

**URBANDALE COMMUNITY SCHOOL DISTRICT
BOARD OF DIRECTORS' MEETING
MONDAY, March 2, 2015
WORK SESSION – 5:30 P.M.
BOARD MEETING – 7:00 P.M.
URBANDALE CITY HALL – 3600 86TH STREET
CHRIS GUNNARE, PRESIDENT**

Our Mission: teach all/reach all

Our Vision: Urbandale will be a school district that brings learning to life for everyone.

*Urbandale is a national leader in **CHARACTER COUNTS!**, endeavoring at all times to promote and model the principles of trustworthiness, respect, responsibility, fairness, caring and citizenship. In conducting tonight's meeting, we expect that all participants will act in a respectful manner consistent with these principles*

WORK SESSION AGENDA

Urbandale City Hall – 3600 86th Street

- 5:30 I. Call to Order and Roll Call
- 5:32 II. Approval of Agenda
- 5:34 III. Update on Karen Acres Planning from Board Facilities Committee
- 6:30 IV. Adjourn

AGENDA

Urbandale City Hall – 3600 86th Street

- 7:00 I. Call to Order and Roll Call
- 7:02 II. Approval of Agenda
- 7:04 III. Communication from the Public
- 7:10 IV. Student Senate Report
- 7:25 V. Consent Agenda Items
 - A. Approval of Monday, February 19, 2015 Board Meeting Minutes
 - B. Approval of Open Enrollment

- C. Approval of Personnel Report
- D. Amendment of Board Meeting Dates
- E. Discussion and Approval of 2015-2016 Board Meeting Dates
- F. Approval of Gym Floor Refinishing
- G. Approval of Out-of-State Travel Request
Fourth Graders at Jensen (Thursday, April 30, 2015) Henry Doorly Zoo, Omaha, NE
- H. Approval of Two-Year Contract with US Cellular

- 7:30 VI. Report of the Superintendent of Schools
 - A. Website Change of Vendors
 - B. Acceptance of Bond Bids
 - C. Resolution Directing the Sale of Bonds
 - D. Approval of Karen Acres Schematic Plan
 - E. 2015-2016 Calendars
 - 1. Approval of Rolling Green 2015-2016 School Year Waiver
 - 2. Approval of District 2015-2016 School Year Waiver
 - F. Authorization to Pay Bills

- 8:15 VIII. Report of the President

- 8:25 IX. Discussion of Other Matters

- 8:30 X. Closed Session
 - A. Discussion of Personnel Issue
 - B. Return to Open Session
 - C. Action, If Any, Regarding Recommendation of Counsel

- 9:30 XI. Closed Session
 - A. Discussion of Personnel Issue
 - B. Return to Open Session

- 10:00 XII. Adjourn

**URBANDALE COMMUNITY SCHOOL DISTRICT
BOARD OF DIRECTORS' MEETING
MONDAY, March 2, 2015
BOARD MEETING – 7:00 P.M.
URBANDALE CITY HALL – 3600 86TH STREET
CHRIS GUNNARE, PRESIDENT**

Our Mission: teach all/reach all

Our Vision: Urbandale will be a school district that brings learning to life for everyone.

Urbandale is a national leader in CHARACTER COUNTS!, endeavoring at all times to promote and model the principles of trustworthiness, respect, responsibility, fairness, caring and citizenship. In conducting tonight's meeting, we expect that all participants will act in a respectful manner consistent with these principles

WORK SESSION AGENDA

Urbandale City Hall – 3600 86th Street

5:30 I. Call to Order and Roll Call

Name	Present	Absent
Aaron Applegate	_____	_____
Graham Giles	_____	_____
Chris Gunnare	_____	_____
Kyle Kruidenier	_____	_____
Cate Newberg	_____	_____
Adam Obrecht	_____	_____
Mark Wierson	_____	_____

5:32 II. Approval of Agenda

BE IT RESOLVED that the Board of Directors appoint Dr. Doug Stilwell as acting Board Secretary and approve the Agenda for the work session being held on Monday, March 2, 2015.

Motion by _____ Seconded by _____

Board action:

5:34 III. Update on Karen Acres Planning from Board Facilities Committee

6:30 IV. Adjourn

AGENDA

Urbandale City Hall – 3600 86th Street

7:00 I. Call to Order and Roll Call

Name	Present	Absent
Aaron Applegate	_____	_____
Graham Giles	_____	_____
Chris Gunnare	_____	_____
Kyle Kruidenier	_____	_____
Cate Newberg	_____	_____
Adam Obrecht	_____	_____
Mark Wierson	_____	_____

7:02 II. Approval of Agenda

BE IT RESOLVED that the Board of Directors appoint Dena Soenke as acting Board Secretary and approve the Agenda for the board meeting being held on Monday, March 2, 2015.

Motion by _____ Seconded by _____

Board action:

7:04 III. Communication from the Public

The Board of Directors encourages public input and will provide a time at the beginning of the regular monthly meeting for that purpose. Persons seeking to address the Board may contact the office of the Superintendent of Schools to be placed on the agenda, or they may request the opportunity to address the Board at the regularly scheduled monthly meeting. If several persons seek to address the Board, the President of the Board of Directors will determine how much time will be available to each speaker.

7:10 IV. Student Senate Report

Student Senate Representatives from Urbandale Middle School will report.

7:25 V. Consent Agenda Items

Are there any consent agenda items that need to be extracted for separate consideration? If not, I will entertain a motion to approve consent agenda items A through H.

- A. Approval of Monday, February 16, 2015 Board Meeting Minutes
Special Report #1
- B. Approval of Open Enrollment – *Special Report #2*
- C. Approval of Personnel Report – *Special Report #3 & #3A*
- D. Amendment of Board Meeting Dates – *Special Report #4*
- E. Discussion and Approval of 2015-2016 Board Meeting Dates – *Special Report #5*
- F. Approval of Gym Floor Refinishing – *Special Report #6*
- G. Approval of Out-of-State Travel Request - *Special Report #7*
Fourth Graders at Jensen (Thursday, April 30, 2015) Henry Doorly Zoo, Omaha, NE
- H. Approval of Two-Year Contract with US Cellular – *Special Report #8*
The District is required to post a request for proposals for a cellphone carrier on the E-rate site, since we receive discounts through the E-rate subsidy. US Cellular has provided a two-year proposal and is best pricing for the District's volume of voice and data usage. District cellphone users have been consolidated into groups that take best advantage of the carrier's pricing structures and discounts.

BE IT RESOLVED that the Board of Directors approve the consent agenda items A through H.

Motion by _____ Seconded by _____

Board action:

7:30 VI. Report of the Superintendent of Schools

- A. Website Change of Vendors – *Special Report #9 & #9A*

Dena Soenke, Communications Partner, will propose a transition from the current website partner, Flying Hippo, to a new website partner, Juicebox Interactive, Independent Contractor.

BE IT RESOLVED that the Board or Directors approve the proposed transition to a new website partner, Juicebox Interactive.

Motion by _____ Seconded by _____

Board action:

B. Acceptance of Bond Bids - *Special Report #10*

Dr. Doug Stilwell, the Superintendent of Schools of the Urbandale Community School District in the County of Polk, State of Iowa, and the Financial Advisor for the District, will receive bids before the 12:00 P.M. deadline and to then refer the bids to the Board of Directors for further action at their 7:00 P.M. meeting. The details, including list of participating bidders and the low bid will be provided to Board members on Monday afternoon via a special report sent to the dropbox.

BE IT RESOLVED that the Board or Directors accept the bids as reported by the Superintendent and Financial Advisor.

Name	Aye	Nay
Aaron Applegate	_____	_____
Graham Giles	_____	_____
Chris Gunnare	_____	_____
Kyle Kruidenier	_____	_____
Cate Newberg	_____	_____
Adam Obrecht	_____	_____
Mark Wierson	_____	_____

C. Resolution Directing the Sale of Bonds – *Special Report #11*

Consideration of Sealed Bids Opened and Reviewed by the Superintendent of Schools and the Financial Advisor therefore:

Resolution Directing Sale

Board Member _____ introduced the following Resolution entitled "RESOLUTION DIRECTING THE SALE OF APPROXIMATELY \$5,805,000 GENERAL OBLIGATION SCHOOL REFUNDING BONDS, SERIES 2015," and moved its adoption. Board

Member _____ seconded the motion to adopt. The roll was called and the vote was:

Name	Aye	Nay
Aaron Applegate	_____	_____
Graham Giles	_____	_____
Chris Gunnare	_____	_____
Kyle Kruidenier	_____	_____
Cate Newberg	_____	_____
Adam Obrecht	_____	_____
Mark Wierson	_____	_____

Resolution Authorizing the Redemption of Outstanding General Obligation School Bonds Dated January 10, 2007

Board Member _____ introduced the following Resolution entitled "RESOLUTION AUTHORIZING THE REDEMPTION OF OUTSTANDING GENERAL OBLIGATION SCHOOL BONDS OF THE URBANDALE COMMUNITY SCHOOL DISTRICT, STATE OF IOWA, DATED JANUARY 10, 2007," and moved its adoption. Board Member _____ seconded the motion to adopt. The roll was called and the vote was:

Name	Aye	Nay
Aaron Applegate	_____	_____
Graham Giles	_____	_____
Chris Gunnare	_____	_____
Kyle Kruidenier	_____	_____
Cate Newberg	_____	_____
Adam Obrecht	_____	_____
Mark Wierson	_____	_____

D. Approval of Karen Acres Schematic Plan

Dr. Doug Stilwell, Superintendent, will propose a schematic plan for Karen Acres Elementary School.

BE IT RESOLVED that the Board of Directors approve the proposed Schematic Plan for Karen Acres Elementary School.

Motion by _____ Seconded by _____

Board action:

E. 2015-2016 Calendars

1. Approval of Rolling Green 2015-2016 School Year Waiver – *Special Report #12*
2. Approval of District 2015-2016 School Year Waiver – *Special Report #13*

Dr. Doug Stilwell, Superintendent, requests approval for the 2015-2016 calendar year waivers for both Rolling Green Elementary and the District.

BE IT RESOLVED that the Board of Directors approve the proposed 2015-2016 waivers.

Motion by _____ Seconded by _____

Board action:

F. Authorization to Pay Bills – *Special Report #14*

Shelly Clifford, Chief Financial Officer, requests Board authorization to pay the list of bills as submitted.

BE IT RESOLVED that the Board of Directors approve payment of bills as submitted.

Motion by _____ Seconded by _____

Board action:

- 8:15 VIII. Report of the President
- 8:25 IX. Discussion of Other Matters
- 8:30 X. Closed Session
 - A. Discussion of Personnel Issue

“I move that we hold a closed session as provided in Section 21.5(1)(i) of the Code of Iowa, and as requested by the individual, to evaluate the professional competency of the individual whose appointment, hiring, performance, or

discharge is being considered to prevent needless and irreparable injury to that individual's reputation. Also, as provided in Section 21.5(1)(a) of the Code of Iowa, to review or discuss records which are required or authorized by state or federal law to be kept confidential."

Motion by _____ Seconded by _____

Board Action: Roll Call Vote:

Name	Present	Absent
Aaron Applegate	_____	_____
Graham Giles	_____	_____
Chris Gunnare	_____	_____
Kyle Kruidenier	_____	_____
Cate Newberg	_____	_____
Adam Obrecht	_____	_____
Mark Wierson	_____	_____

B. Return to Open Session

BE IT RESOLVED that the Board of Directors return to open session.

Motion by _____ Seconded by _____

C. Action, If Any, Regarding Recommendation of Counsel

BE IT RESOLVED that the Board of Directors...

Motion by _____ Seconded by _____

Board action:

9:30 XI. Closed Session

A. Discussion of Personnel Issue

"I move that we hold a closed session as provided in Section 21.5(1)(i) of the Code of Iowa, and as requested by the individual, to evaluate the professional competency of the individual whose appointment, hiring, performance, or discharge is being considered to prevent needless and irreparable injury to that individual's reputation. Also, as provided in Section 21.5(1)(a) of the Code of Iowa, to review or discuss records which are required or authorized by state or federal law to be kept confidential."

Motion by _____ Seconded by _____

Board Action: Roll Call Vote:

Name	Present	Absent
Aaron Applegate	_____	_____
Graham Giles	_____	_____
Chris Gunnare	_____	_____
Kyle Kruidenier	_____	_____
Cate Newberg	_____	_____
Adam Obrecht	_____	_____
Mark Wierson	_____	_____

B. Return to Open Session

BE IT RESOLVED that the Board of Directors return to open session.

Motion by _____ Seconded by _____

10:00 XII. Adjourn

BE IT RESOLVED that the Board of Directors adjourn.

Motion by _____ Seconded by _____

Board action:

**URBANDALE COMMUNITY SCHOOL DISTRICT
BOARD OF DIRECTORS' MEETING
MONDAY, FEBRUARY 16, 2015
BOARD MEETING – 7:00 P.M.
URBANDALE CITY HALL – 3600 86TH STREET
CHRIS GUNNARE, PRESIDENT**

Call to Order and Roll Call

President Chris Gunnare called the board meeting to order at 7:00 P.M. Upon roll call, the following members were present: Directors Aaron Applegate, Graham Giles, Kyle Kruidenier, Mark Wierson, Adam Obrecht, Vice President Cate Newberg, and President Gunnare.

Approval of Agenda

Director Wierson moved, and Director Applegate seconded the motion to approve the agenda as posted. Motion passed with all ayes 7-0.

Meet With Legislators

Senator Brad Zaun and Representative John Forbes reported on pending legislation with regard to education funding and start date. Both are in the minority in their respective branch. The Governor and the Republican-controlled House of Representatives have proposed 1.25%. The Democratic-controlled Senate recently passed a supplemental state aid rate of 4%. Neither Legislator believes that the supplemental state aid rate will be set before the District's deadline to submit its Certified Budget on April 15th.

Quality Update – UMS

Mica Ramsey, Art Teacher at Urbandale Middle School, presented information about the quality and continual improvement work occurring in her classroom. Students Cassidy Killam and Lauren Siembuca spoke about their art projects and showed the steps they followed, including the idea, conceptual and design stages to complete their finished project.

Consent Agenda Items

- A. Approval of Monday, February 2, 2015 Board Meeting Minutes
- B. Approval of Open Enrollment
- C. Approval of Personnel Report
- D. Approval to Sell/Dispose of District's 2000 Chevrolet Venture Passenger Pan
- E. Agreement for Ethernet Services
- F. Agreement for Computer Buyback from PowerON Services

Director Wierson moved, and Vice President Newberg seconded the motion to approve the consent agenda items A through F as submitted. Motion passed with all ayes 7-0.

Report of the Superintendent of Schools

A. Bond Counsel Engagement Agreement

Shelly Clifford, Chief Financial Officer, requested Board members to approve the Bond Counsel Engagement Agreement with Ahlers and Cooney P.C., for the upcoming refunding bonds issuance. Director Obrecht moved and Vice President Newberg seconded the motion of approve the Bond Counsel Engagement Agreement. Motion passed with all ayes 7-0.

B. Resolution Fixing the Date of Sale, Approval of Electronic Bidding Procedure, and Approval of Official Statement for \$5.8M Refunding Bonds

Shelly Clifford, Chief Financial Officer, consulted with the District's Bond Counsel and Financial Advisor to prepare a resolution and The Preliminary Official Statement for the Board of Directors' consideration. The proposed date of sale for \$5.8M refunding bonds is March 2, 2015 at 12:00 P.M. The electronic bidding procedure outlined is customary for the bond marketplace, and the Official Statement has been drafted by the District's CFO and Financial Advisor, and reviewed by the Legal Counsel. The Official Statement is subject to Federal Securities Law regulation. Director Obrecht moved and Vice President Newberg seconded the motion of approve The Electronic Bidding Procedure and Official Statement for Refunding Bonds. Motion passed with all ayes 7-0.

C. Facility Planning Discussion

Dr. Doug Stilwell, Superintendent, updated Board members about facility planning underway by DLR Group and school administrators.

D. Special Education Update

Dr. Doug Stilwell, Superintendent, provided an update on questions from the February 2nd board meeting regarding Special Education expenses and deficit.

E. First Reading of Board Policies as Identified

Dr. Doug Stilwell, Superintendent, requested approval of the first reading of Board Policies in the 800 Series – Business Procedures and 900 Series – Building and Sites. Directors discussed the policies and made several suggestions for further revision. Director Obrecht moved and Vice President Newberg seconded the motion of approve the first reading of Board Polices in the 800 Series. Motion passed with all ayes 7-0. Director Wierson moved and Vice President Newberg seconded the motion of approve the first reading of Board Polices in the 900 Series. Motion passed with all ayes 7-0.

E. Adventuretime Revised Fee

Ashley Becker, Director of Adventuretime, submitted a revised Adventuretime Fees schedule to include additional options for families who only need childcare from 9:00 a.m. to 3:30 p.m. Director Obrecht moved and Director Wierson seconded the motion of approve the revised Adventuretime fees. Motion passed 6-1 with Director Giles voting no.

F. Accept Financial Reports

Shelly Clifford, Chief Financial Officer, requested acceptance of the financial reports through January 2015. Director Obrecht moved and Director Kruidenier seconded the motion to approve the financial reports as submitted. Motion passed with all ayes 7-0.

G. Authorization to Pay Bills

Shelly Clifford, Chief Financial Officer, requested approval to pay the bills as submitted, totaling \$479,068.10. Vice President Newberg moved, and Director Obrecht seconded the motion to approve the payment of bills as submitted. Motion passed with all ayes 7-0.

Report of the President

Superintendent Search Update

Cate Newberg reported that the Ray and Associates Search Firm is assisting the Board with their Superintendent Search, and that the Board Search Committee is planning to have preliminary interviews during the week of March 2nd and select final candidates for interviews to be held March 9th.

Adjourn

Director Wierson moved, and Director Giles seconded the motion to adjourn the meeting at 9:25 PM. Motion passed with all ayes 7-0.

Board President

Date

ATTEST:

Board Secretary

Date

These minutes are unofficial until approved by the Board of Directors at their meeting on March 2, 2015.

Open Enrollment In
March 2, 2015

Urbandale Community School District
Submitted By Student Services

The following requests for open enrollment from another school district to attend the Urbandale Community School District in the 2014-2015 school year have been received:

<u>Student/Grade</u>	<u>Resident District</u>	<u>Reason For Request</u>
Aedan Hector, 4 th	Des Moines	Continuation/Move
Paula Youbor, 3 rd	West Des Moines	Continuation/Move

The following requests for open enrollment from another school district to attend the Urbandale Community School District in the 2015-2016 school year have been received:

<u>Student/Grade</u>	<u>Resident District</u>	<u>Reason For Request</u>
Madison Frank, K	Johnston	Applied On Time
Brianna Huisman, 4 th	West Des Moines	Applied On Time
Jonah Larsen, 9 th	Johnston	Applied On Time
William Maloney, K	Waukee	Applied On Time
Ella Patterson, 5 th	West Des Moines	Applied On Time
Joseph Perman, K	Dallas Center-Grimes	Applied On Time
Chloe Wessing, K	West Des Moines	Applied On Time

Open Enrollment Out
March 2, 2015

Urbandale Community School District
Submitted By Student Services

The following requests for open enrollment out from the Urbandale Community School District in the 2014-2015 school year have been received:

<u>Student/Grade</u>	<u>District Requesting</u>	<u>Reason For Request</u>
Student A	Dallas Center-Grimes	Severe Health Condition

The following requests for open enrollment out from the Urbandale Community School District in the 2015-2016 school year have been received:

<u>Student/Grade</u>	<u>District Requesting</u>	<u>Reason For Request</u>
Aaron Bonefas, 1 st	Dallas Center-Grimes	Applied On Time
Johanna Bonefas, 3 rd	Dallas Center-Grimes	Applied On Time
Gabe Canine, K	Johnston	Applied On Time
Zackary Lantz, K	Johnston	Applied On Time
Kaylor Patras, K	Johnston	Applied On Time
Kennadie Patras, K	Johnston	Applied On Time

URBANDALE COMMUNITY SCHOOL DISTRICT
PERSONNEL REPORT FOR BOARD APPROVAL

BOARD MEETING AGENDA
March 2, 2015- Special Report #3

Board Meeting –March 2, 2015

1. CERTIFIED APPOINTMENT

MICHELLE COLE, District Wide, Facilitator of Curriculum and Professional Learning (TLC Position), 15 extra days, \$10,000/year. Effective July 1, 2015. [New]

ALEXANDRA LUBBERS, Urbandale High School, German Teacher, BA, Row W, Salary TBD. Effective August 10, 2015. [Replacement]

STEVE MEFFORD, District Wide, Facilitator of Curriculum and Professional Learning (TLC Position), 15 extra days, \$10,000/year. Effective July 1, 2015. [New]

LINDIE TRUITT, District Wide, Facilitator of Curriculum and Professional Learning (TLC Position), 15 extra days, \$10,000/year. Effective July 1, 2015. [New]

2. CERTIFIED RESIGNATION

KRISTINE HICKMAN, Urbandale High School, Special Education Teacher, personal. Effective at the end of the 2014-2015 school year.

3. CLASSIFIED APPOINTMENTS

JULIE PEACHEY, Rolling Green Elementary School, Special Education Associate, Class II, Step 4, \$14.31/hr, 7 hours/day, 4 days/week. Effective February 17, 2015. [Replacement]

HEATHER SLY, Olmsted Elementary School, Special Education Associate, Class II, Step 1, \$13.50/hr, 5.75 hr/day. Effective March 4, 2015. [Replacement]

4. CLASSIFIED RESIGNATIONS

SHERRI HARNEY, Olmsted Elementary School, Special Education Associate, personal. Effective March 6, 2015.

5. CO-CURRICULAR APPOINTMENT

KATIE BARTON, Urbandale Middle School, Head 8th Grade Softball Coach, Step 0, 7%, \$2132/year. Effective May 11, 2015.

6. CO-CURRICULAR RESIGNATION

LINDSEY BAKKER, Urbandale Middle School, Football Coach, personal. Effective February 23, 2015.

To: Dr. Stilwell and the UCSD Board of Directors
From: Mark Lane and Crista Carlile
Re: Recommendation for Facilitators of Curriculum and Professional Learning
Date: March 2, 2015

The personnel recommendation being presented to you this evening includes three new positions. The three Facilitator of Curriculum and Professional Learning positions were created due to the approval of our Teacher Leadership and Compensation plan. We are extremely excited to recommend three current staff members who have demonstrated exceptional teacher leadership during their careers. We are confident their knowledge and passion will enhance our efforts to continually improve teaching and learning.

Michelle Cole began her career in Urbandale in August of 2004. Michelle has served the district as a reading teacher, a special education teacher, a fourth grade teacher, and as a Teacher on Special Assignment. Michelle has demonstrated system-wide leadership as a member of the Urbandale Continuous Improvement Leadership Team and extensive curriculum work. As a Teacher on Special Assignment, she served as a member of the TLC study and planning team. Michelle is a master facilitator who leads teachers through meaning collaboration aimed at improving teaching and learning. Michelle also demonstrates a passion for her own learning, and will serve as an excellent role model in this new teacher leadership role.

Steve Mefford began his career in Urbandale in August of 1994. Steve has served the district as both a math and science teacher. Steve has demonstrated leadership in innovative student-centered instructional practice, and has served on many curriculum and improvement committees. Steve has a deep passion for facilitating learning and growth for his peers in Urbandale, across the country, and around the world as evidenced by his presenting at a national middle level educators conference and presence on Twitter. Steve will now be in a great position to impact instruction in every classroom in our district.

Lindie Truitt began her career in Urbandale in August of 2004. Lindie has served the district as a Title I Reading Teacher, a kindergarten teacher, and a first grade teacher. Lindie has been a dedicated member of the district Literacy Leader team. Lindie's servant leadership is evidenced by her participation on building committees, book study teams, and district improvement teams. Lindie's ability to lead learning is clear whether facilitating a classroom of kindergartners, or leading adults on the School Improvement Advisory Committee. Lindie's positive approach will support strong collaboration throughout our schools.

While Michelle, Steve, and Lindie have clearly demonstrated their fit for these positions independently, it is their excitement to work interdependently that will have the greatest impact on teaching and learning. All three are systems thinkers who understand Quality/Continual Improvement and the Professional Learning Communities Framework. We look forward to seeing them in action throughout the 2015-2016 school year.

**2014-2015
URBANDALE COMMUNITY SCHOOL DISTRICT
Board of Directors' Meeting Dates**

- Board Meetings will be held at the Urbandale City Hall, 3600 86th Street, Urbandale, Iowa unless otherwise noted.

August 2014

Monday, 4 th	Work Session	5:30 P.M.
	Board Meeting	7:00 P.M.

Monday, 25 th	Board Meeting	5:30 P.M.
--------------------------	---------------	-----------

September 2014

Monday, 15 th	Board Meeting	7:00 P.M.
--------------------------	---------------	-----------

Monday, 29 th	Board Meeting	7:00 P.M.
--------------------------	---------------	-----------

October, 2014

Monday, 13 th	Board Work Session	5:30 P.M.
--------------------------	--------------------	-----------

	Board Meeting	7:00 P.M.
--	---------------	-----------

Monday, 27 th	Board Meeting	7:00 P.M.
--------------------------	---------------	-----------

November 2014

Monday, 10 th	Board Work Session UHS Media Center*	5:30 P.M.
--------------------------	---	-----------

	Board Meeting	7:00 P.M.
--	---------------	-----------

Monday, 24 th	Board Meeting	7:00 P.M.
--------------------------	---------------	-----------

December 2014

Monday, 8 th	Board Work Session	5:30 P.M.
-------------------------	--------------------	-----------

	Board Meeting	7:00 P.M.
--	---------------	-----------

Monday, 22 nd	Board Meeting	7:00 P.M.
--------------------------	---------------	-----------

January 2015

Monday, 5 th	Board Work Session Rolling Green Elementary School*	5:30 P.M.
-------------------------	--	-----------

	Board Meeting	7:00 P.M.
--	---------------	-----------

Monday, 19 th	Board Meeting	7:00 P.M.
February 2015		
Monday, 2 nd	Board Work Session	5:30 PM
	Board Meeting	7:00 PM
Monday, 16 th	Board Meeting	7:00 PM
March 2015		
Monday, 2 nd	Board Meeting	7:00 PM
Monday, 23 rd	Board Work Session Valerius Elementary School*	5:30 PM
	Board Meeting	7:00 PM
April 2015		
Monday, 6 th	Board Meeting	7:00 PM
Monday, 20 th	Board Work Session UHS Media Center*	5:30 PM
	Board Meeting	7:00 PM
May 2015		
Monday, 4 th	Board Meeting	7:00 PM
Monday, 18 th	Board Work Session Webster Elementary School*	5:30 PM
	Board Meeting	7:00 PM
**June 2015		
Monday, 15 th	Board Meeting UHS Media Center*	5:30 PM
**July 2015		
Monday, 13 th	Board Meeting UHS Media Center*	5:30 PM

2015-2016
URBANDALE COMMUNITY SCHOOL DISTRICT
Board of Directors' Meeting Dates

- Board Meetings will be held at the Urbandale City Hall, 3600 86th Street, Urbandale, Iowa unless otherwise noted.

August 2015

Monday, 17th Board Meeting 5:30 P.M.

September 2015

Monday, 14th Board Organizational Meeting 7:00 P.M.

Monday, 28th Board Meeting 7:00 P.M.

October, 2015

Monday, 12th Board Work Session 5:30 P.M.

Board Meeting 7:00 P.M.

Monday, 26th Board Meeting 7:00 P.M.

November 2015

Monday, 9th Board Work Session 5:30 P.M.

Board Meeting 7:00 P.M.

Monday, 23rd Board Meeting 7:00 P.M.

December 2015

Monday, 7th Board Work Session 5:30 P.M.

Board Meeting 7:00 P.M.

Monday, 21st Board Meeting 7:00 P.M.

January 2016

Monday, 4th Board Work Session 5:30 P.M.

Board Meeting 7:00 P.M.

Monday, 18th Board Meeting 7:00 P.M.

February 2016

Monday, 1st Board Work Session 5:30 PM

Board Meeting 7:00 PM

Monday, 15th Board Meeting 7:00 PM

March 2016

Monday, 7th Board Work Session 5:30 PM
UHS Media Center*

Board Meeting 7:00 PM
UHS Media Center*

Monday, 28th Board Work Session 5:30 PM

Board Meeting 7:00 PM

April 2016

Monday, 11th Board Meeting 7:00 PM

Monday, 25th Board Work Session 5:30 PM

Board Meeting 7:00 PM

May 2016

Monday, 9th Board Meeting 7:00 PM

Monday, 23rd Board Work Session 5:30 PM

Board Meeting 7:00 PM

June 2016

Monday, 6th Board Meeting 5:30 PM

July 2016

Monday, 11th Board Meeting 5:30 PM

URBANDALE MAINTENANCE DEPARTMENT

MEMORANDUM

**TO: DOUG STILWELL, SUPERINTENDENT OF SCHOOLS
BOARD OF DIRECTORS, URBANDALE SCHOOLS**

FROM: JOHN LEES, BUILDINGS AND MAINTENANCE SUPERVISOR

DATE: FEBRUARY 25, 2015

SUBJECT: GYM FLOOR REFINISHING

Please accept this memorandum requesting approval for sanding, re-striping, and refinishing of the Urbandale High School South Gym Floor.

The Maintenance Department requested written quotes from five vendors for the gym floor work to be done and two quotes were received. After reviewing the quotations with Chief Financial Officer Shelly Clifford, we request approval for Phillips' Floors, Indianola, Iowa, to complete the work for a total cost of \$22,167.00.

The other quote received was from Egan Supply Co., Omaha, Nebraska, in the amount of \$24,500.00.

If approved, the work would take place July 15th through August 2nd, 2015.



Urbandale Community
School District

Laura Johnson and Ashley Kokemuller
4th Grade Team
Jensen Elementary School
Feb. 11, 2015

Dr. Stillwell and Urbandale School Board:

The fourth grade science and social studies curriculum is based on world biomes (forest, desert, mountain, plains, oceans, and polar) as well as the plants and animals of those regions. All of these biomes are accessible to us through a field trip to the Henry Doorly Zoo in Omaha.

There will be no cost to the students and their families at Jensen thanks to funding from our generous PTO.

To best use our resources and to maximize our learning opportunities, we would like to extend the day for this out-of-state field trip. Departure from Jensen will be 7:00 A.M. on Thursday, April 30 with a return time of 6:00 P.M.

Thank you again this year for considering this field trip. We look forward to your enthusiastic support of this important educational opportunity for Jensen's fourth graders.

Sincerely,

Laura Johnson and Ashley Kokemuller



Proposal and Wireless Service Agreement prepared for
Urbandale Community School District



Ric Thorpe, Owner
Wireless Touch, LLC, Authorized Agent
PH: 515-277-5800
EMAIL: wirelesstouch@qwestoffice.net

CONFIDENTIAL
Offer Expires 3/30/2015



Hello.

On the following pages you'll find details of a customized wireless plan that we're recommending for your business.

As you review everything, please keep in mind a few things about U.S. Cellular®:

Our plans are flexible.

As you've discovered, with U.S. Cellular there's a wide range of options when it comes to designing a wireless plan that's right for your business. If there's anything in here that you need to change or have questions about, please let us know.

Also -- we know that in business, as in life, things change. And so you'll enjoy flexibility to make changes to your plan even after you're a customer.

We're easy to work with.

We take great pains to make sure doing business with us is as easy as possible. Our plans are easy to understand. The billing is easy to follow. And our customer service and support is there at the touch of a button.

We're competitive.

We're not afraid to go head-to-head with the big carriers. Our pricing, our special bonuses, our service and national coverage – it all adds up. You are not going to find a better, more valuable plan.

We're here for you today...and tomorrow.

As a business customer, you and every member of your team have access to a special, dedicated team of customer service and support experts.

Finally, from all of us at U.S. Cellular -- Thanks again for this opportunity to earn your business.



Table of Contents

Agreement Overview.....	4
Executive Summary	4
Introduction to U.S. Cellular®.....	5
Technology and Network.....	6
Customer Benefits Overview.....	6
Rewards Program.....	7
More Customer Benefits and Features.....	8
Local Service and Support Structure.....	9
Recommended Rate Plans.....	10
Equipment/Handset Pricing.....	11
Partner Employee Discount Program.....	12
Terms of Agreement.....	13



Agreement Overview

USCC Services, LLC ("U.S. Cellular") is proud to offer this Wireless Service Agreement ("Agreement") to Urbandale Community School District with its principal place of business at 11152 Aurora Ave., Urbandale, IA 50322.

Executive Summary

Urbandale Community School District's Objectives

Wireless communication is essential to the overall productivity of Urbandale Community School District. During our meeting, we identified the following as crucial to your business's future success:

- Dependable coverage for employees
- Cost Effective Rates that provide a economic solution for voice and messaging.
- Excellent - Local - Customer Service!

The U.S. Cellular® Solution

- A network that has been engineered by a team recognized with 14 J. D. Power Awards in a row.
- New Shared Connect Plans that include Unlimited Call, Text, and Picture Messaging, PLUS a Pool of Data that can be Shared between multiple devices.
- A local Representative that specializes in creating solutions and providing support to Businesses such as yours!



Introduction to U.S. Cellular®

The Company

U.S. Cellular is a leader in the wireless industry. We can offer Urbandale Community School District national coverage that we're continually expanding and improving. We support businesses with a choice of cost-effective rate plans, the hottest devices, innovative services and unmatched customer service.

Quick facts:

- **Founded:** 1983
- **Headquarters:** Chicago, Illinois
- **Customers:** 5.3 Million
- **Revenue (2012):** \$4 Billion
- **Associates:** 6,000
- **Network:** Fourth Generation (4G) Long Term Evolution (LTE) network, Code Division Multiple Access (CDMA)

Customer Care Centers:

- Cedar Rapids, IA
- Knoxville, TN
- Tulsa, OK
- Waukesha, WI

Investment in Local Communities

At U.S. Cellular, we believe our customers should be treated like neighbors and not numbers. That's why we strive to build a personal connection with our communities that extends beyond our business by supporting a cause that strengthens every neighborhood: education.

Annually we invest \$1 million in local elementary and secondary schools to provide a better learning experience for students and teachers. This commitment to supporting K-12 education is one way we are working to create a more rewarding wireless experience for our customers.

And our work doesn't stop there. As a company, we partner with local non-profits by matching personal donations made by our associates, providing in-kind gifts as well as supporting associate volunteerism and senior leaders on board of directors. To learn more please visit www.uscellular.com/about/community-outreach



Technology and Network

CDMA

U.S. Cellular® has chosen CDMA (Code Division Multiple Access) 1XRTT and EV-DO Rev. A as the primary technology for delivering outstanding voice and data service (technology varies by market). It is one of the most secure technologies available for wireless communication in the world today.

4G LTE™

Fourth Generation Long Term Evolution (LTE) is the latest advancement in wireless technology that significantly increases the speed and capacity of mobile networks. With a 4G LTE capable device, you can access the 4G LTE network to send and receive pictures, download music, watch videos and browse the internet at speeds up to 10 times faster than 3G.

The 4G LTE network is now available in select cities in Wisconsin, Oklahoma, Iowa, Missouri, Illinois, Texas, Washington, Oregon, Tennessee, Virginia, West Virginia, North Carolina, Maine, New Hampshire, and Vermont.

Customer Benefits Overview

Switch to U.S. Cellular® and start receiving unique benefits, including:

Plans to Fit Your Needs

Choose the plan that's just right for you. All U.S. Cellular plans are backed by our reliable high-speed nationwide coverage.

Reward Points

Earn points every month simply for being our customer. Redeem them for faster phone upgrades and other great rewards.

Earlier Phone Upgrades

Upgrade your phone at promotional prices every 24 months—or even earlier with reward points.



Rewards Program

At U.S. Cellular®, we believe the most rewarding relationships are the ones that get better with time. That's the idea behind our rewards program.

You'll be enrolled automatically.

Start receiving points as soon as you sign up for any plan. There are no fees involved. And accessing your reward points is easy—just log on to your My Account page at uscellular.com and click Rewards.

Rewards include:

- Faster phone upgrades
- Hot devices, including Smartphones
- Accessories
- And more

Rewards for Urbandale Community School District Based on Plans Proposed:

- **Monthly Reward Points: 14,925**
- **Equates to Annual Reward Points: 179,100**

See your representative to find out how you can use your Rewards!



More Customer Benefits and Features

Nationwide Long Distance at No Extra Charge

No long distance charges when calling anyone nationwide, including calls to Puerto Rico.

Call Forwarding

Transfer incoming calls to any other phone number when you're not with your wireless phone.

Call Waiting

Stay connected with one call while answering another.

Caller ID

Let's you know who's calling before you answer.

Three-Way Conference Calling

Add a third party to your current call.

Voice Mail

Our voice mail service answers calls when you can't.

International Dialing

Enjoy direct access to over 200 countries. Consult a U.S. Cellular® representative or visit uscellular.com/countrycodes for country rates and availability.

International Text Messaging

Text over 100 countries from your wireless phone. There is no extra fee for the text messages you send and incoming messages are still free. Consult a U.S. Cellular representative for country availability.

Directory Assistance

Call 411 from your wireless phone to get the phone numbers of the people and businesses you need. You can also get additional information like movie times and locations, restaurant listings and more. In addition to the Directory Assistance charge, airtime and toll charges may apply.

Discover the Difference

As always, you can put our network and customer service to the test risk-free for 15 days.



Local Service and Support Structure

We support our business customers with specialized teams that include some of our most experienced associates.

Wirless Touch, LLC has proudly represented U.S. Cellular® for over 15 years. They are committed to building close relationships with their Customers, resulting in the Best of Customer Service. Besides their focus on serving Business Customers on site, Wireless Touch also has a Retail Store located at 42nd and University in Des Moines, for your convenience.

- **MAIN OFFICE ADDRESS: 4132 University Ave, Des Moines, IA.**
- **MAIN OFFICE PHONE: 515-277-5800**

About Your Agent Representative

Ric Thorpe, Owner and Representative, has been in the wireless industry for over 18 years. His knowledge and Customer relationships are endorsed by the many Business Customers he serves in the Des Moines area. Ric will provide your Business that same level of Customer Service.

- **REP: Ric Thorpe, Owner**
- **PHONE: 515-277-5800**
- **EMAIL: wirelesstouch@qwestoffice.net**

Business-to-Business Billing Support:

Urbandale Community School District will also have access to a specialized Business-to-Business Customer Service and Billing Support Team.

Business Support: 1-800-819-9373

Roamer Support Center:

U.S. Cellular's Roamer Support Center is open 24 hours a day, 7 days a week and can assist customers when they are roaming and encountering problems placing or receiving calls.

Roamer Support Center: 1-888-872-7462



Recommended Rate Plans

U.S. Cellular offers flexible options that have enabled us to customize a plan that's just right for your business.

We've considered your usage, factored in what you use a lot of and what you use a little of, and created a plan that we believe will give you the most value for your money.

Here's our recommendation for Urbandale Community School District:

Shared Data Lines	Description	Discount	Cost Per Month
3 Groups	Shared Data 30GB Plans	20%	\$ 540.00
1 Group	Shared Data 300MB Plan	-	\$ 20.00
28 each	Smartphones Device Connect Fees @ \$40 each per month.		\$1120.00
46 each	Basic Phone Device Connect Fees @ \$30 each per month.		\$1380.00
4 each	Modem and Hotspot Device Connect Fees @ \$20 each per month.		\$ 80.00
78 Lines	TOTAL		\$3140.00

Key Details of Offering

- 2 Year Contract Required.
- Equipment Upgraded from Timer every 24 mos.
- Device Activation Fee is waived.
- Data Usage Controls available to any Shared Data account for \$2.99 mos.
- Tethering included on all Shared Data plans.
- Tiered Data Overage:
 - \$15 per 1 GB past offer amount on 30GB Plans,
 - \$15 per 300MB past offer amount on the 300MB Plan.

Included Features

- Voicemail
- Call Waiting
- Caller ID
- Call Forwarding
- 3-Way Calling
- Unlimited Nationwide Calling.
- Unlimited Nationwide Messaging, includes text, picture, and videos.



Equipment/Handset Pricing

Urbandale Community School District will receive discounted equipment pricing that U.S. Cellular® will offer with a two-year service contract. The discounted pricing listed below applies to all new activations and eligible equipment upgrades.

U.S. Cellular phone handset and pricing offer:

Handsets and Accessories		
Model and/or Description	Equipment Retail Price	Price with 2yr. Service Agreement
See representative for current equipment options and pricing.		

All handsets will include a wall charger and ear-buds.
U.S. Cellular reserves the right to substitute comparable models based on manufacturer's availability.



Partner Employee Discount Program

Discounted Service for Your Associates

Urbandale Community School District's partnership with U.S. Cellular® qualifies your employees for a discount on their consumer wireless service. If PEDP requirements are met, both current and new customers employed by Urbandale Community School District will be able to take advantage of this discount and great customer service for which U.S. Cellular is known.

Gaining access to the discount is easy. Associates simply visit uscellular.com/partner. Upon entering their name and school e-mail address, they will receive an e-mail with their eligible discount. They will then be prompted to continue with the process to have their discount eligibility verified. If all eligibility requirements are met, the discount will be applied within the next two bill cycles.

Requirements:

- Customer Name must maintain at least 21 lines of service during the term of this Agreement. (Changes to the number of active lines on the corporate account may disqualify employees from eligibility to the PEDP.)
- Discount will only be applied to the voice plan portion of non-Shared Data Plans and only the data portion of Shared Data Plans. (On Legacy Plans, the discount applies to the voice, messaging and data bundle.)
- Single Line Plans must have a monthly service charge of \$69.95 or greater.
- Family Plans must have a monthly service charge of \$99.95 or greater.
- Shared Data Plans require a minimum Data Plan of 8GB.
- Not eligible on Wireless Modem or Data Only Plans.



Terms of Agreement

Under this Agreement, all lines will be under contract for a period of twenty-four months from the date of U.S. Cellular's execution of this Agreement. The Terms and Conditions of this Agreement, attached hereto and made a part of this Agreement as Exhibit A, shall control the provision of Service to Urbandale Community School District. In the event of conflict or inconsistency between the terms of this Agreement and Exhibit A, the terms of this Agreement shall govern and control.

- **Urbandale Community School District's Activation Fees are Waived**
- **Termination Fees -**
 - \$150.00 per line for feature phones, modems and hotspot devices.
 - \$350.00 per line for smartphones and tablets.
- **Expiration Date of Contract:** June 30, 2017

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their duly authorized representatives.

USCC Services, LLC

Urbandale Community School District

By: 

By: _____

Name: STEVE BUCKINGHAM

Name: _____

Title: BUSINESS DEVELOPMENT MGR

Title: _____

Date: 2-25-2015

Date: _____



EXHIBIT A

TERMS AND CONDITIONS OF AGREEMENT

These are the Terms and Conditions for Service between the customer ("you") and USCC Services, LLC on behalf of its operating licensed affiliates doing business as U.S. Cellular in your Home Market, as defined below ("U.S. Cellular", "we" or "us"). "Service" refers to the telecommunication services/programs, including voice and data services, you purchase from U.S. Cellular. Your "Agreement" includes (1) these Terms and Conditions, (2) the Service Agreement ("Service Agreement") on which you applied for Service, (3) the terms and conditions (typically, but not exclusively, included in the applicable brochure or literature) applicable to each Service, and (4) if you purchase data services, the applicable terms posted at www.uscellular.com/termsandconditions.

Eligibility

You are eligible for Service only if you or your employer has a billing address within U.S. Cellular's licensed market area. If you meet the eligibility requirement only through your employment address, you may only be eligible for certain rate plans. All accounts you have with us must be kept in good standing in order to be eligible for Service. If any account is not in good standing, all accounts are subject to suspension and/or termination.

Term/Termination/Early Termination Fee

This Agreement is effective on the day we activate your Service and continues until terminated in a manner as provided below. You may terminate Service at any time by notifying U.S. Cellular. Termination by you shall be effective immediately unless you request a later termination date. A request to port your number is a request by you to terminate Service immediately. Your monthly recurring Services and the applicable charges for those monthly recurring Services shall be prorated to coincide with the termination date. Depending on the amount of Service that you have used during the month of termination, such a proration may result in you incurring overage charges. U.S. Cellular may terminate or suspend your Service at any time without notice if you fail to perform any obligations of this Agreement including the restrictions and obligations set forth in the paragraphs regarding "Use of Service" and "Payment and Due Date." Additionally, U.S. Cellular may terminate this Agreement at any time without notice if we cease to provide Service in your Home Market. If the Agreement is terminated for any reason during the Initial Term ("IT") other than pursuant to (i) the "Changes to Relationship" paragraph below, (ii) any applicable U.S. Cellular guaranty period or (iii) U.S. Cellular ceasing to provide Service in your Home Market, you may be assessed an Early Termination Fee ("ETF"). The duration of the IT and initial value of the ETF are defined in your Service Agreement. Each line of Service shall be subject to a separate ETF. The ETF shall be pro-rated over the IT of the Agreement using a straight-line calculation. By way of examples, an ETF of \$350.00 for a 2 year IT will be reduced by \$14.58 each month until the ETF reaches \$0, and ETF of \$150.00 for a 2 year IT shall be reduced by \$6.25 each month until the ETF reaches \$0. Upon termination for



any reason, you are responsible for the payment of all charges. If your Service is reinstated, you may be charged a reactivation fee.

Authorized Contact

You may appoint one or more persons to manage your account ("Authorized Contacts"). These Authorized Contacts will be able to access and make changes to your account, including but not limited to; view information about the account, add and/or terminate lines of Service, purchase equipment, extend and/or renew the IT, make payments on the account, etc. You are responsible for any account changes and/or purchases made by any Authorized Contact.

Use of Service

At least 50% of your monthly voice usage for each device on your account must be used in U.S. Cellular's licensed markets. No more than 200 MB of your data usage in any month for each device on your account may be used in U.S. Cellular's non-licensed markets. The customer address or business address for business accounts (not the billing address if different) will be deemed to be the primary place of use of Service for all devices on this account for purposes of calculating certain taxes, surcharges and fees. You agree to inform us of any changes in your customer address or business address for business accounts which must always be within U. S Cellular's licensed markets. Service is furnished for your use only; you may not resell Service to third parties. You may not use the Service for any unlawful, improper, harassing or abusive purpose or in such a way that interferes with U.S. Cellular's network, business operations, employees or customers. U.S. Cellular may, in its sole discretion, block access to certain categories of numbers (e.g., 976, 900 and international designations). We may periodically, without notice, remotely change or update your wireless devices software, applications or programming. This process may affect or erase any data you have stored on the device or any personalized settings.

Payment and Due Date

You are responsible for payment of all charges on your bill, including but not limited to telecommunications-related charges (such as monthly access, airtime, roaming, toll, long distance, directory assistance, application charges and data network usage); charges for other discretionary goods and services offered by U.S. Cellular or third parties for which we bill (such as ringtones, graphics, games, premium messaging services and other on-line content); regulatory cost recovery charges (such as Universal Service Fund, Enhanced 911 and Wireless Number Portability); surcharges; and taxes. Regulatory cost recovery fees, surcharges, and taxes are subject to change without notice. Payments are late if not received by U.S. Cellular by the due date shown on the monthly bill. We may charge a late fee of up to \$5.00 for each late payment or 1.5 percent a month or part thereof (18% annually or the highest rate permitted by applicable state law) for any amount not paid when due, whichever is greater. We may charge you a returned check fee for a check returned for any reason. We may charge a processing fee of up to \$5.00 on any credit balance due upon termination of Service for any reason. You will be charged a collection fee if your account is referred to a third party agency for collection. The collection fee will be assessed up to the maximum amount permitted by applicable law.



Coverage

You understand that Service may be interrupted or unavailable due to atmospheric or topographical conditions, governmental regulations or orders, or system capacity limitations. Representations of coverage by U.S. Cellular or its agents are not guarantees.

Lost or Stolen Phones

You are responsible for all authorized charges on your phone. If you claim unauthorized charges on account of a lost or stolen phone, you must report your phone as lost or stolen immediately so that we may investigate your claim. We will investigate any claims of unauthorized charges within 30 days. You agree to cooperate with our investigation and to submit any relevant documentation that you have such as a police report or a sworn statement. You will not be required to pay any disputed charges while we investigate. If we determine that the charges are unauthorized, we will credit your account.

Deposits

U.S. Cellular may require a deposit from you to guarantee payment of charges for Service and from time-to-time may increase the deposit based on your usage and payment history. Deposits will only be returned to you after a minimum of 12 consecutive months of satisfactory payment history. U.S. Cellular may apply deposits or payments to any charges you owe us on any account. Interest will not be paid on deposits unless required by law.

Billing Practice

Your monthly Service fee will be billed in advance and your usage charges not covered by your monthly Service fee will be billed in arrears. Each partial minute of airtime will be rounded up and billed as a full minute. You may be charged for calls that are not completed but ring longer than 59 seconds. For completed calls, you will be billed from the time you push the "send" button until you terminate your call by pushing the "end" button on your phone. "Application charges" include the non-recurring and/or monthly subscription fees incurred when you purchase data applications from us or third parties for which we bill. "Data network usage charges" are the charges for transferring data (i.e., downloading applications, accessing the Internet, etc.) rendered in units of kilobytes or megabytes. Each partial kilobyte of data transferred will be rounded up and billed as a full kilobyte. Text, Picture and Video Messaging are billed per address/recipient. You may add or remove a block on your account for third party services such as premium messaging services at no additional charge by contacting Customer Service. **YOU MAY SEEK A CREDIT OR REFUND FOR ERRORS IN BILLING FOR UP TO 180 DAYS (OR AS OTHERWISE PROVIDED BY CA LAW FOR CA CUSTOMERS) AFTER ISSUANCE TO YOU OF THE BILL ON WHICH THE ERROR IS CONTAINED BY CONTACTING U.S. CELLULAR AS PROVIDED ON YOUR BILL. YOU WILL HAVE WAIVED YOUR RIGHT TO DISPUTE THE BILL AND TO BRING, OR PARTICIPATE IN, ANY LEGAL ACTION RAISING SUCH DISPUTE IF YOU FAIL TO DISPUTE THE CHARGE ON YOUR BILL WITHIN 180 DAYS (OR AS OTHERWISE PROVIDED BY CA LAW FOR CA CUSTOMERS) AFTER THE ISSUANCE OF THE BILL. WE MAY ALSO BACK BILL YOU FOR ANY ERROR THAT RESULTS IN AN UNDERBILLING TO YOU WITHIN 180 DAYS OF THE ISSUANCE OF THE BILL THAT SHOULD HAVE REFLECTED THE UNDERBILLED CHARGE.**



Billing Out of Area Calls

Billing for some calls made/received by you outside of the home U.S. Cellular switch to which your account is assigned at the time your service is established ("Home Market") may occur after the close of your regular billing cycle. Typically this occurs when you make/receive calls late in your billing cycle outside your Home Market such as when you are roaming on another carrier's network or are making/receiving calls on a U.S. Cellular network other than your Home Market. When this occurs, the minutes used, and associated charges, will be applied against your monthly calling plan in the month that the usage appears on your bill rather than the month the calls actually occurred.

Changes to Relationship

We may amend the Agreement at any time by providing notice to you. If we make Material Changes to the Agreement that you do not agree with, you may cancel your Agreement without incurring an ETF by notifying us within 30 days after notice to you of the change. "Material Changes" shall be only those changes that result in an increase to the rates that we charge you for services under your Price Plan as specified in your Service Agreement. Changes to charges permitted to be collected by any governmental authority (such as for the Universal Service Fund) or which pass through the expense of taxes imposed on the Service or which relate to other Services for which you are under no term commitment as well as other non-monetary changes to the Terms and Conditions shall not constitute Material Changes to this Agreement. If you use the Service after the 30-day period, you agree to be bound by any Material Changes.

Privacy/Acceptable Use/Copyright

U.S. Cellular strives to protect the privacy and intellectual property rights of our customers. We may collect, process, and share personal information about you or your account consistent with our privacy policy, available at www.uscellular.com, without further specific notice to you. You can also view U.S. Cellular's acceptable use and copyright policies at www.uscellular.com. You authorize and consent to allow U.S. Cellular and/or its third party collection agencies to contact you regarding your account status. Such contact may be made by live persons or pre-recorded messages to any mailing address, telephone number, wireless telephone number, e-mail address or any other electronic address that you provide. You agree that such contact may be made by an automatic telephone dialing system, automatic e-mailing system or any other automatic electronic messaging system.

Credit Information

You authorize consumer reporting agencies to periodically furnish U.S. Cellular with your consumer report. You authorize U.S. Cellular to periodically disclose your account information and payment history to consumer reporting agencies.



Limits of Liability

U.S. CELLULAR'S LIABILITY REGARDING YOUR USE OF THE SERVICES OR EQUIPMENT, OR THE FAILURE OF OR INABILITY TO USE THE SERVICES OR EQUIPMENT, IS LIMITED TO THE CHARGES YOU INCUR FOR SERVICES OR EQUIPMENT DURING THE AFFECTED PERIOD. THIS MEANS U.S. CELLULAR IS NOT LIABLE FOR ANY INCIDENTAL OR CONSEQUENTIAL DAMAGES (SUCH AS LOST PROFITS OR LOST BUSINESS OPPORTUNITIES), PUNITIVE OR EXEMPLARY DAMAGES, OR ATTORNEYS' FEES.

Disclaimer of Warranties

U.S. CELLULAR MAKES NO WARRANTY REGARDING THE SERVICES, EQUIPMENT AND SOFTWARE AND DISCLAIMS ANY IMPLIED WARRANTY, INCLUDING ANY WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE TO THE EXTENT PERMITTED BY STATE LAW. U.S. CELLULAR IS NOT RESPONSIBLE FOR CIRCUMSTANCES BEYOND ITS CONTROL, INCLUDING WITHOUT LIMITATION, ACTS OR OMISSIONS OF OTHERS, ATMOSPHERIC CONDITIONS, OR ACTS OF GOD. U.S. CELLULAR DOES NOT MANUFACTURE EQUIPMENT OR SOFTWARE, AND YOUR ONLY WARRANTIES AND REPRESENTATIONS WITH RESPECT TO EQUIPMENT OR SOFTWARE ARE THOSE PROVIDED BY THE MANUFACTURER UNLESS AND ONLY TO THE EXTENT THAT APPLICABLE STATE LAW IMPOSES WARRANTY OBLIGATIONS ON U.S. CELLULAR.

Assignment

U.S. Cellular may assign this Agreement without notice to you. You may assign this Agreement only with U.S. Cellular's consent.

Entire Agreement

This Agreement is the entire agreement between you and U.S. Cellular. This Agreement supersedes any inconsistent or additional promises made to you by any employee or agent of U.S. Cellular.

Arbitration

ANY CONTROVERSY OR CLAIM ARISING OUT OF OR RELATING TO THIS AGREEMENT SHALL BE RESOLVED BY BINDING ARBITRATION AT THE REQUEST OF EITHER PARTY PURSUANT TO THE WIRELESS INDUSTRY ARBITRATION RULES AS MODIFIED BY THIS AGREEMENT AND AS ADMINISTERED BY THE AMERICAN ARBITRATION ASSOCIATION ("AAA"). WE SHALL BE FULLY RESPONSIBLE FOR FILING, ADMINISTRATION AND ARBITRATOR FEES AND WE WILL ADVANCE, OR REIMBURSE YOU FOR, ANY REASONABLE FILING, ADMINISTRATION AND ARBITRATOR FEES FOR ANY ARBITRATION INITIATED IN ACCORDANCE WITH THIS PARAGRAPH. WE WILL REIMBURSE YOU FOR YOUR REASONABLE ATTORNEYS' FEES AND COSTS IF THE ARBITRATOR AWARDS YOU AN AMOUNT EQUAL TO OR GREATER THAN THE AMOUNT YOU HAVE DEMANDED IN SUCH ARBITRATION. THE AMERICAN ARBITRATION ASSOCIATION SHALL ADMINISTER THE ARBITRATION AND JUDGMENT ON THE AWARD RENDERED BY THE ARBITRATOR MAY BE ENTERED IN ANY COURT HAVING JURISDICTION. BOTH PARTIES ACKNOWLEDGE THAT THIS AGREEMENT IS A TRANSACTION INVOLVING INTERSTATE COMMERCE, AND IS THEREFORE GOVERNED BY THE FEDERAL ARBITRATION ACT. BY



AGREEING TO ARBITRATION, BOTH PARTIES ARE WAIVING THEIR RIGHT TO LITIGATE IN COURT INCLUDING ANY RIGHT TO A JURY TRIAL. UNLESS YOU AND WE OTHERWISE MUTUALLY AGREE, ALL HEARINGS UNDER SUCH ARBITRATION SHALL TAKE PLACE IN THE COUNTY OF YOUR BILLING ADDRESS. AT YOUR OPTION, YOU MAY BRING AN ACTION AGAINST US IN SMALL CLAIMS COURT, NOTWITHSTANDING THIS AGREEMENT. THE PARTIES AGREE THAT ALL CLAIMS, WHETHER IN ARBITRATION OR IN SMALL CLAIMS COURT, SHALL BE TREATED INDIVIDUALLY AND THERE SHALL BE NO CONSOLIDATION OF CLAIMS, CLASS ACTIONS, AND REPRESENTATIVE ACTIONS OR PRIVATE ATTORNEY GENERAL ACTIONS. U.S. CELLULAR EXPRESSLY REJECTS AND DOES NOT CONSENT TO ANY CONSOLIDATION OF CLAIMS OR CLASS ACTION IN THE ARBITRATION. THIS ARBITRATION AGREEMENT SURVIVES THE TERMINATION OF THIS SERVICE AGREEMENT. FOR ADDITIONAL INFORMATION ON COMMENCING ARBITRATION AND HOW THE ARBITRATION PROCESS WORKS, YOU MAY CALL THE AMERICAN ARBITRATION ASSOCIATION AT 800-778-7879 OR VISIT THEIR WEBSITE AT WWW.ADR.ORG.

Directory Information

U.S. Cellular does not publish directories of our customers' phone numbers nor do we provide our customers' phone numbers to third parties for publication in directories.

No Waiver; Severability

U.S. Cellular's failure to enforce any right or remedy available under this Agreement is not a waiver. If any part of this Agreement is held invalid or unenforceable, the remainder of this Agreement will remain in force.

Errors

We reserve the right to correct any errors or omissions in the Agreement.

**Hello
Better.SM**

Independent Contractor Agreement Urbandale Community School District

WHEREAS, Urbandale Community School District (“District”), a school corporation, intends to contract with Juicebox Interactive, Independent Contractor (“IC”), for the performance of certain services, with the goal being to provide migration, on-going maintenance and hosting services for the District’s website.

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** District shall employ IC for the term of this Independent Contractor Agreement to perform and provide the following services as outlined below and in the attached proposal submitted to the District, which shall be incorporated into this Agreement by reference herein:

- A. **Site Migration:** Upon receipt of a copy of the website code from the District’s current vendor, IC will migrate the District’s existing website from the District’s existing vendor and set it up on the IC’s servers. This will include setting up the site in an ideal server environment properly configured for the District’s needs. This would include all coordination of a cut-over and change of DNS settings.
- B. **Code Review:** IC will complete a summary code review of the site that will include a review of various areas of the site and prepare a list of issues to summarize IC’s findings. For each item, IC will calculate an estimated cost to correct the problem. Correction of any identified areas will be billed at an hourly or fixed rate agreed upon by the parties.
- C. **Ongoing Maintenance:** After IC migrates the site to its servers, IC will provide ongoing maintenance for the District’s site on either an hourly rate or a quoted fixed cost for specific projects.
- D. **Hosting:** IC will host the website on a dedicated virtual server. IC’s hosting is a cloud environment and IC offers 7x24 support, 365 days per year. IC’s hosting services include all support hours necessary for the site to render properly and to support the hosting of the site, but do not include support for any problems with the software code. If the District chose to host in another environment any time to support hosting issues would be billable by IC.

E. **Major Fix Issues:** IC will fix major website issues and problems on a per project or hourly basis upon the request of the District.

2. **TERMS OF PAYMENT:** The contracted sum is to be paid as follows:

The District shall pay IC as follows:

<u>Service</u>	<u>Fee/Rate</u>
A. Site Migration Work	\$500-\$1,000 (one time cost)
B. Code Review	\$1,200-\$1,600 (one time cost)
C. Ongoing Maintenance	\$125/hour or fixed project cost
D. Hosting	\$345/month (software support billed separately)
E. Fix of Major Issues	To be determined upon request

Total monthly fees for services performed under this Agreement will be paid by the District within thirty (30) days after receipt of invoice from the IC upon completion of all services. An invoice for services should be sent to: Urbandale Community School District, Attention: Shelly Clifford, Chief Financial Officer, 11152 Aurora Avenue, Urbandale, Iowa 50322.

3. **INSTRUMENTATIONS:** IC shall supply all instrumentations and supplies necessary to accomplish the designated services listed in this Agreement unless otherwise agreed between the parties in writing.

4. **REIMBURSEMENT OF EXPENSES:** District will not be liable to IC for any expenses paid or incurred by IC unless otherwise agreed between the parties in writing.

5. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this Independent Contractor Agreement create an independent contractor relationship between them. District is interested only in the end results achieved by the Services of the IC and that they conform to the requirements specified in this Agreement. The manner of achieving those results and the right to exercise control or direction as to the details, means and method by which the Services are completed is the responsibility of the IC. The IC is not an agent or employee of District for any purpose. Neither party shall be considered to be an agent, master or servant of the other party for any purpose whatsoever, and neither has any authority to enter into any contract, assume any obligations or make any warranties or representations on behalf of the other. District is not responsible for deducting from payments to IC any amounts for taxes, insurance or other similar items relating to IC. Accordingly, IC shall be responsible for payment of all taxes arising out of IC's activities in accordance with this Independent Contractor Agreement, including by way of illustration but not limitation, federal and state income

tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to IC under the terms of this Independent Contractor Agreement.

6. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to IC. The payroll or employment taxes that are subject to this paragraph include, but are not limited to, FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax and state unemployment insurance tax.

7. **FRINGE BENEFITS:** IC is not eligible for, and shall not participate in, any employee pension, health or disability insurance plan or other fringe benefit plan of the District.

8. **INSURANCE:** Contractor shall purchase and maintain such insurance as will protect the Contractor and Urbandale CSD from claims which may arise out of, or result from Contractor operations. The insurance to be maintained by the Contractor shall be written as follows:

1. **Workers' Compensation and Employers Liability Insurance -**
Minimum limits shown below:

- a. Workers' Compensation: Statutory Limits
- b. Employers Liability: \$100,000/ \$500,000/ \$100,000

The Workers' Compensation policy shall include a *waiver of subrogation clause* in favor of Urbandale CSD.

2. **Commercial General Liability Insurance -** Minimum limits shown below:

General Aggregate Limit	\$2,000,000
Products-Completed Operations Aggregate Limit	\$2,000,000
Personal & Advertising Injury Limit	\$1,000,000
Each Occurrence Limit	\$1,000,000

3. **Professional Liability / Errors & Omissions Insurance –** Minimum limit of \$250,000.

4. **Insurance Certificates** - Each policy noted above shall be issued by an admitted insurance company authorized to write such insurance in the State of Iowa, and with an AM Best rating of A- or better. A properly executed Certificate of Insurance showing evidence of these insurance requirements shall be delivered to Urbandale CSD prior to the commencement of this contract.

9. **INDEMNIFICATION:** To the extent permitted by law, each party shall indemnify and hold the other party harmless from and against all liabilities, claims, debts, taxes, obligations, costs and expenses (including reasonable attorney's fees, court costs and costs of appeal) the non-breaching party may incur or sustain as a result of any breach of this Independent Contractor Agreement or negligent or other wrongful conduct in the performance of this Independent Contractor Agreement by the other party, or as a result of failure to pay any employment or income taxes arising out of IC's performance of Services for the District. If a suit, action, arbitration or other proceeding is instituted by either party in connection with any controversy arising out of this Agreement or to interpret or enforce any rights under this Agreement, the prevailing party, shall be entitled to recover from the non-prevailing party all attorney fees, costs, expert witness fees, and litigation expenses incurred by the party, including those incurred on appeal.

10. **TERM:** This Agreement shall begin on _____, 2015 and shall continue in effect until or unless terminated by either party in accordance with Section 11.

11. **TERMINATION.** This Agreement may be terminated by the District for cause or for its convenience and without cause upon seven (7) days written notice. Upon termination, IC shall be compensated for all work performed prior to the date of termination. Additionally, upon termination of the Agreement, District shall retain ownership in or will be granted possession or ownership of the following: all website code, css, database, images, files, graphics and any other content related to the District website. IC agrees to work cooperatively with District upon termination to ensure that all necessary ownership and possession is secured to enable the District to maintain and host the website with another vendor or provider.

12. **ASSIGNMENT:** IC acknowledges that IC's services are unique and personal. Accordingly, IC may not assign IC's rights or delegate IC's duties or obligations under this Independent Contractor Agreement without the prior written consent of District.

13. **AMENDMENTS:** This Independent Contractor Agreement may be supplemented, amended or revised only in writing by mutual agreement of the parties.

14. **GOVERNING LAW:** This Independent Contractor Agreement shall be governed by and construed pursuant to the laws of the State of Iowa and any claim or dispute which may arise out of this Agreement shall be heard in a court of competent jurisdiction in Polk County, Iowa, unless otherwise agreed by the parties.

15. **ENTIRE AGREEMENT:** This agreement, in addition to the proposal of IC submitted to the District for consideration, shall be the entire agreement of the parties and no other representations, promises or agreements, oral or otherwise, shall be of any force or effect.

This Agreement signed and dated this _____ day of _____, 2015.

**Juicebox Interactive,
Independent Contractor**

Urbandale Community School District

By:



By:

Title: Managing Partner

Title: _____

Board President



URBANDALE COMMUNITY SCHOOL DISTRICT

Juicebox Interactive

516 3rd Street, Suite 202
Des Moines, IA 50309

www.juiceboxinteractive.com

Dale Bentlage

Direct: (515) 246-3030

Office: (515) 244-6633

Email: daleb@juiceboxint.com

PROPOSED ITEMS

Site Migration <i>We will migrate your existing website from your existing vendor and set it up on our servers. This will include setting up the site in an ideal server environment properly configured for your needs. This would include all coordination of a cut-over and change of DNS settings. Our proposal assumes that you will be able to get a copy of website code from your current vendor. This item would be essential to migrate the site to a better hosting environment.</i>	\$500 - \$1,000 (one time cost)
Code Review <i>We will complete a summary code review of the site that will include a review of various areas of the site and prepare a list of issues to summarize our findings. For each item, we'll calculate an estimated cost to correct the problem. This item is not essential but could be helpful to try to uncover problems and fix them before they cause site outages.</i>	\$1,200 - \$1,600
Ongoing Maintenance <i>After we've migrated the site to our servers, we can charge you hourly for ongoing maintenance (hourly rate is \$125) or we can quote items or mini-projects out at a fixed cost, the cost dependent on the complexity of the work.</i>	\$125/hour or fixed project cost
Hosting <i>We would host the website on a dedicated virtual server. Our hosting is in a cloud environment and we offer 7x24 support, 365 days per year. Our hosting cost includes all support hours necessary for the site to render properly and to support the hosting of the site but it does not include support for any problems with the software code (those things would be billed separately). If you chose to host in another environment any time to support hosting issues would be billable.</i>	\$345/month
<hr/> Total Costs <hr/>	
One-time	\$1,700 - \$2,600
Monthly Hosting	\$345
Ongoing Maintenance	\$125/hr

POTENTIAL COSTS

Any items on this page would require separate approval by the district.

Fix Major Issues

This one is next to impossible to estimate with any accuracy. It is akin to a physician looking at a patient, seeing that they are quite sick and being able to estimate how much it will cost to heal the patient without doing an in-depth exploratory of the patient. Until we've looked more extensively at the problems on the site we won't know how many items need attention and how long it will take. However, without that review, we would anticipate that it could cost between \$4,000 and \$7,000 to fix some of the biggest issues with the site. This item is not essential but could be helpful to try to uncover problems and fix them before they cause site outages.

\$4,000 and \$7,000
(est)

HOSTING PROPOSAL

WEBSITE HOSTING

The hosting environment will be a cloud-based virtual private server that can be instantly upgraded should we need additional storage capacity. We also feature a Content Delivery Network (CDN) for ultra fast delivery of images, media and documents from the website. We will host your website on a month-to-month arrangement and you may cancel at any time. For your convenience, we can invoice you monthly, quarterly, or annually. Your hosting plan includes the features listed below.

Manager server environment

Cloud based for unrivaled redundancy

Automatic server security patches and upgrades

Includes CMS security patches and upgrades

100GB storage

2TB monthly data transfer

Content Delivery Network (CDN)

Daily backups

99.99% uptime SLA

24/7 site monitoring and analytics

24/7 support from tier 1 personnel

Monthly Cost \$345

Our hosting costs are guaranteed not to increase more than 2% per year for the next 4 years.

HOSTING QUESTIONS

How often is data backed up?

All data is backed up at least daily. Each backup is sent to an off-site storage location.

Hosting Infrastructure

The hosting environment is SSAE-16 Compliant (formerly known as SAS70). There are multiple inbound fiber paths from five different tier 1 broadband providers. Two of the data centers are located in Michigan meaning that the site will render even faster because of the proximity to your community. We use real-time monitoring and self-healing tools for each site that we host.

Tech Support

It's available 24 hours a day, 365 days a year.

Security

We take security seriously both for the website and server. We use intelligent firewalls that are constantly monitored to make sure that our hosting is rock-solid.

Connection Speeds

Our host has redundant data centers and connections.

Methodology and Service Level Agreements

We take care of people. We answer the phone for hosting issues 24 hours a day and have tier 3 people available at that time to make sure the problem is fixed. We offer you a credit for downtime. We don't believe in holding people hostage so if you're ever unhappy, you can switch to host the site yourself or to a different host. If you're thrilled with us, you won't want to switch. That pressure always keeps us at the top of our game. We're fine with that.

E-rate Eligibility.

We're an approved e-rate provider. Our match is approximately 92% of the billing amount. Our SPIN number is 143038658.

WHAT'S INSIDE THE BOX?

We are a next generation agency with a digital focus, driven to create a perfectly orchestrated experience to connect your company to the audience you seek to grow your organization.

Our digital focus means that we create websites, mobile websites, apps, animations, and immersive installation experiences yet we are also adept at integrating traditional branding initiatives such as logo and branding work and printed marketing pieces as product development and oversight.

The experience of our design, strategy and programming team is broad; having worked with a combined portfolio of more than 200 different clients in our professional experience, including; entrepreneurs, medium and large businesses as well as public sector organizations.

We are driven to create work that our clients love, that makes them wildly successful.

Our Approach: Interaction Design

Interaction design is the process of planning a series of touch points with a person you want to connect with; be it a customer, prospective customer, supporter, influencer or volunteer. Each individual interaction with the person is detailed, choreographed and arranged to seamlessly weave a comfortable, logical and effortless business relationship. We identify audience segments and create meaningful content that's relevant to them.

The best way to understand what it's like to work with us is to read our house rules and learn what we expect of ourselves...

HOUSE RULES

- 1 Help clients outsmart, not outspend**

Our job is to help clients outsmart their competition. If we outsmart them, it's not necessary to outspend them. No one should get more bang for the buck than our clients.
- 2 Eliminate risk of cost overruns**

Creative work is subjective by nature. Keep working at it until the client loves it, and don't charge for revisions. Help clients stick to their budgets.
- 3 Get people talking about our clients**

Create work that gives people something irresistible to talk about. In a good way.
- 4 Aim for elation**

Satisfied clients are one thing, but elated clients are our goal. Serve clients tirelessly and unselfishly. Make them want to thank us profusely.
- 5 Be completely transparent**

Never hand a client an unpleasant surprise. Send no unexpected bills for stock photos, mileage, or "studio materials" (whatever those are). Get written approval from clients on all change orders before doing the work and billing for it. Note that pleasant surprises are still allowed, even encouraged.
- 6 Raise the bar**

Create work that dares the competition to keep up. Work that sets the standard. Challenge yourself. Expect more of yourself. Deliver excellence every time.
- 7 Let creative juices flow**

Don't be afraid to explore, experiment, and do something unprecedented. Most importantly, don't be afraid to fail. Learn from failures and avoid them in the future.
- 8 Tap wisdom and experience of clients**

Remember that clients are the most insightful people in the room. Learn from them. Ask a lot of questions. Then, ask more.
- 9 Tackle product, strategy, design- in that order**

Don't put the cart before the horse. Take the time to assess the client's product or service and devise a strategy before the creative work gets underway.
- 10 Make it fun**

Make working with us seriously fun for our clients. Be the highlight of each client's day... no, week... no, year!

FIRM EXPERIENCE

Our firm is comprised of people who have a lot of experience creating K-12 school district websites. We are very fond of working with school districts. While all school districts have the same general mission, each district has a different population with different goals they are trying to accomplish. It's very fulfilling to find the unique aspects of each district's brand and crafting those into the message for the site.

Recent industry accolades have recognized our talents. We've recently been awarded a national How Interactive Digital award. In case you aren't aware, the How Interactive awards are some of the most prestigious awards for the creation of digital media (including websites) in the United States. Previous winners have consistently been in-house creative agencies or large digital agencies (who typically have 150+ employees) doing work for companies like Nokia, Verizon, Harley-Davidson, Chevy, Dell and Target. To our knowledge, no Iowa firm has ever received this designation for their work.

Districts We've Worked With

- Dubuque Community Schools
- Des Moines Public Schools
- Southeast Polk Community Schools
- West Des Moines Community Schools
- Ames Community Schools
- ADM Community School District
- La Joya Independent School District

DISTRICTS WE'VE WORKED WITH

We've had the pleasure of working with eight different school districts in a variety of website, social media and branding projects. To give you an understanding of what we've done, here's a snapshot of a few clients. We'd be delighted to add you to our list!

Des Moines Public Schools

District enrollment: 32,000 students

64 schools (38 elementary, 11 middle, 5 high, 10 special schools)

Work Performed:

- District website* (www.dmschools.org)
- Websites for each school* (accessible from the district site)
- Athletics websites for each of their high schools (launching 9/14)
- E-commerce procurement platform allowing staff to purchase any of 5,000 items online* (not publicly accessible)
- Data feed integration with district app platform

The district has an internal web designer who performed the majority of web design services. We provided strategy, programming and design consultation for all work.

West Des Moines Community School District

District enrollment: 9,000

13 schools (8 elementary, 2 middle, high, 2 alternative)

Work Performed:

- District website* (www.wdmcsd.org)
- Sub-sites for each school*
- Community education website*

Dubuque Community Schools

District enrollment: 10,000 students

19 schools (13 elementary, 3 middle, 2 high, alternative)

Work Performed:

- District website (currently under development) - mock-ups viewable at <http://clients.juiceboxint.com/dubuque/>
- Websites for each of their 19 schools

Waukee Community Schools

District enrollment: 8,000 students

10 schools (7 elementary, 2 middle, high school)

Work Performed:

- District website* (waukeeschools.org)
- District-wide classroom blogging engine

La Joya Independent School District

District enrollment: 21,000 students

27 schools (17 elementary, 6 middle, 3 high, alternative)

Work Performed:

- District website (currently under development)
- Golf course website (currently under development)

** Members of our team performed a significant portion of this work while working at a previous firm, performing some or all of these tasks including; design (except for Des Moines Public Schools), creative strategy, messaging strategy and content organization, project management, programming, or ongoing support.*

KEY PROJECT TEAM LEADERS

Dale Bentlage

Chief Strategist + Principal

A veteran of the digital marketing space, Dale previously helped grow two digital agencies before co-founding Juicebox. In his nearly ten years in the digital space, he has advised more than 150 clients in a variety of industries including education (k12 + higher ed), legal, professional services, insurance, construction, finance, and agriculture. Bringing a unique perspective with a combination of strategic planning, product development, marketing and business development experience he provides guidance on strategy. Project teams he has been a part of have earned several regional and national awards, including; How Interactive Awards, Webbys, WebAwards, ADDYs, ADAI, and AMA NOVAs. Dale assists clients in planning out their marketing and engagement strategy. Dale has worked with these districts:

- Des Moines Public Schools (strategist) - new district website, athletics websites for high schools
- Dubuque Community Schools (strategist) - new district website plus websites for each of 18 schools
- Ames Community Schools (brand strategist) - graphic design services
- West Des Moines Community Schools (strategist) - new district website, community ed website
- Waukee Community Schools (strategist) - new district website
- SE Polk School District (strategist) - social media plan strategy and execution, currently performing planning for new mobile and district website
- Council Bluffs Community School District (strategist) - new district website
- ADM Community School District (strategist) - new district website

Kevin VandeKrol

Director of Technology

Director of Technology Kevin's a bit of an anomaly. An adept programmer and technologist who takes a tremendous amount of pride working with customers delivering them exceptional service. His fascination with technology started at a young age building his first at the age of 12. Having authored many WordPress extensions and plug-ins, he's an expert on the open-source world. He's architected and built websites that receive over 1 million page views each month. He's an extremely gifted project manager and adept at coordinating all activities of the project. A talented musician, he enjoys crafting high-end custom guitar pedals in his spare time. His pedals have been pushed by Imagine Dragons and a variety of other performers. Kevin will serve as the project lead to coordinate all phases of the project. Kevin has previously worked with these districts:

- Des Moines Public Schools (project manager, lead developer) - new district website, athletics websites for high schools
- Dubuque Community Schools (project manager, lead developer) - new district website plus websites for each of 18 schools
- Ames Community Schools (project manager, lead developer) - graphic design services

- West Des Moines Community Schools (project manager, lead developer) - new district website, community ed website
- Waukee Community Schools (project manager, lead developer) - new district website
- SE Polk School District (project manager, lead developer) - social media plan strategy and execution, currently performing planning for new mobile and district website
- Council Bluffs Community School District (project manager, lead developer) - new district website
- ADM Community School District (project manager, lead developer) - new district website

Jaclyn Zwiefel

Senior Designer

Her passions for interactive design is coupled with an interest in print and quilling. Having designed more than 100 websites, she's a veteran with the immense talents to match her capabilities. Her efforts have been recognized and she's received an award for her design efforts by the Art Directors Association of Iowa. She received her first design award at the age of eight for a piece in crayon. Her efforts were duly recognized as she received Pinocchio- on VHS! We're thankful that she chose to work here instead of Disney. After all, she shares the same birthday with Mickey Mouse. Jaclyn has previously worked with this district:

- Dubuque Community Schools (graphic designer, art director) - new district website plus websites for each of 18 schools
- ADM Community School District (graphic designer, art director) - new district website plus school websites
- Ames Community School District (graphic designer, art director) - new district website plus school websites

Project Staffing

All work for your project will be completed by employees of Juicebox Interactive. No work will be outsourced or subcontracted to any third-party.

REFERENCES

Des Moines Public School District

Phil Roeder

Director of Community Relations

phillip.roeder@dmschools.org

Phone (515) 242-8153

901 Walnut Street

Des Moines, Iowa 50309

Des Moines Public School District

Adam Rohwer

Director of Community Relations

phillip.roeder@dmschools.org

Phone (515) 242-7805

901 Walnut Street

Des Moines, Iowa 50309

West Des Moines Community School District

Jamie Evans

Communications Specialist

evansj@wdmcs.org

Phone (515) 633-5021

3550 Mills Civic Parkway

West Des Moines, Iowa 50265

West Des Moines Community School District

Elaine Watkins-Miller

Director of Community Relations

watkins-miller@wdmcs.org

Phone (515) 633-5021

3550 Mills Civic Parkway

West Des Moines, Iowa 50265

Dubuque Community School District

Mike Cyze

Director of School and Community Relations

mcyze@dbqschools.org
Phone (563) 552-3020
2300 Chaney Road
Dubuque, Iowa 52001

Dubuque Community School District

Tricia Pitz

Web and Graphic Designer

tpitz@dbqschools.org
Phone (563) 552-3020
2300 Chaney Road
Dubuque, Iowa 52001

Ames Community School District

Kathy Hanson

Community Relations Coordinator

kathy.hanson@ames.k12.ia.us
Phone (515) 268-6651
415 Stanton Avenue
Ames, IA 50014

ADM Community Schools

Adam Kurth

Director of Technology and Community Relations

akurth@adm.k12.ia.us
Phone (515) 344-6252
801 Nile Kinnick Drive S.
Adel, IA 50003

ELLSWORTH SCHOOL DISTRICT – discovering a world of difference



Home Page



Full View of Home Page



Interior Page

We sought to portray the Ellsworth School District as a modern, progressive district emphasizing discovery-based learning while maintaining a connection to the rich tradition of education. We achieved this by mixing traditional elements such as a chalkboard with interesting photos and subtle modern visual elements.

BEZA THREADS – working to end slavery and provide hope

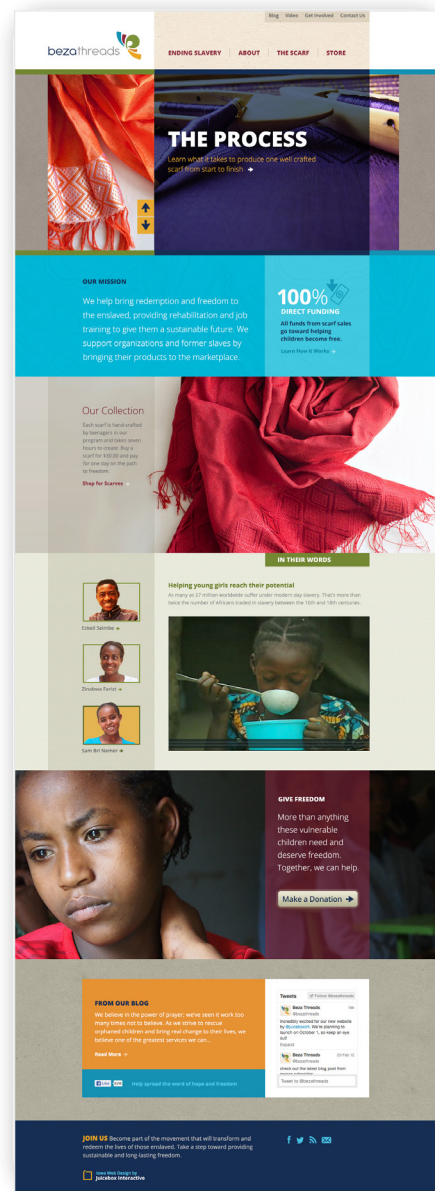


Home Page

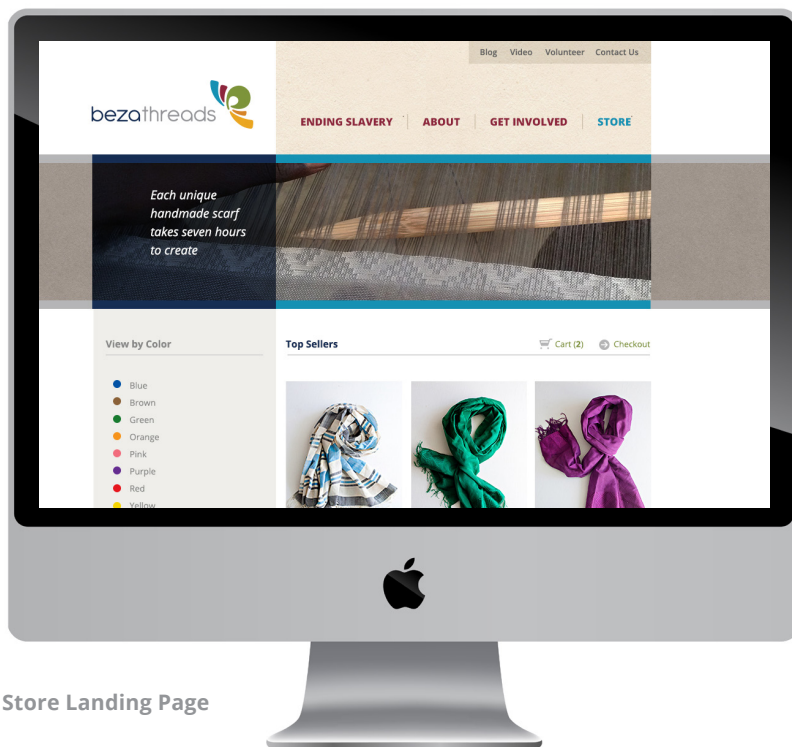


Interior Page

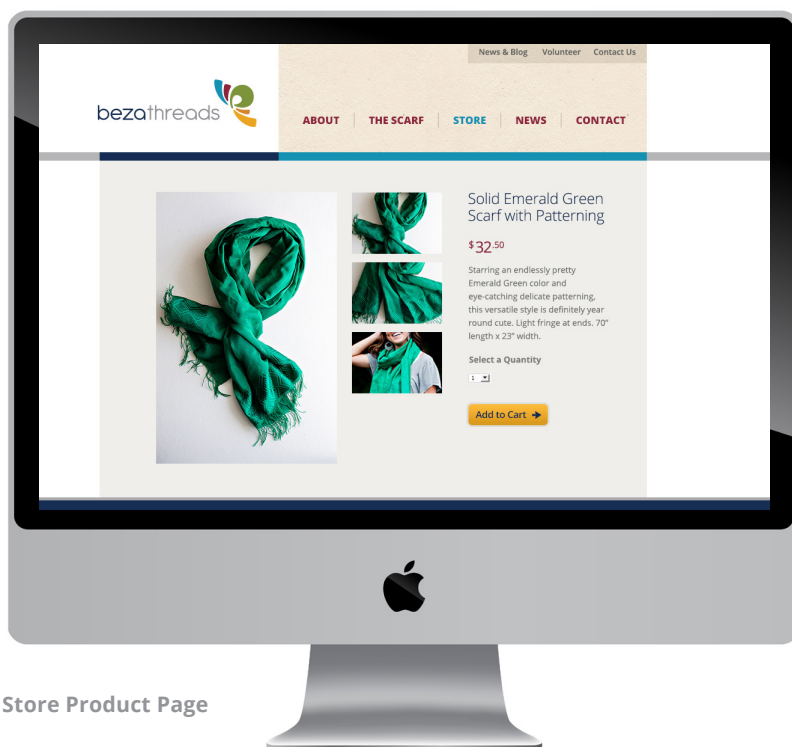
Full View of Home Page



BEZA THREADS – working to end slavery and provide hope



Store Landing Page



Store Product Page



Slavery still thrives in forgotten areas of the world. Beza Threads works to end slavery, freeing slaves and giving hope opportunity to those whose futures were bleak. They provide housing and job training, teaching former slaves how to be successful in the textile industry. The scarves that they produce are sold on the website to raise money to support the organization.

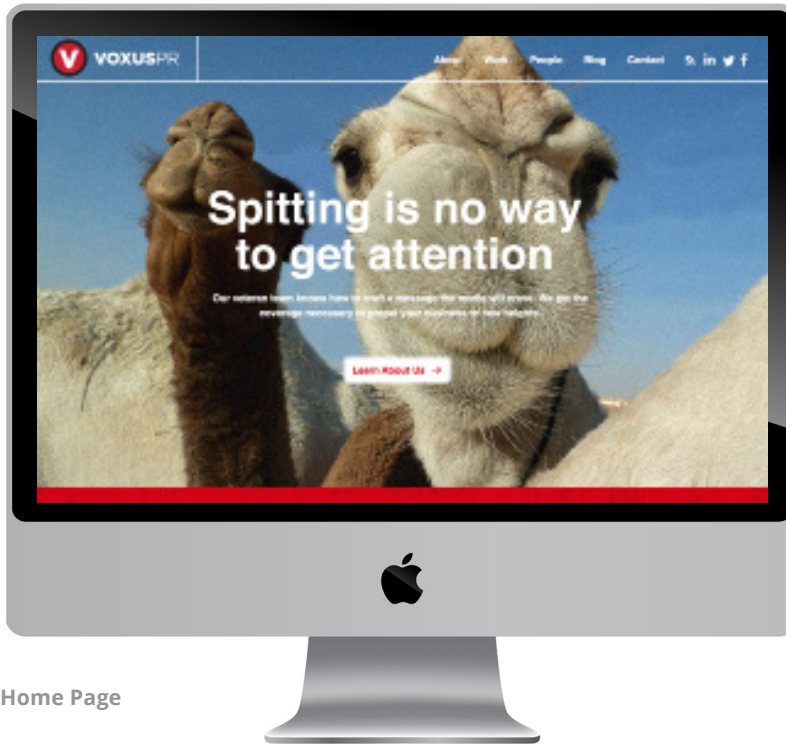
Services provided:

- Rebranded the organization
- Logo creation
- Website design
- E-commerce store
- Marketing strategy
- Content development

“Working with Juicebox was incredible. They understood our organization, and equipped us with everything we needed to continue to grow strong.”

– Josiah Coleman,
Founder of Beza Threads

VOXUS – grabbing mindshare for high tech companies



Home Page

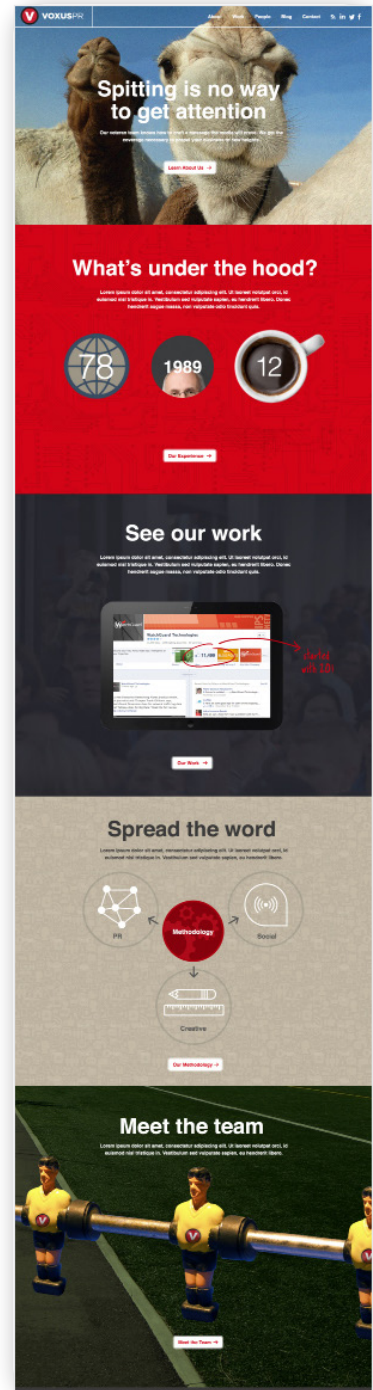
Voxus is a boutique PR firm focused on serving the needs of primarily technology upstarts going through hypergrowth- whether they're a new startup or well-funded with VC. They needed a cool website so they looked to a Des Moines firm to do it for them. It had to be hip but not overdone, clever, creative and engaging. The homepage features a neat scrolling effect and multiple animations, as well as some unique interior pages to capture people's attention quickly.

Services provided:

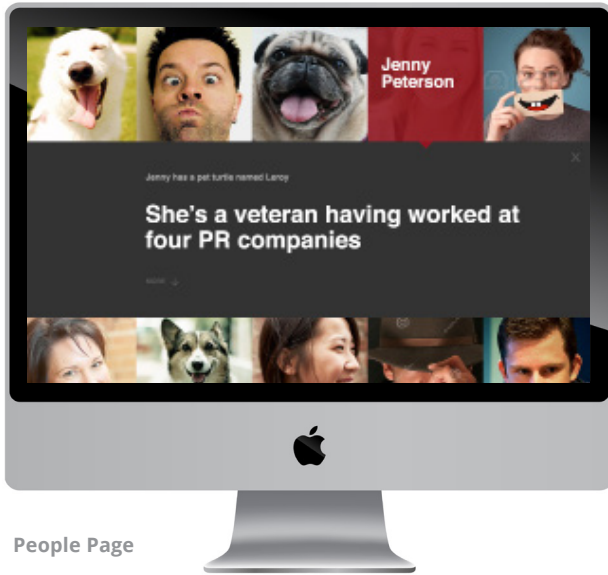
- Website development
- Digital marketing strategy



Full View of Home Page



VOXUS – grabbing mindshare for high tech companies



People Page



Interior Page



Interactive Experience Page



Blog Page

VALLEY JUNCTION – at the crossroads of hip and history



Home Page



Full View of Home Page with slide rotated



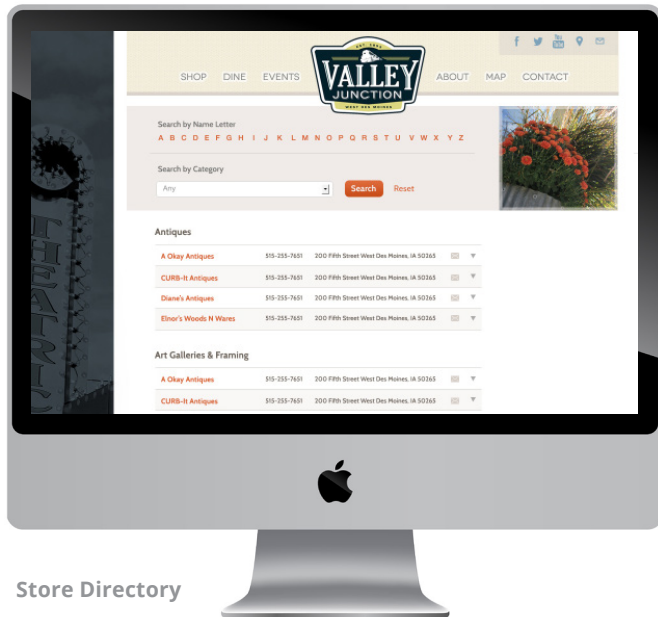
About Page

Historic Valley Junction – home to over 150 specialty shops, restaurants, and services and the single largest collection of independent businesses in Greater Des Moines. The website helps to unify each store, and direct people to the information they are looking for.

Services provided:

- Website development
- Mobile website development
- Content planning

VALLEY JUNCTION – at the crossroads of hip and history



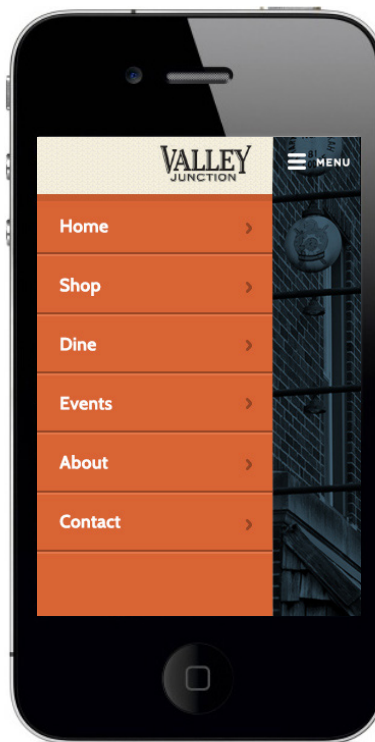
Store Directory

“Thank you SO much for all of your hard work on the new website! We are beyond satisfied with the outcome.”

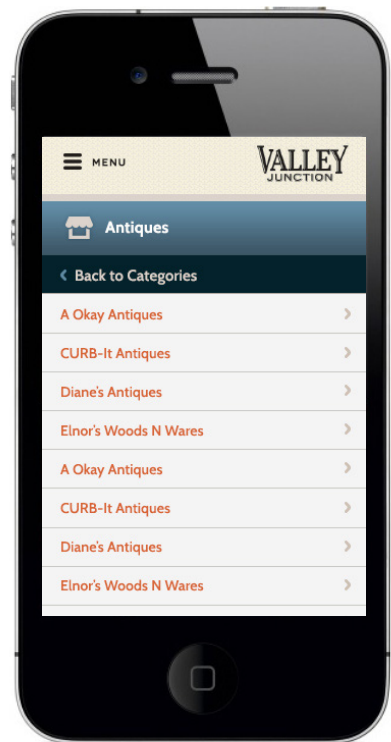
–Katie Rooney,
Events Manager at
Historic Valley Junction



Mobile Home Page

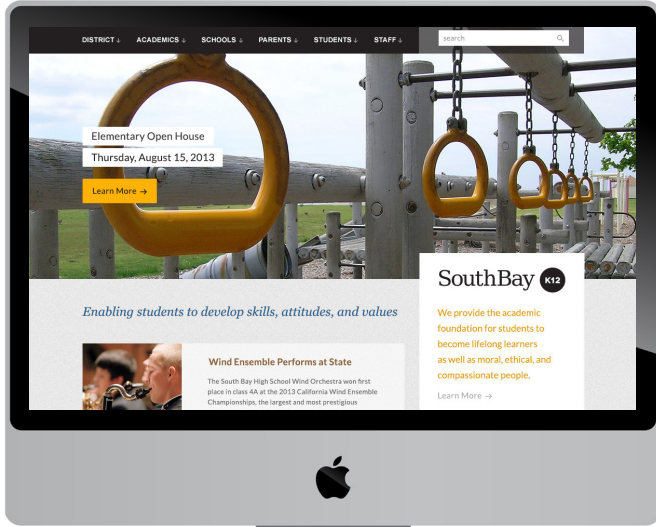


Mobile Menu

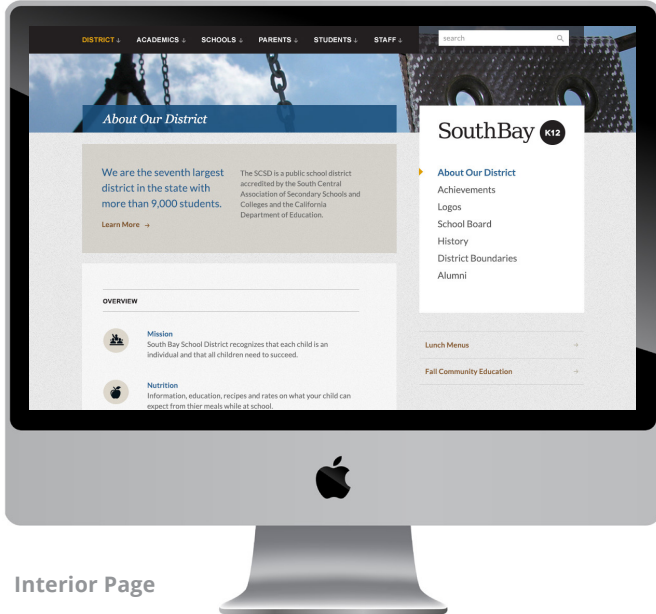


Mobile Store Directory

SOUTH BAY SCHOOL DISTRICT – teaching for a brighter tomorrow

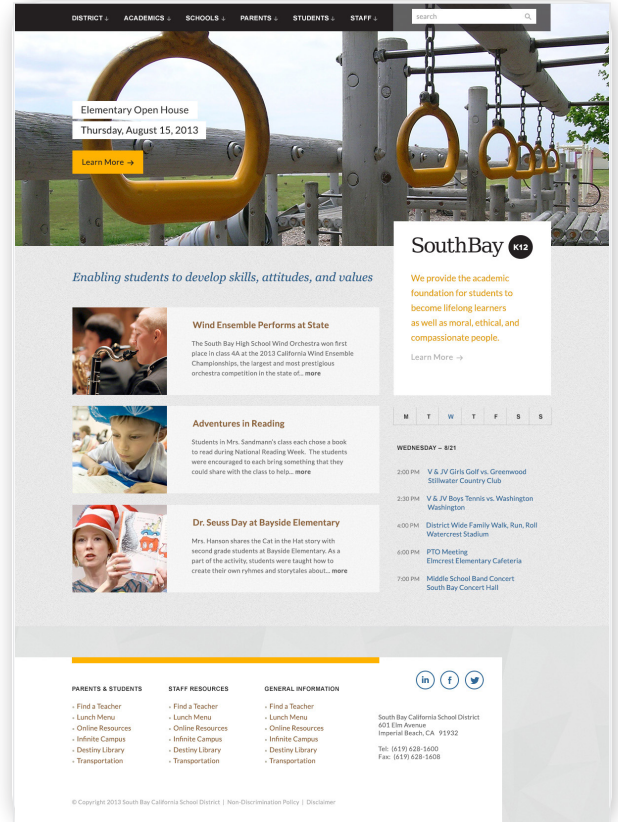


Home Page

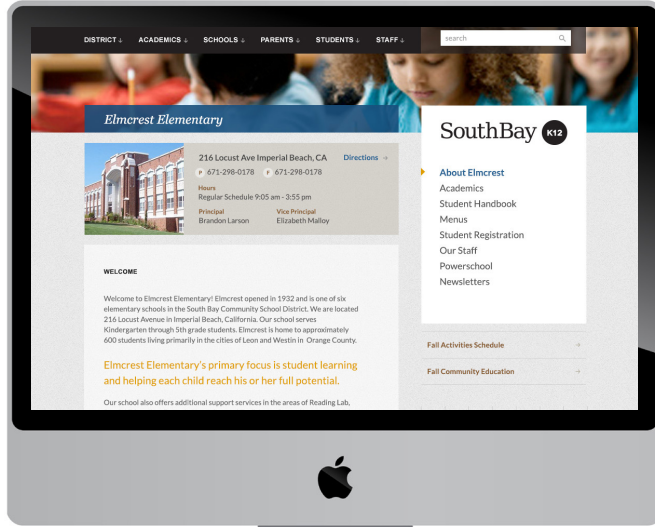


Interior Page

Full View of Home Page

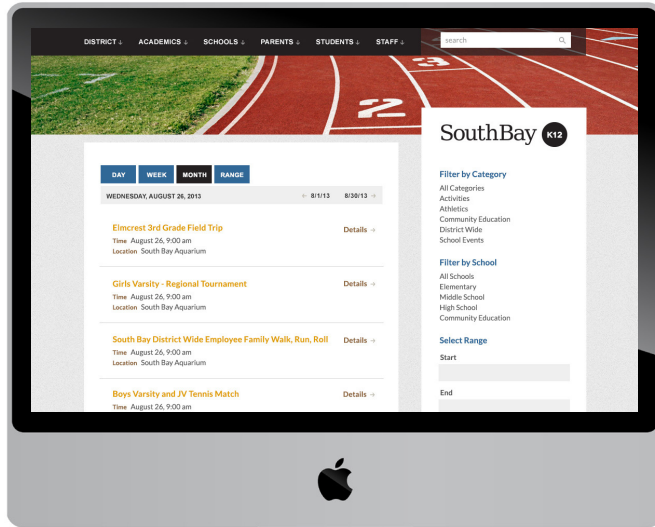
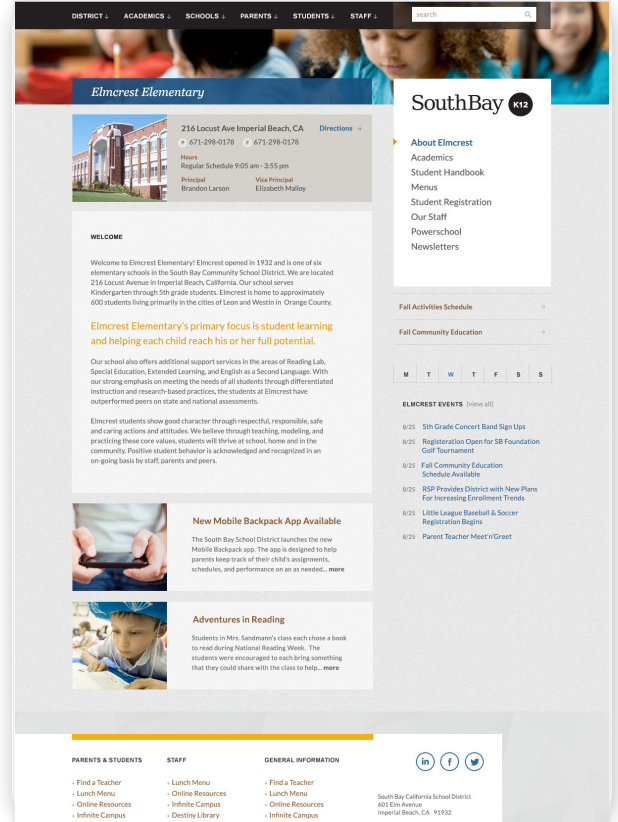


SOUTH BAY SCHOOL DISTRICT – teaching for a brighter tomorrow



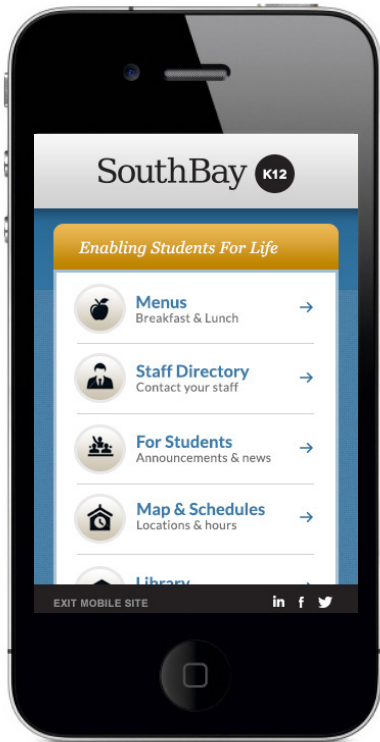
School Page

Full View of School Page

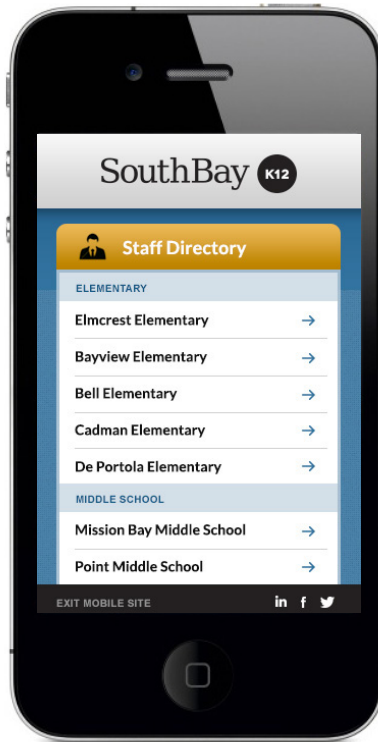


Calendar Page

SOUTH BAY SCHOOL DISTRICT – teaching for a brighter tomorrow



Mobile Main Menu



Mobile Staff Directory



Mobile Blog Post



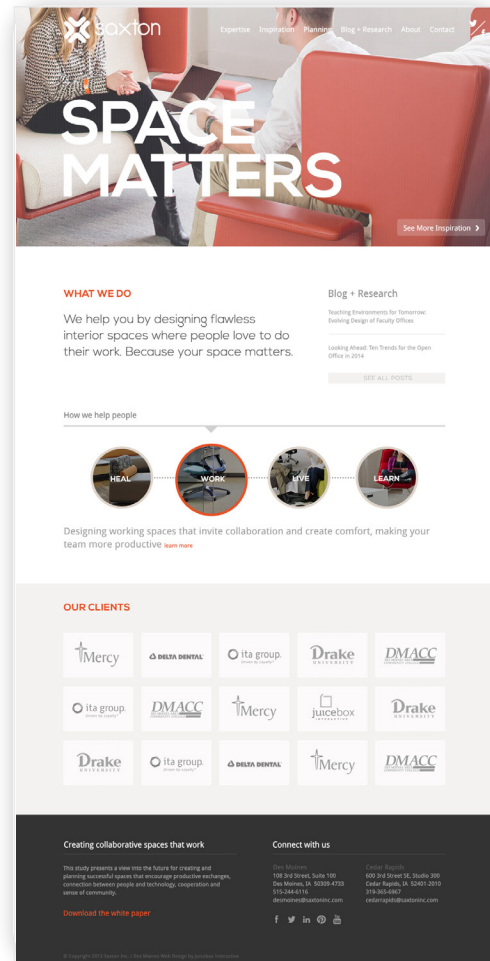
Home Page



Interior Page

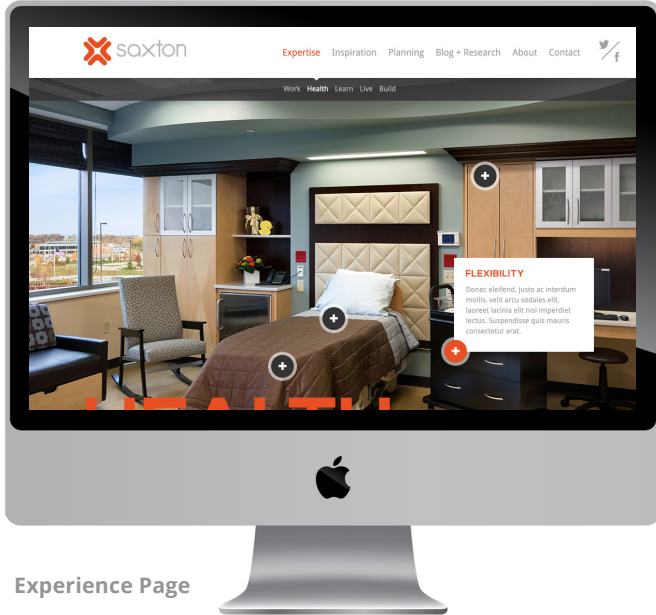


Full View of Home Page



Services provided:

- Rebranded Saxton
- Logo design
- Website design
- Digital strategy



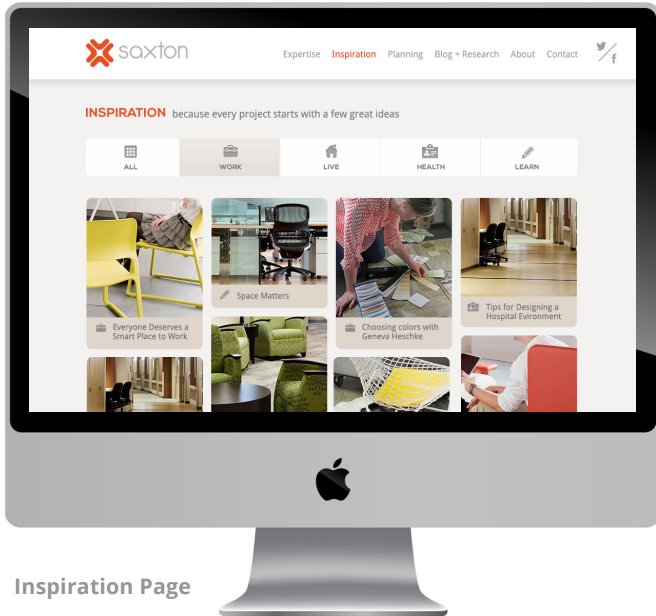
Experience Page



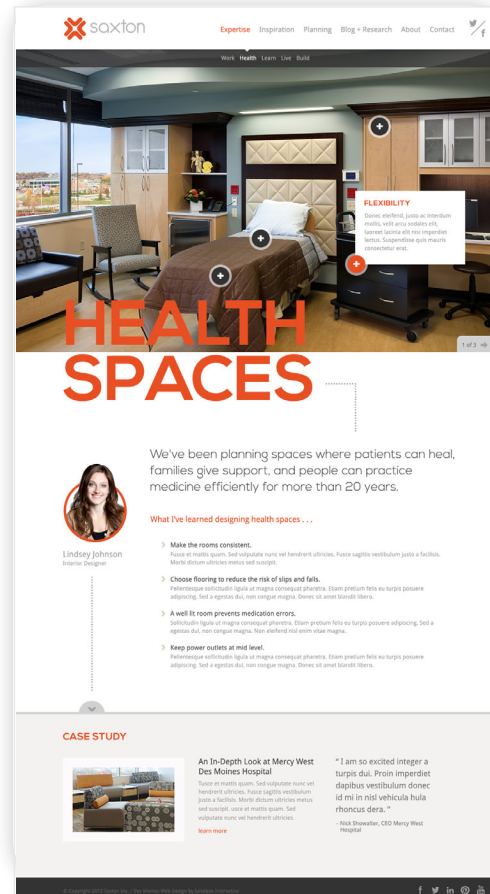
The new Saxton logo represents space, direction, pattern, and simplicity. The curved edges give it a friendly appearance.



Full View of Experience Page



Inspiration Page



ITEMS TO INCLUDE ON AGENDA

URBANDALE COMMUNITY SCHOOL DISTRICT

Approximately \$5,805,000 General Obligation School Refunding Bonds, Series 2015

- Opening and considering sealed bids by the Superintendent of Schools and Financial Advisor for the School District and referring same to the Board of Directors.

**NOTICE MUST BE GIVEN PURSUANT TO IOWA CODE
CHAPTER 21 AND THE LOCAL RULES OF THE SCHOOL
DISTRICT.**

March 2, 2015

The Superintendent of Schools of the Urbandale Community School District in the County of Polk , State of Iowa, and the Financial Advisor for the District, met in the office of the Secretary of the Board of Directors, Urbandale, Iowa, at 12:00 P.M. on the above date to open sealed bids received and to then refer the bids to the Board of Directors for further action at its meeting to be held at 7:00 P.M. on this date for the Urbandale Community School District, Urbandale, Iowa.

This being the time and place for the opening of bids for the sale of approximately \$5,805,000 General Obligation School Refunding Bonds, Series 2015, the meeting was opened for the receipt of bids for the Bonds.

Sealed bids were filed and listed in the minutes while unopened, as follows:

Name & Address of Bidders:

The Superintendent and Financial Advisor opened the sealed bids received, and the best sealed bid was as follows:

Name & Address of Bidder: _____

Purchase Price: \$ _____

Net Interest Cost: \$ _____

True Interest Cost: _____ %

The Superintendent and Financial Advisor for the School Board referred the bids to the Board of Directors of the Urbandale Community School District for further consideration at its meeting to be held at 7:00 P.M. on this date in the City Hall, 3600 - 86th Street, Urbandale, Iowa.

Superintendent of Schools

Financial Advisor

ITEMS TO INCLUDE ON AGENDA

URBANDALE COMMUNITY SCHOOL DISTRICT

Approximately \$5,805,000 General Obligation School Refunding Bonds, Series 2015

- Consideration of Sealed Bids Opened and Reviewed by the Superintendent of Schools and the Financial Advisor.
- Resolution Directing Sale.
- Resolution Authorizing the Redemption of Outstanding General Obligation School Bonds Dated January 10, 2007

**NOTICE MUST BE GIVEN PURSUANT TO IOWA CODE
CHAPTER 21 AND THE LOCAL RULES OF THE SCHOOL
DISTRICT.**

March 2, 2015

The Board of Directors of the Urbandale Community School District, in the County of Polk , State of Iowa, met in _____ session, in the City Hall, 3600 - 86th Street, Urbandale, Iowa, at 7:00 P.M., on the above date. There were present President _____, in the chair, and the following named Board Members:

Absent: _____

* * * * *

Board Member _____ introduced the following Resolution entitled "RESOLUTION DIRECTING THE SALE OF APPROXIMATELY \$5,805,000 GENERAL OBLIGATION SCHOOL REFUNDING BONDS, SERIES 2015," and moved its adoption. Board Member _____ seconded the motion to adopt. The roll was called and the vote was:

AYES: _____

NAYS: _____

The President declared the Resolution adopted.

* * * * *

Board Member _____ introduced the following Resolution entitled "RESOLUTION AUTHORIZING THE REDEMPTION OF OUTSTANDING GENERAL OBLIGATION SCHOOL BONDS OF THE URBAN DALE COMMUNITY SCHOOL DISTRICT, STATE OF IOWA, DATED JANUARY 10, 2007," and moved its adoption. Board Member _____ seconded the motion to adopt. The roll was called and the vote was:

AYES: _____

NAYS: _____

The President declared the Resolution adopted.

* * * * *

RESOLUTION DIRECTING THE SALE OF APPROXIMATELY \$5,805,000
GENERAL OBLIGATION SCHOOL REFUNDING BONDS, SERIES 2015

This is the time and place for the sale of General Obligation School Refunding Bonds, Series 2015 (the "Bonds"). The bids were previously received and opened by the Superintendent of Schools and the Financial Advisor at a meeting held in the office of the Secretary of the Board of Directors, Urbandale Community School District, Urbandale, at 12:00 P.M. on this date. The following bid was determined by the Superintendent, and Financial Advisor as the best bid received.

WHEREAS, the Financial Advisor has made a recommendation that the market is favorable and the marketing of the Bonds will produce substantial savings on the Bonds and recommends that the Bonds be sold:

WHEREAS, bids have been received at public sale for the Bonds and evaluated; and the best bid was determined:

NOW, THEREFORE, IT IS RESOLVED BY THE BOARD OF DIRECTORS OF THE URBANDALE COMMUNITY SCHOOL DISTRICT IN THE COUNTY OF POLK, STATE OF IOWA:

Section 1. Doug Stillwell, Superintendent of Urbandale Community School District, is hereby appointed Acting Secretary for purposes of this meeting.

Section 2. That the bid for the Bonds was determined by the Superintendent of Schools, and the Financial Advisor to be the best and most favorable bid received. Bonds are awarded, based on the following bid:

Bidder: _____ of _____

Purchase Price: \$ _____

Net Interest Cost \$ _____

True Interest Cost _____%

Section 3. That the form of contract for the sale of the Bonds are approved and the President and Secretary are authorized and directed to execute the contract for sale of the Bonds on behalf of the School District.

Section 4. That all acts of the Superintendent of Schools and Financial Advisor done in furtherance of the sale of the Bonds are ratified and approved.

PASSED AND APPROVED this 2nd day of March, 2015.

President of the Board of Directors

ATTEST:

Acting Secretary of the Board of Directors

(Please attach executed copy of winning bid.)

RESOLUTION AUTHORIZING THE REDEMPTION OF OUTSTANDING
GENERAL OBLIGATION SCHOOL BONDS OF THE URBANDALE
COMMUNITY SCHOOL DISTRICT, STATE OF IOWA, DATED
JANUARY 10, 2007, AND DIRECTING NOTICE BE GIVEN

WHEREAS, the School District did by resolution dated December 18, 2006 authorize the issuance of \$9,330,000 General Obligation School Bonds, dated January 10, 2007 (the "Refunded Bonds"); and

WHEREAS, the Refunded Bonds are redeemable in any order of maturity, beginning June 1, 2015, or any date thereafter upon giving notice in the manner provided in the resolution authorizing the issuance of the Refunded Bonds; and

WHEREAS, it is deemed necessary and advisable that \$5,705,000 of the Refunded Bonds maturing annually June 1, 2016 through June 1, 2026, inclusive, as described in Schedule A attached hereto, be so redeemed on June 1, 2015, and notice of redemption be given.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE URBANDALE COMMUNITY SCHOOL DISTRICT, STATE OF IOWA:

Section 1. That outstanding Refunded Bonds, in the principal amount of \$5,705,000, be and the same are hereby redeemed as of June 1, 2015.

Section 2. Wells Fargo Bank, National Association of Minneapolis, Minnesota in its capacity as Registrar, Paying Agent and Transfer Agent, is hereby authorized and directed to give notice of redemption to registered bondholders and the Bond Insurer, Financial Security Assurance, Inc., of the bond redemption, in substantially the form set forth in Schedule B attached to this Resolution. Piper Jaffray & Co. as Dissemination Agent is authorized to provide electronic notice of such redemption to the Municipal Securities Rulemaking Board at <http://emma.msrb.org/>. All liability for interest on the Refunded Bonds shall cease, terminate and be completely discharged as of June 1, 2015, as provided in Section 6(b) of the Resolution Authorizing the Issuance of the Refunded Bonds.

Section 3. The School Treasurer is hereby authorized and directed to cause to be deposited in a separate fund sum sufficient to pay all principal and interest on the outstanding Refunded Bonds to the date of redemption.

PASSED AND APPROVED this 2nd day of March, 2015.

President of the Board of Directors

ATTEST:

Acting Secretary of the Board of Directors

CERTIFICATE

STATE OF IOWA)
) SS
COUNTY OF POLK)

I, the undersigned Secretary of the Board of Directors of the Urbandale Community School District, in the County of Polk , State of Iowa, do hereby certify that attached is a true and complete copy of the portion of the corporate records of the School District showing proceedings of the Board, and the same is a true and complete copy of the action taken by the Board with respect to the matter at the meeting held on the date indicated in the attachment, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that the meeting and all action was duly and publicly held in accordance with a notice of meeting and a tentative agenda, a copy of which was timely served on each member of the Board and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board pursuant to the local rules of the Board and the provisions of Chapter 21, Code of Iowa, upon reasonable advance notice to the public and media at least twenty-four hours prior to the commencement of the meeting as required by law and with members of the public present in attendance; I further certify that the individuals named therein were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no board vacancy existed except as may be stated in the proceedings, and that no controversy or litigation is pending, prayed or threatened involving the incorporation, organization, existence or boundaries of the School District or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand this _____ day of _____, 2015.

Acting Secretary of the Board of Directors of
the Urbandale Community School District

SCHEDULE A

REFUNDED BONDS

\$9,330,000 principal amount of General Obligation School Bonds, dated January 10, 2007, of which \$5,955,000 in principal amount is now outstanding and of which \$5,705,000 is being currently refunded and scheduled to mature on June 1, 2016 to June 1, 2026, inclusive, and bearing interest as follows:

Maturity Schedule for Refunded Bonds

<u>Maturity June 1</u>	<u>Principal Amount</u>	<u>Interest Rate</u>	<u>CUSIP Numbers*</u>
2016	\$ 245,000	3.650%	917219 HM2
2017	250,000	3.700	917219 HN0
2018	275,000	3.750	917219 HP5
2019	260,000	3.850	917219 HQ3
2020	270,000	3.900	917219 HR1
2021	275,000	3.900	917219 HS9
2022	290,000	3.950	917219 HT7
2023	295,000	3.950	917219 HU4
2024	285,000	3.950	917219 HV2
2025	2,570,000	3.950	917219 HW0
2026	690,000	3.950	917219 HX8

**No representation is made as to the accuracy of the CUSIP numbers printed herein or on the Bonds.*

SCHEDULE B

NOTICE OF REDEMPTION TO THE HOLDERS OF THE FOLLOWING DESCRIBED BONDS

Please take notice that the Bonds described below have been called for redemption. Owners of the Bonds should present their Bonds for payment on the Redemption Date.

Issuer: Urbandale Community School District

Original Issue Amount: \$9,330,000

Bond Issue: General Obligation School Bonds

Dated Date: January 10, 2007

Redemption Date: June 1, 2015

Redemption Price: Par, plus accrued interest to date of call

Bonds Called for Redemption

<u>Maturity June 1</u>	<u>Principal Amount</u>	<u>Interest Rate</u>	<u>CUSIP Numbers*</u>
2016	\$ 245,000	3.650%	917219 HM2
2017	250,000	3.700	917219 HN0
2018	275,000	3.750	917219 HP5
2019	260,000	3.850	917219 HQ3
2020	270,000	3.900	917219 HR1
2021	275,000	3.900	917219 HS9
2022	290,000	3.950	917219 HT7
2023	295,000	3.950	917219 HU4
2024	285,000	3.950	917219 HV2
2025	2,570,000	3.950	917219 HW0
2026	690,000	3.950	917219 HX8

**No representation is made as to the accuracy of the CUSIP numbers printed herein or the Bonds.*

The above Bonds should be presented to the Paying Agent, Wells Fargo Bank, National Association, 625 Marquette Avenue, Minneapolis, Minnesota. This represents a full call of the outstanding obligations. All interest will cease to accrue on the Redemption Date.

Wells Fargo Bank, National Association
Registrar and Paying Agent

(End of Notice)

**Calendar Waiver Request for Continued Innovative School Year
 For the 2015-2016 School Year
 Request for Approval Due by November 1, 2014**

Send the completed form below (and all attachments) to this address:

**Amy Williamson, Chief
 Bureau of School Improvement
 Iowa Department of Education
 400 E. 14th Street
 Des Moines, IA 50319-0146**

School District Name, Address, and District Number	AEA
Urbandale Schools 6579 11152 Aurora Ave Urbandale, Iowa 50322	11
District Superintendent and E-mail Address	Phone
Dr. Doug Stilwell, stilwelld@urbandaleschools.com	457-5002
School District Contact Person (if different from the Superintendent) and E-mail Address	Phone
a) Request for a Continued Innovative Calendar	
<p><u> X </u> Our school district requests a calendar waiver for a CONTINUED innovative calendar for the 2015-2016 school year. (This request is <u>identical</u> to the request for the prior school year).</p> <p>180(option for 205 Total number of student instructional days in the 2014-2015 school calendar (<u>this year</u>).</p> <p>180 (option for 205) Total number of student instructional days in the proposed 2015-2016 school calendar (<u>next year</u>).</p>	
b) Documentation of Public Hearing	
If a school board meeting is used for this purpose, the request for continued innovative calendar must be a regular agenda item that allows for public comment.	
Feb. 2014	Attached are meeting minutes that verify that the school district held the public hearing for the continued innovative calendar request.

<p>_____ The public hearing could not be held by November 1, 2014. The district will send this documentation as soon as possible.</p>
<p>c) Evaluation of the Savings and Impacts on the Education Program as a Result of the Continued Innovative School Calendar List the measurable goals that the school district wished to attain as a result of last year's innovative calendar, data collected to measure goal progress, and a summary of the impacts.</p>
<p>Goal(s) for the previous year's innovative calendar:</p> <p>Increase the level of proficiency in Reading comprehension</p>
<p>Data Collected from the prior school year: Spring benchmarking 2014 Gr. 2,3,4 Fall benchmarking August 2014 Gr. 3,4,5 (same students)</p>
<p>Summary of Educational Impact during the prior school year: Because the school year began 6.5 weeks since last day of school, only 3 students out of the 109 listed above showed any regression from May to August 10, 2014. This seems to replicate the findings: http://education.jhu.edu/PD/newhorizons/Journals/spring2010/why-summer-learning/ http://www.nbcnews.com/id/39748458/ns/us_news-life/t/year-round-school-gains-ground-around-us/#.VNQSOdLF81J</p>
<p>Required Signatures</p>
<p>Dr. Doug Stilwell _____ Superintendent</p> <p>Chris Gunnare, _____ Board President</p> <p>_____ Date</p>

The Iowa Department of Education will complete the section below.

Yes	No	Required Components of Request for Continued Innovative School Year
		a) Request for a continued innovative school year, including signatures of both superintendent and board president
		b) Documentation of the notice of public hearing followed by board action
		c) An evaluation of savings and impacts on the educational program as a result of the innovative school year
Yes	No	Results of Request for a Continued Innovative School Year
		Pursuant to the provisions of Iowa Code section 279.10 (1999), the Department grants your school district's request for a continued innovative school year for the 2015-2016 regularly established school year.

Approved by:
 Date:

Proposed Start Date - Request for Waiver

Iowa Code §279.10(1)

The school year shall begin on the first day of July and each regularly established elementary and secondary school shall begin no sooner than a day during the calendar week in which the first day of September falls but no later than the first Monday in December. However, if the first day of September falls on a Sunday, school may begin on a day during the calendar week which immediately precedes the first day of September. School shall continue for at least one hundred eighty days, except as provided in subsection 3, and may be maintained during the entire calendar year. However, if the board of directors of a district extends the school calendar because inclement weather caused the district to temporarily close school during the regular school calendar, the district may excuse a graduating senior who has met district or school requirements for graduation from attendance during the extended school calendar. A school corporation may begin employment of personnel for in-service training and development purposes before the date to begin elementary and secondary school.

Iowa Code §279.10(4)

The director of the department of education may grant a request made by a board of directors of a school district stating its desire to commence classes for regularly established elementary and secondary schools prior to the earliest starting date specified in subsection 1. A request shall be based upon the determination that a starting date on or after the earliest starting date specified in subsection 1 would have a significant negative educational impact.

Earliest Start Date permitted by Iowa Code: August 31, 2015

Proposed Start Date* 08/24/2015
Date of Public Hearing* 03/02/2015

Please provide evidence that students affected by the requesting district's calendar are adversely affected in a negative and significant manner by starting school as required by Iowa Code, as demonstrated by valid and reliable measures of local academic achievement and/or learning environment.

For the 2014-15 school year, Urbandale Community School District was designated a "District in Need of Assistance" as identified in the No Child Left Behind legislation. Multiple studies have been conducted that have shown a loss of foundational skills and knowledge over the summer holiday. The additional time resulting from current Iowa law would contribute to this summer regression of learning. It is in the best interests of Urbandale students to start as early as possible, while still maintaining a healthy summer break. Earlier start times would allow for more practice of foundational skills such as reading fluency and comprehension, which will be measured on the state-designated FAST assessments.

This calendar takes into consideration important events such as the Iowa State Fair, while being responsive to needs of Urbandale students.

What percentage of the district's student body has been negatively affected by starting school as required by Iowa Code?

Urbandale has always been granted an exception to start school one week earlier than required by Iowa law. Therefore we can only estimate that 100% of our students would be negatively affected by this change.

What is the magnitude of the negative effect, as determined by valid and reliable student educational data or other valid and reliable measures of local academic achievement and/or learning environment? (I.e., what loss in academic achievement or learning environment has been observed, and how is it quantified?)

Please see the previous question.

What is the durability of the harm outline in number three above, and what efforts will be required to remedy the harm? (I.e., how long do you believe the negative effect will be experienced, and what action would need to be taken to remedy the negative effect?)

The delay in one week of instruction at the beginning of the year would result in a five day lag in projected learning goals and targets. This would be shown in assessment results such as FAST, Benchmarking, and district assessments. Further, this puts Advanced Placement students and students taking national assessments such as ACT, SAT, and PSAT at a significant disadvantage because those timelines are set at a national level. Students in dual-credit or PSEO classes in the fall would also have one less week of instruction. At a time when we are raising the bar for all students this seems counterintuitive.

The negative impact of this decision would be felt throughout the entire year.

Further, the amount of time spent reviewing and re-teaching increases with each day we delay the start of school. The financial implications of this lead one to conclude this is not only inefficient, but an irresponsible use of public funds.

Please submit any scientifically based research that supports the district's claim.

The Effects of Summer Vacation on Achievement Test Scores: A Narrative and Meta-Analytic Review by Cooper, Nye, Charlton, Lindsay and Greathouse in the Review of Educational Research (1996)

Using Curriculum Based Measurement to Examine Summer Learning Loss by Patton, Reschly in Psychology in the Schools (2013)

The Ten-Month School Year: Are We Ignoring Educational Research in Order to Preserve Summer Vacation? by: O'Sullivan in BYU Education and Law Journal (2013)

Please submit any peer-reviewed research that supports the district's claim.

The Effects of Summer Vacation on Achievement Test Scores: A Narrative and Meta-Analytic Review by Cooper, Nye, Charlton, Lindsay and Greathouse in the Review of Educational Research (1996)

Using Curriculum Based Measurement to Examine Summer Learning Loss by Patton, Reschly in Psychology in the Schools (2013)

The Ten-Month School Year: Are We Ignoring Educational Research in Order to Preserve Summer Vacation? by: O'Sullivan in BYU Education and Law Journal (2013)

These are not only scientifically-based, but also peer reviewed.

What alternatives to seeking a waiver have been considered and determined impossible or impractical?

Lengthen the school day (due to teacher contracts this is not financially feasible).

Summer school (due to financial constraints this is not an option).

1	10 - GENERAL		
2	ACE HARDWARE	Electrical Supplies/623413	\$ 33.38
3	ACE HARDWARE	Hardware/623405	\$ 5.28
4	ADVENTURE LIGHTING	Bulbs/Ballasts/043464	\$ 299.72
5	AEA 11 ADMIN. ASSOC(DISTRICT OFFICE USE)	AEA Membership Dues	\$ 100.00
6	ALLEGRA (WAS THE PRINTING STATION)	Printing	\$ 22.32
7	ALLEGRA (WAS THE PRINTING STATION)	Printing A/O	\$ 280.02
8	ALLEGRA (WAS THE PRINTING STATION)	Printing HS	\$ 1,907.22
9	ALLEGRA (WAS THE PRINTING STATION)	Printing Jensen	\$ 187.38
10	ALLEGRA (WAS THE PRINTING STATION)	Printing Karen Acres	\$ 86.46
11	ALLEGRA (WAS THE PRINTING STATION)	Printing Middle School	\$ 319.58
12	ALLEGRA (WAS THE PRINTING STATION)	Printing MS Spec Ed	\$ 4.23
13	ALLEGRA (WAS THE PRINTING STATION)	Printing Olmsted	\$ 262.40
14	ALLEGRA (WAS THE PRINTING STATION)	Printing RG	\$ 177.20
15	ALLEGRA (WAS THE PRINTING STATION)	Printing TAG	\$ 0.62
16	ALLEGRA (WAS THE PRINTING STATION)	Printing Valerius	\$ 211.04
17	ALLEGRA (WAS THE PRINTING STATION)	Printing Webster	\$ 246.14
18	ALLEGRA (WAS THE PRINTING STATION)	PRINT ORDER FORMS	\$ 489.57
19	AMAZON.COM CORPORATE CREDIT	978-0071808354 Japanese Grammar book	\$ 152.28
20	AMAZON.COM CORPORATE CREDIT	978-0133078770 Spanish book	\$ 130.66
21	AMAZON.COM CORPORATE CREDIT	978-0844270296 Literature book Spanish	\$ 152.19
22	AMAZON.COM CORPORATE CREDIT	Additional textbooks for RECESS at UHS	\$ 370.41
23	AMAZON.COM CORPORATE CREDIT	ADD'L CHARGES/CREDIT	\$ (1.90)
24	AMAZON.COM CORPORATE CREDIT	Among the Hidden (Shadow Children #1) Bo	\$ 39.87
25	AMAZON.COM CORPORATE CREDIT	badge holders	\$ 8.68
26	AMAZON.COM CORPORATE CREDIT	chart tablet 12 pk	\$ 119.99
27	AMAZON.COM CORPORATE CREDIT	CLassroom copies of Manual de gramatica	\$ 64.92
28	AMAZON.COM CORPORATE CREDIT	CREDIT	\$ (254.94)
29	AMAZON.COM CORPORATE CREDIT	dry erase 12 pk	\$ 46.78
30	AMAZON.COM CORPORATE CREDIT	Elmer's Corrugated Tri-Fold Display Boar	\$ 38.49
31	AMAZON.COM CORPORATE CREDIT	Fender Passport Conference PA System	\$ 399.99
32	AMAZON.COM CORPORATE CREDIT	Flash Furniture KC96G-GG Medical Ergonom	\$ 51.13
33	AMAZON.COM CORPORATE CREDIT	indoor flag set	\$ 113.98
34	AMAZON.COM CORPORATE CREDIT	intervention guide teacher's manual	\$ 84.95
35	AMAZON.COM CORPORATE CREDIT	Large world map	\$ 46.69
36	AMAZON.COM CORPORATE CREDIT	Leveled reading intervention program gui	\$ 84.94
37	AMAZON.COM CORPORATE CREDIT	Magnaformers 112 Challenger Set	\$ 14.54
38	AMAZON.COM CORPORATE CREDIT	Magnaformers 112 Challenger Set	\$ 130.87
39	AMAZON.COM CORPORATE CREDIT	School Smart 1439197 Multi-Purpose Liqui	\$ 17.81
40	AMAZON.COM CORPORATE CREDIT	shelf liner 12 x 36	\$ 10.96
41	AMAZON.COM CORPORATE CREDIT	shelf liner 18 x 24	\$ 15.18
42	AMAZON.COM CORPORATE CREDIT	shipping	\$ 3.99
43	AMAZON.COM CORPORATE CREDIT	SHIPPING	\$ 9.29
44	AMAZON.COM CORPORATE CREDIT	SHIPPING	\$ 37.15
45	AMAZON.COM CORPORATE CREDIT	Shipping and Handling	\$ 1.65
46	AMAZON.COM CORPORATE CREDIT	Shipping and Handling	\$ 14.82
47	AMAZON.COM CORPORATE CREDIT	shipping fee	\$ 3.99
48	AMAZON.COM CORPORATE CREDIT	shipping fee - flag	\$ 11.49
49	AMAZON.COM CORPORATE CREDIT	Superstructs Boom Truck	\$ 2.64
50	AMAZON.COM CORPORATE CREDIT	Superstructs Boom Truck	\$ 23.83
51	AMAZON.COM CORPORATE CREDIT	Superstructs Flight Set	\$ 4.50
52	AMAZON.COM CORPORATE CREDIT	Superstructs Flight Set	\$ 40.43
53	AMAZON.COM CORPORATE CREDIT	TI-108 Elementary Calculator	\$ 7.99
54	AMAZON.COM CORPORATE CREDIT	Tinkertoys Vehicles Building Set	\$ 1.50
55	AMAZON.COM CORPORATE CREDIT	Tinkertoys Vehicles Building Set	\$ 13.49
56	AMAZON.COM CORPORATE CREDIT	toner f	\$ 59.10
57	AMSAN	district supplies hand soap	\$ 911.70
58	ARAMARK UNIFORM SERVICES-	SERVICES	\$ 797.35
59	BACHHUBER, RAMI	Items For SE Student MS in Rami Bachhube	\$ 56.64
60	BENCHMARK EDUCATION	GL-A98623 Differentiated Instruction Org	\$ 54.00

61	BENCHMARK EDUCATION	GL-A98630 Differentiated Instruction Org	\$ 54.00
62	BENCHMARK EDUCATION	GL-A98647 Differentiated Instruction Org	\$ 54.00
63	BENCHMARK EDUCATION	GL-Y00181 Differentiated Instruction Sci	\$ 285.00
64	BENCHMARK EDUCATION	GL-Y00186 Differentiated Instruction Sci	\$ 335.00
65	BENCHMARK EDUCATION	GT-A45877 Science English Explorers Wate	\$ 51.00
66	BENCHMARK EDUCATION	GT-A45885 Science English Explorers Wate	\$ 51.00
67	BENCHMARK EDUCATION	GT-A45893 Science English Explorers Wate	\$ 54.00
68	BENCHMARK EDUCATION	GT-A45931 Science English Explorers What	\$ 51.00
69	BENCHMARK EDUCATION	GT-A45966 Science Explorers Matter This	\$ 51.00
70	BENCHMARK EDUCATION	GT-A46008 Science English Explorers What	\$ 51.00
71	BENCHMARK EDUCATION	GT-A46032 Science Explorers Matter Measu	\$ 51.00
72	BENCHMARK EDUCATION	GT-A46105 Science Explorers Matter Matte	\$ 54.00
73	BENCHMARK EDUCATION	GT-A46156 Science Explorers Force and Mo	\$ 51.00
74	BENCHMARK EDUCATION	GT-A46229 Science Explorers Force and Mo	\$ 51.00
75	BENCHMARK EDUCATION	GT-A46296 Science Explorers Force and Mo	\$ 54.00
76	BENCHMARK EDUCATION	GT-A51176 Science Explorers Matter Disco	\$ 51.00
77	BENCHMARK EDUCATION	GT-A51184 Science Explorers Matter Disco	\$ 51.00
78	BENCHMARK EDUCATION	GT-A51230 Science English Explorers Wate	\$ 51.00
79	BENCHMARK EDUCATION	GT-A51249 Science English Explorers Wate	\$ 51.00
80	BENCHMARK EDUCATION	GT-A51257 Science English Explorers Wate	\$ 51.00
81	BENCHMARK EDUCATION	GT-A51265 Science Explorers Force and Mo	\$ 51.00
82	BENCHMARK EDUCATION	GT-A51273 Science Explorers Force and Mo	\$ 51.00
83	BENCHMARK EDUCATION	GT-A51281 Science Explorers Force and Mo	\$ 51.00
84	BENCHMARK EDUCATION	GT-A5132X Science English Explorers What	\$ 51.00
85	BENCHMARK EDUCATION	GT-A51338 Science English Explorers What	\$ 51.00
86	BENCHMARK EDUCATION	GT-A64802 Science English Explorers Orga	\$ 51.00
87	BENCHMARK EDUCATION	GT-A64819 Science English Explorers Orga	\$ 51.00
88	BENCHMARK EDUCATION	GT-A64826 Science English Explorers Orga	\$ 54.00
89	BENCHMARK EDUCATION	GT-A64833 Science English Explorers Orga	\$ 51.00
90	BENCHMARK EDUCATION	GT-A64840 Science English Explorers Orga	\$ 51.00
91	BENCHMARK EDUCATION	GT-A64857 Science English Explorers Orga	\$ 51.00
92	BENCHMARK EDUCATION	GT-A64864 Science Explorers Light and So	\$ 51.00
93	BENCHMARK EDUCATION	GT-A64871 Science Explorers Light and So	\$ 51.00
94	BENCHMARK EDUCATION	GT-A64895 Science Explorers Light and So	\$ 51.00
95	BENCHMARK EDUCATION	GT-A64901 Science Explorers Light and So	\$ 51.00
96	BENCHMARK EDUCATION	GT-A64918 Science Explorers Light and So	\$ 51.00
97	BENCHMARK EDUCATION	GT-A64925 Science English Explorers Rock	\$ 51.00
98	BENCHMARK EDUCATION	GT-A64932 Science English Explorers Rock	\$ 51.00
99	BENCHMARK EDUCATION	GT-A64949 Science English Explorers Rock	\$ 54.00
100	BENCHMARK EDUCATION	GT-A64956 Science English Explorers Rock	\$ 51.00
101	BENCHMARK EDUCATION	GT-A64963 Science English Explorers Rock	\$ 51.00
102	BENCHMARK EDUCATION	GT-A64970 Science English Explorers Rock	\$ 51.00
103	BENCHMARK EDUCATION	GT-A65045 Science English Explorers The	\$ 51.00
104	BENCHMARK EDUCATION	GT-A65052 Science English Explorers The	\$ 51.00
105	BENCHMARK EDUCATION	GT-A65069 Science English Explorers The	\$ 54.00
106	BENCHMARK EDUCATION	GT-A65076 Science English Explorers The	\$ 51.00
107	BENCHMARK EDUCATION	GT-A65083 Science English Explorers The	\$ 51.00
108	BENCHMARK EDUCATION	GT-A65090 Science English Explorers The	\$ 51.00
109	BENCHMARK EDUCATION	GT-A65106 Science Explorers Human Body S	\$ 51.00
110	BENCHMARK EDUCATION	GT-A65113 Science Explorers Human Body S	\$ 51.00
111	BENCHMARK EDUCATION	GT-A65120 Science Explorers Human Body S	\$ 54.00
112	BENCHMARK EDUCATION	GT-A65137 Science Explorers Human Body S	\$ 51.00
113	BENCHMARK EDUCATION	GT-A65144 Science Explorers Human Body S	\$ 51.00
114	BENCHMARK EDUCATION	GT-A65151 Science Explorers Human Body S	\$ 51.00
115	BENCHMARK EDUCATION	GT-AF1192 Science Explorers Matter Disco	\$ 51.00
116	BENCHMARK EDUCATION	Shipping and Handling	\$ 340.40
117	CAMBIUM LEARNING COMPANY	278889 ISBN/UPC 978-1-60697-448-3 RAVE-O	\$ 948.95
118	CAMBIUM LEARNING COMPANY	Shipping And Handling	\$ 94.90
119	CAPITAL SANITARY SUPPLY	high school	\$ 42.16

120	CAPITAL SANITARY SUPPLY	jensen supplies	\$ 331.84
121	CAPITAL SANITARY SUPPLY	rolling green	\$ 304.30
122	CAPITAL SANITARY SUPPLY	supplies for High School	\$ 490.36
123	CAPITAL SANITARY SUPPLY	supplies for high school TP	\$ 570.12
124	CAPITAL SANITARY SUPPLY	valerius supplies	\$ 404.18
125	CAPITAL SANITARY SUPPLY	webster supplies	\$ 267.30
126	CENTIMARK ROOFING CORP-	Roof Repairs/8000695920	\$ 1,200.20
127	CENTURYLINK	SERVICES	\$ 435.04
128	CONTINUUM RETAIL ENERGY(WAS SEMINOLE)-	SERVICES	\$ 5,620.35
129	CONTRACT SPECIALTY L.C.	Ice Melt/037482	\$ 1,088.00
130	COPY SYSTEMS, INC	maintenance for March and copies for Jan	\$ 127.60
131	CURRICULUM ASSOCIATES	Phonics for Reading - First Level Studen	\$ 119.85
132	CURRICULUM ASSOCIATES	Phonics for Reading - First Level Teache	\$ 14.95
133	CURRICULUM ASSOCIATES	Phonics for Reading - Second Level Stude	\$ 119.85
134	CURRICULUM ASSOCIATES	Phonics for Reading - Second Level Teach	\$ 14.95
135	CURRICULUM ASSOCIATES	Phonics for Reading - Third Level Studen	\$ 119.85
136	CURRICULUM ASSOCIATES	Phonics for Reading - Third Level Teache	\$ 14.95
137	CURRICULUM ASSOCIATES	Shipping & Han	\$ 48.53
138	DES MOINES METRO OPERA, INC	balance due for opera performance at Kar	\$ 495.00
139	DIAMOND OIL COMPANY	SERVICES	\$ 3,789.08
140	DIAM PEST CONTROL	SERVICES	\$ 390.00
141	DICK BLICK	Adhesive glue dots	\$ 3.99
142	DICK BLICK	Black Sharpie ultra fine point	\$ 52.00
143	DICK BLICK	Crescent Decorative Matboard	\$ 54.42
144	DICK BLICK	Straight Cutter	\$ 20.43
145	DICK BLICK-	14941-0810 hardboard panel	\$ 115.20
146	DICK BLICK-	23903-1005 elmers rubber cement	\$ 43.40
147	DICK BLICK-	60770-1030 opaque assorted beads	\$ 45.95
148	DICK BLICK-	65236-1040 white yarn	\$ 2.35
149	DICK BLICK-	65236-2050 black	\$ 2.35
150	DICK BLICK-	65236-2980 red yarn	\$ 2.35
151	DICK BLICK-	65236-3290 hot pink yarn	\$ 2.35
152	DICK BLICK-	65236-4020 yellow yarn	\$ 2.35
153	DICK BLICK-	65236-5010 light bluwe yarn	\$ 2.35
154	DICK BLICK-	65236-5070 bright navy	\$ 2.35
155	DICK BLICK-	65236+5200 Indigo yarn	\$ 2.35
156	DICK BLICK-	65236-6550 Violet	\$ 2.35
157	DICK BLICK-	65236-7330 dark pine	\$ 2.35
158	DOORS INC	Door Closer 204218	\$ 230.36
159	DOORS INC	Door Closer and Hinges/204219	\$ 976.28
160	EGAN SUPPLY CO.	high school	\$ 394.02
161	EGAN SUPPLY CO.	high school supplies	\$ 525.36
162	EGAN SUPPLY CO.	karen acres supplies	\$ 50.60
163	EGAN SUPPLY CO.	rolling green	\$ 435.72
164	EGAN SUPPLY CO.	supplies for high school	\$ 614.99
165	EGAN SUPPLY CO.	valerius	\$ 572.87
166	EGAN SUPPLY CO.	webster supplies	\$ 372.70
167	ELECTRONIC SOUND CO-	Repairs to the Intercom at Jensen/12298	\$ 297.50
168	FAREWAY STORES	items for Foods and Nutrition and Child	\$ 98.24
169	FERGUSON ENTERPRISES INC	Plumbing Supplies for repairs and stock/	\$ 1,058.99
170	GARLAND'S INC (PREV DUNN AND CO)	Casters/5332844	\$ 92.82
171	GRAINGER INC-	Cork for tack strips at Olmsted/62824618	\$ 4.75
172	GRAINGER INC-	Fan Motor 3M549	\$ 69.62
173	GRAINGER INC-	SUPPLIES/CREDIT	\$ -
174	GREATER IOWA CREDIT UNION	Withholdings 02/20/2015	\$ 1,900.00
175	GREATER IOWA CREDIT UNION	Withholdings 02/25/2015	\$ 83.60
176	GROUNDS KEEPER, THE (NEW)-	SERVICES	\$ 3,407.00
177	HEARTLAND TECHNOLOGY SOLUTIONS-	Top Case on MacBook 11-19874	\$ 279.75
178	HEINEMANN-	Shipping and handling	\$ 182.52

179	HEINEMANN-	Units of Study in Argument, Information,	\$ 1,825.20
180	HERFF JONES	DIPLOMA	\$ 12.67
181	HYVEE FOOD STORE - URBANDALE	Food for both semesters of Cultural issu	\$ 121.82
182	HYVEE FOOD STORE - URBANDALE	health office supplies	\$ 20.14
183	HYVEE FOOD STORE - URBANDALE	HS Funds Responsible For Tape Not Cover	\$ 10.66
184	HYVEE FOOD STORE - URBANDALE	HS Funds Responsible For Tape Not Covere	\$ 2.79
185	HYVEE FOOD STORE - URBANDALE	items for child growth	\$ 75.78
186	HYVEE FOOD STORE - URBANDALE	items for child growth	\$ 27.29
187	HYVEE FOOD STORE - URBANDALE	items for foods	\$ 1.59
188	HYVEE FOOD STORE - URBANDALE	items for Foods	\$ 26.25
189	HYVEE FOOD STORE - URBANDALE	Remaining Amount Of Receipt Items Covere	\$ 6.86
190	HYVEE FOOD STORE - URBANDALE	SE Items For R. Gillotti's Room	\$ 10.44
191	HYVEE FOOD STORE - URBANDALE	SE Room Food and other classroom supplie	\$ 5.96
192	HYVEE FOOD STORE - URBANDALE	SUPPLIES	\$ 18.36
193	IMAGING TECHNOLOGIES	Black and White copies and prints	\$ 45.84
194	IMAGING TECHNOLOGIES	Color Copies and prints	\$ 1.22
195	IMAGING TECHNOLOGIES	COPIER CHARGES	\$ 262.30
196	IMAGING TECHNOLOGIES	Copier Charges	\$ 132.39
197	IOWA ASSOCIATION-SCHOOL BOARDS-	Background Checks January 2015	\$ 480.00
198	IOWA DEPARTMENT OF REVENUE	Withholdings 02/25/2015	\$ 159.67
199	IOWA WORK BASED LEARNING COORDINATORS	registration for Dave White to attend th	\$ 30.00
200	JOHNSON CONTROLS-	Adapter/7362501992	\$ 64.56
201	JOHNSON CONTROLS-	Replace bad Actuator on WE unit 2/1-1834	\$ 749.00
202	JOHNSON CONTROLS-	Service Call to Jensen/1-17983425309	\$ 437.00
203	JOHNSTON COMMUNITY SCHOOLS	L 1 1 st Semester SpEd Invoice AR005204	\$ 14,452.50
204	JOHNSTON COMMUNITY SCHOOLS	L 2 1 st Semester SpEd Invoice AR005204	\$ 7,070.16
205	JOHNSTON COMMUNITY SCHOOLS	L 3 1 st Semester SpEd Invoice AR005204	\$ 10,063.66
206	JOHNSTON COMMUNITY SCHOOLS	L 3 Transporation Invoice AR005204	\$ 2,532.94
207	JOHNSTON COMMUNITY SCHOOLS	OE ELL Tuition 1st semester	\$ 2,019.96
208	JOHNSTONE SUPPLY	Electric Valve/3020539-00-01	\$ 121.25
209	KINMAN GLASS-	Glass for poster/160078	\$ 25.50
210	KONICA MINOLTA	printer charges for 11/1/14-1/31/15	\$ 302.38
211	LEARNING FORWARD	Standard Membership	\$ 99.00
212	LIFETOUCH SCHOOL PORTRAITS	75% Deposit - 351 Yearbooks@ \$6.67 each	\$ 1,755.88
213	LINN COUNTY SHERIFF	Withholdings 02/25/2015	\$ 204.73
214	MAIL SERVICES, LLC-	SERVICES	\$ 493.31
215	MARCIA BRENNER ASSOCIATES-	Alio Updated	\$ 225.00
216	MARCIA BRENNER ASSOCIATES-	Migration To Content	\$ 900.00
217	MENARDS	Adhesive/00102	\$ 4.56
218	MENARDS	Adhesive/99786	\$ 15.58
219	MENARDS	Adhesive/99904	\$ 27.36
220	MENARDS	Bulbs/00072	\$ 47.84
221	MENARDS	CREDIT	\$ (69.98)
222	MENARDS	Flush Valve/99693	\$ 129.99
223	MENARDS	Glue/99714	\$ 2.39
224	MENARDS	Grounds Supplies/00700	\$ 29.96
225	MENARDS	Hardware/00603	\$ 5.97
226	MENARDS	Masking Tape/Caulk/00420	\$ 35.75
227	MENARDS	Tables for District/99759	\$ 419.88
228	MENARDS	Tables for Events	\$ 349.90
229	MENARDS	Wet Vac Parts/00626	\$ 31.85
230	MENARDS	Wire Nuts/00748	\$ 4.99
231	METRO WEST LEARNING CENTER-	Invoice # 16536 Services For TW	\$ 1,662.50
232	MIDAMERICAN ENERGY-	A/O	\$ 263.80
233	MIDAMERICAN ENERGY-	A/O	\$ 260.54
234	MIDAMERICAN ENERGY-	WEBSTER	\$ 3,928.14
235	NAPA GENUINE PARTS	FHP Belt/751373	\$ 17.71
236	NORTHERN EQUIPMENT	Hobart AirForce 700iPlasma Cutter	\$ 1,599.99
237	NORWALK COMMUNITY SCHOOL DISTRICT	OE Tuition 3rd Qtr	\$ 1,530.25

238	OFFICE DEPOT-(USE FOR ALL)	458391 Astrobrights Vintage assortment	\$ 12.59
239	OFFICE DEPOT-(USE FOR ALL)	458411 Astrobrights Happy assortment	\$ 12.34
240	OFFICE DEPOT-(USE FOR ALL)	801826 Scotch thermak laminating pouche	\$ 29.99
241	OFFICE DEPOT-(USE FOR ALL)	Envelopes	\$ 214.60
242	OFFICE DEPOT-(USE FOR ALL)	Item # 330744 - 6x9 envelopes	\$ 14.73
243	OFFICE DEPOT-(USE FOR ALL)	Item # 909044 X-Acto Heavy Duty Electric	\$ 105.04
244	OFFICE DEPOT-(USE FOR ALL)	Office Supplies	\$ 53.24
245	OFFICE OF CHILD SUPPORT ENFORCEMENT	Withholdings 02/25/2015	\$ 313.00
246	PAY-LESS/EXCEL	Big foot extra-wide doorstop	\$ 19.38
247	PAY-LESS/EXCEL	binder clip assortment	\$ 10.98
248	PAY-LESS/EXCEL	Desk Calendar	\$ 18.98
249	PAY-LESS/EXCEL	Duct tape	\$ 60.40
250	PAY-LESS/EXCEL	Electric Pencil Sharpener	\$ 38.79
251	PAY-LESS/EXCEL	Expo Dry Erase Markers	\$ 125.34
252	PAY-LESS/EXCEL	Large binder clips	\$ 3.18
253	PAY-LESS/EXCEL	Legacy copy paper	\$ 19.98
254	PAY-LESS/EXCEL	Lorell Multi-Task Chair	\$ 370.00
255	PAY-LESS/EXCEL	Mesh letter tray	\$ 15.69
256	PAY-LESS/EXCEL	Note pads	\$ 20.49
257	PAY-LESS/EXCEL	OIC wood clipboard	\$ 2.38
258	PAY-LESS/EXCEL	Pen Set	\$ 15.99
259	PAY-LESS/EXCEL	Pen sign pen porus pt pen	\$ 63.57
260	PAY-LESS/EXCEL	Pentel Sign Pen Porus pt. pen	\$ 42.38
261	PAY-LESS/EXCEL	Rolodex mesh oval pencil cup	\$ 39.98
262	PAY-LESS/EXCEL	Sparco bull dog clip	\$ 11.39
263	PAY-LESS/EXCEL	Tape	\$ 16.98
264	PAY-LESS/EXCEL	TIconderoga woodcase pencil	\$ 74.18
265	POLK COUNTY SHERIFF'S OFFICE	Withholdings 02/25/2015	\$ 509.43
266	RICOH USA INC (WAS IKON OFFICE)	Tubes of Ink	\$ 113.70
267	SCHOOL HEALTH	21325 School Health Premium Exam Gloves,	\$ 48.30
268	SCHOOL HEALTH	AH21327 School Health Premium Powder-Fre	\$ 24.15
269	SCHOOL HEALTH	AH21327 School Health Premium Powder-Fre	\$ 24.15
270	SCHOOL HEALTH	Shipping and Handling	\$ 5.69
271	SCHOOL HEALTH	Shipping and Handling	\$ 5.68
272	SCHOOL HEALTH	Shipping and Handling	\$ 11.32
273	SCHOOL TECH SUPPLY	Quote 00026852 - Batteries for Unibody M	\$ 1,500.00
274	S & S WORLDWIDE	8 1/2" Tachirkara 2 ply playground balls	\$ 59.98
275	S & S WORLDWIDE	Deluxe beaded Speed Rope 16' - set of 6	\$ 35.79
276	S & S WORLDWIDE	Offer code E4181 - Free Shipping plus \$2	\$ (20.00)
277	S & S WORLDWIDE	Spectrum Foam Discs - set of 6	\$ 20.99
278	S & S WORLDWIDE	Spectrum Lemon Twist (set of 6)	\$ 20.99
279	S & S WORLDWIDE	Spectrum Lite Flite Softball Set - set o	\$ 7.49
280	S & S WORLDWIDE	Spectrum Rainbow Soft Tetherball	\$ 39.98
281	S & S WORLDWIDE	Spectrum Rubber Basketball Set - Set of	\$ 52.99
282	S & S WORLDWIDE	Spectrum Youth Football Set - set of 6	\$ 54.99
283	SUNDANCER	Frosted window film for Valerius Nurses	\$ 205.00
284	TAYLOR, JULIA	Reimbursement - Office Depot - Briessa C	\$ 49.99
285	TEACHER'S DISCOVERY	3P1329515 Customs, Cultures and Traditi	\$ 69.90
286	TEACHER'S DISCOVERY	shipping	\$ 14.86
287	TEACHER'S DISCOVERY	Supplies	\$ 53.90
288	THERMAL SERVICES-	Repair Ticket HS AHUs/824664	\$ 287.50
289	TONER PLACE, THE	Toner	\$ 98.50
290	TONER PLACE, THE	Toner	\$ 585.00
291	TONER PLACE, THE	Toner	\$ 83.75
292	TONER PLACE, THE	Toner	\$ 85.00
293	TONER PLACE, THE	Toner	\$ 114.50
294	TYCO SIMPLEXGRINNELL- (WAS ADT)	Repair Webster Fire Alarm/81012842	\$ 465.00
295	UE LOCAL 893	Withholdings 02/25/2015	\$ 207.00
296	UI COLLEGE OF ENGINEERING-PLTW	Registration for Damon Staker	\$ 50.00

297	UNITED STATES TREASURY	Withholdings 02/25/2015	\$ 499.23
298	URBAN DALE EDUCATION ASSOCIATION	Withholdings 02/20/2015	\$ 10,007.82
299	URBAN DALE HOT LUNCH	Cabin Fever Snacks and Beverages	\$ 293.23
300	U.S. CELLULAR	SERVICES	\$ 2,692.65
301	U.S. DEPARTMENT OF EDUCATION	Withholdings 02/20/2015	\$ 476.46
302	VALIANT NATIONAL AV SUPPLY-	HA2USBSM - Hamilton Buhl Personal USB He	\$ 531.00
303	VIERLING, KELLY D'ANN	Withholdings 02/20/2015	\$ 636.24
304	WALCK, PAMELA-	Accompanist on 10/30, 12/1, 123/2, 12/5,	\$ 276.00
305	WASTE MANAGEMENT OF IOWA	SERVICES	\$ 136.48
306	WEIDENHAMMER SYSTEMS CORP.	Change Check Signature	\$ 225.00
307	WEIDENHAMMER SYSTEMS CORP.	Shipping	\$ 25.00
308	WEIDENHAMMER SYSTEMS CORP.	Window Envelopes W-2	\$ 17.00
309	WINDSTAR LINES-	CHARTER - VAR B/G BOWLING TO FORT DODGE	\$ 690.00
310	WINDSTREAM-	SERVICES	\$ 2,593.18
311	WOLFE MACHINERY	Safety Plug Lockouts	\$ 23.26
312	YE OLD GUITAR SHOPPE	labor	\$ 10.00
313	YE OLD GUITAR SHOPPE	Set of tuning pegs	\$ 45.00
314	YE OLD GUITAR SHOPPE	Strings	\$ 8.00
315	10 - GENERAL	** Fund Total **	\$ 122,165.56
316			
317			
318	21 - STUDENT ACTIVITY		
319	AMAZON.COM CORPORATE CREDIT	1 box of 144 Arrowhead pencil top eraser	\$ 13.24
320	BEBOUT, STEVE-	OFFICIAL - VAR BBB 2.19.15	\$ 70.00
321	BEGLEY, JOHN-	OFFICIAL - MS BBB 2.17.15	\$ 96.00
322	BERRY, JAMES-	Show Choir Invitational Judge: 2/13/15	\$ 250.00
323	BERRY, JAMES-	Show Choir Invitational Judge: 2/14/15	\$ 500.00
324	BERRY, JAMES-	Show Choir Invitational Judge: Mileage	\$ 140.00
325	BJORKGREN, BRAD	Mileage	\$ 89.70
326	BROWN, DAMON-	Show Choir Clinician: 2/12/15	\$ 300.00
327	BROWN, DAMON-	Show Choir Invitational Judge: 2/13/15	\$ 250.00
328	BROWN, DAMON-	Show Choir Invitational Judge: 2/14/15	\$ 500.00
329	BROWN, DAMON-	Show Choir Invitational Judge: Mileage	\$ 527.52
330	BUTTERMORE, WILLIAM (ANDREW)-	Solo Festival Judge	\$ 100.00
331	CHAPMAN, ALLEN-	Show Choir Invitational Judge: 2/13/15	\$ 250.00
332	CHAPMAN, ALLEN-	Show Choir Invitational Judge: 2/14/15	\$ 500.00
333	CHAPMAN, ANNE-	Show Choir Invitational Judge: 2/13/15	\$ 250.00
334	CHAPMAN, ANNE-	Show Choir Invitational Judge: 2/14/15	\$ 500.00
335	CHAPMAN, ANNE-	Show Choir Invitational Judge: Mileage	\$ 203.84
336	CONTEMPORARY SERVICES CORP	Event Management Services	\$ 136.00
337	CONTEMPORARY SERVICES CORP	Show Choir Event Management	\$ 2,115.00
338	COPY SYSTEMS, INC	COPIER CHARGES	\$ 102.73
339	CROWSON PIANO SERVICE-	Piano Tuning: Yamaha U-1	\$ 90.00
340	DRAKE UNIVERSITY	Registration for Regional Academic Decat	\$ 200.00
341	EJUDICATOR.COM	Show Choir Invitational Scoring System:	\$ 884.00
342	ELSE, DINA-	Show Choir Clinician: 1/22:15 & 2/5/15	\$ 375.00
343	ELSE, DINA-	Show Choir Invitational Judge: 2/13/15	\$ 250.00
344	ELSE, DINA-	Show Choir Invitational Judge: 2/14/15	\$ 500.00
345	EWAN, CHRIS-	Solo Festival Judge	\$ 100.00
346	FLEAGLE, MARK-	OFFICIAL - 9TH G/B BB 2.9.15	\$ 22.50
347	FLEAGLE, MARK-	OFFICIAL - 9TH G/B BB 2.9.15	\$ 52.50
348	FLEAGLE, MARK-	OFFICIAL - JV GBB 2.9.15	\$ 15.00
349	FLEAGLE, MARK-	OFFICIAL - JV GBB 2.9.15	\$ 35.00
350	FLOWERAMA	ROSES FOR JAYWALKER SENIOR NIGHT - 2.19.	\$ 23.94
351	HAIGHT, WENDLYN-	Show Choir Invitational Judge: 2/14/15 F	\$ 200.00
352	HAMMEN, JOSEPH-	Post Season Announcing	\$ 150.00
353	HAMMEN, JOSEPH-	Winter Announcing - February	\$ 200.00
354	HEETLAND, LYNN-	OFFICIAL - 10TH BBB 2.9.15	\$ 50.00
355	HEETLAND, LYNN-	OFFICIAL - JV/9TH BBB 2.9.15	\$ 75.00

356	HOEG, ROBERT-	OFFICIAL - MS BBB 2.17.15	\$ 96.00
357	HYVEE FOOD STORE - URBANDALE	3 dozen donuts for donuts with dads	\$ 29.97
358	IMAGING TECHNOLOGIES	COPIER CHARGES	\$ 298.25
359	IOWA DECA	State development conference	\$ 2,155.00
360	IOWA GIRLS HS ATHLETIC UNION	Regional Quarterfinal Gate	\$ 1,278.00
361	IOWA HS ATHLETIC ASSOCIATION	Substate BBB Gate	\$ 3,240.00
362	IOWA HS SPEECH ASSOCIATION	Large Group entries total: \$192	\$ 176.00
363	JW PEPPER & SONS, INC.	choral music- over the rainbow	\$ 38.00
364	JW PEPPER & SONS, INC.	SHIPPING	\$ 8.99
365	JW PEPPER & SONS, INC.	SUPPLIES/CREDIT	\$ -
366	KEARNEY, PATRICK-	Show Choir Invitational Judge: 2/14/15	\$ 300.00
367	LIFETOUCH SCHOOL PORTRAITS	14/15 yearbooks	\$ 1,215.32
368	LIGHT THIS PRODUCTIONS-	Audio Tech Labor: Show Choir Invitationa	\$ 800.00
369	LIGHT THIS PRODUCTIONS-	Meyer M1D Front Fill Speakers	\$ 160.00
370	LIGHT THIS PRODUCTIONS-	QSC Powered Speaker	\$ 30.00
371	LIGHT THIS PRODUCTIONS-	Sennheiser Wireless Mic Rental	\$ 250.00
372	MAINE, SCOTT-	OFFICIAL - VAR BBB 2.19.15	\$ 70.00
373	MILLER, LESTER RAY III	Show Choir Arrangement: Radioactive	\$ 500.00
374	O'CONNOR, RONALD-	OFFICIAL - 9TH G/B BB 2.9.15	\$ 22.50
375	O'CONNOR, RONALD-	OFFICIAL - 9TH G/B BB 2.9.15	\$ 52.50
376	O'CONNOR, RONALD-	OFFICIAL - JV GBB 2.9.15	\$ 15.00
377	O'CONNOR, RONALD-	OFFICIAL - JV GBB 2.9.15	\$ 35.00
378	OLSON, CHARLES-	OFFICIAL - 9TH & 10TH BBB 2.19.15	\$ 75.00
379	PETERSON, RICHARD (PETE)-	OFFICIAL - VAR BBB 2.19.15	\$ 70.00
380	RASH, MIKE-	OFFICIAL - MS BBB 2.17.15	\$ 96.00
381	REINKING, MEGAN-	Show Choir Invitational Judge: 2/13/15	\$ 250.00
382	REINKING, MEGAN-	Show Choir Invitational Judge: 2/14/15	\$ 500.00
383	RIEMAN MUSIC INC	Kawai Piano tuning	\$ 106.00
384	RIEMAN MUSIC INC	Selmer bass clarinet key repair, SN P000	\$ 96.00
385	RIEMAN MUSIC INC	Yamaha French Horn Repair - Invoice #207	\$ 17.00
386	SAM'S CLUB	roses for key Club sale	\$ 199.96
387	SAVAGE, TODD-	OFFICIAL - 10TH BBB 2.9.15	\$ 50.00
388	SAVAGE, TODD-	OFFICIAL - JV/9TH BBB 2.9.15	\$ 75.00
389	SHIELDS, CHARLES-	OFFICIAL - MS BBB 2.17.15	\$ 96.00
390	SLETTEN, NATHAN	Solo Festival Judge	\$ 100.00
391	STOUT, TIM-	OFFICIAL - 9TH & 10TH BBB 2.19.15	\$ 75.00
392	STROHMAIER, CHRISTOPHER-	Solo Festival Judge	\$ 100.00
393	TODD, STEPHEN-	Show Choir Clinician: 2/12/15	\$ 300.00
394	TODD, STEPHEN-	Show Choir Invitational Judge: 2/13/15	\$ 250.00
395	TODD, STEPHEN-	Show Choir Invitational Judge: 2/14/15	\$ 500.00
396	TODD, STEPHEN-	Show Choir Invitational Judge: Mileage	\$ 278.88
397	URBANDALE, CITY OF	POLICE - G/B BB 2.3.15 & 2.6.15	\$ 207.77
398	URBANDALE, CITY OF	POLICE - G/B BB 2.3.15 & 2.6.15	\$ 207.77
399	URBANDALE, CITY OF	POLICE - SHOW CHOIR INVITE 2.13.15 & 2.1	\$ 961.68
400	WEEKS, LOGAN-	OFFICIAL - 9TH & 10TH BBB 2.19.15	\$ 75.00
401	WHEELER, JOYCE-	Cabin Fever Presenter	\$ 75.00
402	WILLIAMS, AARON-	Cabin Fever Day Presenter	\$ 75.00
403	21 - STUDENT ACTIVITY	** Fund Total **	\$ 25,724.56
404			
405			
406			
407	33 - SALE TAX FUND		
408	DLR GROUP	SERVICES	\$ 15,687.50
409	33 - SALE TAX FUND	** Fund Total **	\$ 15,687.50
410			
411			
412	36 - PHY PLANT & EQ LEVY		
413	SNYDER & ASSOCIATES INC-	SERVICES	\$ 25.00
414	36 - PHY PLANT & EQ LEVY	** Fund Total **	\$ 25.00

415			
416			
417	61 - SCHOOL NUTRITION		
418	AMERICAN BOTTLING CO (WAS DR PEPPER)	BOTTLED WATER	\$ 436.80
419	BAILEYS ENTERPRISES, LLC	BAGELS	\$ 473.20
420	EARTHGRAINS BAKING CO--BIMBO BAKERIES	BREAD PRODUCT	\$ 920.15
421	GOODWIN TUCKER GROUP-	REPLACEMENT END GUARDS FOR MS SERVING	\$ 1,046.36
422	HILAND DAIRY FOODS	MILK	\$ 6,512.92
423	HOCKENBERGS SUPPLY	GASKET FOR CAMBROS	\$ 34.48
424	LOFFREDO FRESH PRODUCE CO.	Produce	\$ 2,709.84
425	MARTIN BROTHERS DISTRIBUTING	Chemical	\$ 565.91
426	MARTIN BROTHERS DISTRIBUTING	Food	\$ 25,603.48
427	MARTIN BROTHERS DISTRIBUTING	Paper Product	\$ 1,374.29
428	RBI DISTRIBUTING	SPARKLING WATER	\$ 1,251.00
429	UNITED PARCEL SERVICE	SHIPPING	\$ 16.85
430	61 - SCHOOL NUTRITION	** Fund Total **	\$ 40,945.28
431			
432			
433	62 - CHILD CARE		
434	ALLEGRA (WAS THE PRINTING STATION)	Printing Adventuretime	\$ 94.84
435	DISCOUNT SCHOOL SUPPLY	Cot Carts	\$ 162.94
436	EGAN SUPPLY CO.	Sanitizer	\$ 298.12
437	HILAND DAIRY FOODS	Invoice, 272217, 272277, 272279, 272281,	\$ 178.64
438	HILAND DAIRY FOODS	Invoice 4625678	\$ 35.39
439	MR MAGIC PRODUCTIONS-	Final Payment for performance March 17	\$ 400.00
440	OFFICE DEPOT-(USE FOR ALL)	Office Supplies	\$ 414.04
441	SAM'S CLUB	Snacks and Supplies	\$ 491.98
442	SAM'S CLUB	Snacks and Supplies	\$ 326.89
443	TARGET	Supplies	\$ 61.67
444	TARGET	Supplies	\$ 47.44
445	YETTER, BENJAMIN-	Spider-Man Appearance	\$ 100.00
446	62 - CHILD CARE	** Fund Total **	\$ 2,611.95
447			
448			
449	64 - BUILDING TRADES		
450	ANOTHER DRYWALL CO. INC.	Drywall for House Project	\$ 10,696.24
451	CARLSON SYSTEMS, LLC	Services	\$ 292.95
452	CARLSON SYSTEMS, LLC	Supplies	\$ 84.74
453	ELECTRICAL SERVICES OF IOWA, LLC-	Electric Services	\$ 7,485.00
454	EVER GREENE SODDING & LANDSCAPING-	Sod for house project	\$ 510.00
455	GILCREST/JEWETT LUMBER CO	supplies	\$ 128.35
456	GILCREST/JEWETT LUMBER CO	Supplies	\$ 2,978.90
457	MENARDS	Supplies for House Project	\$ 389.98
458	MIDAMERICAN ENERGY-	HOUSE BUILD-4027 139TH ST	\$ 557.80
459	WD DOOR	Doors and Windows	\$ 2,040.00
460	64 - BUILDING TRADES	** Fund Total **	\$ 25,163.96
461			
462			
463	65 - COMMUNITY EDUCATION		
464	BOWERMAN, CHANDLER-	Band Lessons	\$ 252.00
465	DAY, STEPHEN-	Band Lessons	\$ 564.00
466	ESSER, CAELI-	Barre Body	\$ 490.88
467	ESSER, CAELI-	Zen Camp	\$ 267.75
468	GRAPHIC EDGE, THE	Baseball Camp Shirts	\$ 246.67
469	GUBANI, ORLI-	Class Instructor	\$ 148.75
470	ISU ATHLETICS	Team J-Hawk Wrestling Dual at Iowa State	\$ 100.00
471	RICHARDS, MATTHEW-	Youith Basketball Official	\$ 46.00
472	RICHARDS, MATTHEW-	Youth Basketball Official	\$ 46.00
473	SHELLMYER, CHAD-	Youth Basketball Official	\$ 46.00

474	SHELLMYER, CHAD-	Youth Basketball Official	\$ 46.00
475	SHELLMYER, SKYLER-	Youth Basketball Official	\$ 46.00
476	SHELLMYER, SKYLER-	Youth Basketball Official	\$ 46.00
477	THOMSON, JACQUELINE GWEN-	Vocal Lessons	\$ 1,403.00
478	WILLIAMS, DIANE-	Class Compensation	\$ 51.00
479	WITT, JEANNE-	Band Lessons	\$ 108.00
480	ZAPS LEARNING COMPANY-	ACT Test Prep	\$ 1,000.87
481	65 - COMMUNITY EDUCATION	** Fund Total **	\$ 4,908.92
482			
483	71 - SELF-INSURANCE FUND		
484	MARK J. BECKER & ASSOCIATES, LLC-	SERVICE	\$ 4,384.50
485	71 - SELF-INSURANCE FUND	** Fund Total **	\$ 4,384.50
486			
487			
488	91 - AGENCY		
489	ACADEMY TROPHIES & AWARDS	Invoice #32458 - water bottles, red cinc	\$ 852.22
490	CAPTURE THE MOMENT PHOTOGRAPHY-	Photo booth	\$ 400.00
491	DES MOINES METRO OPERA, INC	Balance for opera tour to Olmsted on Apr	\$ 495.00
492	HOP-A-LOT RENTALS-	Inflatables	\$ 720.00
493	HYVEE FOOD STORE - URBANDALE	Flowers	\$ 25.00
494	HYVEE FOOD STORE - URBANDALE	flowers/funeral/Sousa Family	\$ 35.00
495	HYVEE FOOD STORE - URBANDALE	items for conference dinners	\$ 60.01
496	HYVEE FOOD STORE - URBANDALE	items for staff meeting	\$ 52.32
497	HYVEE FOOD STORE - URBANDALE	Juice, napkins and cups for awards assem	\$ 11.47
498	HYVEE FOOD STORE - URBANDALE	Snacks for student	\$ 29.19
499	LAKESHORE LEARNING MATERIALS	Preschool Carpet Squares	\$ 512.01
500	LAKESHORE LEARNING MATERIALS	SHIPPING	\$ 80.54
501	PYRAMID SCHOOL PRODUCTS	Califone #3068AV Headphones, IEC Purchas	\$ 134.40
502	SAM'S CLUB	Supplies for PTO Dance Party at Olmsted	\$ 34.90
503	SCIENCE CENTER, THE	Admission for 1st grade field trip to Sc	\$ 84.00
504	URBANDALE HOT LUNCH	477 ice cream cups and 9 fruit cups	\$ 184.90
505	WELLS FARGO	Cash box admission: 175 - \$1, 15 - \$5 an	\$ 300.00
506	WELLS FARGO	Cash box food: 150 - \$1, 30 - \$5 and 10	\$ 400.00
507	WELLS FARGO	Cash box socks/bags: 25 - \$1, 5 - \$5 and	\$ 100.00
508	WELLS FARGO	cash drawer for bookfair Tuesday March 3	\$ 200.00
509	WELLS FARGO	Change order for PTO Dance Party at Olms	\$ 375.00
510	91 - AGENCY	** Fund Total **	\$ 5,085.96
511			
512		**District Total **	\$ 246,703.19
513			