Invoice 504425 - Repair MacBook 13002479	\$ 514.65
153	HEARTLAND TECHNOLOGY SOLUTIONS-	Repair logic board on MacBook Pro 150012	\$ 525.00
154	HEARTLAND TECHNOLOGY SOLUTIONS-	Replace trackpad on MacBook Pro 11-19665	\$ 184.25
155	HIGGINS PLAZA SERVICE	Repairs to Van	\$ 1,220.76
156	HOCKENBERGS SUPPLY	Vacuum Breaker Assembly for HS Kitchen/9	\$ 75.00

Bill List for Board of Directors
 April 5, 2015

157	HYVEE FOOD STORE - URBANDALE	Breakfast with students (Dyann)	\$ 25.53
158	HYVEE FOOD STORE - URBANDALE	Food for cooking lab	\$ 133.69
159	HYVEE FOOD STORE - URBANDALE	Food for cooking lab	\$ 104.41
160	HYVEE FOOD STORE - URBANDALE	Food for FCS	\$ 53.79
161	HYVEE FOOD STORE - URBANDALE	Food for FCS	\$ 145.41
162	HYVEE FOOD STORE - URBANDALE	items for Child Growth	\$ 25.72
163	HYVEE FOOD STORE - URBANDALE	Items for FOods	\$ 26.80
164	HYVEE FOOD STORE - URBANDALE	Items for Science lab	\$ 44.94
165	HYVEE FOOD STORE - URBANDALE	Itmes for Child Growth	\$ 20.24
166	HYVEE FOOD STORE - URBANDALE	Lunches for students with Dyann	\$ 80.85
167	HYVEE FOOD STORE - URBANDALE	SE Room Food and other classroom supplie	\$ 148.65
168	HYVEE FOOD STORE - URBANDALE	SUPPLIES	\$ 25.41
169	IMAGING TECHNOLOGIES	Copier charge from 2/18/15-3/17/15	\$ 213.47
170	IMAGING TECHNOLOGIES	Copies	\$ 84.00
171	IMAGING TECHNOLOGIES	Fees for the copy machines	\$ 644.05
172	IMAGING TECHNOLOGIES	Invoice # 225644 02/24/15-03/23/15 copy	\$ 195.90
173	INTERSTATE ALL BATTERY CENTER	Batteries/1924602015379	\$ 10.35
174	INTERSTATE ALL BATTERY CENTER	D Cell Batteries for clocks/192460102152	\$ 24.90
175	IOWA INTERNATIONAL CENTER-	Invoice 9224 Interpretation Services	\$ 240.00
176	JACOBS, JOSH	CELL PHONE REIMBURSE-JAN/FEB/MAR '15	\$ 90.00
177	JOHNSON CONTROLS-	Service Calls at RG for Chiller Loop/1-1	\$ 2,336.00
178	JOHNSTONE SUPPLY	Coil Cleaner/3023994-00-00	\$ 23.36
179	JOHNSTONE SUPPLY	Pleated Filters 16X25X2/3024099-00-00	\$ 44.66
180	JOHNSTONE SUPPLY	Pleated Filters 16X25X2, Evap Foam/30240	\$ 224.64
181	JOHNSTONE SUPPLY	Pleated Filters/3023611-00	\$ 82.00
182	JON CHAPMAN PIANO SERVICES-	Piano tuned	\$ 80.00
183	JUSTMANN, LARA	CELL PHONE REIMBURSE-JAN/FEB/MAR '15	\$ 90.00
184	KARAIIDOS, SHAWN	MILEAGE	\$ 55.20
185	KRAVA, SCOTT	CELL PHONE REIMBURSE-JAN/FEB/MAR '15	\$ 90.00
186	LANE, MARK	CELL PHONE REIMBURSE-JAN/FEB/MAR '15	\$ 90.00
187	LENHART, SARA	MILEAGE	\$ 33.81
188	LILL, JORDAN	CELL PHONE REIMBURSE-JAN/FEB/MAR '15	\$ 75.00
189	LILL, JORDAN	MILEAGE	\$ 94.88
190	LINN COUNTY SHERIFF	Withholdings 03/25/2015	\$ 223.48
191	MAIL SERVICES, LLC-	SERVICES	\$ 205.69
192	MANSFIELD OIL COMPANY-	SERVICES	\$ 1,712.18
193	MAURO, MEREDITH	CELL PHONE REIMBURSE-JAN/FEB/MAR '15	\$ 90.00
194	MCGRAW HILL EDUCATION	Number World - student subscriptions	\$ 79.13
195	MCGRAW HILL EDUCATION	Number World - student subscriptions	\$ 79.14
196	MCGRAW HILL EDUCATION	Number World - student subscriptions	\$ 79.14
197	MCGRAW HILL EDUCATION	Number World - student subscriptions	\$ 237.40
198	MCGRAW HILL EDUCATION	Number World - teacher subscriptions	\$ 66.82
199	MCGRAW HILL EDUCATION	Number World - teacher subscriptions	\$ 66.81
200	MCGRAW HILL EDUCATION	Number World - teacher subscriptions	\$ 66.81
201	MCGRAW HILL EDUCATION	Number World - teacher subscriptions	\$ 200.45
202	MENARDS	C-Clamps for stage/02681	\$ 53.52
203	MENARDS	CREDIT	\$ (14.47)
204	MENARDS	Door Stop/2633	\$ 4.49
205	MENARDS	Hardware/03779	\$ 37.02
206	MENARDS	Items for ARt classes - sandpaper, tape,	\$ 724.64
207	MENARDS	Maintenance Supplies/03287	\$ 20.12
208	MENARDS	Painting Supplies/3211	\$ 27.67

Bill List for Board of Directors
 April 5, 2015

209	MENARDS	Staining Supplies/03400	\$ 29.02
210	MENARDS	Staining Supplies/03420	\$ 25.74
211	MENARDS	Staining Supplies/03622	\$ 44.62
212	MENARDS	Supplies for HS Maintenance/03396	\$ 118.53
213	MENARDS	Tapcon Hardware/2201	\$ 26.77
214	METRO WEST LEARNING CENTER-	Invoice 16872 Services For TW	\$ 760.00
215	MIDAMERICAN ENERGY-	A/O	\$ 221.32
216	MIDAMERICAN ENERGY-	A/O	\$ 256.61
217	MIDAMERICAN ENERGY-	WEBSTER	\$ 3,647.05
218	MIDWEST BEARING AND SUPPLY	Flange Bearings for HS Bleachers/40300	\$ 164.00
219	MIDWEST BEARING AND SUPPLY	Freight	\$ 8.79
220	NAPA GENUINE PARTS	Bearing Set/756244	\$ 18.94
221	NAPA GENUINE PARTS	CREDIT	\$ (26.46)
222	NAPA GENUINE PARTS	FHP Belt/756842	\$ 8.26
223	NAPA GENUINE PARTS	FHP Belts/756096	\$ 31.88
224	NAPA GENUINE PARTS	FHP Belts/883333	\$ 53.04
225	NAPA GENUINE PARTS	Filters and Oil/757047	\$ 117.00
226	NAPA GENUINE PARTS	Filters for Equipment/757329	\$ 40.40
227	NAPA GENUINE PARTS	Grease/754389	\$ 65.87
228	NAPA GENUINE PARTS	Parts/757227	\$ 178.94
229	OFFICE DEPOT-(USE FOR ALL)	10 X 13 Brown Clasp Envelopes	\$ 8.40
230	OFFICE DEPOT-(USE FOR ALL)	12 X 15 Brown Clasp Envelopes	\$ 10.64
231	OFFICE DEPOT-(USE FOR ALL)	Item #452913 Scotch Tape (pkg of 10)	\$ 34.14
232	OFFICE DEPOT-(USE FOR ALL)	Item #587560 Scotch Stationary Masking T	\$ 19.68
233	OFFICE DEPOT-(USE FOR ALL)	Item #767881 Smead Hanging Folder Frames	\$ 29.97
234	OFFICE OF CHILD SUPPORT ENFORCEMEN	Withholdings 03/25/2015	\$ 313.00
235	OLSON, ANDREW	CELL PHONE REIMBURSE -JAN/FEB/MAR '15	\$ 90.00
236	PAINT PUMP PROS	Tip and housing/39359	\$ 82.56
237	PALMER'S DELI	lunches for interview team	\$ 81.43
238	PAY-LESS/EXCEL	11x17 paper	\$ 21.89
239	PAY-LESS/EXCEL	2 pocket folder	\$ 109.83
240	PAY-LESS/EXCEL	Dixon Oriole presharpended pencils	\$ 11.56
241	PAY-LESS/EXCEL	Easy load sheet protectors	\$ 22.59
242	PAY-LESS/EXCEL	Masking tape	\$ 13.52
243	PAY-LESS/EXCEL	Notebook filler paper	\$ 66.90
244	PAY-LESS/EXCEL	Peacock 4 ply poster	\$ 30.18
245	PAY-LESS/EXCEL	Peacock 4 ply posters	\$ 33.38
246	PAY-LESS/EXCEL	Pencil Sharpener	\$ 52.58
247	PAY-LESS/EXCEL	Pens	\$ 25.47
248	PAY-LESS/EXCEL	Rubber bands	\$ 10.58
249	PAY-LESS/EXCEL	Ruled index card	\$ 9.90
250	PAY-LESS/EXCEL	Staples	\$ 0.99
251	PAY-LESS/EXCEL	SUPPLIES/CREDIT	\$ -
252	PAY-LESS/EXCEL	Tape 12 pk	\$ 16.98
253	PHOENIX CHILDRENS ACADEMY(WAS BRA	PARTNER PRESCHOOL-APR '15	\$ 5,098.68
254	PITTSBURGH PAINTS	Bonding Primer/98280243914	\$ 43.30
255	PLAZA LANES	Bowling Students, Judi, Randy Thursday	\$ 57.25
256	PLUMB SUPPLY COMPANY	Bradley Washbasin Parts/3293894	\$ 24.34
257	PLUMB SUPPLY COMPANY	SUPPLIES/CREDIT	\$ -
258	POLK COUNTY SHERIFF'S OFFICE	Withholdings 03/25/2015	\$ 111.84
259	PUSH PEDAL PULL	Equipment	\$ 677.16
260	QUILL CORPORATION-	Item# TP8000BK desk chair	\$ 6,269.67

Bill List for Board of Directors
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261	REALLY GREAT READING	BLAST1LP Blast Lesson Plan	\$ 1,125.00
262	REALLY GREAT READING	BLAST1PRSW Blast Student Workbook - Prim	\$ 95.00
263	REALLY GREAT READING	BOOLP Phonics Boost Lesson Plans	\$ 2,793.00
264	REALLY GREAT READING	BOOSW Phonics Boost Student Workbooks	\$ 315.00
265	REALLY GREAT READING	KIND Early Reading Kit	\$ 1,248.00
266	REALLY GREAT READING	PBSL Phonics Blitz Student Workbooks	\$ 156.00
267	REALLY GREAT READING	PBTG Phonics Blitz Lesson Plans	\$ 1,554.00
268	REALLY GREAT READING	Shipping and Handling	\$ 603.80
269	REALLY GREAT READING	Shipping and Handling	\$ 5.63
270	REALLY GREAT READING	Shipping and Handling	\$ 5.62
271	REALLY GREAT READING	Shipping and Handling	\$ 124.80
272	REALLY GREAT READING	Time Fluency Timer	\$ 37.50
273	REALLY GREAT READING	Time Fluency Timer	\$ 37.50
274	RELIASTAR LIFE INSURANCE CO.	ADJUSTMENT-LTD	\$ (37.38)
275	RELIASTAR LIFE INSURANCE CO.	ADJUSTMENTS-LIFE	\$ (10.77)
276	RELIASTAR LIFE INSURANCE CO.	ADJUSTMENT-VOL LIFE	\$ 519.56
277	RELIASTAR LIFE INSURANCE CO.	WITHHOLDING-LIFE	\$ 1,310.32
278	RELIASTAR LIFE INSURANCE CO.	WITHHOLDING-LTD	\$ 2,099.60
279	RELIASTAR LIFE INSURANCE CO.	WITHHOLDING-VOL LIFE	\$ 2,853.69
280	RYAN PAUL BUCK PRODUCTIONS-	2015 Cabin Fever Video	\$ 2,050.00
281	SCHLUETER, KERI	CELL PHONE REIMBURSE-JAN/FEB/MAR '15	\$ 90.00
282	SCHOLASTIC INC	Because of Winn Dixie	\$ 20.00
283	SCHOLASTIC INC	Rules	\$ 50.00
284	SCHOLASTIC INC	The Sheer of Shadows	\$ 5.00
285	SCOTT ELECTRIC	VT85LP Compatible Projector Lamps	\$ 467.31
286	SHIFFLER EQUIPMENT	Repair Kits for Lunch Tables/1506103100	\$ 95.92
287	SHIFFLER EQUIPMENT	S53c1820	\$ 107.20
288	SHIFFLER EQUIPMENT	SHIPPING	\$ 15.02
289	SKOLD DOOR & FLOOR COMPANY-	Service call for broken trollies/1540002	\$ 275.00
290	SKOLD DOOR & FLOOR COMPANY-	Service call for broken trollies/1540002	\$ 239.30
291	SOCIAL THINKING (WAS THINK SOCIAL PUB	6000 Superflex Superdecks & Double Deck	\$ 18.70
292	SOCIAL THINKING (WAS THINK SOCIAL PUB	6000 Superflex Superdecks & Double Deck	\$ 18.15
293	SOCIAL THINKING (WAS THINK SOCIAL PUB	6000 Superflex Superdecks & Double Deck	\$ 18.15
294	SOCIAL THINKING (WAS THINK SOCIAL PUB	Shipping and Handling	\$ 1.87
295	SOCIAL THINKING (WAS THINK SOCIAL PUB	Shipping and Handling	\$ 1.82
296	SOCIAL THINKING (WAS THINK SOCIAL PUB	Shipping and Handling	\$ 1.81
297	SOCIETY FOR HUMAN RESOURCES MGMT	Maggie SHRM Membership 6/1/2015 to 5/31/	\$ 190.00
298	SOENKE-QUIST, DENA-	SERVICES	\$ 2,575.00
299	STATE OF IOWA-IA DEPT OF ADMIN SVCS	Educational Directory	\$ 14.25
300	CATHERINE PARMERLEE	REFUND-CATHERINE PARMERLEE	\$ 13.56
301	ST PIUS X	PARTNER PRESCHOOL-APR '15	\$ 5,698.53
302	STROOPE, CHRISTY	CELL PHONE REIMBURSE-JAN/FEB/MAR '15	\$ 90.00
303	TARGET	24x36 frame	\$ 26.59
304	THERMAL SERVICES-	Repairs at HS Activities Office/ 822584/	\$ 555.50
305	THERMAL SERVICES-	Repairs to Activities office AHU/822561/	\$ 833.25
306	THERMAL SERVICES-	Repairs to Activities office AHU/822561/	\$ 225.72
307	THERMAL SERVICES-	Replace Control Board/826700/Labor	\$ 237.00
308	THERMAL SERVICES-	Replace Control Board/826700/ Parts	\$ 393.36
309	THERMAL SERVICES-	Service Call/0822741-IN	\$ 312.75
310	THERMAL SERVICES-	Service Call HS RTAHU-L1/Labor/826581	\$ 287.50
311	TONER PLACE, THE	TONER	\$ 167.50
312	TONER PLACE, THE	TONER	\$ 112.50

313	TONER PLACE, THE	TONER	\$ 146.00
314	TONER PLACE, THE	TONER	\$ 121.50
315	TRANS IOWA, L.C.-	Invoice 15-01844 transportation services	\$ 46.40
316	UE LOCAL 893	Withholdings 03/25/2015	\$ 218.50
317	URBANDALE WATER UTILITY	WATER/SEWER	\$ 238.44
318	URBANDALE WATER UTILITY	WATER/SEWER	\$ 224.11
319	URBANDALE WATER UTILITY	WATER/SEWER	\$ 499.50
320	URBANDALE WATER UTILITY	WATER/SEWER	\$ 294.70
321	URBANDALE WATER UTILITY	WATER/SEWER	\$ 212.07
322	URBANDALE WATER UTILITY	WATER/SEWER	\$ 601.30
323	URBANDALE WATER UTILITY	WATER/SEWER	\$ 1,606.04
324	U.S. CELLULAR	SERVICES	\$ 1,162.82
325	VAN WALL EQUIP (PREV GREAT AM OUTDC	John Deere Repaor parts/12750	\$ 424.22
326	VAN WALL EQUIP (PREV GREAT AM OUTDC	PM Filters and Oil	\$ 142.69
327	VEX ROBOTICS, INC	Quote # 11128190 PLTW VEX kit	\$ 62.31
328	VEX ROBOTICS, INC	shipping	\$ 0.78
329	VILLAGE BLACKSMITH-	Metal Fabrication/13056	\$ 30.00
330	WALSH DOOR & HARDWARE CO	Service call Valerius North Entrance/221	\$ 360.00
331	WALSH DOOR & HARDWARE CO	Service call Valerius North Entrance/Par	\$ 120.00
332	WASTE MANAGEMENT OF IOWA	SERVICES	\$ 4,035.65
333	WELLMARK	CLAIMS PROCESSING FEE	\$ 360.00
334	WILSON, DANIA (FORMERLY SCHULER)	CELL PHONE REIMBURSE-JAN/FEB/MAR '15	\$ 90.00
335	WINDSTREAM-	SERVICES	\$ 2,593.18
336	WOOD, DENISE	CELL PHONE REIMBURSE-JAN/FEB/MAR '15	\$ 90.00
337	10 - GENERAL	** Fund Total **	\$ 209,707.22
338			
339	21 - STUDENT ACTIVITY		
340	A KING'S THRONE, LLC-	TWO PORTABLES AT UMS (3/20/15 - 4/16/15)	\$ 194.00
341	AMAZON.COM CORPORATE CREDIT	THEATRICAL LIGHTS FOR PAC (10 PACK)	\$ 192.92
342	BMO MASTERCARD	AMAZON.COM-PROM DECORATIONS	\$ 187.69
343	BMO MASTERCARD	HAMPTON INN-JAZZ BAND HOUSING	\$ 1,612.00
344	BMO MASTERCARD	JOANN FABRICS-STUDENT PROJECT	\$ 38.51
345	BMO MASTERCARD	MICHAELS-STUDENT PROJECT	\$ 21.95
346	COPY SYSTEMS, INC	COPIER CHARGES	\$ 11.71
347	DREAMS UNLIMITED-	DJ for Student Senate Party	\$ 250.00
348	GRAPHIC EDGE, THE	Baseball Hats	\$ 2,202.15
349	HYVEE FOOD STORE - URBANDALE	Flowers	\$ 83.00
350	HYVEE FOOD STORE - URBANDALE	Flowers	\$ 83.00
351	IOWA HS MUSIC ASSOCIATION	ENTRY FEE: 3 Bands for State Large Group	\$ 330.00
352	IOWA HS MUSIC ASSOCIATION	Large Group Vocal Festival Registration:	\$ 340.00
353	LARSON, ROBY-	Jensen dress rehearsal/performance (2/23)	\$ 70.00
354	LARSON, ROBY-	Karen Acres dress rehearsal/performance	\$ 70.00
355	LARSON, ROBY-	Olmsted Dress Rehearsal/Performance (2/9)	\$ 70.00
356	LARSON, ROBY-	Valerius dress rehearsal/performance (2/	\$ 70.00
357	LARSON, ROBY-	Webster dress rehearsal/performance (2/1)	\$ 140.00
358	LIFETOUCH SCHOOL PORTRAITS	yearbooks	\$ 497.42
359	LIFETOUCH SCHOOL PORTRAITS	yearbooks	\$ 1,848.46
360	NASSP	Student Council membership	\$ 95.00
361	OFFICE DEPOT-(USE FOR ALL)	VELCRO FOR TROPHY CASES (TICKET TRN 8167	\$ 21.99
362	OLSON, ANDREW	Q1 Mileage	\$ 48.07
363	PIONEER DRAMA SERVICE INC	Royalty for 1 Performances	\$ 55.00
364	PIONEER DRAMA SERVICE INC	Royalty for 3 Performances	\$ 135.00

365	POPPLERS MUSIC INC	Shipping	\$ 9.95
366	POPPLERS MUSIC INC	"The Cave You Fear" Concert Band Music	\$ 95.00
367	RIEMAN MUSIC INC	Bari Sax Repair "GPC" Estimate \$65	\$ 50.00
368	SAM'S CLUB	Items for the Olmsted School Store	\$ 56.67
369	SAM'S CLUB	various items/school store	\$ 56.67
370	SCHULTZ, NANCY	UMS band solo contest judges' meals reim	\$ 35.79
371	WILCOX PRINTING & PUBLISHING INC	printing of the March U	\$ 210.00
372	21 - STUDENT ACTIVITY	** Fund Total **	\$ 9,181.95
373			
374	22 - MANAGEMENT LEVY		
375	AVESIS THIRD PARTY ADM.	RETIREES	\$ 113.69
376	22 - MANAGEMENT LEVY	** Fund Total **	\$ 113.69
377			
378	61 - SCHOOL NUTRITION		
379	AMERICAN BOTTLING CO (WAS DR PEPPE	Bottled Water	\$ 134.40
380	BMO MASTERCARD	CDW-G-PRINTERS	\$ 477.79
381	BMO MASTERCARD	EXPEDIA-FLIGHT INSURANCE	\$ 72.00
382	BMO MASTERCARD	EXPEDIA-NAT'L CONFERENCE TRAVEL	\$ 1,014.40
383	BMO MASTERCARD	ISU EXTENSION-FINANCIAL MGMT	\$ 125.00
384	BMO MASTERCARD	ISU EXTENSION-HACCP TRAINING	\$ 75.00
385	BMO MASTERCARD	ISU EXTENSION-MGRS UPDATE	\$ 170.00
386	BMO MASTERCARD	ISU EXTENSION-NEW MGR TRAINING	\$ 150.00
387	BMO MASTERCARD	OFFICE DEPOT-OFFICE SUPPLIES	\$ 324.82
388	BMO MASTERCARD	TRUE VALUE-OFFICE SUPPLIES	\$ 82.23
389	BMO MASTERCARD	WALGREENS-OFFICE SUPPLIES	\$ 63.99
390	EARTHGRAINS BAKING CO--BIMBO BAKERI	Bread and Bun	\$ 318.25
391	HILAND DAIRY FOODS	Milk	\$ 3,912.41
392	HOBART CORPORATION	O ring for Webster dishmachine	\$ 24.11
393	KECK, INC	Commdity Order 15E	\$ 755.69
394	LOFFREDO FRESH PRODUCE CO.	Produce	\$ 2,512.43
395	MARTIN BROTHERS DISTRIBUTING	Chemical	\$ 273.50
396	MARTIN BROTHERS DISTRIBUTING	Food	\$ 16,002.58
397	MARTIN BROTHERS DISTRIBUTING	Paper	\$ 598.51
398	MCKINLEY-MACK, JANE	MILEAGE	\$ 11.50
399	MCKINLEY-MACK, JANE	Reimbursement for meal for Serv-Safe	\$ 9.23
400	RAPIDS	Waste Basket	\$ 62.36
401	RBI DISTRIBUTING	Bottled Sparkling Flavored Water Invoice	\$ 1,215.00
402	SCHOOL NUTRITION ASSOCIATION	Level 3 Certification for SNA for Cathy	\$ 13.00
403	PENNY TWEDT	REFUND-PENNY TWEDT	\$ 50.05
404	WILLEMS, LINDA	MILEAGE	\$ 8.40
405	61 - SCHOOL NUTRITION	** Fund Total **	\$ 28,456.65
406			
407	62 - CHILD CARE		
408	ALLEGRA (WAS THE PRINTING STATION)	PRINTING-ADVENTURETIME	\$ 275.06
409	BMO MASTERCARD	BLANK PARK ZOO-PRESENTATION	\$ 135.00
410	BMO MASTERCARD	DISCOUNT SCHOOL SUPPLY-TABLE	\$ 139.95
411	BMO MASTERCARD	JUMP BUNCH-PRESENTATION	\$ 125.00
412	BMO MASTERCARD	SING-BACKGROUND CHECKS	\$ 500.00
413	BMO MASTERCARD	S&S SPORTS-BALLS	\$ 524.31
414	BOTTENFIELD, ABBY	Reimbursement for Child Care	\$ 598.00
415	HILAND DAIRY FOODS	Milk Invoice 272219, 272224,272226,27222	\$ 85.19
416	HILAND DAIRY FOODS	Milk invoice 4625910 and 4625946	\$ 116.45

417	HYVEE FOOD STORE - URBANDALE	Milk	\$ 20.16
418	SAM'S CLUB	All Day Supplies	\$ 166.68
419	SAM'S CLUB	Snacks and Supplies	\$ 1,175.30
420	SAM'S CLUB	Snacks and Supplies	\$ 363.56
421	TARGET	Supplies	\$ 21.05
422	TARGET	Supplies	\$ 28.80
423	TARGET	Supplies	\$ 222.33
424	URBANDALE SWIM POOL	Swimming at Pool on March 19, 2015	\$ 180.00
425	62 - CHILD CARE	** Fund Total **	\$ 4,676.84
426			
427	64 - BUILDING TRADES		
428	BMO MASTERCARD	LOWES-LIGHTING SUPPLIES	\$ 2,414.72
429	BMO MASTERCARD	LOWES-SUPPLIES	\$ 23.29
430	BMO MASTERCARD	MENARDS-SUPPLIES	\$ 1,297.95
431	BMO MASTERCARD	SOUTH DALLAS CO LANDFILL-SERVICE	\$ 40.00
432	BMO MASTERCARD	SOUTH DALLAS CO LANDFILL-SERVICES	\$ 30.00
433	ELECTRICAL ENGINEERING & EQUIP	SERVICES/SUPPLIES-HOUSE BUILD	\$ 2,538.08
434	ELECTRICAL SERVICES OF IOWA, LLC-	SERVICES/SUPPLIES-HOUSE BUILD	\$ 3,470.00
435	FLEISHMAN CONSTRUCTION	SERVICES/SUPPLIES-HOUSE BUILD	\$ 1,100.43
436	MIDAMERICAN ENERGY-	HOUSE BUILD-4027 139TH ST	\$ 143.38
437	RED FOX HOME SERVICES, LLC-	SERVICES	\$ 350.00
438	SHERWIN-WILLIAMS	SUPPLIES-HOUSE BUILD	\$ 34.19
439	SHERWIN WILLIAMS CO.	CREDIT-HOUSE BUILD	\$ (571.10)
440	SHERWIN WILLIAMS CO.	SUPPLIES-HOUSE BUILD	\$ 1,688.21
441	STONE SOURCE, LLC	SERVICES/SUPPLIES-HOUSE BUILD	\$ 3,360.00
442	URBANDALE, CITY OF	SERVICES/SUPPLIES-HOUSE BUILD	\$ 50.00
443	64 - BUILDING TRADES	** Fund Total **	\$ 15,969.15
444			
445	65 - COMMUNITY EDUCATION		
446	BMO MASTERCARD	TC LOGIQ-BACKGROUND CHECK	\$ 8.00
447	BMO MASTERCARD	USA TRACK & FIELD-MEMBERSHIP	\$ 80.00
448	WEE'S TEES	Youth Basketball Reorder	\$ 462.00
449	65 - COMMUNITY EDUCATION	** Fund Total **	\$ 550.00
450			
451	91 - AGENCY		
452	ACADEMY TROPHIES & AWARDS	Additional UMS 8th grade t-shirts sold i	\$ 60.00
453	ACADEMY TROPHIES & AWARDS	UMS 8th grade t-shirts discounted by Aca	\$ 105.00
454	ACADEMY TROPHIES & AWARDS	UMS 8th grade t-shirts sold in Feb. 2015	\$ 422.00
455	AMAZON.COM CORPORATE CREDIT	100 20" Lumistick glowstick necklaces -	\$ 34.99
456	AMAZON.COM CORPORATE CREDIT	50 Aviator Lumistick glow eyeglasses - 8	\$ 25.98
457	AMAZON.COM CORPORATE CREDIT	Regall Games green finger-tip shutter bi	\$ 194.85
458	AMAZON.COM CORPORATE CREDIT	SHIPPING	\$ 8.20
459	BMO MASTERCARD	RHODE ISLAND NOVELTY-AWARDS	\$ 202.50
460	CO'MOTION DANCE THEATER-	Artist and Residence	\$ 2,000.00
461	CO'MOTION DANCE THEATER-	Travel Costs	\$ 300.00
462	FOLLETT SCHOOL SOLUTIONS-	Amount not to exceed \$1,142.96. Instruc	\$ 690.81
463	HYVEE FOOD STORE - URBANDALE	Baggies	\$ 3.99
464	HYVEE FOOD STORE - URBANDALE	cake for baby shower	\$ 50.99
465	HYVEE FOOD STORE - URBANDALE	Flowers for Shelly Vanderleest	\$ 25.00
466	HYVEE FOOD STORE - URBANDALE	Ice Cream, spoons, toppings for 6th, 7th	\$ 48.43
467	IOWA MARKET	Meals for 55 @ 5.25 per person for 5th g	\$ 288.75
468	LEARNING POST, THE	Teacher Accounts Paid	\$ 1,095.52

Bill List for Board of Directors
 April 5, 2015

469	PANCAKE MAN, THE-	Pancake Breakfast for Services	\$ 1,159.10
470	PANCAKE MAN, THE-	Trip Charge	\$ 75.00
471	REALLY GOOD STUFF	school room supplies	\$ 344.00
472	RHODES, MISTY	Boxtops mailing expenses	\$ 24.35
473	SCHOLASTIC BOOK FAIR	Invoice # W3356603BF - fall book fair	\$ 1,100.53
474	SCHOLASTIC BOOK FAIRS	BOOK FAIR	\$ 1,360.41
475	SCIENCE CENTER, THE	1st grade field trip Kerr/Rasmussen	\$ 86.00
476	SPRINGBROOK CONSERVATION CENTER	Facility fee for 5th grade field trip to	\$ 275.00
477	STUTLER, ANN	Inflatables	\$ 450.00
478	STUTLER, ANN	Plates/Cooler/Candy/Prizes	\$ 451.01
479	STUTLER, ANN	Princess Party	\$ 225.00
480	URBANDALE HOT LUNCH	16 dozen cookies for awards assembly on	\$ 88.00
481	VEX ROBOTICS, INC	Quote # 11128190 PLTW VEX kit	\$ 987.69
482	VEX ROBOTICS, INC	shipping	\$ 12.31
483	91 - AGENCY	** Fund Total **	\$ 12,195.41
484			
485		** District Total **	\$ 280,850.91
486			