

**URBANDALE COMMUNITY SCHOOL DISTRICT
BOARD OF DIRECTORS' MEETING
MONDAY, MAY 23, 2016
BOARD MEETING – 7:00 P.M.
URBANDALE CITY HALL – 3600 86TH STREET
CHRIS GUNNARE, PRESIDENT**

Our Mission: teach all/reach all

Our Vision: Urbandale will be a school district that brings learning to life for everyone.

UCSD School Board Mission: To partner with stakeholders to teach all and reach all through governance of Board Policy and Operating Protocol.

*Urbandale is a national leader in **CHARACTER COUNTS!**, endeavoring at all times to promote and model the principles of trustworthiness, respect, responsibility, fairness, caring and citizenship. In conducting tonight's meeting, we expect that all participants will act in a respectful manner consistent with these principles*

BOARD MEETING AGENDA

Urbandale City Hall – 3600 86th Street

- I. **Call to Order and Roll Call**
- II. **Approval of Agenda**
- III. **Recognition of 2015-2016 Retirees**
- IV. **Communication from the Public – School Community Relations**
- V. **Report of the Superintendent of Schools**
 - A. Energy Education Update
 - B. Endorsement of Central Iowa Opportunity Community Plan for Reducing Poverty
 - C. Organizational Chart
 - D. New Certified Position Proposal
 - E. Administrative Contract/Salary Increase Proposal
 - F. Discussion and Action on Tax Rate Reduction
- VI. **Report of the President**
- VII. **Consent Agenda Items – Business Procedures**
 - A. Approval of May 9, 2016 Board Meeting Minutes
 - B. Approval of May 16, 2016 Special Board Meeting Minutes
 - C. Approval of Open Enrollments In/Out of District
 - D. Approval of Personnel Changes
 - E. Approval of Field Trips, Overnight, or Out-of-State Travel

- F. Approval of Contracts & Agreements
 - a. United Way Summer Reading Program - Jensen Elementary
 - b. United Way Summer Reading Program - Karen Acres
 - c. Inter-District Transportation Agreements
 - d. Drive Tek
 - e. DMACC Strive 28-E Agreement
 - f. Milk & Dairy/Bread Bids

- G. Acceptance of Financial Reports
- H. Authorization to Pay Bills

VIII. **Discussion of Other Matters**

IX. **Learning Together Activity** - April 2016 *Board & Administrator*

X. **Meeting Evaluation Form**

XI. **Closed Session:** Superintendent of Schools Performance Evaluation

XII. **Return to Open Session**
Approval of Superintendent of Schools Contract 2016-2017

XIII. **Adjourn**

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WORK SESSION AGENDA

Urbandale City Hall – 3600 86th Street

I. Call to Order and Roll Call

Name	Present	Absent
Aaron Applegate	_____	_____
Aldrich Cabildo	_____	_____
Graham Giles	_____	_____
Chris Gunnare	_____	_____
Katherine Howsare	_____	_____
Cate Newberg	_____	_____
Tanya Ruden	_____	_____

II. Approval of Agenda

BE IT RESOLVED that the Board of Directors approve the Agenda for the Board meeting being held on Monday, May 23, 2016.

Motion by: _____ Seconded by: _____

Board action:

III. Recognition of 2015-2016 Retirees

IV. **Communication from the Public** – School Community Relations

The Board of Directors encourages public input and will provide a time at the beginning of the regular monthly meeting for that purpose. Persons seeking to address the Board may contact the office of the Superintendent of Schools to be placed on the agenda, or they may request the opportunity to address the Board at the regularly scheduled monthly meeting. If several persons seek to address the Board, the President of the Board of Directors will determine how much time will be available to each speaker.

V. **Report of the Superintendent of Schools**

A. Energy Education Update - *Special Report # 1*

Damon Staker, Energy Manager for UCSD, will present the Energy Education Update.

B. Endorsement of Central Iowa Opportunity Community Plan for Reducing Poverty - *Special Report # 2*

C. Organizational Chart - *Special Report # 3*

Steve Bass, Superintendent of Schools, will present an Organizational Chart for the Urbandale Community School District.

D. New Certified Position Proposal - *Special Report # 4*

Steve Bass, Superintendent of Schools, will propose Bass Cameron as the new PowerSchool Administrator.

E. Administrative Contract/Salary Increase Proposal - *Special Report # 5*

Steve Bass, Superintendent of Schools, will propose a salary increase for administrators.

F. Discussion and Action on Tax Rate Reduction - *Special Report # 6*

Shelly Clifford, Chief Financial Officer, will present information on tax rates for 2016-17 and discuss options for the Board's consideration. Special Report #6 is the preliminary taxation rates report from the Iowa Department of Management (DOM) for next fiscal year. The Governor had not signed the school funding bill before the Certified Budget deadline, so the District certified their budget at 0% allowable growth. Special Report #6 shows the total tax rate of \$17.70258 certified by the District at the April 15 deadline. After the Governor signed the school funding bill into law, the DOM applied the 2.25% allowable growth to the District's Certified Budget, causing the General Fund tax rate to increase to \$17.74689. The District now has until June 1, 2016 to make any downward adjustments to tax rates.

VI. **Report of the President**

VII. **Consent Agenda Items – Business Procedures**

Are there any consent agenda items that need to be extracted for separate consideration? If not, I will entertain a motion to approve consent agenda items A through H.

- A. Approval of May 9, 2016 Board Meeting Minutes - *Special Report # 7*
- B. Approval of May 16, 2016 Special Board Meeting Minutes - *Special Report # 8*
- C. Approval of Open Enrollments In/Out of District - *Special Report # 9*
- D. Approval of Personnel Changes - *Special Report # 10*
- E. Approval of Overnight, or out of State Travel
No trips or travel submitted for approval
- F. Approval of Contracts and Agreements:
 - a. United Way Summer Reading Program - Jensen - *Special Report # 11*
 - b. United Way Summer Reading Program - Karen Acres - *Special Report # 12*
 - c. Inter-District Transportation Agreements - *Special Report # 13*
 - d. Drive Tek, Drivers Training Agreement - *Special Report # 14*
 - e. DMACC Strive 28-E Agreement - *Special Report # 15*
 - f. Milk & Dairy/Bread Bids - *Special Report # 16*
- G. Acceptance of Financials - *Special Report # 17*

Financial report highlights for April include the Expense Summary sorted by function instead of by object; a Karen Acres Project Summary report, including change order details; and an annual Moody's Investor Services Report on Urbandale CSD. The Moody's report is submitted only as additional information and is not generated or prepared by the District. Please keep in mind that investor services like Moody's and Standard and Poor's consider both the General Fund and Debt Service Funds as corporate operating funds, so their analysis is different than the District's. For example, their Exhibit 2 would include bond payments the District made over a two-year period from refunding bond proceeds held in escrow. These large payments from restricted funding are not part of what the District considers its operating (General Fund) resources. Therefore, while little correlation can be made between this report and our own audited financial statements, Moody's narrative does indicate a solid financial standing and they assign the District a credit rating of Aa3.
- H. Authorization to Pay Bills - *Special Report # 18*

BE IT RESOLVED that the Board of Directors approve the consent agenda items A through H.

Motion by: _____ Seconded by: _____

Board action:

VIII. **Discussion of Other Matters**

IX. **Learning Together Activity - *Special Report # 19***

Steve Bass, Superintendent, and the Board members will discuss the April issue of *Board and Administrator*.

X. **Meeting Evaluation Form**

XI. **Closed Session: Superintendent of Schools Performance Evaluation**

BE IT RESOLVED that the Board of Directors will enter into closed session according to Iowa Code section 21.5(1)(i) for the purpose of discussing the Superintendent's contract and evaluation process for 2016-17.

Motion by: _____ Seconded by: _____

Board action: Roll Call vote:

XII. **Return to Open Session**

Action on Superintendent contract.

BE IT RESOLVED that the Board of Directors approve the Superintendent contract for 2016-17.

Motion by: _____ Seconded by: _____

Board action:

XIII. **Adjourn**

BE IT RESOLVED that the Board of Directors adjourned the meeting at _____ P.M..

Motion by: _____ Seconded by: _____

Board action:

May 23, 2016 Board Meeting

Special Report #1

URBANDALE COMMUNITY SCHOOLS

Year 17

ENERGY REPORT

May 2016

Mr. Steve Bass
Superintendent

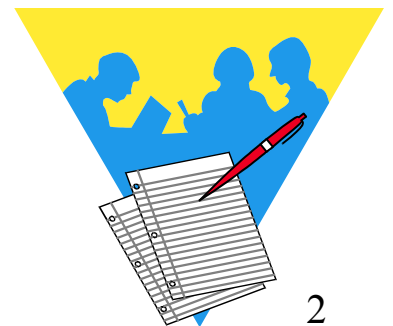


Mr. Damon Staker
Energy Manager

Energy Report

Background Information

- Energy Manager Start Date - February 1999
- Base Period - March 1998 through February 1999
- Reporting Period – March 2015 through February 2016



Conservation Goals

Energy Management

Minimize Energy Waste



Maintain Comfort in
Occupied Areas

Save Money



Duties of the Energy Manager

- Plan, organize and administer energy conservation program
- Maintain energy records and data
- Monitor usage of facilities in compliance with energy guidelines
- Conduct routine inspections of each facility to ensure that each building is operating efficiently
- Ensure that the district is on the proper utility rate schedule and being billed correctly
- Report to the Board of Education on the status and success of the program

Assessing Performance

- The performance of the program is assessed by comparing the consumption of the Base Year to the consumption of a Savings Year. The results of this comparison are reported in terms of Cost Avoidance.

What Is Cost Avoidance?

- Cost Avoidance is the dollars we avoid spending by reducing consumption due to an effective Energy Management Program.
- Example: If 1 kilowatt of electricity costs \$1.00 and we avoid consuming 1 kilowatt we have a Cost Avoidance of \$1.00.

Comparing Apples to Apples

- In order to make a valid comparison between consumption in the Base Year and consumption in a Savings Year certain criteria must be taken into account.
 - Changes in weather
 - Changes in building square footage
 - Differences in the length of the billing periods
 - Special adjustments (changes in equipment or programs)
- EnergyCap adjusts the Base Year consumption to reflect these changes and an apples to apples comparison is achieved.

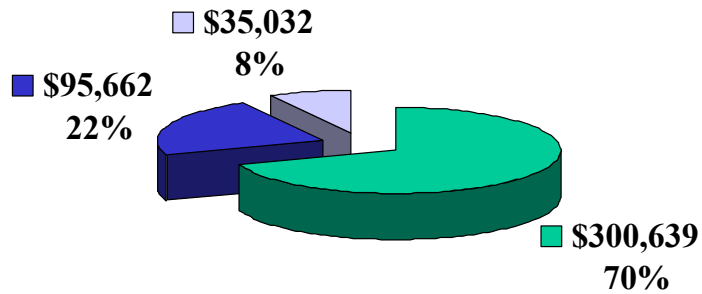
Changes in our District

- Weather Extremes
- Differences in Billing Length
- Special Adjustments:
 - Added air conditioning (elementary buildings)
 - Shift of programs – summer programs in elementary buildings
 - Softball field meter
 - Addition of computers & other equipment
 - Mechanical changes (new air handlers, pumps, motors)
 - Middle School addition in 2002 (8,487 square feet)
 - Webster Elementary in 2006 & addition (93,500 square feet)
 - Portable at Karen Acres and Olmsted
 - New High School in 2009 (287,400 square feet) & South Gym air
 - Concession Stand in 2008 (9,080 square feet)
 - New AO Office in 2008 (5,043 square feet)
 - 2013 Middle School addition (68,000 square feet)
 - 2014 Removal of portable at Olmsted (1,638 square feet)
 - 2016 Karen Acres addition and remodel (11,000 square feet)

Utility Costs

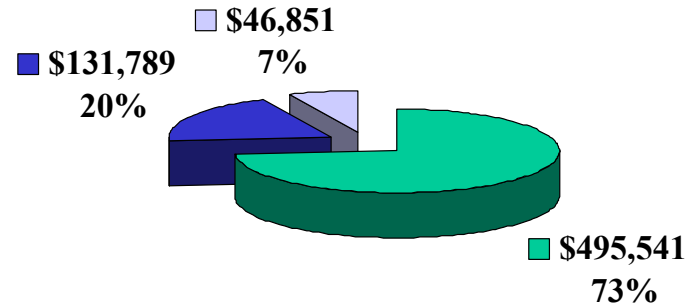
17th Year

1998-1999 Percent of Cost \$431,334



Electricity Gas Water

2015-2016 Percent of Cost \$674,181



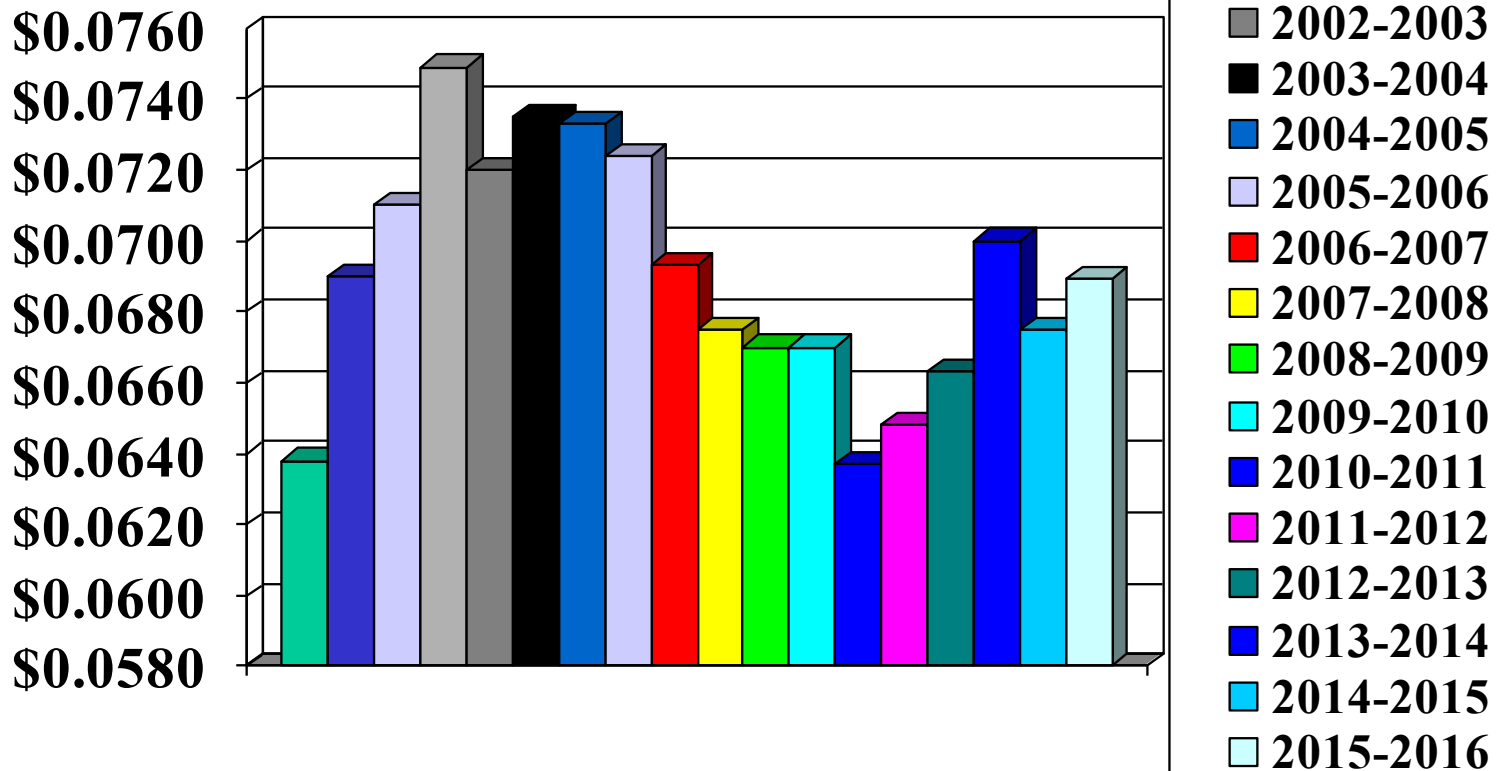
Electricity Gas Water

17th Year

Rate Comparison – Electricity

Up 8% from the Base Year

Electricity: Cost per (KWH)

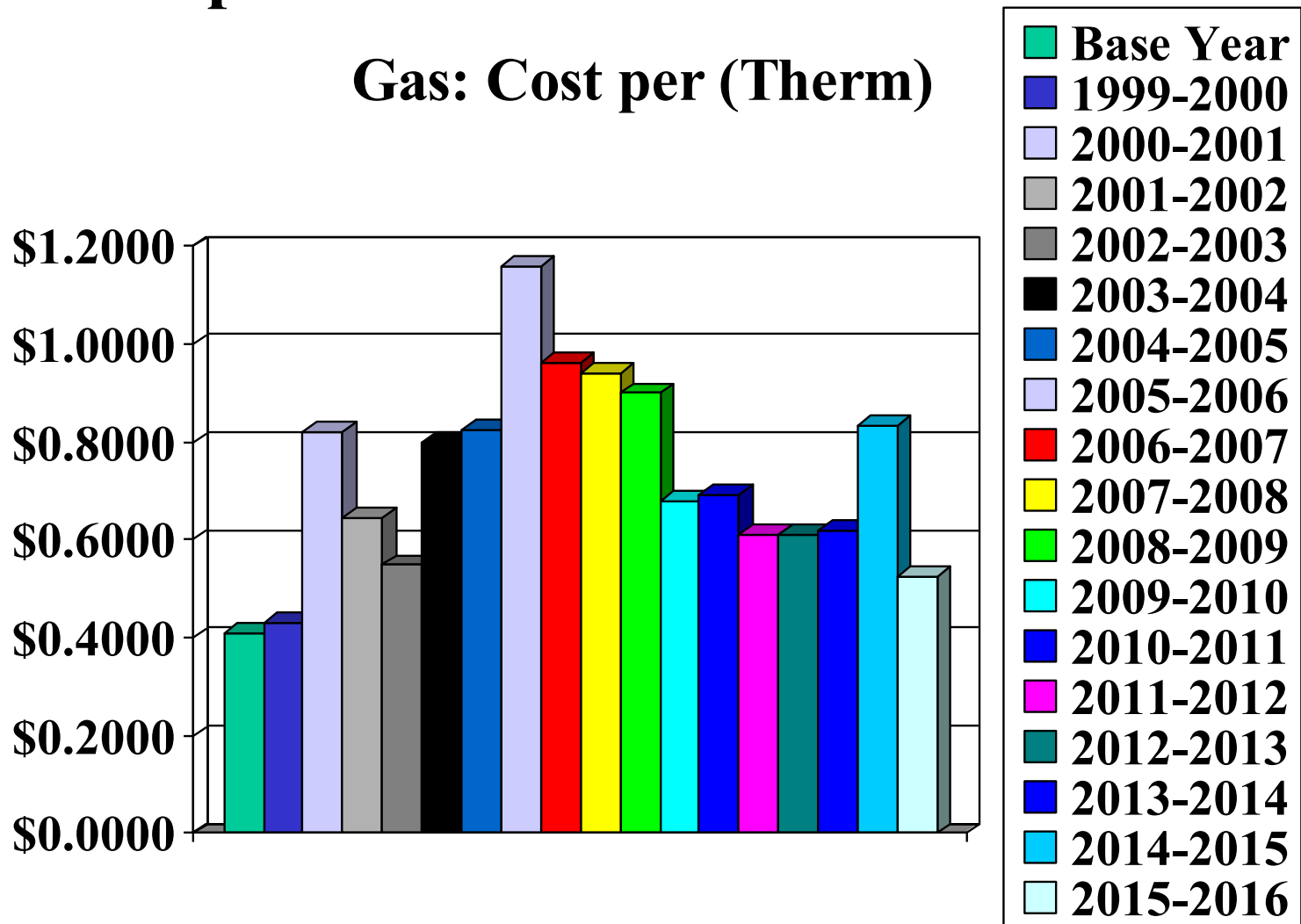


17th Year

Rate Comparison – Gas

Up 24% from the Base Year

Gas: Cost per (Therm)

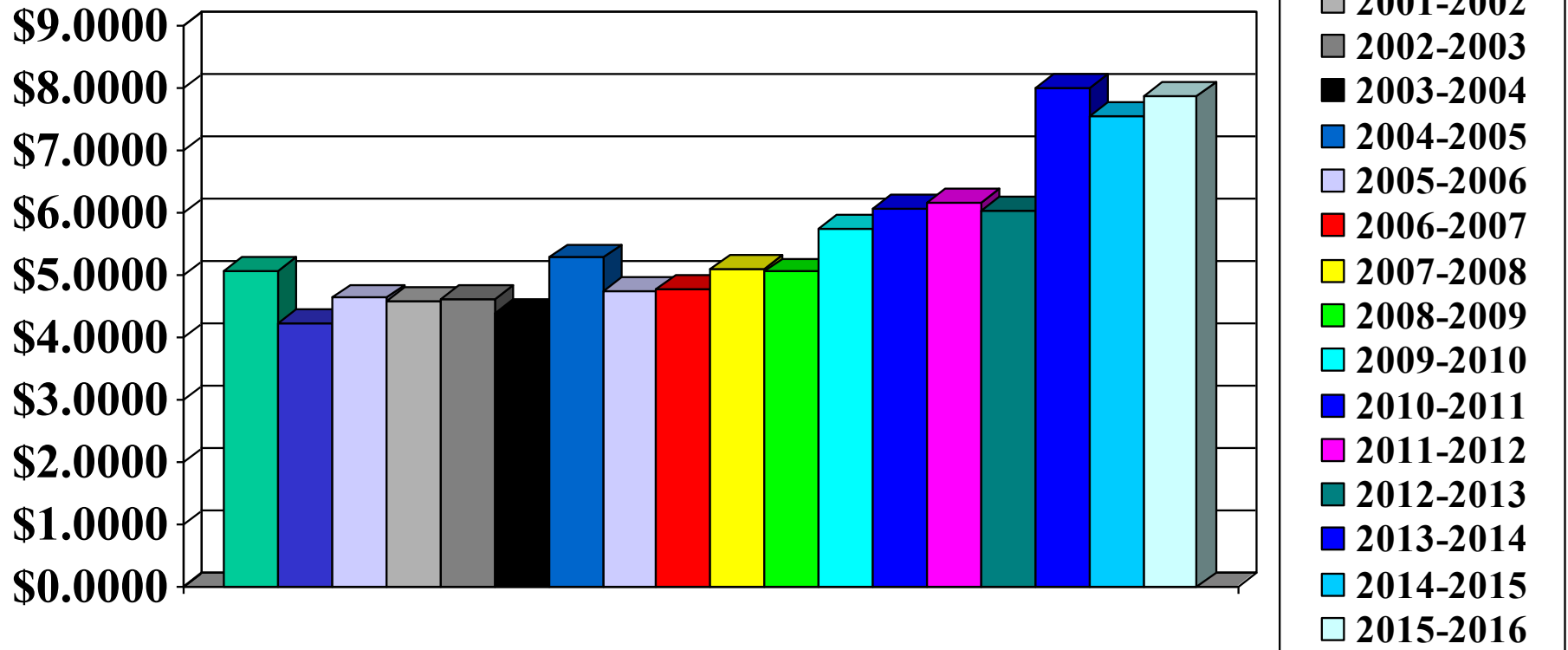


17th Year

Rate Comparison – Water & Sewer

Up 56% from the Base Year

Water & Sewer: Cost per (KGAL)

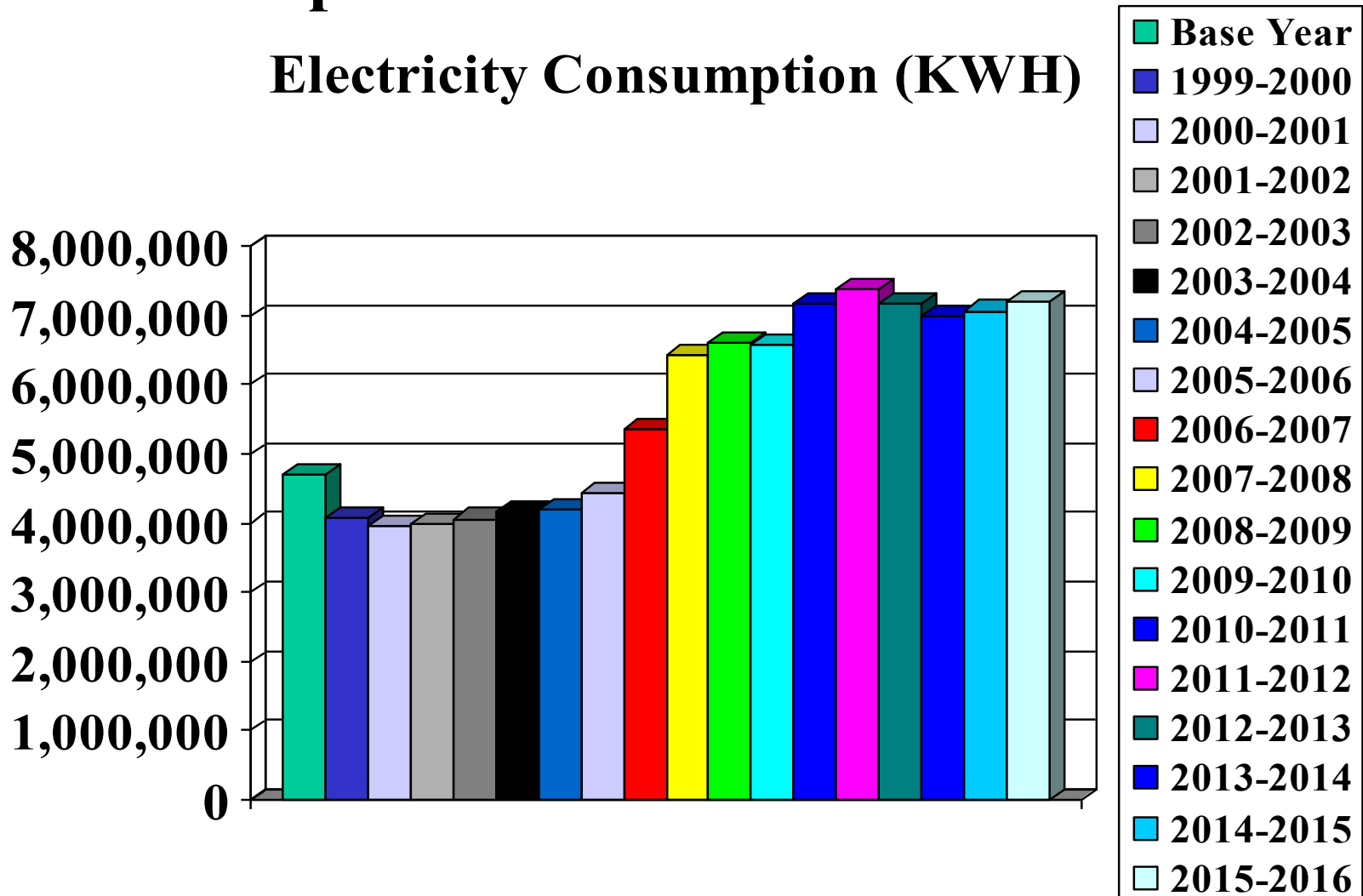


17th Year

Consumption Comparison – Electricity

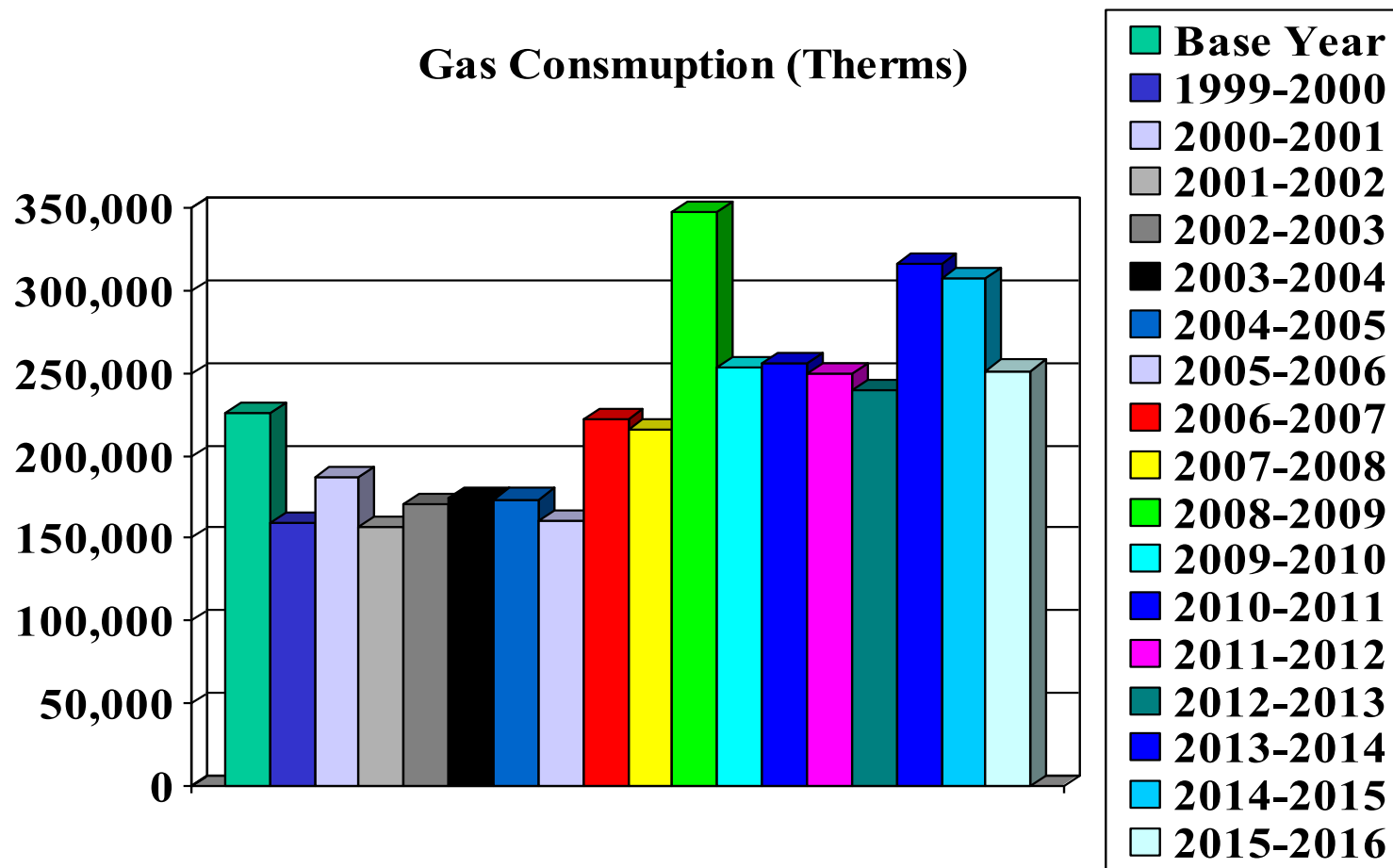
Up 53% from the Base Year

Electricity Consumption (KWH)



17th Year Consumption Comparison – Gas

Up 12% from the Base Year

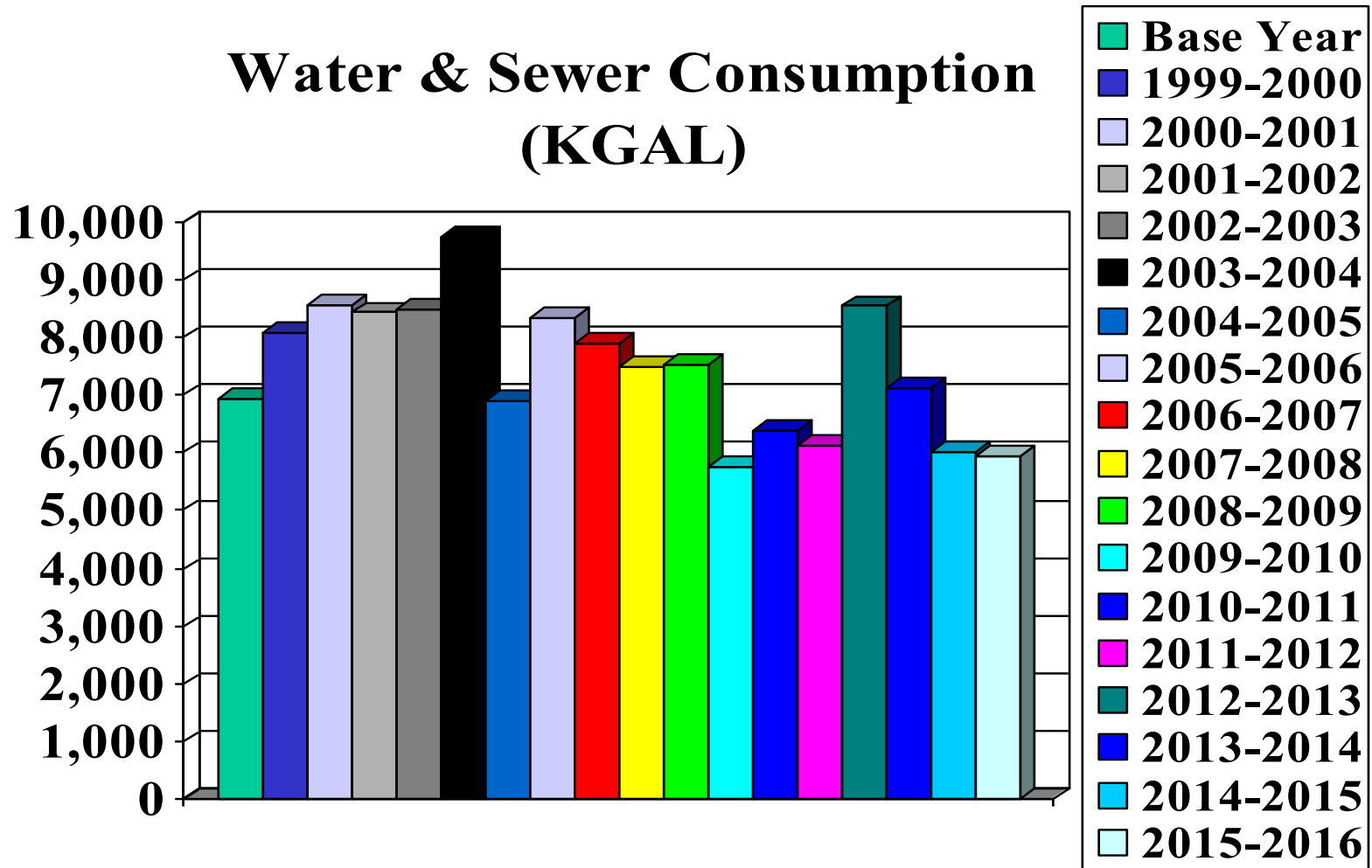


17th Year

Consumption Comparison – Water & Sewer

Down 14% from the Base Year

Water & Sewer Consumption (KGAL)



Urbandale Community Schools

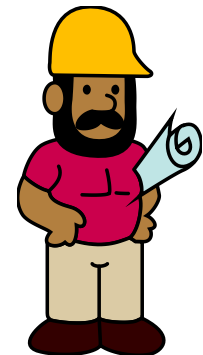
Energy Cost Avoidance

Year 17 Savings – 17 % @ \$144,753

Cumulative Savings – 23% @ \$2,748,756

Year 17 Energy Reduction Impact – 7,709 MMBTU

Year 17 savings equal to removing 1,284 metric tons of CO₂, planting 32,930 tree seedlings for 10 years or removing 268 passenger cars for one year.



Urbandale Community Schools

Building Cost 2015-2016

723,594 square feet

Building	Square Foot	Average Cost per sq. ft. per month	Total Cost
Concession Stand	9,080	.140	\$15,221
Karen Acres Modular	1,245	.108	\$1,649
Administration Office	5,043	.102	\$5,251
Olmsted	48,895	.092	\$51,521
Rolling Green	32,700	.092	\$36,545
Jensen	25,020	.089	\$26,692
Valerius	29,790	.088	\$31,629
Karen Acres	31,046	.086	\$32,110
Webster	93,500	.084	\$95,135
High School	287,400	.075	\$265,706
Middle School	159,875	.057	\$107,349

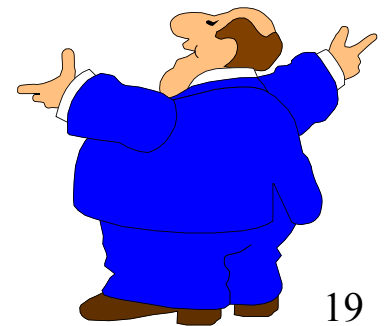
Urbandale Community Schools

Cost/Energy Reduction Considerations

- New efficient lighting in the old gym at the Middle School.
- New efficient lighting in the multipurpose rooms at Rolling Green and Olmsted.
- Commission the HVAC systems at Webster so that they operate in a efficient manner.
- Evaluate HVAC systems in other buildings to ensure they are operating correctly.
- A district policy on the use of personal refrigerators, microwaves, coffee pots, etc.

Credits

- Principals, custodians and maintenance staff for their dedication
- All employees of the Urbandale Community School District for helping in Energy Conservation



April 26, 2016

**To: Key Leadership – City of Urbandale, Urbandale Community School District,
Urbandale Chamber of Commerce & Urbandale Community Action Network (UCAN)**

From: Mike Carver – Participant in Central Iowa Opportunity Community Plan

**Re: Request to consider joining a long list of central Iowa organizations and businesses
that have endorsed the Opportunity Plan for poverty reduction.**

In June of 2014 because of my leadership in the Y Fatherhood Program I was invited to join a day long gathering of over 100 community leaders to discuss what could be done to address the concerns people have about poverty in central Iowa. Since then guided by key leaders at the United Way including Elisabeth Buck, an incredible amount of great work has been accomplished including the most recent update of the Central Iowa Opportunity Community Plan.

A key strategy that has employed has been to request central Iowa organizations and businesses to endorse the plan. You will find with this memo the current list of organizations & businesses that have endorsed the plan. The attachment also includes a number of pages from the updated report that was released at a public meeting held April 4, 2016. I will be delivering a copy of the full report to your offices later today.

Because of the incredible work that all of your organizations do to address these poverty issues, I think it makes sense that your organization take the steps necessary to be added to the list. The first step in the process is to contact Elisabeth Buck, Chief Community Impact Officer at the United Way of Central Iowa. You will find a recent e-mail from her that I received in January that includes all of her contact information along with a Opportunity Newsletter.

If you have any questions, please feel free to give me a call and contact me by e-mail.



Mike Carver 515-238-8766 cell e-mail mrccmb@aol.com

Commitments

Thank you to the following central Iowa organizations and businesses for endorsing the OpportUNITY plan for poverty reduction. As the work continues, this list will grow, and updated information will be available on the website.

- 4 R Kids ECI
- 2The Top
- AARP
- AFL-CIO
- African American Leadership Forum
- Age Friendly Greater DM
- Al Exito
- Alpha Kappa Alpha Sorority Inc.
- Alpha Phi Alpha Fraternity, Inc.
- Altoona Campus
- American Friends Service Committee
- AMOS
- Art Force Iowa
- Athene USA
- Anawim Housing
- Back 2 School Iowa
- Bank of the West
- Bankers Trust
- Beacon of Life
- Beckley Automotive
- Bhutanese Community of Iowa
- Bidwell
- Big Brothers Big Sisters
- Blank Children's Hospital
- BriWen Industries
- Bridges to Success
- Brooks Lodden, PC
- Business Volunteer Council
- Bureau of Refugee Services
- Candeo
- Capitol Park Early Learning Center
- Care More Clinic
- Catholic Charities
- Central College
- Central Iowa Shelter & Services
- Central Iowa Works
- Central Iowa Workforce Investment Board
- Centralized Intake – Primary Health Care
- Charlus Gabus Ford
- Child & Family Policy Center
- Children and Families Urban Movement
- Children and Families of Iowa
- ChildServe
- Chrysalis Foundation
- Church World Service
- City of Des Moines
- Common Bonds
- Community Foundation of Greater Des Moines
- Community Housing Initiative
- Community Youth Concepts
- Corinthian Baptist Church
- Courage League
- Creative Visions
- Cross Ministries
- DART
- DMACC
- DMARC
- Dallas County Public Health Nursing Services
- Des Moines Alumnae Chapter of Delta Sigma Theta
- Des Moines Area Hunger Hike
- Des Moines Area MPO
- Des Moines Field Office of the U.S. Department of Housing & Urban Development
- Des Moines Health Center, Inc.
- Des Moines Municipal Housing Agency
- Des Moines Public Schools
- Des Moines University
- Directors Council
- Disability Rights Iowa
- Drake University
- Drake University Adult Literacy Center
- Drake University Headstart
- Dress For Success - DM
- Dorothy's House
- EDGE
- Elim Christian Fellowship
- EMBARC
- El Comunicador
- Easter Seals
- Early Grade Reading Advisory Council
- Eat Greater Des Moines
- Employee & Family Resources
- Evelyn K. Davis Center for Working Families
- Evelyn Davis Early Learning Academy
- Every Child Matters in Iowa
- Everybody Wins! Iowa
- FamilyWize
- FBL Financial Group, Inc.
- Fidelity & Guaranty Life
- Financial Capability Network
- Food Bank of Iowa
- Gateway to College
- Girl Scouts of Greater Iowa
- Goodwill Industries
- Grandview University
- Greater Des Moines Partnership
- Habitat for Humanity
- HCI Care Services/ VNS of Iowa
- Healthy Homes Des Moines
- Heartland Area Education Agency
- Helping Hands Pantry
- HIRTA Public Transit
- Hawthorn Hill
- Hispanic Educational Resources
- Home, Inc.
- House of Mercy
- Hunger Free Polk
- IMPACT Community Action Partnership
- ICC-Solidarity Microfinance
- I Have A Dream Foundation
- ISU Extension and Outreach Polk Co.
- ISU Extension and Outreach-Community and Economic Development
- Iowa ACEs 360
- Iowa Afterschool Alliance
- Iowa Association for the Education of Young Children
- Iowa Bystander
- Iowa Central Community College
- Iowa Citizens for Community Improvement
- Iowa College Student Aid Commission
- Iowa Community Action Association
- Iowa Credit Union Foundation
- Iowa Department of Corrections
- Iowa Department of Human Services
- Iowa Center for Economic Success
- Iowa Homeless Youth Centers
- Iowa International Center
- Iowa Jobs for America's Graduates
- Iowa Justice for our Neighbors
- Iowa Legal Aid
- Iowa Sports Foundation
- Iowa State Education Association (ISEA)
- Iowa Workforce Development
- Iowa Vocational Rehabilitation Service
- Isiserettes Drum Corp
- Job Honor
- Joppa
- Jewish Family Services
- John Grubb YMCA
- John Deere Foundation
- Karen Association of Iowa
- Kia of Des Moines
- Kirkwood Community College
- KPMG

- Latino Forum
- Link Associates
- Links Incorporated (Des Moines Chapter)
- Lutheran Church of Hope
- Lutheran Services of Iowa
- ManUp Iowa
- Meals from the Heartland
- Meredith Corporation
- Mid Iowa Health Foundation
- Mid-Iowa Council, Boy Scouts of America
- NAACP Des Moines Branch
- Nationwide
- New Opportunities Inc.
- Northeast Iowa Community College (NICC)
- Oakridge Neighborhood Services
- Omega Psi Phi Fraternity Inc.
- Opportunity Iowa
- Orchard Place
- Paramount Lodging Advisors
- P4C, Professionals for Charity
- PCHTF- Healthy Homes East Bank
- Perry Child Development Center

- Phi Beta Sigma Fraternity Inc.
- Plymouth Church Board of Christian Social Action
- Prevent Child Abuse Iowa
- Prelude Iowa
- Polk County Continuum of Care
- Polk County Early Childhood Iowa
- Polk County Family and Youth Services
- Polk County Health Dept.
- Polk County Housing Trust Fund
- Primary Health Care Inc.
- Principal
- Project Iowa
- Rebuilding Together
- Refugee Planning Alliance
- Responsible Education and Development (READ)
- Sankofa Urban Farms
- Simpson College
- Skills 2 Compete Coalition
- South Central Iowa Federation Labor
- State Public Policy Group
- School Administrators of Iowa
- Tomorrow Plan
- Toyota of Des Moines

- Transformations Group
- Trinity United Methodist Church
- United Way of Central Iowa
- Unity HealthCare
- Urban Dreams
- U.S. Committee for Refugees and Immigrants, Des Moines Field Office
- Viva East Bank!
- VITA
- Voices to be Heard
- WeLift
- Wells Fargo Bank
- Wesley Life
- West Des Moines Human Services
- West Des Moines Community School District
- Wilkie House
- YESS
- YMCA of Greater Des Moines
- Young Women's Resource Center
- Youth Build
- Youth Justice Initiative of West Des Moines
- Youth Policy Institute of Iowa
- Zeta Phi Beta Sorority Inc.

OpportUNITY Leadership Roundtable

Glenda Bivens
*Iowa State University
Extension*

Mary Bontrager
*Greater Des Moines
Partnership*

Barb Bremner
*Polk County Early
Childhood Iowa*

Robert Brownell
Polk County

Elisabeth Buck
United Way of Central Iowa

Eric Burmeister
Polk County Housing Trust Fund

Teree Caldwell Johnson
*Oakridge Neighborhood
Services*

Marvin DeJear
*Evelyn K. Davis Center for
Working Families*

Angie Dethlefs-Trettin
*Community Foundation of
Greater Des Moines*

Gennis Groenenboom
Iowa Legal Aid

Amber Lynch
Viva Eastbank!

Tom Narak
School Administrators of Iowa

Vinh Nguyen
Des Moines Public Schools

Mark Phillips
*Polk County Continuum
of Care Board*

Elizabeth Presutti
DART

Sarai Schnucker Rice
DMARC

Carly Ross
*U.S. Committee for Refugees
and Immigrants*

Kris Schechinger
Nationwide

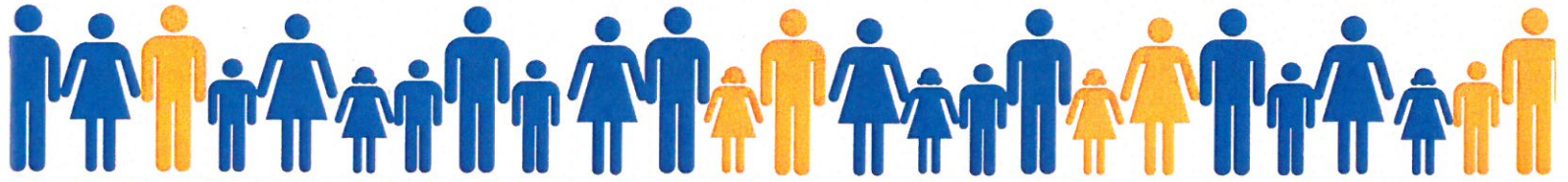
Phyllis Staplin
Community

Kanisha Tillman
Community - Lived Experience

Connie Welcher
*Iowa Home Care/
Lived Experience (Consulting)*

United Way of Central Iowa Staff
Corinne Lambert
Helene Grossman
Jody Kanne
Kwadjo Tillman
Renee Miller

Our Journey.



In Pursuit of Opportunity and Prosperity for All

The promise of the American Dream is that anyone, regardless of his or her origins, can have a fair start in life. If we work hard, we can get a good education and achieve success. But over the last several decades a disturbing “opportunity gap” has unexpectedly emerged between kids (and families) from “have” and “have-not” backgrounds. The central tenet of the American Dream—that all children, regardless of their family and social background, should have a decent chance to improve their lot in life—is no longer “self-evident.”

From: “Our Kids: The American Dream in Crisis” by Robert D. Putnam, 2015

Background

In June 2014, over 100 community members came together to learn about the great attributes and challenges of our community and the concerns people have about poverty in central Iowa. The group represented four sectors in equal numbers: business leaders and philanthropists, government and school leaders, non-profit and faith leaders, and community members who have lived with the stresses of poverty. The lived-experience group included single parents, low-wage and low-skilled workers, immigrants and refugees, young people and those burdened with too much debt. They provided tangible and real-life accounts of the struggles of living in poverty. This was just the beginning of a journey that has brought us to the development of a community plan. A second OpportUNITY Summit brought together community members to review, revise and commit to the plan. The overarching message of the plan is that, if we work together, we CAN put the plan into action and bring prosperity to all.

Some of the foundation-building efforts started with the first summit

Individuals who attended the 2014 Summit provided the following guidance:

- No one decides to live in poverty.
- We need jobs that pay livable wages.
- There is no such thing as poverty; there are just 100 different reasons why people are poor.
- We need to develop a plan and sustain action, not just be well-meaning people talking about it.
- There is no silver bullet; if there was, we would have ended poverty a long time ago.
- It will take lots of different changes, big and small, to decrease poverty.

Following the June 2015 Summit, the Leadership Roundtable met every other week. The 14-member team was made up of interested individuals representing the four sectors. The work of the group included: building a membership database, sharing and celebrating quick wins and inspired efforts in the community, informing the membership throughout the process through newsletters and presentations, creating an OpportUNITY website and building momentum as we moved toward developing a community plan. During that time, close to 1,000 individuals signed on to support OpportUNITY from all walks of life and from all corners of our community.

MYTH

Poor people are lazy.

TRUTH

In 2004, there was at least one adult with a job in 60% of families on food stamps that had both kids and a nondisabled, working-age adult.
(For All Myths and Truths: www.motherjones.com)

As the Leadership Roundtable met to learn and plan, it became clear that more information was needed to understand the life of poverty. We invited community organizations working to reduce poverty to meet with us to share their insights and initiatives. In addition, a group of 46 community members representing the four sectors engaged over 184 individuals in 22 group and 31 individual Listening and Learning Sessions to learn and understand:

- The characteristics of the life that people living in poverty want to create.
- What is helping them to create that life?
- What is getting in the way of creating that life?
- What would most help people, to get out of poverty?

To affirm that the plan draft accurately reflected the needs and opportunities in our community, a second Summit took place on November 2-3, 2015. The purpose of the second Summit was to bring together community members to review, revise and commit to the plan.

Over 120 interested citizens representing the same four sectors came together, and the voices of the community members were heard; numerous suggestions were offered and extensive revisions took place. Participants from both Summits were invited to attend Work Group meetings for each priority in the plan to review the revisions and provide additional input about the action steps for each performance measure. Eight meetings took place, and comments and suggestions were integrated into the priorities. A further review took place at a Leadership Roundtable meeting, and the final plan was prepared to reflect the work most crucial to accomplish in the next 18 months. The final plan includes priorities identified as those to work on over the next 18 months. Full lists of other ideas to work on in the future to reduce poverty are available for review on the website.

We proudly present the OpportUNITY plan for poverty reduction in central Iowa. Now, the real and exciting work begins!

Extremely poor, very poor, poor/low-income and self-sufficient are terms used in this plan and in discussions about moving out of poverty toward prosperity. Whenever data points are included in this plan, we identify the percentage of poverty on which they are based. The chart to the right indicates the levels of poverty. When the term poverty is used in this plan, it refers to the extremely poor, very poor and poor: 34.7% of central Iowans. In 2016, 250% of the Federal Poverty Level for a family of four is \$60,750. For a single person, it's \$29,700.

The data on the cover is based on 250% of poverty.

UNDERSTANDING THE LEVELS OF POVERTY



Extremely Poor

- Less than 100% of federal poverty level
- Struggling or unable to afford very basic needs including food, housing, clothing, transportation, healthcare
- Central Iowa Population: 11.3%



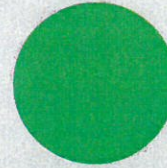
Very Poor/Low Income

- 100%-184% of federal poverty level
- Likely employed; income does not cover the basic household necessities and often requires public assistance support
- Central Iowa Population: 12.8%



Poor/Low Income

- 185%-249% of federal poverty level
- Likely employed with a higher wage; income does not cover the basic household necessities but most public assistance support is not available at this level
- Central Iowa Population: 10.6%



Self Sufficient

- 250% and above federal poverty level
- Reached economic success; no longer need public assistance or family support
- Central Iowa Population: 65.3%

Source: Health and Human Services Poverty Guidelines (2016)



Learn more about OpportUNITY on our website:
www.unitedwaydm.org/opportunity

A Community of Opportunity.



Central Iowa is a Place of Opportunity and Collaboration

Central Iowa is an incredible place for opportunity!

There are many reasons to boast about our community, including the growing construction of stores and apartments in the downtown and East Village areas, a nightlife that is attracting young professionals after hours, a community voluntarily agreeing to distribute affordable housing throughout their city, a strong refugee steering committee addressing the needs of our newest neighbors and a revitalization of neighborhoods that have been in distress for too long.

Central Iowa is a place of innovation!

As Norman Borlaug, Nobel Peace Prize winner and founder of the World Food Prize, said: "Civilization as it is known today could not have evolved, nor can it survive, without an adequate food supply." Iowa feeds the world and central Iowa is at the heart of these efforts. This is evidenced by the development of a robotic grocery store and a world-class agricultural sector that has nurtured a diverse, high-tech economy. In addition, we can boast about a continuously improved bike trail system, establishment of the Office of Economic Development and Industrial Relations to connect resources, and companies focusing on STEM (science, technology, engineering and math) to ensure future talent, centralized intake for homelessness, a beautiful Sculpture Garden and so much more.

Central Iowa is a place of caring and collaboration!

Since the 2014 OpportUNITY Summit, individuals have taken their part in seriously reducing poverty and demonstrated their commitment in meaningful ways. One example is that a local business owner returned to work the next day after participating in the Summit and gave a long-term,

low-wage employee a substantial raise. Another participant accepted the challenge and wrote an editorial for the Des Moines Register, making a difference by using her skills and work platform. A member of the Leadership Roundtable connected with a participant and has committed to being her mentor after she graduates from college. These are just a few examples of our caring community.

Our Community is a Great Place to Live

Over the last year, central Iowa has been applauded for a variety of reasons. Central Iowa has been recognized in new ways for being a great place to live and work. Awards include:

1. #1 Location for millennial home buyers (10-15, Realtor.com)
2. #4 Best City for Tech Workers to Start Their Career (6-12-15, Computer Training Schools)
3. #5 Best City for Retirement (6-1-15, Bankrate)
4. Des Moines Leads U.S. Metro Areas in Community Pride (5-13-15, Gallup and Healthways 2014 survey)
5. #6 Midsize Metro Where College Grads Move for Jobs (5-12-15, American Institute for Economic Research)
6. #2 Best City to Find a Job (3-15-15, Wallethub)
7. #2 Best Farmers' Market in America (11-19-14, The Daily Meal)
8. #1 Up and Coming City for Food (9-17-14, Women's Health and Yelp)
9. Des Moines - Best City for Young Professionals (8-18-14, Forbes)
10. #1 Up and Coming Downtown (7-21-14, Fortune)
11. #4 America's Most LGBT-Friendly Cities (6-11-14, Vocativ)
12. Des Moines is the 11th best place to live in the United States (3-3-16, U.S. News and World Report)

Central Iowa: A Great Place to Live and Work

1. Greater Des Moines Botanical Garden and Des Moines Community Playhouse renovated.
2. Facebook recently opened a \$300 million, 476,000-square-foot data center in Greater Des Moines. Construction on a second data center is underway.
3. Drake University has plans to invest \$65 million to create a STEM complex on its Des Moines campus.
4. Kum & Go has plans to build a 120,000-square-foot, \$92 million office in Downtown Des Moines.
5. Microsoft is building a \$1.1 billion data center in West Des Moines. This will be the second data center that Microsoft has built in the city.
6. Wells Fargo Arena in Downtown Des Moines hosted the first and second rounds of the 2016 NCAA Men's Basketball Tournament. This represents a continued push for the city to host major college sports events and conferences.
7. A Hy-Vee grocery store is under construction in downtown Des Moines.
8. Accumold, a global leader in the design, development and production of micro-engineered parts for various high-tech industries, has broken ground on its second expansion in four years in Ankeny.
9. Cultivation Corridor is providing messaging to highlight more than 20 agribusiness, agbioscience and agtechnology projects representing more than \$1.83 billion in central Iowa activity.
10. The Des Moines - West Des Moines metropolitan statistical area (MSA) totaled a record \$1.4 billion in goods exports in 2014.
11. The Homeless Coordinating Council and Continuum of Care will oversee the use of current funding from the United States Department of Housing and Urban Development.
12. 2-1-1 is available 24/7 to provide information and referrals to callers seeking help.
13. FamilyWize, available to central Iowans, provides discounts and savings on medications.
14. HOPE Initiative, a United Way of Central Iowa demonstration project, works with four local agencies to provide intense case management and financial support to remove barriers for 35 single-parent families through a multigenerational approach.
15. Healthy Homes Des Moines is a collaborative effort to minimize clinic and hospital visits related to pediatric asthma.
16. On behalf of the greater community, United Way, in partnership with the Mid-Iowa Health Foundation and the Community Foundation of Greater Des Moines, solicited the services of the Technical Assistance Collaborative, Inc. (TAC), to study behavioral health services in central Iowa. A report has been released.

We have work to do, and we can do it together!

We know that we have many reasons to be proud of central Iowa! We know that there is work to be done to make this a community where all our neighbors can live without want and need. We have work to be done to achieve this goal! We CAN do this together through collective impact! Collective impact is the commitment of a group of community members from different sectors to a common agenda for solving a specific social problem. Thank you for joining this journey! (See pages 38 and 39)

The number of people living in poverty in central Iowa needs to decrease!

2015 indicates that approximately 192,000 central Iowans (34% of the total population of Polk, Dallas and Warren counties) do not earn enough to be self-sufficient and 62,471 live below 100% of poverty. For a family of four, living below 100% of poverty means you earn less than \$24,300 annually. In order to be self-sufficient, a family of four needs to earn \$60,750 annually. Of those living below 100% of poverty, 22,285 are children under 18 years old. **The overall goal of OpportUNITY is to increase the percentage of people who are financially self-sufficient from 64.7% in 2013 to 75% in 2020.** (American Community Survey Poverty Thresholds, (ACS), 2013)

System Changes in Central Iowa:



- Streamlined access to general assistance
- Refugee Steering Committee established a community plan and evolved into the Refugee Alliance, hiring a full-time coordinator of refugee initiatives
- Mental Health Center located at Central Iowa Shelter and Services
- Hunger Free Polk County and Hunger Free Dallas County established and operational
- Centralized Intake for Homelessness has been created and is operational as the intake and prioritization system now housed at Primary Health Care
- City of Des Moines and Polk County have hired a Polk County Continuum of Care Board Director to oversee HUD funding
- SNAP (Supplemental Nutrition Assistance Program) education and training launched
- Connections Matter partnership formed, developed a shared message about brain development and trauma and offered workshops for grassroots efforts

For adults and families...

- In addition to reducing poverty for the family, an increase in the number of adults with high school equivalency diplomas, industry-recognized credentials and the benefit of soft skill training can increase the skill of the workforce to meet the needs of the community's employers.
- The state's skills gap persists with only 32% of working lowans having the skills and credentials needed to work in the middle skill jobs that make up 55% of Iowa's jobs. (Iowa Skills2Compete Coalition, 2016).

- High school dropouts are more likely than those who graduate to be arrested or have a child while still a teenager, which both incur additional financial and social costs (Fiester 2010).
- Iowa's average earnings for private-sector workers are 23% below the national average (Future Ready Iowa, 2015).
- Des Moines, Iowa has been named one of the "Worst Cities for Black Americans" focusing on the gap in quality of life compared to whites (24/7 Wall St., 2015).

<p>MYTH Single moms are the problem.</p>	<p>TRUTH Only 9% of low-income, urban moms have been single throughout their child's first five years. 35% were married to or in a relationship with the child's father for that entire time.</p>
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POVERTY: BY THE NUMBERS

The number of homeless people who received services as of Jan. 2015.

830

1,335

Children (22.7%) who read below third-grade level (IDE, 2015)

Individuals (12.6%) who are food insecure (Map the Meal Gap, 2013)

54,080

1,453

Children (22.1%) who read below eighth-grade level (IDE, 2015)

Percent of individuals who are financially insecure (below 250% poverty threshold) (ACS)

34.7%

33,966

Central lowans (8.1%) ages 18+ who do not have a high school diploma; 17.6% of these individuals live below 100% poverty (ACS)

Children (39.5%) who are on free or reduced lunch in Polk, Dallas and Warren county school districts (IDE, 2015-2016)

39,643

16.1%

Percentage of children who live below the poverty level in Iowa (ACS)

Des Moines Public School students (73.2%) who are on free or reduced lunch (IDE)

22,959

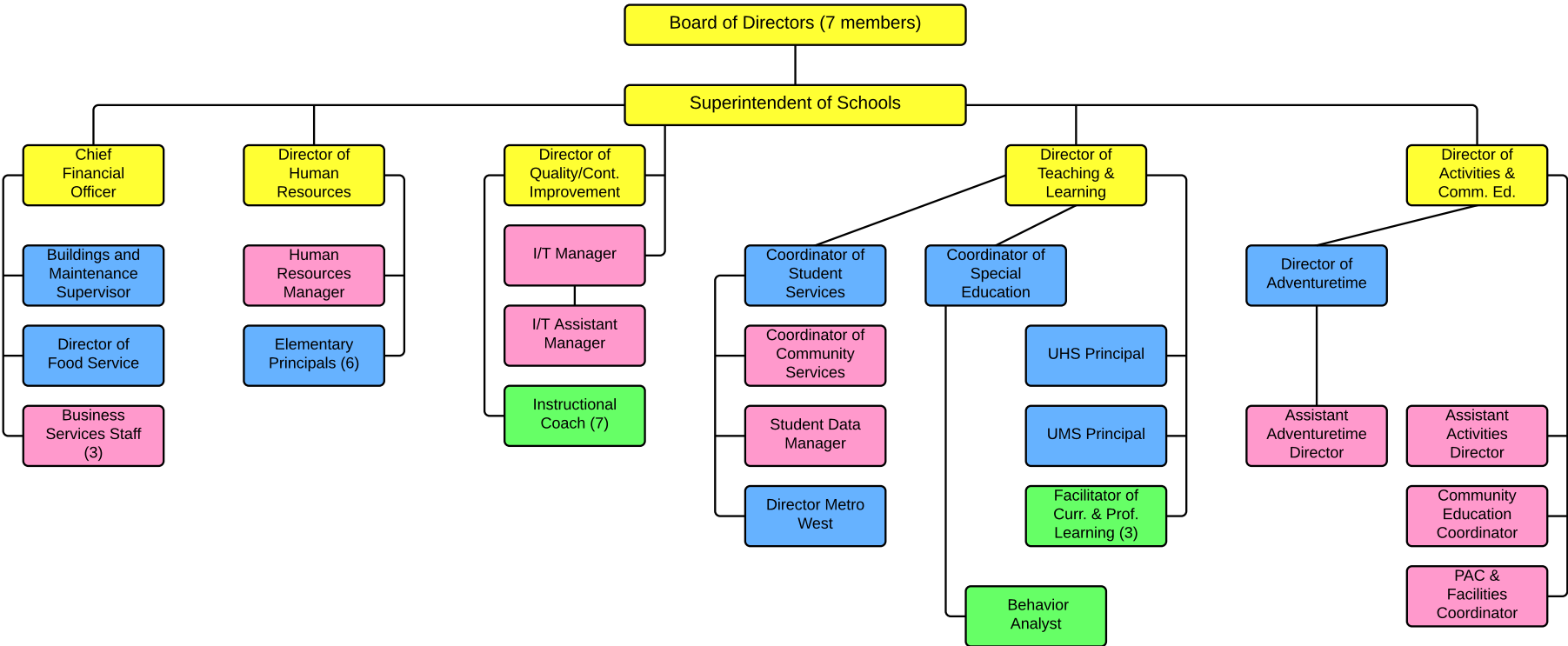
22,648

Individuals (7.2%) in the total central Iowa labor force who live below poverty; 2,564 (22.6%) of these individuals live in the Urban Core (ACS)

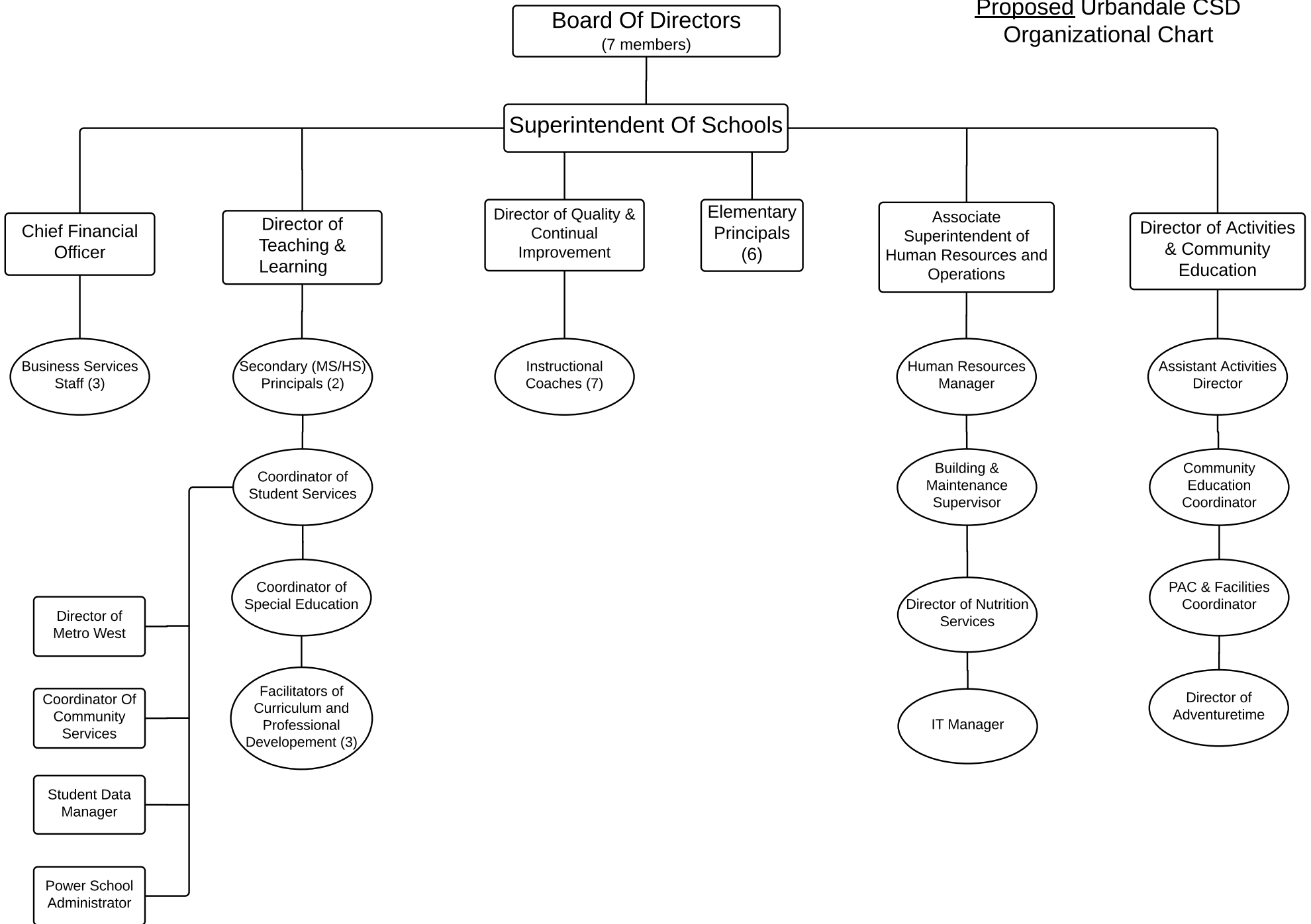
ACS — American Community Survey
IDE — Iowa Dept. of Education

Current

Urbandale CSD Organizational Chart



Proposed Urbandale CSD
Organizational Chart



			BOARD OF DIRECTORS				
Aaron Applegate	Aldrich Cabildo	Graham Giles	Chris Gunnare	Katherine Howsar	Cate Newberg	Tanya Ruden	Tanya Ruden
		Superintendent of Schools - Steve Bass					
Chief Financial Officer - Shelly Clifford							
	Business Manager - Steve Richman						
	Administrative Assisatant to Payroll - Deb Boston						
	Administrative Assistant to Business Services - Denise Marshall						
Director of Teaching and Learning - Christa Carlile							
	Middle School Principal - Loren DeKruyf						
	High School Principal - Brian Coppess						
	Coordinator of Student Services - Keri Schlueter						
	Director of Metro West Learning Academy - Carla Krogman						
	Coordinator of Community Services - Michelle Hamilton						
	Student Data Manager - Sandra Walters						
	PowerSchool Administrator - Bass Cameron						
	Coordinator of Special Education - Jason Volmer						
	Facilitator of Curriculum and Professional Developement - Lindie Truitt						
	Facilitator of Curriculum and Professional Developement - Steve Mefford						
	Facilitator of Curriculum and Professional Developement - Michelle Cole						
Director of Quality and Continual Improvement - Denise Wood							
	Instructional Coach - Olga Barnes						
	Instructional Coach - Jill Miller						
	Instructional Coach - Angie Lorenz						
	Instructional Coach - Cynthia Wohlford						
	Instructional Coach - Lance McConnell						
	Instructional Coach - Katie Sevald						

Elementary Principals:						
Jensen Principal - (Brad Paul)						
Karen Acres Principal - Lara Justmann						
Olmsted Principal - Elyse Brimeyer						
Rolling Green Principal - Julie Taylor						
Valerius Principal - Meredith Mauro						
Webster Principal - (Erin Shearer)						
Associate Superintendent of Human Resources and Operations - Mark Lane						
Human Resources Manager - Maggie Holton						
Building and Maintenance Supervisor - John Lees						
Director of Nutrition Services - Cathy Conklin						
IT Manager - Josh Whitver						
Director of Activities and Community Education - Dr. William Watson						
Assistant Activities Director - Josh Jacobs						
Community Education Coordinator - Scott Krava						
PAC and Facilities Coordinator - Andy Hoverson						
Director of Adventuretime - Ashley Becker						

May 23, 2016 Board Meeting
Special Report #4

Funding Proposed 2016-2017 Certified Staffing Changes	
Proposed New Certified Positions with Reallocated Funds	
Two Elementary School Counselors	\$140,000
One Teacher Librarian	\$65,000
One Elementary Nurse	\$60,000
Total	\$265,000
Projected Certified Staff Turnover Savings	\$175,000
Projected Gen. Education Associate Allocation of Hours Change Savings	\$100,000
45 minutes per section instead of current average of 73 min/sect. (58-90 min. range)	
Olmsted Clerk Receptionist Reduction	\$20,000
Olmsted reduction to 12 K-5 sections	
Rolling Green Health Associate Reduction	\$21,000
Reduction due to addition of a full-time RG Nurse	
Energy Educator Reduction	\$16,500
Nutrition Services Funding Lunchroom Supervision	\$34,000
Total Estimated General Fund Savings	\$366,500
Proposed Administrative Staff Adjustments	
Principal 12-month Contract Adjustment (Year1)	
Goal of getting to Metro/Similar size average in three years	
Lara	\$3,000
Meredith	\$5,000
Elyse	\$5,000
Jensen	\$5,000
Webster	\$5,000
Loren	\$5,000
Coordinator of Student Services Adjustment	\$2,500
Coordinator of Special Education Adjustment	\$2,500
Assistant Superintendent of HR & Operations Postion Creation	\$7,500

Total	\$40,500
Total Cost of all Proposed Staffing Changes	\$305,500
Estimated Remaining General Fund Savings after Proposed Changes	\$61,000



Change to Elem. General Education Associate Allocations and Associated Additional Certified Staffing

General Education Associate Plan Timeline

- Fall 2015--Feedback to Steve from principals during entry interviews to study equality of staffing across buildings
- Direct request from board members to study equality of everything (including staffing) across buildings during board retreats
- February--Steve asked HR to pull information regarding staffing across all elementary buildings; biggest discrepancy noted was general education associates
- Shared data gathered and asked for feedback after March 3 principal meeting to Steve regarding gen ed associate time
- Asked for feedback again at April 7 principal meeting to Steve; fist to five voting
- Asked to provide any more feedback after April 7 principal meeting ASAP to Steve
- Discussed at April 18 and 25 Director Meetings to determine course of action.

	16-17 Projected Sections	45 min/sec	Media Assoc.	Health Assoc.	Principal Sec.	Clerk
Jensen	11	8.25	3 hrs	5.75 hrs	Up to 8 hrs/day	0 hrs
Karen Acres	11	8.25	3 hrs	5.75 hrs	Up to 8 hrs/day	0 hrs
Olmsted	12	9	3 hrs	5.75 hrs	Up to 8 hrs/day	0 hrs
Rolling Green	12	9	3 hrs	5.75 hrs	Up to 8 hrs/day	0 hrs
Valerius	12	9	3 hrs	5.75 hrs	Up to 8 hrs/day	0 hrs
Webster	20	15	3 hrs	0 hrs	Up to 8 hrs/day	5 hrs
Total	78	58.5				
Daily Pay		\$792.68				
FICA/IPERS		\$124.29				
Total Daily Cost		\$916.97				
Total Annual Cost		\$165,053.96				
Savings		\$102,493.36				

Building principals will determine how to best allocate the daily hours for their building keeping four requirements in mind.

- No general education associate may work more than 5.75 hours per day
- Daily hours are allocated in quarter hour segments (Accurate schedules will be critical to implementation of the time clocks as employees will not be allowed to clock in/out more than seven minutes before/after their work schedule.)
- In scheduling general education associates to classroom duties, preference should be given to Kindergarten and First Grade core instruction.
- General Education Associates cannot provide instruction to students outside the direction and supervision of licensed employee. In addition, no combination of hours can exceed 5.75 per day. For example, a person cannot work 3 hours per day as a general education associate and 3 hours per day as a special education associate.

**Urbandale Community School District
Budget Capacity Projections for FY17
May 18, 2016**

<u>Projected Spending Authority</u>	Estimated FY17 Funding	Estimated FY 16 Funding	Estimated New Budget Capacity in FY17*
Projected Maximum Authorized Budget	\$ 49,721,568	\$ 48,516,786	1,204,782
Projected PY Unspent Authorized Budget (Unspent Balance)	6,016,786	5,770,971	245,815
Projected New Budget Capacity to preserve Unspent Balance	\$ 43,704,782	\$ 42,745,815	\$ 958,967

<u>Estimated Personnel Total Package increases</u>	FY17 Estimate	FY 16 Estimate	Estimated increase for FY17
UEA Teacher's group - 3.04% increase	\$ 22,566,690	\$ 21,901,339	\$ 665,351
Supervisors, Classified, UEW, and all others - 2.80% increase	7,613,635	7,406,260	207,375
Administrator group - 2.81% increase	3,116,530	3,031,438	85,092
Total Estimate for Salaries, FICA, IPERS, Insurance	\$ 33,296,855	\$ 32,339,037	\$ 957,818

Assumptions and Basis of Projections:

Projected budget capacity is based on current financial targets and ending UAB of 12% or about \$6,000,000 at 6/30/17
 Urbandale's Regular Program funding increase for FY17 is 3.51%
 Spending Authority projections include Dept of Mgmt calculations for regular, supplemental, and categorical funding
 Projected Maximum Authorized Budget includes District's projections for miscellaneous revenue
 District estimates on personnel total package costs (Salary, FICA, IPERS, Insurance) applicable to current FTE only
 Total budget for all FY17 non-labor expenses (Services, Supplies, Equipment, etc.) increases by 3% or less.

Metro Area Teacher Salary Schedule Comparison

District	Starting Sal. - 1st Year Teacher w/BA	16-17 Estimate	Starting Sal. - 1st Year Teacher w/MA	16-17 Estimate	16-17 Estimate	BA-10 Years Experience (no add. credits)	16-17 Estimate	MA-10 Years Experience (no add. Credits)
Newton	\$36,163	\$37,320	\$39,907	\$41,184	\$47,396	\$48,913	\$53,949	
Indianola	\$46,180	\$47,658	\$52,480	\$54,159	\$53,695	\$55,413	\$59,995	
Ames	\$35,625	\$36,765	\$43,011	\$44,387	\$47,935	\$49,469	\$57,168	
Johnston	\$44,245	\$45,661	\$49,145	\$50,718	\$50,005	\$51,605	\$55,955	
Southeast Polk	\$44,567	\$45,993	\$48,867	\$50,431	\$54,341	\$56,080	\$60,596	
Waukee	\$45,844	\$47,311	\$50,544	\$52,161	\$54,644	\$56,393	\$59,459	
West Des Moines	\$44,326	\$45,744	\$47,166	\$48,675	\$52,056	\$53,722	\$55,395	
Ankeny	\$47,794	\$49,323	\$53,619	\$55,335	\$50,553	\$52,171	\$58,523	
Des Moines	\$39,719	\$40,990	\$43,240	\$44,624	\$51,659	\$53,312	\$56,480	
Dallas Center-Grimes	\$33,742	\$34,822	\$37,360	\$38,556	\$38,142	\$39,363	\$46,827	
Norwalk	\$39,421	\$40,682	\$41,505	\$42,833	\$44,883	\$46,319	\$47,494	
Urbandale	\$43,708	\$45,107	\$48,785	\$50,346	\$45,977	\$47,448	\$51,055	
Group Average	\$41,778	\$43,115	\$46,302	\$47,784	\$49,274	\$50,851	\$55,241	

16-17 Estimate	BA-Max Years Exp. (no add. credits)	16-17 Estimate	MA-Max Years Exp. (no add. credits)	16-17 Estimate
\$55,675	\$48,645	\$50,202	\$62,998	\$65,014
\$61,915	\$58,220	\$60,083	\$68,320	\$70,506
\$58,997	\$51,628	\$53,280	\$61,476	\$63,443
\$57,746	\$57,685	\$59,531	\$74,115	\$76,487
\$62,535	\$57,468	\$59,307	\$70,369	\$72,621
\$61,362	\$59,044	\$60,933	\$71,609	\$73,900
\$57,168	\$61,180	\$63,138	\$74,257	\$76,633
\$60,396	\$68,946	\$71,152	\$82,741	\$85,389
\$58,287	\$53,190	\$54,892	\$59,849	\$61,764
\$48,325	\$46,287	\$47,768	\$59,372	\$61,272
\$49,014	\$51,329	\$52,972	\$56,541	\$58,350
\$52,689	\$63,725	\$65,764	\$75,151	\$77,556
\$57,009	\$56,446	\$58,252	\$68,067	\$70,245

2015-2016 Principal Base Salary Data

Metro Area Districts	15-16 Average Salary	16-17 Estimate
Ankeny	\$118,781	\$122,344.43
Waukee	\$117,709	\$121,240.27
Indianola	\$116,548	\$120,044.44
Johnston	\$111,378	\$114,719.34
Southeast Polk	\$110,969	\$114,298.07
Des Moines Independent	\$106,696	\$109,896.88
Norwalk	\$105,901	\$109,078.03
West Des Moines	\$101,735	\$104,787.05
Urbandale	\$97,195	\$100,110.85
Dallas Center-Grimes	\$88,920	\$91,587.60
Metro Average	\$107,583	\$110,810.70

3% annual salary increases

		16-17 Estimate	Adjustment
Julia Taylor	\$111,982.00	\$115,341.46	
Lara Justmann	\$100,218.00	\$103,224.54	\$3,000.00
Elyse Brimeyer	\$89,721.00	\$92,412.63	\$5,000.00
Meredith Mauro	\$89,721.00	\$92,412.63	\$5,000.00
Webster Principal		\$92,000.00	\$5,000.00
Jensen Principal		\$90,000.00	\$5,000.00
UCSD Average		\$97,565.21	

Ashley Becker	\$89,721	\$92,412.63	* 12 month cc
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Similar Enrollment Districts	15-16 Average Salary	16-17 Estimate
Indianola	\$116,548	\$120,043.93
Bettendorf	\$109,997	\$113,296.91
Clinton	\$103,255	\$106,352.65
Ames	\$103,027	\$106,117.98
Fort Dodge	\$102,079	\$105,141.63
North Scott	\$100,957	\$103,985.71
Urbandale	\$97,195	\$100,110.34
Mason City	\$94,631	\$97,469.59
Newton	\$92,535	\$95,310.79
Western Dubuque	\$84,625	\$87,163.75
Similar Enrollment Average	\$100,485	\$103,499.33

16-17 Metro & Similar District Average: \$107,155.01

16-17 Estimate w/ adjustment		Goal: Get to average of Metro & Similar District in next three (3) years
\$115,341.46		
\$106,224.54	from 11 to 12 Mo.	
\$97,412.63	from 11 to 12 Mo.	
\$97,412.63	from 11 to 12 Mo.	
\$97,000.00	12 Mo.	
\$95,000.00	12 Mo.	
\$101,398.54		

ontract

2015-2016 Principal Base Salary Data

District	15-16 Average Salary	16-17 Estimate
Indianola	\$127,290	\$131,108.70
Ankeny	\$125,157	\$128,911.71
Waukee	\$119,264	\$122,841.92
Des Moines Independent	\$113,682	\$117,092.46
Southeast Polk	\$112,082	\$115,444.46
Johnston	\$111,458	\$114,801.74
West Des Moines	\$110,811	\$114,135.33
Dallas Center-Grimes	\$106,064	\$109,245.92
Norwalk	\$99,565	\$102,551.95
Urbandale	\$94,902	\$97,749.06
Metro Average	\$112,028	\$115,388.33

3% annual salary increases

	15-16 Salary	16-17 Estimate	Adjustment
Loren DeKruyf	\$94,902.00	\$97,749.06	\$5,000

2015-2016 Principal Base Salary Data

District	15-16 Average Salary	16-17 Estimate
Indianola	\$127,290.00	\$131,108.70
Fort Dodge	\$117,766.00	\$121,298.98
Bettendorf	\$117,575.00	\$121,102.25
Ames	\$115,000.00	\$118,450.00
North Scott	\$113,121.00	\$116,514.63
Clinton	\$110,300.00	\$113,609.00
Mason City	\$105,884.00	\$109,060.52
Newton	\$98,400.00	\$101,352.00
Urbandale	\$97,194.50	\$100,110.34
Western Dubuque	\$89,000.00	\$91,670.00
Similar Enrollment Average	\$109,153.05	\$112,427.64

16-17 Metro & Similar District Average: \$113,907.98

16-17 Est. w/ adjustment	Goal: Get to average of Metro & Similar District in next three (3) years
\$102,749.06	

2015-2016 Principal Base Salary Data

District	Average 15-16 Salary	16-17 Estimate
Ankeny	\$136,457.00	\$140,550.71
Waukee	\$135,823.00	\$139,897.69
Des Moines Independent	\$133,586.00	\$137,593.58
Urbandale	\$129,853.00	\$133,748.59
Norwalk	\$123,900.00	\$127,617.00
West Des Moines	\$123,827.00	\$127,541.81
Johnston	\$123,776.00	\$127,489.28
Southeast Polk	\$123,370.00	\$127,071.10
Indianola	\$120,750.00	\$124,372.50
Dallas Center-Grimes	\$117,520.00	\$121,045.60
Metro Average	\$126,886.20	\$130,692.79

3% annual salary increases

	15-16 Salary	16-17 Estimate
Brian Coppess	\$129,853.00	\$133,748.59

2015-2016 Principal Base Salary Data

District	Average 15-16 Salary	16-17 Estimate
Fort Dodge	NA	NA
Bettendorf	\$134,224.00	\$138,250.72
Urbandale	\$129,853.00	\$133,748.59
Ames	\$126,836.00	\$130,641.08
North Scott	\$121,637.00	\$125,286.11
Clinton	\$121,637.00	\$125,286.11
Indianola	\$120,750.00	\$124,372.50
Newton	\$114,057.00	\$117,478.71
Western Dubuque	\$105,000.00	\$108,150.00
Mason City	\$101,179.00	\$104,214.37
Similar Enrollment Average	\$119,463.67	\$123,047.58

2015-2016 Assoc/Asst. Principal Base Salary Data

District	Average 15-16 Salary	16-17 Estimate
Ankeny	\$104,685.00	\$107,825.55
Waukee	\$96,190.00	\$99,075.70
Des Moines Independent	\$93,756.00	\$96,568.68
West Des Moines	\$91,863.00	\$94,618.89
Johnston	\$92,009.00	\$94,769.27
Southeast Polk	\$99,654.00	\$102,643.62
Indianola	\$100,599.00	\$103,616.97
Metro Average	\$96,965.14	\$99,874.10

3% annual salary increases

	15-16 Salary	16-17 Estimate	
Tim Carver (Associate)	\$110,619.00	\$113,937.57	11 mo.
Jen Silvay (Associate)	\$82,500.00	\$84,975.00	11 mo.
Dania Wilson (Assistant)	\$82,120.00	\$84,583.60	11 mo.
District Average	\$91,746.33	\$94,498.72	

2015-2016 Assoc/Asst. Principal Base Salary Data

District	Average 15-16 Salary	16-17 Estimate
Fort Dodge	\$87,330.00	\$89,949.90
Bettendorf	\$104,505.00	\$107,640.15
Ames	\$96,947.00	\$99,855.41
North Scott	\$83,220.00	\$85,716.60
Clinton	\$95,905.00	\$98,782.15
Newton	\$90,493.00	\$93,207.79
Western Dubuque	\$78,250.00	\$80,597.50
Mason City	\$82,707.00	\$85,188.21
Similar Enrollment Average	\$90,289.57	\$92,998.26

Assoc/Asst Sup, Chief Off., Exec. Dir., Director
2015-16 Salary

District	2015-2016 Base Salary	16-17 Estimate	
Cedar Rapids	165,458.00	\$170,421.74	
Ankeny	154,361.00	\$158,991.83	
Sioux City	153,544.00	\$158,150.32	
Waterloo	150,911.00	\$155,438.33	
Dubuque	147,125.00	\$151,538.75	
Linn-Mar	146,971.00	\$151,380.13	
Waukee	146,968.00	\$151,377.04	
SE Polk	140,393.00	\$144,604.79	
*Fort Dodge	137,593.00	\$141,720.79	current middle
Johnston	137,026.00	\$141,136.78	
West Des Moines	136,525.00	\$140,620.75	
Pleasant Valley	133,580.00	\$137,587.40	
Ottumwa	133,476.00	\$137,480.28	
Marshalltown	132,550.00	\$136,526.50	
*Ames	129,629.00	\$133,517.87	
Dallas Center-Grimes	129,285.00	\$133,163.55	
*Indianola	127,290.00	\$131,108.70	
*Bettendorf	124,237.00	\$127,964.11	
Average	140,384.56	\$144,596	

The data above represents a wide variety of titles. The common denominator is being superv

3% annual salary increases

	15-16 Salary	16-17 Estimate	Adjustment
Bill Watson	132,967.00	\$136,956.01	
Mark Lane	119,342.00	\$122,922.26	\$7,500.00
Crista Carlile	119,342.00	\$122,922.26	
Denise Wood	104,657.00	\$107,796.71	* 11 month contract

ised by the superintendent.

**Goal: Get to middle of
of the chart in the next
three (3) years**

2015-2016 SBO Base Salary Data

District	15-16 Average Salary	16-17 Estimate
Indianola	\$110,748.00	\$114,070.44
Ankeny	\$130,072.00	\$133,974.16
Waukee	\$122,589.00	\$126,266.67
Des Moines Independent	NA	NA
Southeast Polk	\$137,804.00	\$141,938.12
Johnston	\$136,795.00	\$140,898.85
West Des Moines	\$138,523.00	\$142,678.69
Dallas Center-Grimes	\$105,953.00	\$109,131.59
Norwalk	\$135,818.00	\$139,892.54
Urbandale	\$126,932.00	\$130,739.96
Metro Average	\$127,248.22	\$131,065.67

\$204,162.42

3% annual salary increases

	15-16 Salary	16-17 Estimate
Shelly Clifford	\$126,932.00	\$130,739.96

2015-2016 SBO Base Salary Data

District	15-16 Average Salary	16-17 Estimate
Fort Dodge	\$117,766.00	\$121,298.98
Bettendorf	\$122,296.00	\$125,964.88
Ames	\$117,486.00	\$121,010.58
North Scott	\$99,004.00	\$101,974.12
Clinton	\$99,250.00	\$102,227.50
Mason City	\$66,939.00	\$68,947.17
Newton	\$114,975.00	\$118,424.25
Similar Size Average	\$105,388.00	\$108,549.64

2015-2016 Student Services/Special Education Base Salary Data

District	15-16 Average Salary	16-17 Estimate
Norwalk	\$88,763.00	\$91,425.89
Cedar Falls	\$83,479.00	\$85,983.37
Linn-Mar	\$87,000.00	\$89,610.00
Ames	\$98,767.00	\$101,730.01
Newton	\$110,000.00	\$113,300.00
Ankeny	\$82,762.00	\$85,244.86
Council Bluffs	\$114,369.00	\$117,800.07
Urbandale	\$92,180.00	\$94,945.40
Average	\$94,665.00	\$97,504.95

These districts have central office administrative roles similar to our Coordinator

3% annual salary increases

	15-16 Salary	16-17 Estimate	Adjustment
Keri Schlueter	\$92,180.00	\$94,945.40	\$2,500.00
Jason Volmer	\$92,180.00	\$94,945.40	\$2,500.00

Meets goal of getting t

or roles which report to the Director of Teaching and Learning.

16-17 Estimate w/ adjustment	
\$97,445.00	12 mo.
\$97,445.00	12 mo.

up to average.

2015-2016 Superintendent Base Salary Data

Metro Districts	Average 15-16 Salary	16-17 Estimate
Des Moines Independent	NA	NA
Johnston	\$231,750.00	\$238,702.50
Ankeny	\$223,151.00	\$229,845.53
Waukee	\$220,940.00	\$227,568.20
Indianola	\$209,144.00	\$215,418.32
West Des Moines	\$196,122.00	\$202,005.66
Southeast Polk	\$190,646.00	\$196,365.38
Norwalk	\$175,144.00	\$180,398.32
Urbandale	\$170,000.00	\$175,100.00
Dallas Center-Grimes	\$164,815.00	\$169,759.45
Metro Average	\$197,968.00	\$203,907.04

\$288,260

3% annual salary increases

	15-16 Salary	16-17 Estimate
Steve Bass	\$170,000.00	\$175,100.00

2015-2016 Superintendent Base Salary Data

Similar Size District	Average 15-16 Salary	16-17 Estimate
Indianola	\$209,144.00	\$215,418.32
Mason City	\$208,423.00	\$214,675.69
Bettendorf	\$197,760.00	\$203,692.80
Fort Dodge	\$192,405.00	\$198,177.15
Ames	\$178,500.00	\$183,855.00
North Scott	\$175,686.00	\$180,956.58
Urbandale	\$170,000.00	\$175,100.00
Newton	\$167,329.00	\$172,348.87
Clinton	\$161,774.00	\$166,627.22
Western Dubuque	\$150,000.00	\$154,500.00
Similar Enrollment Average	\$177,986.33	\$186,535.15

Special Report #6 is the preliminary taxation rates report from the Iowa Department of Management (DOM) for next fiscal year. The Governor had not signed the school funding bill before the Certified Budget deadline, so the District certified their budget at 0% allowable growth. Special Report # 6 shows the total tax rate of \$17.70258 certified by the District at the April 15 deadline. After the Governor signed the school funding bill into law, the DOM applied the 2.25% allowable growth to the District's Certified Budget, causing the General Fund tax rate to increase to \$17.74689. The District now has until June 1, 2016 to make any downward adjustments to tax rates.

**ADOPTION OF BUDGET AND TAXES
JULY 1, 2016-JUNE 30, 2017**

Department of Management - Form S-TX

URBANDALE

District Number 6579

RECEIVED
APR 15 PM 1:20
POLK CO. AUDITOR
AMIE FITZGERALD

Total Special Program Funding

Instructional Support (A&L line 10.5)	097	2,197,248
Educational Improvement (A&L line 11.3)	099	0
Voted Physical Plant & Equipment (A&L line 19.3)	105	804,389

Special Program Income Surtax Rates

Instructional Support (A&L line 10.15)	096	0
Educational Improvement (A&L line 11.4)	098	0
Voted Physical Plant & Equipment (A&L line 19.4)	104	0

Utility Replacement and Property Taxes Adopted

		Utility Replacement AND Property Tax Dollars	Levy Rate	Property Taxes Levied	Estimated Utility Replacement Dollars
Levy to Fund Combined District Cost (A&L line 15.3)	1	9,971,171			
+Educational Improvement Levy (A&L line 15.5)	2	0			
+Cash Reserve Levy - SBRC (A&L line 15.9)	3	2,241,304			
+Cash Reserve Levy - Other (A&L line 15.10)	4	695,000			
-Use of Fund Balance to Reduce Levy (A&L line 15.11)	5	0			
=Subtotal General Fund Levy (A&L line 15.14)	6	12,907,475	11.18403	12,286,881	620,594
+Instructional Support Levy (A&L line 15.13)	7	1,679,796	1.35739	1,604,479	75,317
=Total General Fund Levy (A&L line 15.12)	8	14,587,271	12.54142	13,891,360	695,911
	9				
Management	10	750,000	.64986	713,942	36,058
Amana Library	11	0	.00000	0	0
Voted Physical Plant & Equipment (Loan Agreement)	12	0			
+Voted Physical Plant & Equipment (Capital Project)	13	804,389			
=Subtotal Voted Physical Plant & Equipment	14	804,389	.65000	768,321	36,068
+Regular Physical Plant & Equipment	15	408,382	.33000	390,071	18,311
=Total Physical Plant & Equipment	16	1,212,771			
	17				
Reorganization Equalization Levy	18	0	.00000	0	0
Emergency Levy (for Disaster Recovery)	19	0	.00000	0	0
Public Education/Recreation (Playground)	20	155,803	.13500	148,312	7,491
Debt Service	21	4,202,989	3.39630	4,014,537	188,452
GRAND TOTAL	22	20,908,834	17.70258	19,926,543	982,291

1-1-15 Taxable Valuation	WITH Gas & Electric Utilities	1,154,098,446	WITHOUT Gas&Elec	1,098,609,487
1-1-15 Tax Increment Valuation	WITH Gas & Electric Utilities	83,423,063	WITHOUT Gas&Elec	83,423,063
1-1-15 Debt Service, PPEL, ISL Valuation	WITH Gas & Electric Utilities	1,237,521,509	WITHOUT Gas&Elec	1,182,032,550

I certify this budget is in compliance with the following statements:

- The prescribed Notice of Public Hearing and Proposed Budget Summary (Form S-PB) was lawfully published, with said publication being evidenced by verified and filed proof of publication.
- The budget hearing notice was published not less than 10 days, nor more than 20 days, prior to the budget hearing.
- Adopted property taxes do not exceed published amounts.
- Adopted expenditures do not exceed published amounts for any of the four individual expenditure categories, or in total.
- Adopted property taxes meet the debt service and loan agreement needs identified on Form 703. Debt service levy for GO bond payments only.
- This budget was certified on or before April 15, 2016.

Shelly Chism District Secretary

County Auditor

PRELIMINARY K-12 SCHOOL TAXATION RATES AND TAXES
DEPARTMENT OF MANAGEMENT - REPORT DATE MAY 12, 2016
1-1-15 VALUATIONS FOR 2016-2017 BUDGETS

6579 URBANDALE

	TAX RATE	TOTAL DOLLARS	PROPERTY TAX	ESTIMATED UTIL REPL
SUBTOTAL GENERAL	11.19599	12,921,275	12,300,021	621,254
INSTRUCTIONAL SUPPORT	1.38974	1,719,833	1,642,718	77,115
TOTAL GENERAL	12.58573	14,641,108	13,942,739	698,369
MANAGEMENT AMANA LIBRARY	0.64986	750,002	713,942	36,060
VOTED PHYSICAL PLANT/EQ	0.65000	804,389	768,321	36,068
REGULAR PHYSICAL PLANT/EQ	0.33000	408,382	390,071	18,311
REORG/EQUALIZATION				
PLAYGROUND	0.13500	155,803	148,312	7,491
DEBT SERVICE	3.39630	4,202,994	4,014,537	188,457
GRAND TOTAL	17.74689	20,962,678	19,977,922	984,756

WITH GAS & ELECTRIC W/O GAS & ELECTRIC

TOTAL NET VALUATION	1,154,098,446	1,098,609,487
TIF VALUATION	83,423,063	83,423,063
DEBT SERVICE/PPPEL/ISL VALUATION	1,237,521,509	1,182,032,550

URBANDALE COMMUNITY SCHOOL DISTRICT
BOARD OF DIRECTORS' MEETING
MONDAY, MAY 9, 2016 - 6:00 P.M.
OLMSTED ELEMENTARY - 7110 PRAIRIE AVENUE
CHRIS GUNNARE, PRESIDENT

Call to Order and Roll Call

President Chris Gunnare called the board meeting to order at 6:00 P.M. Upon roll call, the following members were present: Directors Aldrich Cabildo, Katherine Howsare, Tanya Ruden, Vice President Cate Newberg, and President Gunnare. Director Graham Giles arrived later, and Director Aaron Applegate was absent.

Approval of Agenda

Vice President Newberg moved, and Director Ruden seconded the motion to approve the agenda as posted. Motion passed with all ayes 5-0.

Director Giles arrived at 6:15 P.M.

School Building Tour and Discussion

Mrs. Elyse Brimeyer, Principal, gave Board Members a tour of Olmsted Elementary and then shared information about her staff and students. Board Members discussed Olmsted School topics with staff and parents.

Report of the Superintendent of Schools

Superintendent Bass reported that the month of May has been designated as Iowa School Board Member Recognition Month to celebrate and thank local school board members.

Director Ruden moved and Vice President Newberg seconded the motion to proclaim May 5-9, 2016, as Teacher Appreciation Week in the Urbandale Community School District. Motion passed with all ayes 6-0.

Consent Agenda Items

- A. Approval of Master Contract for UEW with total package increase of 2.80% and average salary increase of 3.21% for 2016-17
- B. Approve the Appointment of Professional Growth Assessment Process Improvement Committee Members
- C. Approval of 2016 Graduates
- D. Approval of Karen Acres Project change orders
- E. Personnel Report including addendum #1

Director Cabildo moved, and Vice President Newberg seconded the motion to approve the consent agenda items A through E as submitted. Motion passed with all ayes 6-0.

Work Session

Chief Financial Officer Shelly Clifford presented information about Fiscal Responsibility Standards for Board Members. Ms. Clifford, Steve Bass, Superintendent, and Mark Lane, Director of Human Resources discussed Administration’s tools and procedures for fiscal management with Board Members.

Adjourn

Director Cabildo moved, and Director Ruden seconded the motion to adjourn the meeting at 9:25 P.M. Motion passed with all ayes 6-0.

Board President Date

ATTEST:

Board Secretary Date

These minutes are unofficial until approved by the Board of Directors at their meeting on May 23, 2016.

**URBANDALE COMMUNITY SCHOOL DISTRICT
BOARD OF DIRECTORS' MEETING
MONDAY, MAY 16, 2016
SPECIAL BOARD MEETING – 12:00 P.M.
UCSD ADMINISTRATION OFFICE - 11152 AURORA AVENUE
CHRIS GUNNARE, PRESIDENT**

Call to Order and Roll Call

President Gunnare called the meeting to order at 12:05 P.M. and at Roll Call, the following members were attending by phone: Directors Aldrich Cabildo, Graham Giles, Katherine Howsare, Tanya Ruden, Vice President Newberg, and President Gunnare. Director Aaron Applegate was absent.

Approval of Agenda

Vice President Newberg moved, and Director Giles seconded the motion to approve the agenda. Motion passed with all ayes 6-0.

Consideration and Action on the 2016-2017 Urbandale Education Association (UEA) Master Contract

Shelly Clifford, Chief Financial Officer, reported information about the Master Contract tentative agreement with the UEA for 2016-17. The agreement was ratified by the UEA which called for a salary increase of \$1850 to each teacher. The total package increase is 3.04% over prior year is an average salary increase of 3.32% for the group. Director Cabildo moved, and Director Howsare seconded the motion to approve the UEA Contract agreement for 2016-17. Motion passed with all ayes 6-0.

Adjourn

Director Cabildo moved, and Director Ruden seconded the motion to adjourn the meeting at 12:20 P.M. Motion passed with all ayes 6-0.

Board President

Date

ATTEST:

Board Secretary

Date

These minutes are unofficial until approved by the Board of Directors at their meeting on May 23, 2016.

May 23, 2016 Board Meeting
Special Report #9

Open Enrollment In
May 23rd, 2016

Urbandale Community School District
Submitted By Student Services

The following requests for open enrollment from another school district to attend the Urbandale Community School District in the 2015-2016 school year have been received:

<u>Student/Grade</u>	<u>Resident District</u>	<u>Reason For Request</u>
Konnor Avery, 3 rd	Des Moines	Continuation
Abigail Casteel, 3 rd	Johnston	Continuation
Amelia Casteel, 3 rd	Johnston	Continuation
Kaleb Donahue, 9 th	Waukee	Continuation
Blakely Else, 1 st	Waukee	Continuation
Greyson Else, 6 th	Waukee	Continuation
Haleigh Else, 3 rd	Waukee	Continuation
Mercedes Hendricks, 10 th	Des Moines	Continuation
Morgan Hendricks, 5 th	Des Moines	Continuation
Keely Rieger, 3 rd	Saydel	Continuation
Sydne Smetzer, 9 th	Waukee	Continuation
Emet Trabert, K	Des Moines	Continuation

The following requests for open enrollment from another school district to attend the Urbandale Community School District in the 2016-2017 school year have been received:

<u>Student/Grade</u>	<u>Resident District</u>	<u>Reason For Request</u>
Jordyn Harms, 3 rd	Dallas Center-Grimes	Applied on Time
Liyanna Mamuya, K	Des Moines	Applied on Time
Joseph Nation, K	West Des Moines	Applied on Time
Diana Reyes – Rodriguez, K	Des Moines	Applied on Time

Open Enrollment Out
May 23rd, 2016

Urbandale Community School District
Submitted By Student Services

The following requests for open enrollment out from the Urbandale Community School District in the 2015-2016 school year have been received:

<u>Student/Grade</u>	<u>District Requesting</u>	<u>Reason For Request</u>
Alexis Hobson, 3 rd	Ankeny	Continuation
Ashlee Hobson, 5 th	Ankeny	Continuation

The following requests for open enrollment out from the Urbandale Community School District in the 2016-2017 school year have been received:

<u>Student/Grade</u>	<u>District Requesting</u>	<u>Reason For Request</u>
Maleah Mead, 2 nd	Johnston	Continuation

The following requests for open enrollment out from the Urbandale Community School District in the 2016-2017 school year have been denied:

<u>Student/Grade</u>	<u>District Requesting</u>	<u>Reason For Denial</u>
Dimitri Smith, 9 th	Clayton Ridge	No Good Cause
Dorian Smith, 3 rd	Clayton Ridge	No Good Cause

URBANDALE COMMUNITY SCHOOL DISTRICT
PERSONNEL REPORT FOR BOARD APPROVAL

Board Meeting – May 23, 2016

1. **ADMINISTRATIVE APPOINTMENTS**

BRAD PAUL, Jensen Elementary School, Elementary Principal. TBD

ERIN SHEARER, Webster Elementary School, Elementary Principal. TBD

2. **CERTIFIED APPOINTMENTS**

REBECCA BAACK, Urbandale Middle School, .5 Art Teacher, BA, Row T, \$23,597.50/year. Effective August 15, 2016. [Replacement]

LAUREN FRIEDRICH, Jensen Elementary School, Special Education Teacher, BA, Row Y, \$45,158/year. Effective August 15, 2016. [Replacement]

3. **CLASSIFIED RESIGNATIONS**

JULIE CASTO, Valerius Elementary School, Special Education Associate, personal. Effective May 10, 2016.

TRACY FAUSCH, Jensen Elementary School, Principal's Secretary, personal. Effective June 22, 2016.

SHERYL HURD, Rolling Green Elementary School, Nutrition Services, personal. Effective May 27, 2016.

JEN PEREZ, Urbandale High School, Campus Monitor, personal. Effective May 31, 2016.

LESA SMITH, Webster Elementary School, Nutrition Services, personal. Effective May 12, 2016.

4. **CO-CURRICULAR APPOINTMENT**

NICOLE SEID, Urbandale High School, Assistant Jaywalker Coach, Step 0, 9%, \$2924/year. Effective August 10, 2016. [Replacement]

5. **CO-CURRICULAR RESIGNATION**

BILL PETERSON, Urbandale High School, Assistant Basketball Coach, personal. Effective May 13, 2016.

6. **SUMMER READING TEACHERS**

MEGAN CROSSETT, Karen Acres Elementary School, \$26/hr. Effective June 6, 2016.

KRISTI FROSCHER, Jensen Elementary School, \$26/hr. Effective June 6, 2016.

JACEY GUSTAFSON, Jensen Elementary School, \$26/hr. Effective June 6, 2016.

MALLORY JOHNSON, Jensen Elementary School, \$26/hr. Effective June 6, 2016.

ASHLEY KOKEMULLER, Jensen Elementary School, \$26/hr. Effective June 6, 2016.

CHELSIE MCBEE, Karen Acres Elementary School, \$26/hr. Effective June 6, 2016.

MICHELLE RASMUSSEN, Karen Acres Elementary School, \$26/hr. Effective June 6, 2016.

KELLEY RIORDAN, Karen Acres Elementary School, \$26/hr. Effective June 6, 2016.

7. **EXTRA STIPENDS**

MARC HERMON, Moodle Manager, \$10,000/year.

2015-2016 INVESTMENT AGREEMENT
Between UNITED WAY OF CENTRAL IOWA (UWCI)
and Urbandale Community Schools – Jensen Elementary (Community Impact Partner)

I. Community Impact Partner Information

Partner Executive: Kelley Harrison, Principal
Organization: Urbandale Community Schools – Jensen Elementary
Address: 6301 Aurora Avenue
Urbandale, IA 50322

II. Education Investments

UWCI's mission is to improve lives by uniting the caring power of our community. To achieve that mission, UWCI supports programming that advances the common good. UWCI's focus in investments is in addressing the root causes of community issues in the areas of Education, Income and Health. In Education, UWCI is working toward the goal to Increase the percentage of Central Iowa students who graduate from high school to 95% by 2020 and the following results:

- Result 1: School Readiness
- Result 2: Early Grade Success
- Result 3: Middle School Success
- Result 4: High School Success

III. Investment Terms

A. Position/Program: Summer In the City – Jensen Elementary
B. Contract Amount: \$10,000

IV. Payment Provisions

A. Contract Period: 4 months: May 1, 2016 through August 31, 2016

B. Contract Terms:

1. Investments are to be used for the programs/position indicated, in the amounts indicated for each program. A lump sum of \$5,000 will be made upon execution of this agreement. A lump sum of \$5,000 will be made upon completion of final report. Payment will be withheld, or other consequences imposed, if reporting or other information deadlines are not met. The above investment is contingent upon adequate funds available from the ensuing United Way campaign, or other funding sources.

C. A signed copy of this agreement and required attachments are due to United Way of Central Iowa no later than June 24, 2016 or funding will be withheld.

V. Agreement Contingencies

Contingencies are defined as serious issues/concerns about one or more of the programs, or about the Community Impact Partner's capacity. These concerns are to be resolved, including a plan of action submitted by Community Impact Partner, during the course of the funding year, before additional funding requests are considered or before additional payments are made. Contingencies may be issued at any point during the grant period. This agreement will be amended according to provisions in Section XIII to reflect any contingencies issued.

VI. Investment Agreement Specifications:

A. Essential Duties and Responsibilities of Community Impact Partner

1. Address Education Strategy 2.3 Provide quality out of school time opportunities for elementary students.

2015-2016 INVESTMENT AGREEMENT
Between UNITED WAY OF CENTRAL IOWA (UWCI)
and Urbandale Community Schools – Jensen Elementary (Community Impact Partner)

VII. Reporting

Community Impact Partner will report on agreed upon performance measures, which are considered as part of this investment agreement. Community Impact Partners will provide an end of program agreed upon performance measures report using the Results Scorecard and/or Efforts to Outcomes and/or agreed upon format.

1. Address Education Strategy 2.3 Provide quality out of school time opportunities for elementary students.
 - a. Number of students who attend program.
 - b. Percent of students who retain reading level from EOY to BOY.
 - c. Number of students who complete the program.

Date Final reporting due: September 30, 2016

VIII. Community Impact Investment Policy

Community Impact investments are based on United Way’s Goals for 2020 and research-based strategies. Subsequent funding will only be approved if:

- The current year investment demonstrates strong performance measure results.
- The program demonstrates alignment with UWCI strategies and indicators.
- The program demonstrates effort toward meeting established benchmarks. Efforts toward meeting benchmarks will be reviewed in Community Impact Partner’s program review during the investment process.
- The program participates in meetings to discuss program and community trends and needs toward achieving the Community Goals for 2020.
- UWCI finds the financial assessment of the organization to be adequate based upon available financial information.

IX. Provisions

- A. Community Impact Partner must be currently incorporated in the State of Iowa as a non-profit corporation and designated by the IRS as a 501(c)(3) organization; or be a health and human service related local, state or federal government agency; or have a fiscal agent that meets these requirements.
- B. Community Impact Partner with \$200,000 or more of total revenue and more than \$50,000 in aggregate United Way funding must provide an audit and a management letter with responses to auditor comments indicating a possible weakness or deficiency in internal control, *if one is present*. The annual financial audit prepared by an independent certified public accounting firm is due to United Way no later than January 20, 2016. If the Community Impact Partner receives federal funds of \$500,000 or more, please provide the A-133 governmental audit report to demonstrate compliance. If it is not feasible to provide a management letter or A-133 correspondence, the Community Impact Partner may alternatively summarize the findings and their responses and provide the summary to UWCI.

Community Impact Partners with \$200,000 or more of total revenue and *less than \$50,000* in aggregate United Way funding are requested to provide the same documentation but are not required.

- C. Community Impact Partner and its Board of Directors must pass a resolution supportive of and in full compliance with the United Way Diversity policy.

2015-2016 INVESTMENT AGREEMENT
Between UNITED WAY OF CENTRAL IOWA (UWCI)
and Urbandale Community Schools – Jensen Elementary (Community Impact Partner)

- D. Community Impact Partner will be timely and responsive to requests for data that assists UWCI in assessing community impact and aligning toward the areas of education, income and health.
- E. The Community Impact Partner and staff should acknowledge United Way of Central Iowa as its sponsor in all written material or personal interviews intended for public release, using the United Way of Central Iowa logo in online and print communications and social media. The current United Way of Central Iowa logo is included with this contract. United Way has available, upon request, vinyl window signage for your agency to promote the relationship with United Way. For all acknowledgements, United Way’s preferred logo placement is on the bottom-right corner of the communications piece. Please refer to the brand guidelines page on our website: www.unitedwaydm.org/brand-identity
- F. Community Impact Partner agrees to have an agency representative participate in quarterly UWCI Agency Director’s meetings, including the annual Investment Training.
- G. Community Impact Partner agrees to participate in investment agreement meetings with UWCI staff and volunteers. The meetings may include review of performance measures, budget information, organizational needs and need for technical assistance. In addition, ETO Site Administrators will participate in monthly meetings and follow all ETO guidelines as provided by UWCI staff.
- H. Community Impact Partner will participate in United Way Volunteer Engagement opportunities which include: listing and keeping current Partner volunteer needs on UWCI website and participation in Day of Action.
- I. Community Impact Partner will provide updated and accurate information to United Way’s 2-1-1.
- J. Community Impact Partner will work toward strengthening data sharing with the Des Moines Public Schools and are recommended to utilize parent student release form in order to allow for individualized student planning.
- K. Kate Bennett of United Way of Central Iowa is the Education liaison and should receive notice of any programmatic or personnel changes and/or be contacted at 515-246-6531 or kbennett@unitedwaydm.org if the terms of this contract cannot be met.

X. Donor Directed Contributions

- A. Community Impact Partner acknowledges the following responsibilities related to Donor-Directed contributions:
 - 1. Community Impact Partner will demonstrate good faith partnership practices.
 - 2. Community Impact Partner agrees to run a United Way campaign by allowing United Way staff the opportunity to present information and encourage support for unrestricted financial resources to community-change goals in education, income and health.
 - 3. Community Impact Partner will verify and thank donors for their donor directed contribution(s) based on donor information provided by United Way.
 - 4. Community Impact Partner is prohibited from communicating or distributing information that encourages individuals to direct a contribution to the organization through United Way, including its workplace and public campaign. This prohibition encompasses all forms of mass communication, including but not limited to newsletters, direct mail, web postings, all social/digital media and traditional media.
- B. In the event that the Community Impact Partner violates the responsibilities outlines above, the following sanctions may apply:

**2015-2016 INVESTMENT AGREEMENT
Between UNITED WAY OF CENTRAL IOWA (UWCI)**

and Urbandale Community Schools – Karen Acres Elementary (Community Impact Partner)

I. Community Impact Partner Information

Partner Executive: Lara Justmann, Principal
Organization: Urbandale Community Schools – Karen Acres Elementary
Address: 3500 74th Street
Urbandale, IA 50322

II. Education Investments

UWCI's mission is to improve lives by uniting the caring power of our community. To achieve that mission, UWCI supports programming that advances the common good. UWCI's focus in investments is in addressing the root causes of community issues in the areas of Education, Income and Health. In Education, UWCI is working toward the goal to Increase the percentage of Central Iowa students who graduate from high school to 95% by 2020 and the following results:

- Result 1: School Readiness
- Result 2: Early Grade Success
- Result 3: Middle School Success
- Result 4: High School Success

III. Investment Terms

A. Position/Program: Summer In the City – Karen Acres Elementary
B. Contract Amount: **\$10,000**

IV. Payment Provisions

A. Contract Period: **4 months:** May 1, 2016 through August 31, 2016
B. Contract Terms:

1. Investments are to be used for the programs/position indicated, in the amounts indicated for each program. A lump sum of **\$5,000** will be made upon execution of this agreement. A lump sum of **\$5,000** will be made upon completion of final report. Payment will be withheld, or other consequences imposed, if reporting or other information deadlines are not met. The above investment is contingent upon adequate funds available from the ensuing United Way campaign, or other funding sources.

C. **A signed copy of this agreement and required attachments are due to United Way of Central Iowa no later than June 24, 2016 or funding will be withheld.**

V. Agreement Contingencies

Contingencies are defined as serious issues/concerns about one or more of the programs, or about the Community Impact Partner's capacity. These concerns are to be resolved, including a plan of action submitted by Community Impact Partner, during the course of the funding year, before additional funding requests are considered or before additional payments are made. Contingencies may be issued at any point during the grant period. This agreement will be amended according to provisions in Section XIII to reflect any contingencies issued.

VI. Investment Agreement Specifications:

A. Essential Duties and Responsibilities of Community Impact Partner

1. Address Education Strategy 2.3 Provide quality out of school time opportunities for elementary students.

2015-2016 INVESTMENT AGREEMENT
Between UNITED WAY OF CENTRAL IOWA (UWCI)
and Urbandale Community Schools – Karen Acres Elementary (Community Impact Partner)

VII. Reporting

Community Impact Partner will report on agreed upon performance measures, which are considered as part of this investment agreement. Community Impact Partners will provide an end of program agreed upon performance measures report using the Results Scorecard and/or Efforts to Outcomes and/or agreed upon format.

1. Address Education Strategy 2.3 Provide quality out of school time opportunities for elementary students.
 - a. Number of students who attend program.
 - b. Percent of students who retain reading level from EOY to BOY.
 - c. Number of students who complete the program.

Date Final reporting due: September 30, 2016

VIII. Community Impact Investment Policy

Community Impact investments are based on United Way's Goals for 2020 and research-based strategies. Subsequent funding will only be approved if:

- The current year investment demonstrates strong performance measure results.
- The program demonstrates alignment with UWCI strategies and indicators.
- The program demonstrates effort toward meeting established benchmarks. Efforts toward meeting benchmarks will be reviewed in Community Impact Partner's program review during the investment process.
- The program participates in meetings to discuss program and community trends and needs toward achieving the Community Goals for 2020.
- UWCI finds the financial assessment of the organization to be adequate based upon available financial information.

IX. Provisions

- A. Community Impact Partner must be currently incorporated in the State of Iowa as a non-profit corporation and designated by the IRS as a 501(c)(3) organization; or be a health and human service related local, state or federal government agency; or have a fiscal agent that meets these requirements.
- B. Community Impact Partner with \$200,000 or more of total revenue and more than \$50,000 in aggregate United Way funding must provide an audit and a management letter with responses to auditor comments indicating a possible weakness or deficiency in internal control, *if one is present*. The annual financial audit prepared by an independent certified public accounting firm is due to United Way no later than January 20, 2016. If the Community Impact Partner receives federal funds of \$500,000 or more, please provide the A-133 governmental audit report to demonstrate compliance. If it is not feasible to provide a management letter or A-133 correspondence, the Community Impact Partner may alternatively summarize the findings and their responses and provide the summary to UWCI.

Community Impact Partners with \$200,000 or more of total revenue and less than \$50,000 in aggregate United Way funding are requested to provide the same documentation but are not required.

- C. Community Impact Partner and its Board of Directors must pass a resolution supportive of and in full compliance with the United Way Diversity policy.

**2015-2016 INVESTMENT AGREEMENT
Between UNITED WAY OF CENTRAL IOWA (UWCI)
and Urbandale Community Schools – Karen Acres Elementary (Community Impact Partner)**

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**2015-2016 INVESTMENT AGREEMENT
Between UNITED WAY OF CENTRAL IOWA (UWCI)
and Urbandale Community Schools – Karen Acres Elementary (Community Impact Partner)**

- B. In the event that the Community Impact Partner violates the responsibilities outlines above, the following sanctions may apply:
1. First violation: written warning and requirement to cease or correct the specific infraction(s).
 2. Second violation: reduction of the Community Impact Investment by 50% of the value of total donor-directed contributions, with reinstatement no sooner than 12 months after the violation(s)
 3. Third violation: subtraction of 100% of the value of total donor-directed contributions from the Community Impact Investment, with reinstatement no sooner than 12 months after the violation(s).

XI. Indemnification

Community Impact Partner shall indemnify and hold harmless UWCI from and against any and all damages, losses, claims judgments, and expenses incident thereto, including attorney fees which may arise out of the Community Impact Partner or any action or failure to act of the Community Impact Partner, its employees, agents or any subcontractors and any services relating to the services provided by the Community Impact Partner, its employees, agents or any subcontractors.

XII. Amendment to this Agreement

Any amendments or adjustments to this contract must be approved by UWCI, the Community Impact Partner and be attached herewith.

XIII. Termination

This Agreement may be terminated without cause by any party upon thirty days written notice.

XIV. Notices

All written notices regarding this agreement should be delivered to the attention of Lara Justmann at Karen Acres Elementary, and Kate Bennett and Vanessa Sedrel at United Way of Central Iowa.

XV. Signatures

The Community Impact Partner and UWCI understand and agree to the conditions and requirements for the 2015- 2016 investment from UWCI as set forth in this agreement. The Community Impact Partner acknowledges that the requirements and terms of this agreement are to ensure public accountability and a working relationship which will be an asset to both parties. Accordingly, failure to comply with this agreement may result in withholding funding, or termination of this agreement.

Community Impact Partner Executive

Print Name

Date

Community Impact Partner Board President

Print Name

Date

Sarah J. Roy
UWCI Chief Operating Officer

Date



Inter-District Transportation - PERMISSIONS

**Heartland
Urbandale**

May 23, 2016 Board Meeting
Special Report #13

Code Requirements

Iowa Code 285.9 requires each Area Education Agency Board of Directors to:

- A. review and approve all transportation arrangements between districts in the agency and in all districts in the agency not operating high schools
- B. approve all bus routes outside the boundary of the district of the school operating buses

Approval Process

The transportation arrangements cited in letter "A" above shall be collected in the spring of each year so tentative bus routes can be established during the summer months.

The route specific information cited in letter "B" above shall be collected in the fall of each year after bus routes are finalized.

Permissible Situations

With permission of the impacted district, a school district's bus may operate beyond its borders to:

- A. reduce a road-related safety concern on a route
- B. create a more efficient/direct route
- C. transport special education students with established tuition in/out agreements
- D. transport private school students
- E. transport open-enrolled students
- F. transport homeless students to district of origin

Border Agreements

Please detail below what your school district will allow of a neighboring school district entering your borders. You must have a separate entry for each school district with which you share a border. You should also have a separate entry for any non-border school districts with which you historically need a border agreement.

Neighboring district: **Johnston**

Check all permissible situations that apply.

- A. B. C. D. E. F.

Notes:

MetroWest Alternative High School

Neighboring district: **Waukee**

Check all permissible situations that apply.

- A.
- B.
- C.
- D.
- E.
- F.

Notes:

MetroWest Alternative High School

Neighboring district: **West Des Moines**

Check all permissible situations that apply.

- A.
- B.
- C.
- D.
- E.
- F.

Notes:

Homeless students

Neighboring district: **Des Moines Independent**

Check all permissible situations that apply.

- A.
- B.
- C.
- D.
- E.
- F.

Notes:

Neighboring district: **Saydel**

Check all permissible situations that apply.

- A.
- B.
- C.
- D.
- E.
- F.

Notes:

Neighboring district: **Dallas Center-Grimes**

Check all permissible situations that apply.

- A.
- B.
- C.
- D.
- E.
- F.

Notes:

Neighboring district: **Adel DeSoto Minburn**

Check all permissible situations that apply.

- A.
- B.
- C.
- D.
- E.
- F.

Notes:

Specialized Educational Programs

Many Iowa school districts transport students daily to specialized educational programs. In some instances, districts with which you do not share a border may need to pass through your territory to access these programs for their students. Please note that these situations do not impact your resident students as no stops are allowed in your district. Do you grant such permission for this purpose? **Yes**

Permission Verification

Completed By: **Steve Bass** Title: **Superintendent** Email: **bass@urbandaleschools.com** Phone: **515-457-5000** Date: **4/11/2016**

AGREEMENT FOR Driver Education Services

Drive Tek, LLC, a Limited Liability Company duly incorporated under the laws of the State of Iowa, with corporate offices located at 9120 NW 26th Street, Ankeny, Iowa 50023 (“**Drive Tek**”) will provide the driver education program for the **Urbandale Community School District** (the “**School District**”), based upon the following:

1. **Drive Tek** is given the exclusive right to offer all drivers’ education programs for the **Urbandale Community School District** for a period, beginning on July 31, 2016, and expiring on July 30, 2017.

2. Program Options

Drive Tek agrees to provide:

- Driver Education Vehicle(s)
- Vehicle Maintenance/Fuel
- Automobile Liability Insurance
- Student Textbooks
- Teachers and compensation

- Driver Education Vehicle(s)
- Vehicle Maintenance/Fuel
- Automobile Liability Insurance
- Student textbooks
- Teachers and compensation

3. **Drive Tek** agrees to conduct such programs in compliance with all applicable driver education requirements as established and mandated pursuant to the Code of Iowa and the Iowa Administrative Code, including, but not limited to, the following:

- (a) Code of Iowa, Section 714.17-714.23 (right to advertise and sell courses of instruction)
- (b) Code of Iowa Chapter 261B. (Registration as a Secondary Educational Institution)
- (c) Proprietary School Bond in the amount of \$50,000.00 (dollars)
- (d) Code of Iowa Chapter 321.178.1 (approval to grant driver education certificates)
- (e) 761 Iowa Administrative Code Sections 634.1 through 634.8 (Department of Transportation rules regarding Driver Education Courses.)
- (f) The Federal Family Educational Records and Privacy Act and Iowa Code Chapter 22 (regarding confidentiality of student records).

4. Instructors

(a) **Drive Tek** agrees to provide a sufficient number of licensed driver education instructors as required by 761 Iowa Administrative Code Chapter 634 to accommodate the needs of all students enrolled in the **School District** program. **Drive Tek** shall notify the **School District** of the names of instructors assigned to each school program. The parties to this agreement agree to mutually cooperate with respect to the evaluation of the work performance of all instructors assigned to the **School District**.

(b) **Drive Tek** shall be the sole employer of the instructors and shall be solely responsible for the hiring, discipline, scheduling, assignment, and discharge of all instructors and for the payment of all salaries, benefits, employment taxes, workers’ compensation and all other employment requirements. However, the instructors shall comply with all policies, rules and regulations of the **School District** while performing services under this agreement, including specifically with rules regarding the ban on tobacco products in the automobiles and with rules regarding student discipline and rules of confidentiality of student information.

- (c) **Drive Tek** agrees to conduct a thorough background check on all instructors or other employees that will come into contact with students of the **School District**. The background check will include, but not necessarily be limited to, a criminal background check comparable to the one done by the **School District** for its employees, a check for child and sexual abuse, verification of appropriate licensure and driving records.
- (d) The **School District** agrees to assist in evaluating **Drive Tek** instructors who are on a provisional teacher's license for permanent teacher's license as is required by Iowa law.

5. Registration Activities

- (a) The **School District** agrees to provide to **Drive Tek** complete class lists to include names and addresses of all students eligible for driver education. **School District** will assist **Drive Tek** with enrollment of eligible students in the program by making announcements, posting flyers, allowing pre-registration and registration activities and/or taking any other action reasonably requested by **Drive Tek**. **Drive Tek** shall not distribute any promotional materials to students without first obtaining approval from the **School District** as to the content and method of delivery of promotional materials.
- (b) The **School District** agrees to allow non-district students in the program in the event of insufficient enrollment. **Urbandale Community School District** students will have first priority for enrollment in the driver education program over non-district students until 7 days before the beginning of the next scheduled session.
- (c) **Drive Tek** agrees not to inflate the class size to bring in non-district students.

6. Equipment/Facilities/Text Books

- (a) The **School District** shall make available to **Drive Tek** suitable classrooms and facilities for the conduct of driver education classes which will include, but not be limited to, access to a working TV/VCR, teacher's desk, student desks, blackboard or dry eraser board.
- (b) The **School District** agrees to provide **Drive Tek** instructors with a procedure for receiving mail, telephone access, limited use of copy machine, fax machine and phone message service.
- (c) **Drive Tek** agrees to provide driver training vehicles. The vehicles will be equipped to meet all necessary safety and instructional functions as required by the State of Iowa. All vehicles will be equipped with the following items:
 - (1) Instructor dual brake
 - (2) Inside instructor's rear-view mirror
 - (3) Instructor's check mirror
 - (4) Required driver education signs
 - (5) Outside rear-view mirrors mounted on each side of the vehicle

7. Program Administration and Support

- (a) **Drive Tek** agrees to be responsible for all the administrative duties of the program including:
 - (1) Scheduling, as needed, in cooperation with the school administration
 - (2) Record Keeping

- (3) Final grade reports which shall be timely submitted to the **School District**
- (4) Issuance of Course Completion Certificates

- (b) **Drive Tek** agrees to provide a driver education program that meets the requirements of the State of Iowa, including a minimum of 30 hours of classroom instruction and 6 hours of lab time (driving). The program length and time requirements will meet or exceed standards as stated in Iowa Code Section 321.178 and 761 Iowa Administrative Code Chapter 634. **Drive Tek** agrees to provide to the **School District** records demonstrating compliance with requirements for approved drivers' education programs.

- (c) Before and After School Programs (during the regular school year)
 - (1) Before or after school programs will be scheduled over a five to twelve week period of time as mutually agreed to between **Drive Tek** and the **School District**. Classroom sessions will meet before school, after school or during the evenings. Driving will be scheduled as needed based upon student/teacher availability, including during study halls, if applicable, during the school day.

- (d) Summer Programs
 - (1) Summer programs will be scheduled over a three to six week period of time. Classroom sessions will meet in the morning, afternoon or during the evenings. Driving will be scheduled as needed based upon student/teacher availability.

- (e) **Drive Tek** agrees to offer programs that will provide flexibility to help ensure that the needs of all students within the **School District** are accommodated, but **Drive Tek** reserves the right to schedule classes and instructors that make efficient use of available resources consistent with good business practice and with appropriate student scheduling.

8. Discipline and Supervision

- (a) The **School District** agrees that student supervision is the responsibility of **Drive Tek** and its instructors for the duration of the student participation in the driver education program during the times that the student is participating in either the classroom portion or driving portion of the driver education program. The **School District** shall have responsibility for student supervision at all other times.

- (b) **Drive Tek** and its instructors agree to follow and require student compliance with the Student Code of Conduct of the **School District**. **Drive Tek** reserves the right to develop and enforce rules that specifically apply to the driver education program. **Drive Tek** will notify the **School District** and the students of such rules. **Drive Tek** will notify the **School District** of any violation of either **School District** rules or **Drive Tek** rules and will cooperate with the **School District** to insure all parties involved receive due process.

- (c) **Drive Tek** will provide to each student and parent a copy of the **Drive Tek** disciplinary rules and will require the copy to be signed by both parent and student and returned to **Drive Tek** prior to start of the training session.

9. Insurance

- (a) **Drive Tek** agrees to obtain and keep in force during the terms of this Agreement the following minimum insurance coverage:
 - (1) Workers' Compensation Insurance covering all employees as required by Iowa law.

- (2) Comprehensive General Liability Insurance with a minimum limit of:
\$1,000,000 Per Occurrence for Bodily Injury
\$1,000,000 Per Occurrence for Property Damage
or \$1,000,000 Combined Single Limit
 - (3) Automobile Liability Insurance with minimum limits of:
\$1,000,000 Per Person
\$1,000,000 Per Occurrence for Bodily Injury
\$1,000,000 Per Occurrence for Property Damage or
\$1,000,000 Combined Single Limits
 - (4) Umbrella/Excess Liability coverage with minimum of \$2,000,000 limit per occurrence.
- (b) **Drive Tek** will furnish to the **School District** a certificate of said coverage prior to commencing any work under this Agreement and will list the **School District** as an additional insured. **Drive Tek** shall provide renewal certificates prior to expiration or modification of any coverage.
 - (c) **Drive Tek** agrees to protect, to defend, to indemnify and to hold the **School District** harmless from and against all suits, claims and demands, and expenses, including reasonable attorneys fees and expenses, based upon alleged damage to property and any alleged injury to persons (including death) which may occur or be alleged to occur by or on account of any negligent or willful act or omission on the part of **Drive Tek**, its subcontractors, or any of their employees or agents in the fulfillment of the terms of this Agreement or of a non-district student admitted into the program by **Drive Tek**.

10. Costs and Fees

- (a) **Drive Tek** agrees to collect all fees from students unless the student is eligible for a partial or full waiver of the student fee, in which case the school district shall pay Drive Tek for such students' full or partial fees in a timely manner.
- (b) **Drive Tek** will charge a \$35.00 fee for missed drives. Students who do not notify the instructor in advance that they will not be able to make their drive time will be charged a \$35.00 per hour fee. Students will pay **Drive Tek** directly for any missed drives.
- (c) The **School District** agrees to pay Drive Tek in a timely manner. The specific payment date per session will be negotiated upon acceptance of this contract.
- (d) **Drive Tek** will charge the Urbandale school district \$300 for students on full waivers, and \$100 for students on partial waivers.
- (e) **Drive Tek** reserves the right to withhold certificate of completion for driver education course until the entire tuition has been collected.
- (f) The **School District** and **Drive Tek** mutually agree to re-negotiate the fee as stated in section 10(c), if necessary, if driver education requirements as stated in Iowa Code Section 714.17-714.23 and/or 761 Iowa Administrative Code Chapter 634 are modified or amended by legislative act or administrative law rule making during the effective dates of this Agreement and the changes reflect an increase in instructor contact hours for students.
- (g) In the event that fuel prices reach a predetermined price point and remain at that price point for more than two consecutive weeks, the next 30 hour scheduled class session will be charged an additional \$10.00 per student fuel surcharge. In the event that fuel prices drop below the predetermined price point and remain at that price point for more than

two consecutive weeks, the surcharge for that price point will be removed for the next 30 hour scheduled class session. The price point will be determined by the price of fuel within the community in which the **Urbandale High School** resides.

Predetermined price points

\$3.49.9 per gallon

\$4.49.9 per gallon

\$5.49.9 per gallon

\$6.49.9 per gallon

Drive Tek will not be considered in breach of contract if fuel rationing or market shortages occur. **Drive Tek** will make every attempt to complete the training as fuel becomes available.

11. Refund Policy

(a) All driving programs

(1) Students dropping the program will be charged based on the number of classes and driving sessions attended at a rate of \$35.00 per class hour attended and \$35.00 per hour of drive time. **Drive Tek** will not refund any portion of the fee if the combined sum of the classroom and driving hourly rate exceed the fee as stipulated in contract section 10(d) or 10(f) or 10(g), which ever applies. Written documentation must be submitted with the signature of both student and instructor, verifying attendance of the student.

(b) Students dismissed from the driver education program for a violation of student conduct rules will be reimbursed in accordance to contract section 11(a).

(c) The refund policy shall not apply in the event that a student fails the driver education program. Full tuition shall be required for said student to retake the class.

12. Program Evaluation/Termination.

(a) In the event of any material breach of the obligations of either party to this Agreement, the non-breaching party shall give written notice of such breach to the other party, who shall have thirty (30) days from the date of the notice to cure the breach. In the event the breach is not cured prior to the expiration of the thirty-day period, this Agreement will terminate on the thirtieth day following the notice of breach. This paragraph shall not prohibit the **District** from suspending or terminating this Agreement immediately for safety breaches by **Drive Tek**.

13. Exclusivity

(a) The Urbandale Community School District will not offer any other driver education course, whether school affiliated or private company, to its students.

(b) The Urbandale Community school District will not rent any portion of a building to another company to offer driver education courses during the term of this agreement.

(c) The Urbandale Community School District will not promote through its website or official publications any other driver education course or program.

14. Miscellaneous.

(a) This Agreement shall be interpreted and enforced in accordance with the laws of the State

of Iowa.

- (b) No amendment to this Agreement shall be valid unless made in writing and signed by both parties.
- (c) The invalidity of any restriction, condition or other provision of this Agreement shall not impair or affect in any way the validity or enforceability of the rest of this Agreement.
- (d) This Agreement contains the entire understanding and agreement of the parties with respect to the subject matter hereof and supersedes any prior representations, understandings or agreements.
- (e) Except as otherwise provided in this Agreement, every covenant, term and provision of this Agreement shall be binding upon and inure to the benefit of the parties and their respective successors and assigns. Provided, however, that this Agreement may not be assigned by either party without written consent of the other party.

**URBANDALE COMMUNITY
SCHOOL DISTRICT**

DRIVE TEK, LLC

President, Urbandale School Board

Date: _____

Rodney G. Van Wyk

Drive Tek

Date: _____



STRIVE/ Bldg. #6, Room 19B

Phone: 515-965-7138

maeach@dmacc.edu

May 6, 2015

Enclosed are the 28-E contracts for the students your district is sending to the STRIVE program at Des Moines Area Community College for the fall 2016-2017 semester. Please sign and save one copy for your file and return one signed copy to STRIVE in the enclosed envelope.

If you have questions, please call Mike Each at (515)965-7138), or email maeach@dmacc.edu

Thank you for your participation in Project STRIVE

Ankeny Campus
2006 S. Ankeny Blvd.
Ankeny, IA 50023-3993
515-964-6200

Boone Campus
1125 Hancock Drive
Boone, IA 50036-5399
515-432-7203

Carroll Campus
906 N. Grant Road
Carroll, IA 51401-2525
712-792-1755

Newton Campus
600 N. 2nd Avenue W.
Newton, IA 50208-3049
641-791-3622

Urban Campus
1100 7th Street
Des Moines, IA 50314-2597
515-244-4226

West Campus
5959 Grand Avenue
W. Des Moines, IA 50266-5302
515-633-2407



SELECTED TRAINING RECEIVED IN VOCATIONAL EDUCATION

PURSUANT to the provisions of Chapter 280, CODE OF IOWA, pertaining to “vocational programs” for the entitled, this agreement is entered into between Des Moines Area Community College and the Urbandale School District.

WHEREAS, Chapter 280, CODE OF IOWA, permits cooperative agreements between community colleges and local school districts in the operation of vocational programs for entitled individuals, the parties to this agreement will assume the responsibilities outlined below.

Des Moines Area Community College agrees to:

- 1. Cooperate with the local districts in identifying eligible students to be placed in vocational instructional programs.
2. Recruit, employ, administer, and supervise staff who meet the certification and approval requirements of the Iowa Dept. of Public Instruction.
3. Participate with local district personnel in the selection of students to be enrolled in Selected Training Received In Vocational Education (STRIVE) and keep the local districts informed of the enrollment or dismissal of each of their students.
4. Bill the local school district on or about November 15 and April 15 for each student enrolled in the program.
5. Bill only for actual cost of the student’s STRIVE services and DMACC tuition.

School District agrees to:

- 1. Cooperate with Des Moines Area Community College and Heartland Area Education Agency in the identification, diagnosis, staffing, and placement of students.
2. Make payments to Des Moines Area Community College during the months of January and June for students enrolled in the vocational programs operated by Des Moines Area Community College. These payments will reflect the actual costs for the services and vocational training the student receives.

The terms of the agreement for vocational programming for Tyler Manning are for the 2016-2017 school year fall and spring semesters only. Contractual summer obligations for STRIVE services and School District financial assistance are not included in this contract.

Board President or Authorized Designee – Sending Agency date

Handwritten signature and date 4-28-16
Board President or Authorized Designee – Receiving Agency date

Return to: Project STRIVE, Building 6, Rm 19-C; Des Moines Area Community College; 2006 S. Ankeny Blvd.; Ankeny, IA 50021

MEMORANDUM

TO: Board Members

FROM: Cathy Conklin, Director of Food Services
Shelly Clifford, Chief Financial Officer

DATE: May 18, 2016

SUBJECT: Milk and Dairy Bids / Bread Bids

Dear Board Members,

Two milk and dairy bids were received in accordance with the bid due date and time:

Anderson Erickson Dairy, Des Moines, Iowa
Dean Foods, LeMars, Iowa

One milk and dairy bid was received after the bid due date and time but was accepted:

Hiland Dairy Foods, Grimes, Iowa

Two bread bids were received in accordance with the bid due date and time:

Bimbo Bakeries USA, Dubuque, Iowa
Rotella's Italian Bakery, Urbandale, Iowa

The Urbandale Community School District administration recommends the following food service vendors for the 2015-16 school year:

Milk and Dairy – We are requesting samples for product evaluation before a Vendor recommendation is made

Breads – Rotella's Italian Bakery

(Anderson Erickson and Rotella's Italian Bakery were the successful bidders for the 2015-16 school year.)

Urbandale Community School District
*Statement of Current Assets***
For the period April 1 through April 30, 2016

Fund #	Fund Name	Beginning Current Assets Balance	Revenues and other increases	Expenditures and other decreases	Ending Current Assets Balance
<u>Governmental Funds:</u>					
10	General	\$ 4,462,559.11	\$ 8,354,222.17	\$ 3,548,755.80	\$ 9,268,025.48
<u>Special Revenue Funds:</u>					
21	Activity	222,126.08	70,390.42	39,858.21	252,658.29
22	Management	488,636.69	289,393.72	11,709.35	766,321.06
24	PERL	67,970.38	57,682.17	9,279.05	116,373.50
33	Sales Tax - projects	4,461,620.66	224,740.15	570,587.46	4,115,773.35
33	Sales Tax - restricted *	2,112,172.50	17.94	17.94	2,112,172.50
36	PPEL	775,637.17	371,450.67	21,946.08	1,125,141.76
40	Debt Service	2,460,260.13	1,786,967.85	1,095,816.24	3,151,411.74
<u>Proprietary Funds:</u>					
<u>Enterprise Funds:</u>					
61	Food Service	1,350,430.95	84,907.71	133,108.99	1,302,229.67
62	Adventuretime	403,767.23	32,944.75	150,979.60	285,732.38
64	Bldg Trades	-	-	-	-
65	Community Educ	44,178.88	4,984.00	9,704.77	39,458.11
<u>Internal Service Funds:</u>					
<u>Self-Insurance Funds:</u>					
71	Health Insurance	2,369,877.69	323,536.13	242,821.21	2,450,592.61
<u>Agency Funds:</u>					
91	Agency	224,810.56	9,757.79	9,523.48	225,044.87
TOTAL		<u>\$ 19,444,048.03</u>	<u>\$ 11,610,995.47</u>	<u>\$ 5,844,108.18</u>	<u>\$ 25,210,935.32</u>

Total all Funds: Ending balances April 30, 2016:

Cash accounts	\$ 18,724,324.43
Investment accounts	4,340,726.15
* Cash in escrow for rev bond reserve	2,112,172.50
Inventory accounts	33,712.24
TOTAL CURRENT ASSETS:	<u>\$ 25,210,935.32</u>

**This report does not include deferred outflows for pension liabilities.

**This report does not include Nutrition Fund machinery and equipment.

Urbandale Community School District

For 04/01/16 - 04/30/16

Revenue Summary Report

FJRES01A

Periods 10 - 10

Monthly Report to the Board of Directors

MthlyBdRptByFund/Object

Account No/Description	Budget Amount	Period Amount	Y-T-D Amount	Balance	Percent Received
10 GENERAL					
1110 REG PROPERTY TAXES	11,602,555.00	4,594,889.21	11,117,227.07	485,327.93	95.82
1114 INSTR. SUPPORT TAXES	1,539,704.00	617,213.01	1,497,845.59	41,858.41	97.28
1116 HOMESTEAD CREDIT	191,410.00	192,826.17	385,652.35	-194,242.35	201.48
1171 UTILITY REPLACEMENT	711,972.00	.00	350,432.77	361,539.23	49.22
1321 REG TUITION - NOT OE	778,131.00	105,090.00	503,257.04	274,873.96	64.68
1323 OE REG ED TUITION	4,183,128.00	516,376.92	2,979,568.54	1,203,559.46	71.23
1324 SPE ED-OPEN ENROLL	1,694,538.00	351,900.25	363,266.92	1,331,271.08	21.44
1361 REG TUITION SUM SCHL	5,300.00	.00	.00	5,300.00	.00
1411 TRANSP-REG ED PS	61,564.00	.00	64,725.04	-3,161.04	105.13
1510 INVESTMENT INTEREST	893.00	.00	602.77	290.23	67.50
1790 OTHER ACT INCOME	9,262.00	591.50	656.50	8,605.50	7.09
1910 RENTALS	82,655.00	11,886.75	91,146.09	-8,491.09	110.27
1920 CONTRIB & DONATIONS	73,588.00	4,655.66	63,749.27	9,838.73	86.63
1922 TARGET PE GRANT	700.00	.00	.00	700.00	.00
1924 CONNECTING KID GRANT	6,216.00	.00	6,016.50	199.50	96.79
1941 TXTBK SALES PS	207,269.00	658.58	206,934.97	334.03	99.84
1945 ID CARDS	1,315.00	234.44	788.94	526.06	60.00
1991 SALE OF MATERIALS	25,444.00	.00	1,231.04	24,212.96	4.84
1999 MISC REVENUE	82,455.00	20,331.87	154,639.44	-72,184.44	187.54
2211 POLK CO GAMING GRANT	47,159.00	.00	46,783.35	375.65	99.20
2230 CITY OF URBANDALE	.00	.00	3,500.00	-3,500.00	.00
3111 STATE FOUNDATION AID	14,574,580.00	1,450,381.00	11,661,352.00	2,913,228.00	80.01
3113 SPEC ED DEFIC ST AID	23,936.00	.00	.00	23,936.00	.00
3117 4 YR OLD PRESCHL AID	560,802.00	55,792.00	446,336.00	114,466.00	79.59
3121 FOSTER CARE	17,273.00	.00	.00	17,273.00	.00
3202 BT MENTOR/INDUCTION	22,140.00	.00	22,140.30	-.30	100.00
3204 SALARY IMPRVMT PROG	1,887,134.00	188,713.00	1,509,704.00	377,430.00	80.00
3214 AEA FLOW THROUGH	1,384,477.00	.00	1,384,477.00	.00	100.00
3216 IOWA EARLY INTERVENT	213,207.00	21,321.00	170,568.00	42,639.00	80.00
3221 TRANSP NON-PUBLIC	116,728.00	.00	.00	116,728.00	.00
3222 TXTBK AID NON-PUBLIC	44,714.00	.00	14,521.93	30,192.07	32.48
3261 VOCATIONAL AID	4,427.00	.00	.00	4,427.00	.00
3342 Early Literacy	39,778.00	.00	39,778.00	.00	100.00
3373 THR QLY PFDEV CORE	66,496.00	6,650.00	53,200.00	13,296.00	80.00
3376 TEACH QUAL PROF DEVE	156,460.00	15,646.00	125,168.00	31,292.00	80.00
3387 TLC Grant	1,047,541.00	.00	1,047,540.54	.46	100.00
3801 MILITARY CREDIT	4,487.00	.00	4,338.09	148.91	96.68
3803 COMMER & INDUST REPL.	120,940.00	-.01	-.01	120,940.01	.00
4501 TITLE I	275,836.00	.00	217,703.00	58,133.00	78.92
4531 PERKINS TITLE II-C	47,478.00	32,970.80	32,970.80	14,507.20	69.44
4542 JUVENILE CRT LIASON	28,392.00	.00	.00	28,392.00	.00
4621 GRANT CDPD	.00	.00	100.00	-100.00	.00

For 04/01/16 - 04/30/16

Revenue Summary Report

FJRES01A

Periods 10 - 10

Monthly Report to the Board of Directors

MthlyBdRptByFund/Object

Account No/Description	Budget Amount	Period Amount	Y-T-D Amount	Balance	Percent Received
10 GENERAL					
4634 MEDICAID ASSISTANCE	608,742.00	36,590.80	219,261.11	389,480.89	36.02
4643 TL IIA FED TCHR QUAL	52,797.00	.00	.00	52,797.00	.00
4648 TITLE VI-A ASSESSMNT	15,552.00	.00	15,552.00	.00	100.00
4720 FED GRANT THRU AEA	167,419.00	.00	167,419.00	.00	100.00
5311 COMPENSATION LOSS	11,152.00	.00	8,378.00	2,774.00	75.13
5864 Residual Tranfer	.00	.00	140,521.87	-140,521.87	.00
5900 UPWARD ADJ-BEG BAL	90.00	.00	.00	90.00	.00
10 GENERAL	42,797,836.00	8,224,718.95	35,119,053.82	7,678,782.18	82.06
21 STUDENT ACTIVITY					
1510 INVESTMENT INTEREST	60.00	4.94	50.27	9.73	83.78
1710 ADMISSION FEES	231,581.00	10,240.60	183,281.59	48,299.41	79.14
1748 CONTEST FEES CHARGED	26,800.00	2,405.00	23,925.00	2,875.00	89.27
1790 OTHER ACT INCOME	406,050.00	23,366.86	211,531.73	194,518.27	52.09
1791 FUND RAISERS	92,980.00	34,373.02	76,932.69	16,047.31	82.74
21 STUDENT ACTIVITY	757,471.00	70,390.42	495,721.28	261,749.72	65.44
22 MANAGEMENT LEVY					
1110 REG PROPERTY TAXES	704,510.00	279,006.04	675,051.97	29,458.03	95.82
1116 HOMESTEAD CREDIT	10,929.00	10,387.68	20,775.36	-9,846.36	190.09
1171 UTILITY REPLACEMENT	38,378.00	.00	18,489.93	19,488.07	49.22
1989	31,892.00	.00	.00	31,892.00	.00
1999 MISC REVENUE	599.00	.00	14,048.30	-13,449.30	2345.29
3801 MILITARY CREDIT	272.00	.00	233.85	38.15	85.97
3803 COMMER & INDUST REPL.	7,335.00	.00	.00	7,335.00	.00
22 MANAGEMENT LEVY	793,915.00	289,393.72	728,999.41	64,915.59	91.82
24 PUB ED & REC LEVY					
1110 REG PROPERTY TAXES	140,423.00	55,622.88	134,573.95	5,849.05	95.83
1116 HOMESTEAD CREDIT	1,972.00	2,059.29	4,118.58	-2,146.58	208.85
1171 UTILITY REPLACEMENT	7,650.00	.00	3,765.17	3,884.83	49.22
3801 MILITARY CREDIT	49.00	.00	46.61	2.39	95.12
3803 COMMER & INDUST REPL.	1,327.00	.00	.00	1,327.00	.00
24 PUB ED & REC LEVY	151,421.00	57,682.17	142,504.31	8,916.69	94.11
33 SALES TAX FUND					
1510 INVESTMENT INTEREST	2,479.00	44.24	1,390.33	1,088.67	56.08
3361 School Infrastr. Supp AMT	3,205,976.00	224,713.85	2,187,143.51	1,018,832.49	68.22
33 SALES TAX FUND	3,208,455.00	224,758.09	2,188,533.84	1,019,921.16	68.21
36 PHY PLANT & EQ LEVY					
1110 REG PROPERTY TAXES	914,190.00	358,847.44	870,844.91	43,345.09	95.26
1116 HOMESTEAD CREDIT	4,871.00	12,603.24	25,206.48	-20,335.48	517.48
1171 UTILITY REPLACEMENT	46,464.00	.00	22,869.83	23,594.17	49.22
1510 INVESTMENT INTEREST	6.00	.00	2.11	3.89	35.17
1999 MISC REVENUE	.00	.00	4,019.95	-4,019.95	.00
3801 MILITARY CREDIT	120.00	.00	283.12	-163.12	235.93

Urbandale Community School District

For 04/01/16 - 04/30/16

Revenue Summary Report

FJRES01A

Periods 10 - 10

Monthly Report to the Board of Directors

MthlyBdRptByFund/Object

Account No/Description	Budget Amount	Period Amount	Y-T-D Amount	Balance	Percent Received
36 PHY PLANT & EQ LEVY					
3803 COMMER & INDUST REPL.	3,244.00	-.01	-.01	3,244.01	.00
36 PHY PLANT & EQ LEVY	968,895.00	371,450.67	923,226.39	45,668.61	95.29
40 DEBT SERVICE					
1110 REG PROPERTY TAXES	3,965,870.00	1,556,756.97	3,777,934.18	187,935.82	95.26
1116 HOMESTEAD CREDIT	59,701.00	54,628.29	109,256.58	-49,555.58	183.01
1171 UTILITY REPLACEMENT	201,568.00	.00	99,212.22	102,355.78	49.22
1510 INVESTMENT INTEREST	50,639.00	8.32	60.60	50,578.40	.12
3801 MILITARY CREDIT	1,475.00	.00	1,228.17	246.83	83.27
3803 COMMER & INDUST REPL.	39,748.00	.00	.00	39,748.00	.00
5233 INTFPD TRANS CAP PROJ	2,108,877.00	175,574.27	1,755,742.70	353,134.30	83.25
40 DEBT SERVICE	6,427,878.00	1,786,967.85	5,743,434.45	684,443.55	89.35
61 SCHOOL NUTRITION					
1510 INVESTMENT INTEREST	10.00	.00	2.64	7.36	26.40
1611 DAILY SALES	719,062.00	.00	528,530.35	190,531.65	73.50
1612 SALES BREAKFAST	31,962.00	.00	27,360.70	4,601.30	85.60
1621 SALES-ALA CARTE	326,994.00	.00	255,753.25	71,240.75	78.21
1622 ADULT LUNCH	7,820.00	.00	3,191.45	4,628.55	40.81
1623 ADULT BREAKFAST	196.00	.00	136.00	60.00	69.39
1632 SPECIAL FUNCTIONS	5,729.00	51.60	8,988.14	-3,259.14	156.89
1999 MISC REVENUE	43,994.00	.00	.41	43,993.59	.00
3251 SCHL LUNCH ASSIST.	12,680.00	.00	6,022.73	6,657.27	47.50
3252 STATE BREAKFAST	1,212.00	.00	3,184.01	-1,972.01	262.71
4552 NATL SCHL BREAKFAST	78,933.00	8,448.92	64,613.38	14,319.62	81.86
4553 NATL LUNCH PROGRAM	537,839.00	53,593.15	432,181.57	105,657.43	80.36
4951 FOOD DISTRIBUTION	115,721.00	.00	.00	115,721.00	.00
61 SCHOOL NUTRITION	1,882,152.00	62,093.67	1,329,964.63	552,187.37	70.66
62 CHILD CARE					
1840 CHILD CARE SERVICES	1,942,323.00	32,929.75	1,639,184.23	303,138.77	84.39
1999 MISC REVENUE	1,356.00	15.00	1,364.54	-8.54	100.63
3312 EMPOWERMENT GRANT	62,000.00	.00	31,103.20	30,896.80	50.17
62 CHILD CARE	2,005,679.00	32,944.75	1,671,651.97	334,027.03	83.35
64 BUILDING TRADES					
1751 STUDENT CONSTRUCTION	.00	.00	29,996.84	-29,996.84	.00
1920 CONTRIB & DONATIONS	.00	.00	3,500.00	-3,500.00	.00
1999 MISC REVENUE	25,010.00	.00	267.65	24,742.35	1.07
64 BUILDING TRADES	25,010.00	.00	33,764.49	-8,754.49	135.00
65 COMMUNITY EDUCATION					
1371 TUITION COMM ED	76,489.00	961.00	64,906.45	11,582.55	84.86
1710 ADMISSION FEES	18,192.00	.00	18,315.00	-123.00	100.68
1810 COMM RECRE	132,076.00	3,762.00	88,397.24	43,678.76	66.93
1999 MISC REVENUE	7,800.00	261.00	2,837.00	4,963.00	36.37
65 COMMUNITY EDUCATION	234,557.00	4,984.00	174,455.69	60,101.31	74.38

For 04/01/16 - 04/30/16

Revenue Summary Report

FJRES01A

Periods 10 - 10

Monthly Report to the Board of Directors

MthlyBdRptByFund/Object

<u>Account No/Description</u>	<u>Budget Amount</u>	<u>Period Amount</u>	<u>Y-T-D Amount</u>	<u>Balance</u>	<u>Percent Received</u>
71 SELF-INSURANCE FUND					
1973 Cobra /Retiree Contr	140,935.00	9,703.59	96,181.06	44,753.94	68.24
1993 FUNDRAISER NOT ACTIV	.00	.00	2,532.32	-2,532.32	.00
1999 MISC REVENUE	3,176,659.00	313,832.54	2,735,425.70	441,233.30	86.11
71 SELF-INSURANCE FUND	3,317,594.00	323,536.13	2,834,139.08	483,454.92	85.43

For 04/01/16 - 04/30/16

Expenditure Summary Report

FJEXS01A

Periods 10 - 10

Monthly Report to the Board of Directors

MthlyBdRptByFund/Object

Account No/Description	Adjusted Budget	Y-T-D Encumb	Period Expended	Y-T-D Expended	Available Balance	Percent Used
10 GENERAL						
1000 INSTR	27,678,990.00	100,566.37	2,526,498.51	19,504,641.06	8,073,782.57	70.83
2110 ATT/SOC WK	44,418.00	.00	4,322.34	43,222.90	1,195.10	97.31
2120 GUIDANCE	860,748.00	1,015.46	72,288.96	589,032.28	270,700.26	68.55
2131 HEALTH	395,524.00	295.99	36,573.58	264,814.58	130,413.43	67.03
2134 NURSING	10,677.00	.00	.00	.00	10,677.00	.00
2211 ASST SUPT CURR	290,631.00	-274.00	21,852.96	237,657.14	53,247.86	81.68
2212 INSTR/CURR DEV	233,140.00	.00	41,114.70	359,566.01	-126,426.01	154.23
2213 Instr Staff Training	745,670.00	7,654.00	52,788.01	495,507.38	242,508.62	67.48
2219 OTHER INSTRUCTION SERVICES	11,551.00	.00	.00	.00	11,551.00	.00
2222 LIBRARY	359,089.00	39,393.70	33,703.09	269,574.48	50,120.82	86.04
2223 AV SERV	5,000.00	.00	.00	.00	5,000.00	.00
2236 COMP INSTR-ICN/INET	193,685.00	.00	9,591.29	98,738.67	94,946.33	50.98
2237 HARDWARE MAINT & SUP	170,214.00	2,634.80	3,569.56	166,113.99	1,465.21	99.14
2240 ACADEMIC STUDENT ASSESS	356.00	.00	.00	258.48	97.52	72.61
2311 SUPV BD OF ED	105,700.00	961.53	10,479.55	92,681.48	12,056.99	88.59
2314 ELECTION	7,511.00	.00	.00	7,240.69	270.31	96.40
2317 LEGAL	70,231.00	.00	1,331.00	13,927.50	56,303.50	19.83
2318 AUDIT	20,485.00	.00	.00	15,510.00	4,975.00	75.71
2321 SUPT.	285,571.00	-2,945.00	21,025.92	220,242.36	68,273.64	76.09
2322 COMMUNITY RELATIONS	107,334.00	.00	5,887.50	62,600.00	44,734.00	58.32
2329 OTH EXEC ADMIN	137,668.00	.00	11,931.31	107,032.90	30,635.10	77.75
2334 PRESCHL SPEC ED	2,388.00	.00	.00	.00	2,388.00	.00
2410 PRINCIPAL	2,770,775.00	3,557.85	214,886.40	1,996,928.78	770,288.37	72.20
2511 FISCAL SERV	591,013.00	230.21	57,167.40	614,680.22	-23,897.43	104.04
2520 PURCHASING/WAREHSE	45,601.00	.00	3,539.22	35,901.23	9,699.77	78.73
2530 PRINT SERV	109,963.00	215.71	4,883.27	69,481.51	40,265.78	63.38
2571 PERSONNEL	304,451.00	.00	18,832.47	249,894.50	54,556.50	82.08
2572 RECRU/ PLACENT	36,914.00	.00	1,404.89	17,660.49	19,253.51	47.84
2581 TECHN SERVIC	252,194.00	.00	21,090.02	228,310.31	23,883.69	90.53
2584 SYSTEMS OPER	77,771.00	.00	5,112.02	51,120.32	26,650.68	65.73
2610 SUPV OPER/ MAINT	95,552.00	.00	8,034.46	86,351.24	9,200.76	90.37
2620 OPER OF BLDGS.	3,224,279.00	21,634.88	225,727.22	2,479,817.29	722,826.83	77.58
2630 CARE/UPKEEP GROUNDS	187,477.00	505.86	16,830.39	129,580.32	57,390.82	69.39
2640 UPKEEP OF EQUIP	19,049.00	.00	1,971.44	15,974.32	3,074.68	83.86
2650 VEHICLE OPER & MAINT	79,726.00	-42.30	1,687.69	17,751.03	62,017.27	22.21
2660 SECURITY	93,126.00	.00	.00	83,731.83	9,394.17	89.91
2670 SAFETY	178.00	.00	3,193.65	3,193.65	-3,015.65	**
2690 OTHR OPER&PLANT SERV	17,828.00	.00	758.00	4,039.98	13,788.02	22.66
2720 VEHICLE OPERATION	1,224,349.50	7,485.51	110,678.98	785,964.11	430,899.88	64.81
6100 INTERAGENCY FLOW	1,384,477.00	.00	.00	1,384,477.00	.00	100.00
10 GENERAL	42,251,304.50	182,890.57	3,548,755.80	30,803,220.03	11,265,193.90	73.34

21 STUDENT ACTIVITY

Urbandale Community School District

For 04/01/16 - 04/30/16

Expenditure Summary Report

FJEXS01A

Periods 10 - 10

Monthly Report to the Board of Directors

MthlyBdRptByFund/Object

Account No/Description	Adjusted Budget	Y-T-D Encumb	Period Expended	Y-T-D Expended	Available Balance	Percent Used
21 STUDENT ACTIVITY						
1000 INSTR	762,334.00	52,830.46	39,858.21	559,944.66	149,558.88	80.38
2720 VEHICLE OPERATION	196.00	.00	.00	.00	196.00	.00
21 STUDENT ACTIVITY	762,530.00	52,830.46	39,858.21	559,944.66	149,754.88	80.36
22 MANAGEMENT LEVY						
1000 INSTR	273,870.00	.00	11,709.35	200,062.85	73,807.15	73.05
2620 OPER OF BLDGS.	506,769.00	.00	.00	553,272.30	-46,503.30	109.18
22 MANAGEMENT LEVY	780,639.00	.00	11,709.35	753,335.15	27,303.85	96.50
24 PUB ED & REC LEVY						
2322 COMMUNITY RELATIONS	117,483.00	.00	9,279.05	93,902.25	23,580.75	79.93
4700 BUILDING IMPROVEMENT	6,800.00	.00	.00	.00	6,800.00	.00
24 PUB ED & REC LEVY	124,283.00	.00	9,279.05	93,902.25	30,380.75	75.56
33 SALES TAX FUND						
2236 COMP INSTR-ICN/INET	3,711.00	.00	.00	3,244.58	466.42	87.43
4500 BLDG ACQU/CONSTRUCT	3,843,071.00	15,795.66	395,031.13	2,099,849.81	1,727,425.53	55.05
6240 INTERFD TRANSFER 40	2,108,877.00	.00	175,574.27	1,755,742.70	353,134.30	83.25
33 SALES TAX FUND	5,955,659.00	15,795.66	570,605.40	3,858,837.09	2,081,026.25	65.06
36 PHY PLANT & EQ LEVY						
2237 HARDWARE MAINT & SUP	262,168.00	.00	7,402.08	146,374.14	115,793.86	55.83
4700 BUILDING IMPROVEMENT	20,929.00	44,717.86	14,544.00	78,168.19	-101,957.05	**
36 PHY PLANT & EQ LEVY	283,097.00	44,717.86	21,946.08	224,542.33	13,836.81	95.11
40 DEBT SERVICE						
5000 DEBT SERVICES	6,385,445.00	.00	1,095,816.24	4,482,210.35	1,903,234.65	70.19
40 DEBT SERVICE	6,385,445.00	.00	1,095,816.24	4,482,210.35	1,903,234.65	70.19
61 SCHOOL NUTRITION						
2511 FISCAL SERV	27,836.00	.00	.00	16,844.49	10,991.51	60.51
2574 STAFF DEV NON STAFF	5,526.00	.00	.00	2,896.85	2,629.15	52.42
2620 OPER OF BLDGS.	31,750.00	953.37	753.90	33,692.02	-2,895.39	109.12
3110 FOOD SRV OPERATIONS	1,798,221.00	32,144.51	132,355.09	1,408,001.62	358,074.87	80.09
6900 DWWD ADJ TO BEG BAL	477,247.00	.00	.00	.00	477,247.00	.00
61 SCHOOL NUTRITION	2,340,580.00	33,097.88	133,108.99	1,461,434.98	846,047.14	63.85
62 CHILD CARE						
1000 INSTR	131,208.00	.00	9,175.61	79,676.26	51,531.74	60.73
2213 Instr Staff Training	2,090.00	.00	.00	.00	2,090.00	.00
2410 PRINCIPAL	346,805.00	.00	31,749.08	274,399.11	72,405.89	79.12
2511 FISCAL SERV	675.00	.00	.00	.00	675.00	.00
2720 VEHICLE OPERATION	8,918.00	.00	323.59	7,138.93	1,779.07	80.05
3300 COMM EDUC SVC OPERAT	1,338,809.00	1,257.01	109,731.32	1,178,680.18	158,871.81	88.13
62 CHILD CARE	1,828,505.00	1,257.01	150,979.60	1,539,894.48	287,353.51	84.28
64 BUILDING TRADES						
4500 BLDG ACQU/CONSTRUCT	.00	.00	.00	650.00	-650.00	.00
5000 DEBT SERVICES	.00	.00	.00	60.00	-60.00	.00
6210 Interfund Transfer to General	.00	.00	.00	140,521.87	-140,521.87	.00

Urbandale Community School District

For 04/01/16 - 04/30/16

Expenditure Summary Report

FJEXS01A

Periods 10 - 10

Monthly Report to the Board of Directors

MthlyBdRptByFund/Object

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
64 BUILDING TRADES						
64 BUILDING TRADES	.00	.00	.00	141,231.87	-141,231.87	.00
65 COMMUNITY EDUCATION						
1000 INSTR	227,160.00	1,313.64	9,049.00	146,146.30	79,700.06	64.91
2410 PRINCIPAL	3,502.00	.00	655.77	3,355.36	146.64	95.81
6900 DWWD ADJ TO BEG BAL	41,662.00	.00	.00	.00	41,662.00	.00
65 COMMUNITY EDUCATION	272,324.00	1,313.64	9,704.77	149,501.66	121,508.70	55.38
71 SELF-INSURANCE FUND						
2575 HEALTH SERVICES	2,818,826.00	.00	242,821.21	2,545,704.90	273,121.10	90.31
71 SELF-INSURANCE FUND	2,818,826.00	.00	242,821.21	2,545,704.90	273,121.10	90.31

Karen Acres Elementary
Additions and Renovation
August 7, 2015

			Construction Budget at time of GC contract award + FFE budget approved 3/7/16					
			\$ 4,230,368	\$ 409,378	\$ 325,000	\$ 56,568	\$ 5,021,314	
Actual Expenditures:			Gen Contractor	Arch/Eng	FF&E	Misc	Total Expended	Unspent Budget
Date	Vendor	Description						\$
		Beginning Budget						5,021,314
02-25-15	DLR Group	Design work		15,687.50			15,687.50	5,005,627
04-16-15	DLR Group	Design work		7,218.75			7,218.75	4,998,408
04-16-15	DLR Group	Design work		10,968.75			10,968.75	4,987,439
05-14-15	DLR Group	Design work		33,437.25			33,437.25	4,954,002
06-11-15	DLR Group	Design work		10,200.00			10,200.00	4,943,802
06-11-15	DLR Group	Design work		29,615.00			29,615.00	4,914,187
06-30-15	Terracon Consultants	Testing		750.00			750.00	4,913,437
06-30-15	Terracon Consultants	Testing		3,800.00			3,800.00	4,909,637
07-17-15	DLR Group	Design work		80,814.88			80,814.88	4,828,822
07-30-15	Grainger	Boxes and Tape				203.71	203.71	4,828,619
08-21-15	DLR Group	Design work		24,076.77			24,076.77	4,804,542
08-21-15	Iowa DNR	SWPPP Permit				175.00	175.00	4,804,367
10-08-15	DLR Group	Design work		7,280.98			7,280.98	4,797,086
10-08-15	Truelsen Blumenthal LLC	SWPPP insp/rep		1,100.00			1,100.00	4,795,986
10-08-15	Grainger	Wayfinding Tape				85.56	85.56	4,795,900
10-08-15	Signs Now	Wayfinding Signage				236.00	236.00	4,795,664
10-23-15	DLR Group	Design work		21,453.33			21,453.33	4,774,211
10-27-15	MidAmerican Energy	Relocate Electrical				10,431.02	10,431.02	4,763,780
11-13-15	Larson & Larson	Construction	173,170.75				173,170.75	4,590,609
11-18-15	DLR Group	Construction Mgmt		1,398.96			1,398.96	4,589,210
11-18-15	Environmental Property	Asbestos Abatement				3,299.00	3,299.00	4,585,911
11-18-15	Terracon Consultants	Instpections		1,465.00			1,465.00	4,584,446
12-03-15	Truelsen Blumenthal LLC	SWPPP insp/rep		250.00			250.00	4,584,196
12-17-15	DLR Group	Construction Mgmt		2,824.31			2,824.31	4,581,372
12-17-15	Environmental Property	Asbestos Abatement				3,700.00	3,700.00	4,577,672
12-17-15	Terracon Consultants	Testing		4,447.75			4,447.75	4,573,224
12-31-15	Terracon Consultants	Testing		3,818.75			3,818.75	4,569,405
12-31-15	Walsh Door & Hdwr Co	Temp move entrance				3,760.90	3,760.90	4,565,644
01-13-16	DLR Group	Construction Mgmt		4,926.63			4,926.63	4,560,718
01-13-16	Truelsen Blumenthal LLC	SWPPP insp/rep		250.00			250.00	4,560,468
01-13-16	Terracon Consultants	Testing		3,022.25			3,022.25	4,557,446
01-13-16	Terracon Consultants	Testing		2,680.25			2,680.25	4,554,765
01-28-16	Midwest Comp Tech	Move/reinstall equip				1,500.00	1,500.00	4,553,265
02-03-16	Midwest Comp Tech	Move/reinstall equip				2,800.00	2,800.00	4,550,465
02-12-16	DLR Group	Construction Mgmt		4,887.35			4,887.35	4,545,578
02-12-16	Larson & Larson	Construction	447,088.05				447,088.05	4,098,490
02-12-16	Larson & Larson	Construction	441,819.35				441,819.35	3,656,671
02-12-16	Larson & Larson	Construction	228,004.01				228,004.01	3,428,667
02-12-16	Terracon Consultants	Testing		1,243.00			1,243.00	3,427,424
03-04-16	Truelsen Blumenthal LLC	SWPPP insp/rep		250.00			250.00	3,427,174
03-04-16	Comm Innovators	Temp phone lines				658.75	658.75	3,426,515
06-23-16	Terracon Consultants	Testing		350.50			350.50	3,426,164
03-23-16	DLR Group	Construction Mgmt		4,935.33			4,935.33	3,421,229
06-24-16	Larson & Larson	Construction	157,236.48				157,236.48	3,263,993

Karen Acres Elementary

Additions and Renovations - Change Order Detail

GC = Larson & Larson

Change order budget (2% of GC contract award)

\$ 82,948.00

Change Orders detail:

CC-01 Approved 12/9/15

Electrical room placard, engraved labels for all electrical service switches	\$ 4,935.00	
Extra tote trays at twelve 34" high base cabinets per COR#1/CCP#3 pricing	1,276.00	
Amount added to Pay Appl #4		\$ 6,211.00

CC-02 Approved 2/19/16

Video locations and inspection of unknown sewers encountered during utilities work	\$ 1,411.00	
Relocate and revise 4 sinks, add bubblers to all classroom sinks, pipe cold water through casework	7,908.00	
Amount added to Pay Appl #7		\$ 9,319.00

CC-03 Approved 3/31/16

Add temporary standpipe, remove sediment, grade detention basin, then remove standpipe and reseed.	\$ 2,663.00	
Delete spare electric utility duct per MidAmerican Energy	(711.00)	
Remove all existing fin tubes, associated piping and controls. Fill in trench level with existing floors.	10,165.00	
Modify outlet structure and pipe size of SW detention pond from 24" to 18"	533.00	
Amount added to Pay Appl #7		\$ 12,650.00

Approved by board, not yet billed:

CP #07

Overexcavation of existing piers from existing front entrance at gridline E22, all work recommended and reviewed by Terracon. 260 CY @ \$30 + labor	\$ 8,312.85	\$ 8,312.85
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CP #08

Remove and replace existing manhole EXST-1	\$ 5,595.19	
Existing concrete removal along Storm sewer route between FT-2 and ST-3	3,732.79	
Sanitary sewer reroute, exploration, added removals, replacement, patching	10,393.61	
Storm sewer reroute, additional unmarked sewers, replacement/connection of sewers	16,542.08	
		\$ 36,263.67

Total change orders to date

Unspent Change order budget

72,756.52

\$ 10,191.48

Karen Acres Elementary
Furniture, Fixtures, and Equipment Budget
Established March 7, 2016

FFE Budget per Board Approval on 3/7/16				
\$ 226,200	\$ 53,000	\$ 25,000	\$ 20,800	\$ 325,000

Actual Expenditures:

<u>Date</u>	<u>Vendor</u>	<u>Description</u>	<u>Furniture</u>	<u>Technology & Audio Visual</u>	<u>Kitchen Equipment</u>	<u>Cameras & Maint Items</u>	<u>Total Expended</u>	<u>Unspent Budget</u>
00-00-00							-	\$ 325,000
00-00-00							-	325,000
00-00-00							-	325,000
00-00-00							-	325,000
00-00-00							-	325,000
00-00-00							-	325,000
00-00-00							-	325,000
00-00-00							-	325,000
00-00-00							-	325,000
00-00-00							-	325,000

Urbandale Community School District

Student Activity Fund Report Fiscal Year to Date through April 30, 2016

<u>Account</u>	<u>Administrator</u>	<u>Beg Bal 7/1/15</u>	<u>Year to Date Revenues</u>	<u>Year to Date Expenditures</u>	<u>Intra- Fund Transfers</u>	<u>End Bal 4/30/16</u>
Jensen Activity	Kelley Harrison	\$ 14,964.13	\$ 150.00	\$ 210.17	\$ -	\$ 14,903.96
<u>JENSEN TOTAL</u>		<u>\$ 14,964.13</u>	<u>\$ 150.00</u>	<u>\$ 210.17</u>	<u>\$ -</u>	<u>\$ 14,903.96</u>
Karen Acres Activity	Lara Justmann	\$ 10,707.02	\$ -	\$ 692.84	\$ -	\$ 10,014.18
Karen Acres School Store	Lara Justmann	1,114.91	719.87	550.54	-	1,284.24
Karen Acres Student Sena	Lara Justmann	667.68	-	-	-	667.68
<u>KAREN ACRES TOTAL</u>		<u>\$ 12,489.61</u>	<u>\$ 719.87</u>	<u>\$ 1,243.38</u>	<u>\$ -</u>	<u>\$ 11,966.10</u>
Olmsted Activity	Elyse Brimeyer	\$ 5,750.30	\$ 395.36	\$ -	\$ -	\$ 6,145.66
Olmsted School Store	Elyse Brimeyer	1,317.20	542.46	392.70	-	1,466.96
<u>OLMSTED TOTAL</u>		<u>\$ 7,067.50</u>	<u>\$ 937.82</u>	<u>\$ 392.70</u>	<u>\$ -</u>	<u>\$ 7,612.62</u>
Rolling Green Activity	Julia Taylor	\$ 5,523.19	\$ 1,250.00	\$ 1,425.00	\$ -	\$ 5,348.19
<u>ROLLING GREEN TOTAL</u>		<u>\$ 5,523.19</u>	<u>\$ 1,250.00</u>	<u>\$ 1,425.00</u>	<u>\$ -</u>	<u>\$ 5,348.19</u>
Valerius Activity	Meredith Mauro	\$ 19,355.89	\$ 150.00	\$ 151.14	\$ -	\$ 19,354.75
<u>VALERIUS TOTAL</u>		<u>\$ 19,355.89</u>	<u>\$ 150.00</u>	<u>\$ 151.14</u>	<u>\$ -</u>	<u>\$ 19,354.75</u>
Webster Activity	Greg Carena	\$ 3,836.76	\$ 150.00	\$ 1,253.21	\$ -	\$ 2,733.55
Webster School Store	Greg Carena	290.12	-	-	-	290.12
<u>WEBSTER TOTAL</u>		<u>\$ 4,126.88</u>	<u>\$ 150.00</u>	<u>\$ 1,253.21</u>	<u>\$ -</u>	<u>\$ 3,023.67</u>
<u>ELEMENTARY BAND</u>	Greg Carena	<u>\$ 6,545.23</u>	<u>\$ 2,655.04</u>	<u>\$ 2,531.95</u>	<u>\$ -</u>	<u>\$ 6,668.32</u>
<u>WEB CLICKERS</u>		<u>\$ 2,899.45</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 2,899.45</u>

Account	Administrator	Beg Bal 7/1/15	Year to Date Revenues	Year to Date Expenditures	Intra- Fund Transfers	End Bal 4/30/16
MS Activities	Bill Watson	\$ -	\$ -	\$ 6,458.15	-	\$ (6,458.15)
MS Drama	Loren DeKruyf	1,102.43	130.00	865.80	-	366.63
MS Vocal	Bill Watson	26,605.05	6,197.95	14,594.44	-	18,208.56
MS Instrumental	Bill Watson	10,545.95	5,610.96	6,154.58	-	10,002.33
MS Boys Basketball	Bill Watson	-	2,866.00	1,880.00	-	986.00
MS Football	Bill Watson	-	3,233.00	7,499.74	-	(4,266.74)
MS Boys Track	Bill Watson	-	2,282.50	652.50	-	1,630.00
MS Boys Cross Country	Bill Watson	-	-	255.00	-	(255.00)
MS Wrestling	Bill Watson	-	918.00	2,083.43	-	(1,165.43)
MS Girls Basketball	Bill Watson	-	1,217.00	1,964.15	-	(747.15)
MS Volleyball	Bill Watson	-	2,222.00	4,167.25	-	(1,945.25)
MS Softball	Bill Watson	-	-	7,618.43	-	(7,618.43)
MS Girls Track	Bill Watson	-	1,884.50	327.50	-	1,557.00
MS Girls Cross Country	Bill Watson	-	-	255.00	-	(255.00)
MS Library	Loren DeKruyf	1,382.94	-	1,086.91	-	296.03
MS Student Senate	Loren DeKruyf	5,997.75	1,870.13	854.90	-	7,012.98
MS interest Earnings	Loren DeKruyf	235.86	29.56	-	-	265.42
MS Memory Book	Loren DeKruyf	685.29	10.00	34.19	-	661.10
MS Building Activity	Loren DeKruyf	6,434.04	2,317.54	1,738.00	-	7,013.58
MS I-Movie Club	Loren DeKruyf	-	-	-	-	-
MS Picture	Loren DeKruyf	-	-	-	-	-
MIDDLE SCHOOL TOTAL		\$ 52,989.31	\$ 30,789.14	\$ 58,489.97	\$ -	\$ 25,288.48

HS Activities	Bill Watson	\$ 56,076.71	\$ 74,322.58	\$ 113,773.23	\$ -	16,626.06
HS Drama	Bill Watson	1,796.65	1,170.00	2,011.87	-	954.78
HS Vocal	Bill Watson	24,037.46	144,368.45	167,664.08	-	741.83
HS Band	Bill Watson	12,076.35	29,451.70	34,191.19	-	7,336.86
Cheerleading	Bill Watson	-	148.91	9,902.00	-	(9,753.09)
Jaywalkers	Bill Watson	-	12,186.42	14,614.38	-	(2,427.96)
HS Boys Basketball	Bill Watson	-	12,045.91	15,004.51	-	(2,958.60)
HS Football	Bill Watson	-	41,358.00	32,004.25	-	9,353.75
HS Boys Soccer	Bill Watson	-	4,421.86	1,829.98	-	2,591.88
HS Baseball	Bill Watson	-	6,131.16	15,807.31	-	(9,676.15)
HS Boy Track	Bill Watson	-	7,555.64	3,554.13	-	4,001.51
HS Boy Cross Country	Bill Watson	-	1,243.37	901.60	-	341.77
HS Boys Tennis	Bill Watson	-	670.00	532.00	-	138.00
HS Boy Golf	Bill Watson	-	303.79	1,482.44	-	(1,178.65)
HS Wrestling	Bill Watson	-	19,826.82	22,966.98	-	(3,140.16)
HS Girls BB	Bill Watson	-	12,641.36	7,482.09	-	5,159.27
HS Girls Volleyball	Bill Watson	-	13,039.43	8,971.80	-	4,067.63
HS Girls Soccer	Bill Watson	-	2,445.77	1,470.00	-	975.77
HS Girls Softball	Bill Watson	-	8,427.80	685.84	-	7,741.96
HS GirlsTrack	Bill Watson	-	4,237.74	3,170.51	-	1,067.23
HS Girls Cross Country	Bill Watson	-	617.48	1,918.59	-	(1,301.11)
HS Girls Tennis	Bill Watson	-	744.28	1,810.85	-	(1,066.57)
HS Girls Golf	Bill Watson	-	200.00	500.00	-	(300.00)
HS Bowling	Bill Watson	-	352.80	344.00	-	8.80

Account	Administrator	Beg Bal 7/1/15	Year to Date Revenues	Year to Date Expenditures	Intra- Fund Transfers	End Bal 4/30/16
HS Art	Brian Coppess	2,774.63	-	304.50	-	2,470.13
HS Art Club	Brian Coppess	127.00	-	-	-	127.00
HS Cadet Teachers	Brian Coppess	520.17	-	-	-	520.17
HS Deca	Brian Coppess	495.86	4,739.73	4,614.42	-	621.17
HS Key Club	Brian Coppess	4,179.10	1,045.15	1,137.79	-	4,086.46
HS Drug Foundation	Brian Coppess	450.00	-	-	-	450.00
HS German Club	Brian Coppess	2,676.39	27,241.50	5,554.14	-	24,363.75
HS Special Education	Brian Coppess	500.00	-	-	-	500.00
HS Future Leaders	Brian Coppess	80.55	-	-	-	80.55
HS Industrial Arts	Brian Coppess	3,039.95	344.80	2,259.57	-	1,125.18
HS Jayhawker	Brian Coppess	1,487.47	-	200.00	-	1,287.47
HS Library	Brian Coppess	3,826.90	32.44	-	-	3,859.34
HS Character Counts	Brian Coppess	194.37	-	-	-	194.37
HS Student Senate	Brian Coppess	17,595.46	17,160.00	9,674.36	-	25,081.10
HS Fam Consumer Science	Brian Coppess	13.00	-	-	-	13.00
HS At Risk	Brian Coppess	599.21	-	-	-	599.21
HS Yearbook	Brian Coppess	38,613.44	9,064.20	6,996.59	-	40,681.05
HS Roaring Leo Club	Brian Coppess	177.12	158.10	-	-	335.22
HS Peer Helpers	Brian Coppess	968.14	624.89	76.24	-	1,516.79
HS Tag Activities	Brian Coppess	6,214.48	-	435.00	-	5,779.48
HS Interest Earnings	Brian Coppess	74.26	20.71	40.00	-	54.97
HS Spanish Honor Soc.	Brian Coppess	2,428.70	-	-	-	2,428.70
HS Parenting Network	Brian Coppess	849.71	-	-	-	849.71
HS Science Activity	Brian Coppess	173.96	-	-	-	173.96
HS Physics	Brian Coppess	3.55	-	-	-	3.55
HS Memory Book	Brian Coppess	2,645.18	-	-	-	2,645.18
HS School Store	Brian Coppess	2,411.41	-	-	-	2,411.41
HS Building	Brian Coppess	1,919.37	650.13	606.26	-	1,963.24
HS Environmental Club	Brian Coppess	170.94	171.85	-	-	342.79
HS Japanese Trip	Brian Coppess	887.60	-	-	-	887.60
HS Spanish Trip	Brian Coppess	835.39	-	-	-	835.39
HIGH SCHOOL TOTAL		\$ 190,920.48	\$ 459,164.77	\$ 494,492.50	\$ -	\$ 155,592.75
TOTAL - ALL ACTIVITIES		\$ 316,881.67	\$ 495,966.64	\$ 560,190.02	\$ -	\$ 252,658.29

TOTALS BY ADMINISTRATOR:

Kelley Harrison	Jensen	\$ 14,964.13	\$ 150.00	\$ 210.17	\$ -	\$ 14,903.96
Lara Justmann	Karen Acres	12,489.61	719.87	1,243.38	-	11,966.10
Elyse Brimeyer	Olmsted	7,067.50	937.82	392.70	-	7,612.62
Julia Taylor	Rolling Green	5,523.19	1,250.00	1,425.00	-	5,348.19
Meredith Mauro	Valerius	19,355.89	150.00	151.14	-	19,354.75
Dr. Greg Carezza	Webster	4,126.88	150.00	1,253.21	-	3,023.67
Dr. Greg Carezza	Elementary Band	6,545.23	2,655.04	2,531.95	-	6,668.32
District Wide	Web-Clickers	2,899.45	-	-	-	2,899.45
Loren DeKruyf	Middle School	15,838.31	4,357.23	4,579.80	-	15,615.74
Dr. Brian Coppess	High School	96,933.31	61,253.50	31,898.87	-	126,287.94
Dr. William Watson	Athletics	131,138.17	424,343.18	516,503.80	-	38,977.55
TOTAL - ALL ACTIVITIES		\$ 316,881.67	\$ 495,966.64	\$ 560,190.02	\$ -	\$ 252,658.29

ISSUER COMMENT

19 May 2016

RATING

General Obligation (or GO Related)¹

Aa3 No Outlook

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Urbandale Community School District, IA

Annual Comment on Urbandale CSD

Issuer Profile

Urbandale Community School District is located in Polk County in central Iowa within the northwestern Des Moines metro area and includes most of the city of Urbandale. Polk County has a population of 459,862 and a population density of 801 people per square mile. The county's per capita personal income is \$48,484 (1st quartile) and the November 2015 unemployment rate was 3.1% (1st quartile).²

Credit Overview

The credit position for Urbandale CSD is strong, and its Aa3 rating is equivalent to the US school district median of Aa3. The rating reflects a healthy financial position, and a sizable tax base with a strong socioeconomic profile. It also incorporates an elevated debt liability with a moderate pension burden.

Finances: The district has a very solid financial position, which is relatively favorable in comparison to the assigned rating of Aa3. The cash balance as a percent of revenues (17.8%) is slightly beneath the US median and decreased from 2012 to 2015. Moreover, Urbandale CSD's fund balance as a percent of operating revenues (8.8%) is materially lower than other Moody's-rated school districts nationwide. Notably, the 2015 decrease in cash and fund balance positions was largely attributed to the spending of proceeds held in escrow as part of a previously issued advanced refunding. Therefore, we view the recent abrupt contraction of financial position as planned and not a reflection of challenged financial operations.

Economy and Tax Base: The district has a very healthy economy and tax base, which are a modest credit strength in relation to its Aa3 rating. The median family income equals a significant 139.1% of the US level. Additionally, the total full value (\$2 billion) is consistent with the US median and rose from 2012 to 2015. Lastly, the full value per capita (\$93,702) is stronger than the US median.

Debt and Pensions: The district has somewhat elevated debt and pension liabilities. That said, they are a weakness in relation to the assigned rating of Aa3. Urbandale CSD's Moody's-adjusted net pension liability to operating revenues (1.4x) favorably is slightly below the US median. This ratio unfavorably grew modestly between 2012 and 2015. Also, the net direct debt to full value (3.6%) is significantly above the US median.

Management and Governance: Balanced financial operations exhibit sound financial management. In this instance, Urbandale CSD approximately broke even as the tax base generally expanded.

Iowa school districts have an institutional framework score ³ of "Aa," or strong. Property taxes and state aid are the primary revenue sources for districts and are highly predictable. Revenue-raising ability is high as the management levy, physical plant and equipment levy (PEEL), and public education and recreation levy (PERL) are all unlimited. School districts can also increase the cash reserve levy up to 20% of general fund expenditures. Expenditures are highly predictable due to state-imposed limits on the annual growth rate. Expenditures mainly consist of personnel costs, which districts have a moderate ability to reduce given limited union presence.

Sector Trends - Iowa School Districts

Iowa school districts are benefitting from steady appreciation of taxable valuations and ample revenue-raising flexibility, despite recent property tax reform. Spending limitations should continue to make expenditures manageable and predictable. The state allowable per-pupil spending growth rate equaled 4% in fiscal 2014 and 2015 and was reduced to 1.25% for fiscal 2016. School districts with large declines in enrollment may encounter pressure from fixed costs as they reach their state spending limit, but generally districts can reduce expenditures as necessary. Pension contributions are expected to remain largely stable. Charter schools do not have a significant presence in Iowa.

Exhibit 1

Key Indicators^{4 5}

Urbandale CSD, IA

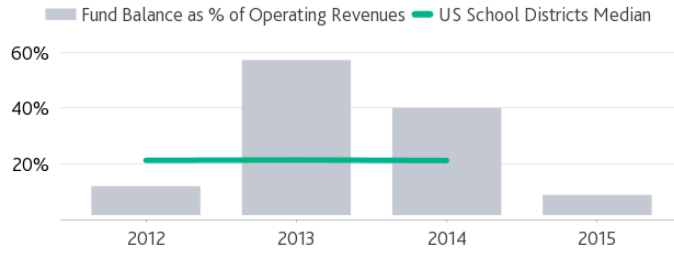
	2012	2013	2014	2015	US Median	Credit Trend
Economy / Tax Base						
Total Full Value	\$1,842M	\$1,826M	\$1,858M	\$1,956M	\$1,872M	Improved
Full Value Per Capita	\$86,602	\$86,739	\$89,035	\$93,702	\$80,896	Improved
Median Family Income (% of US Median)	139.1%	139.1%	139.1%	139.1%	103.1%	Stable
Finances						
Fund Balance as % of Operating Revenues	11.9%	57.1%	40.0%	8.8%	21.1%	Stable
Cash Balance as % of Operating Revenues	65.9%	62.6%	44.7%	17.8%	25.1%	Weakened
Debt / Pensions						
Net Direct Debt / Full Value	4.0%	4.0%	3.4%	3.6%	1.5%	Stable
Net Direct Debt / Operating Revenues	1.74x	1.62x	1.35x	1.48x	0.75x	Stable
Moody's-adjusted Net Pension Liability (3-yr average) to Full Value	2.9%	3.3%	3.7%	3.4%	3.1%	Weakened
Moody's-adjusted Net Pension Liability (3-yr average) to Operating Revenues	1.25x	1.37x	1.47x	1.41x	1.58x	Stable

Source: Moody's

This publication does not announce a credit rating action. For any credit ratings referenced in this publication, please see the ratings tab on the issuer/entity page on www.moody's.com for the most updated credit rating action information and rating history.

Exhibit 2

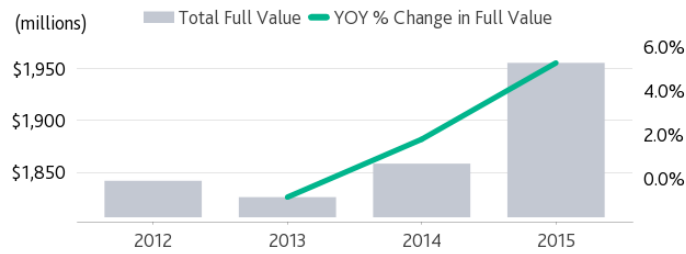
Fund balance as a percent of operating revenues decreased slightly between 2012 and 2015
Fund Balance as a Percent of Operating Revenues



Source: Issuer financial statements; Moody's

Exhibit 3

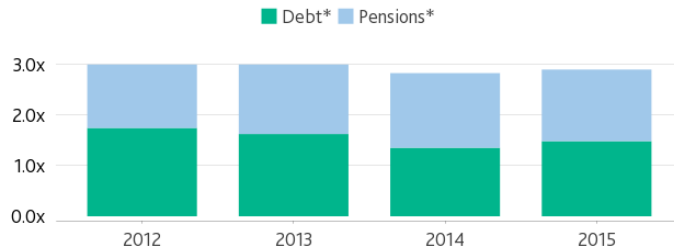
Total full value increased from 2012 to 2015
Total Full Value



Source: Issuer financial statements; Government data sources; Offering statements; Moody's

Exhibit 4

Moody's-adjusted net pension liability to operating revenues grew slightly from 2012 to 2015
Net Direct Debt and Adjusted Net Pension Liability / Operating Revenues



*Debt is represented as Net Direct Debt / Operating Revenues. Net Direct Debt is defined as gross debt minus self supporting debt. Pensions are represented as ANPL / Operating Revenues. ANPL is defined as the average of Moody's-adjusted Net Pension Liability in each of the past three years.

Source: Issuer financial statements; Government data sources; Offering statements; Moody's

Endnotes

- 1 The rating referenced in this report is the government's General Obligation (GO) rating or its highest public rating that is GO-related. A GO bond is generally a security backed by the full faith and credit pledge and total taxing power of the local government. See [Local Government GO Pledges Vary Across States](#), for more details. GO-related ratings include issuer ratings, which are GO-equivalent ratings for governments that do not issue GO debt. GO-related ratings also include ratings on other securities that are notched or otherwise related to what the government's GO rating would be, such as annual appropriation, lease revenue, non-ad valorem, and moral obligation debt. The referenced ratings reflect the government's underlying credit quality without regard to state guarantee or enhancement programs or bond insurance.
- 2 The per capita personal income data and unemployment data for all counties in the US census are allocated to quartiles. The quartiles are ordered from strongest-to-weakest from a credit perspective: the highest per capita personal income quartile is first quartile, and the lowest unemployment rate is first quartile. The first quartile consists of the top 25% of observations in the dataset, the second quartile consists of the next 25%, and so on. The median per capita personal income for US counties is \$46,049 for 2014. The median unemployment rate for US counties is 4.8 % for November 2015.
- 3 The institutional framework score measures a municipality's legal ability to match revenues with expenditures based on its constitutionally and legislatively conferred powers and responsibilities. See [US Local Government General Obligation Debt \(January 2014\)](#) for more details.
- 4 For definitions of the metrics in the Key Indicators Table, [US Local Government General Obligation Methodology and Scorecard User Guide \(July 2014\)](#). The population figure used in the Full Value Per Capita ratio is the most recently available, most often sourced from either the US Census or the American Community Survey. Similarly, the Median Family Income data reported as of 2012 and later is always the most recently available data and is sourced from the American Community Survey. The Median Family Income data prior to 2012 is sourced from the 2010 US Census. The Full Value figure used in the Net Direct Debt and Moody's-adjusted Net Pension Liability (3-year average ANPL) ratios is matched to the same year as audited financial data, or if not available, lags by one or two years. Certain state-specific rules also apply to Full Value. For example, in California and Washington, assessed value is the best available proxy for Full Value. Certain state specific rules also apply to individual data points and ratios. Moody's makes adjustments to New Jersey local governments' reported financial statements to make it more comparable to GAAP. Additionally, Moody's ANPLs reflect analyst adjustments, if any, for pension contribution support from non-operating funds and self-supporting enterprises. Many local government pension liabilities are associated with its participation in the statewide multiple-employer cost-sharing plans. Metrics represented as N/A indicate the data were not available at the time of publication.
- 5 The medians come from our most recently published local government medians report, [Medians – Growing Tax Bases and Stable Fund Balances Support Sector's Stability \(March 2016\)](#). The medians conform to our US Local Government General Obligation Debt rating methodology published in January 2014. As such, the medians presented here are based on the key metrics outlined in the methodology and the associated scorecard. The appendix of this report provides additional metrics broken out by sector, rating category, and population. We use data from a variety of sources to calculate the medians, many of which have differing reporting schedules. Whenever possible, we calculated these medians using available data for fiscal year 2014. However, there are some exceptions. Population data is based on the 2010 Census and Median Family Income is derived from the 2012 American Community Survey. Medians for some rating levels are based on relatively small sample sizes. These medians, therefore, may be subject to potentially substantial year-over-year variation. Our ratings reflect our forward looking opinion derived from forecasts of financial performance and qualitative factors, as opposed to strictly historical quantitative data used for the medians. Our expectation of future performance combined with the relative importance of certain metrics on individual local government ratings account for the range of values that can be found within each rating category. Median data for prior years published in this report may not match last year's publication due to data refinement and changes in the sample sets used, as well as rating changes, initial ratings, and rating withdrawals.

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REPORT NUMBER 1024061

May 23, 2016 Board Meeting
Special Report #18

Bill List for Board Of Director's Meeting 5/23/2016

1	10 - GENERAL		
2	A BEKA BOOK	CREDIT/REPLACEMENT SUPPLIES	\$ -
3	A BEKA BOOK	Item # 101109 Basic Phonics Readers Kind	\$ 838.20
4	A BEKA BOOK	Item#138533 Mini Alphabet Flashcards	\$ 194.70
5	A BEKA BOOK	Item # 138649 Alphabet Fun Stories	\$ 85.50
6	A BEKA BOOK	Item #167169 Large Alphabet Flashcards	\$ 15.25
7	A BEKA BOOK	Item # 182215 Letters & Sounds K5	\$ 712.80
8	A BEKA BOOK	Item # 182365 Writing With Phonics - K5	\$ 627.00
9	A BEKA BOOK	Item # 182907 Clue Word Cards	\$ 15.25
10	A BEKA BOOK	Item # 241415 Large Phonics Teaching Ch	\$ 38.00
11	ACCESS SYSTEMS-	Contract amount	\$ 96.00
12	ACE HARDWARE	Bit Holder/626075	\$ 3.99
13	ACE HARDWARE	Electrical Supplies/626159	\$ 36.02
14	ACE HARDWARE	Grounds Supplies/626137	\$ 43.04
15	ACE HARDWARE	Hardware/625985	\$ 11.34
16	ACE HARDWARE	Hardware/626005	\$ 9.38
17	ACE HARDWARE	Hardware/626017	\$ 3.50
18	ACE HARDWARE	Hardware/626113	\$ 11.24
19	ACE HARDWARE	Hardware Supplies/626067	\$ 54.52
20	ACT	ACT monthly electronic scoring report	\$ 250.00
21	ADVENTURE LIGHTING	250WMH Ballasts M58/058028	\$ 107.34
22	ADVENTURE LIGHTING	IOP2P59N Ballasts/058090	\$ 104.48
23	ADVENTURE LIGHTING	Light Lens Latches/057579	\$ 40.08
24	ADVENTURE LIGHTING	MHC100/U/MP	\$ 201.60
25	AGPARTS-ASSETGENIE INC	KL.1160D.012 - Acer Chromebook LCD Panel	\$ 152.50
26	AHLERS & COONEY, P.C.-	SERVICES	\$ 3,370.00
27	ALLEGRA (WAS THE PRINTING STATION)	Color copies positive notes	\$ 41.80
28	ALLEGRA (WAS THE PRINTING STATION)	Envelopes	\$ 233.79
29	ALLEGRA (WAS THE PRINTING STATION)	Invoice # 185932 300 1 side color copies	\$ 160.00
30	ALLEGRA (WAS THE PRINTING STATION)	note cards for the 9th house	\$ 15.10
31	ALLEGRA (WAS THE PRINTING STATION)	Printing	\$ 356.32
32	ALLEGRA (WAS THE PRINTING STATION)	Printing A/O	\$ 404.66
33	ALLEGRA (WAS THE PRINTING STATION)	Printing High School	\$ 337.87
34	ALLEGRA (WAS THE PRINTING STATION)	Printing Jensen	\$ 144.35
35	ALLEGRA (WAS THE PRINTING STATION)	Printing Karen Acres	\$ 94.96
36	ALLEGRA (WAS THE PRINTING STATION)	Printing Middle School	\$ 362.61
37	ALLEGRA (WAS THE PRINTING STATION)	Printing MS Spec ed	\$ 3.75
38	ALLEGRA (WAS THE PRINTING STATION)	Printing Olmsted	\$ 229.55
39	ALLEGRA (WAS THE PRINTING STATION)	Printing Rolling Green	\$ 71.90
40	ALLEGRA (WAS THE PRINTING STATION)	Printing Tag	\$ 1.03
41	ALLEGRA (WAS THE PRINTING STATION)	Printing Valerius	\$ 137.10
42	ALLEGRA (WAS THE PRINTING STATION)	Printing Webster	\$ 84.96
43	ALLEGRA (WAS THE PRINTING STATION)	UMS EoY assessment print	\$ 10.14
44	AP EXAM	payment for AP 2016 tests	\$ 13,674.00
45	ARROW STAGE LINES-	Charter 3/24/2016 Concert Band	\$ 856.00
46	ARROW STAGE LINES-	Charter 4/11/2016 Indianola	\$ 1,350.00
47	ARROW STAGE LINES-	Charter 4/11/2016 Mason City	\$ 760.00
48	ARROW STAGE LINES-	Charter 4/14/2016 Marshalltown	\$ 650.00
49	ARROW STAGE LINES-	Charter 4/4/2016 Indianaola	\$ 900.00
50	ARROW STAGE LINES-	Charter Track 4/18/16 Johnston	\$ 1,350.00
51	ATLAS PEN AND PENCIL CORPORATION	Custom Awards Ribbons - Blue	\$ 39.00

52	ATLAS PEN AND PENCIL CORPORATION	Set up Charge	\$ 45.00
53	ATLAS PEN AND PENCIL CORPORATION	SHIPPING	\$ 12.95
54	AVESIS THIRD PARTY ADM.	Adjustment	\$ (46.55)
55	AVESIS THIRD PARTY ADM.	Withholding	\$ 2,493.09
56	BARNES & NOBLE	Leader's Legacy	\$ 74.84
57	B & H PHOTO-VIDEO	3TB My Passport Portable Hard Drive	\$ 123.38
58	B & H PHOTO-VIDEO	Samsung DVD Writer	\$ 22.38
59	B & H PHOTO-VIDEO	Shipping	\$ 10.40
60	B & H PHOTO-VIDEO	Sony MDR-7502 Headphones	\$ 873.40
61	BLACK, KINDRA	Reimbursement for class	\$ 1,419.30
62	BLANK PARK ZOO	ADD'L ADMISSION	\$ 8.00
63	BLANK PARK ZOO	Admission for 1st Grade on Friday, 5/6/1	\$ 198.00
64	BLANK PARK ZOO	field trip admission	\$ 72.00
65	BMO MASTERCARD	AEA-1ST REPORTER TRAINING	\$ 25.00
66	BMO MASTERCARD	ALMA COCINA-DINNER	\$ 26.90
67	BMO MASTERCARD	ALMA COCINA-FOOD/TRAVEL/CONFERENCE	\$ 22.58
68	BMO MASTERCARD	ALMA COCINA-FOOD/TRAVEL/CONFERENCE	\$ 22.38
69	BMO MASTERCARD	ALMA COCINA-MEREDITH MEAL	\$ 40.78
70	BMO MASTERCARD	AMAZON-7TH GR LA SUPPLIES	\$ 355.81
71	BMO MASTERCARD	AMAZON-BOOKS	\$ 306.00
72	BMO MASTERCARD	AMAZON-CHARGE/STORE STATIONS-CHROMEBC	\$ 1,889.40
73	BMO MASTERCARD	AMAZON-NETWORK CARDS PRINTER	\$ 304.81
74	BMO MASTERCARD	AMAZON-SPED CHEW STIX	\$ 29.50
75	BMO MASTERCARD	AMAZON-WEBCAM	\$ 90.94
76	BMO MASTERCARD	AMERICAN-BAGGAGE	\$ 50.00
77	BMO MASTERCARD	AMERICAN-BAGGAGE FEES	\$ 125.00
78	BMO MASTERCARD	APPLE-MACBOOK AIRS	\$ 5,594.00
79	BMO MASTERCARD	ASCD-INSTR COACH BOOKS	\$ 305.14
80	BMO MASTERCARD	ASCD-PROFESSIONAL BOOKS	\$ 111.98
81	BMO MASTERCARD	ASCD-PROF ORGANIZATION MEMBERSHIP	\$ 79.00
82	BMO MASTERCARD	BLICK ART MATERIALS-PAPER FOR WAG	\$ 25.57
83	BMO MASTERCARD	BMO-STATEMENT FEE	\$ 6.00
84	BMO MASTERCARD	BREAKFAST CLUB-B'FAST	\$ 126.16
85	BMO MASTERCARD	BREAKFAST CLUB-LUNCH	\$ 104.95
86	BMO MASTERCARD	BUREAU OF ED-CLASS CANCELLATION	\$ (478.00)
87	BMO MASTERCARD	CASEYS-PIZZA-STUDENTS	\$ 23.98
88	BMO MASTERCARD	CDW-G-CHROMEBOOKS-RG	\$ 11,500.00
89	BMO MASTERCARD	CDW-G-CHROMEBOOKS-UHS	\$ 46,230.00
90	BMO MASTERCARD	CDW-G-CHROMEBOOKS-UMS	\$ 10,000.00
91	BMO MASTERCARD	CDW-G-CHROMEBOOKS-UMS	\$ 10,700.00
92	BMO MASTERCARD	CDW-G-USB HEADSET	\$ 30.63
93	BMO MASTERCARD	CHICK FIL A-FOOD/TRAVEL/CONFERENCE	\$ 9.23
94	BMO MASTERCARD	CHICK FIL A-FOOD/TRAVEL/CONFERENCE	\$ 11.18
95	BMO MASTERCARD	CHICK FIL A-LUNCH	\$ 8.48
96	BMO MASTERCARD	CHICK FIL A-LUNCH-WOLFORD	\$ 8.11
97	BMO MASTERCARD	CHICK FIL A-MEREDITH MEAL	\$ 8.87
98	BMO MASTERCARD	COOPERSTOWN-DINNER	\$ 60.39
99	BMO MASTERCARD	COOPERS TOWN-LUNCH	\$ 56.83
100	BMO MASTERCARD	COOPERSTOWN-MEALS	\$ 20.43
101	BMO MASTERCARD	COOPER TOWN-LUNCH	\$ 120.30
102	BMO MASTERCARD	COURAGE LEAGUE-FIELD TRIP	\$ 40.00

103	BMO MASTERCARD	COWBOY CIAO-DINNER	\$ 37.18
104	BMO MASTERCARD	DELTA-BAGGAGE	\$ 25.00
105	BMO MASTERCARD	DELTA-JILL BAGGAGE	\$ 50.00
106	BMO MASTERCARD	DELTA-LUGGAGE	\$ 50.00
107	BMO MASTERCARD	DELTA-LUGGAGE-WOLFORD	\$ 25.00
108	BMO MASTERCARD	DELTA-MEREDITH BAGGAGE	\$ 50.00
109	BMO MASTERCARD	DSM AIRPORT-PARKING	\$ 52.00
110	BMO MASTERCARD	DSM AIRPORT-PARKING	\$ 52.00
111	BMO MASTERCARD	FIVE GUYS BURGERS-DINNER	\$ 11.92
112	BMO MASTERCARD	FRACTURED PRUNE-B'FAST	\$ 23.72
113	BMO MASTERCARD	FREIDRICHS COFFEE-REIMBURSED BY MEREDITH	\$ 4.61
114	BMO MASTERCARD	GALLUP INC-EMPLOYEE ENGAGEMENT SURVEY	\$ 7,500.00
115	BMO MASTERCARD	GEORGIAL WORLD CONF CTR-LUNCH WOLFORD	\$ 15.00
116	BMO MASTERCARD	GEORGIAS WORLD-FOOD/TRAVEL/CONFERENCE	\$ 16.75
117	BMO MASTERCARD	GEORGIAS WORLD-FOOD/TRAVEL/CONFERENCE	\$ 17.50
118	BMO MASTERCARD	GEORGIA WORLD CONF CTR-LUNCH	\$ 13.50
119	BMO MASTERCARD	GEORGIA WORLD CONGRESS-JILL MEAL	\$ 14.50
120	BMO MASTERCARD	GEORGIA WORLD CONGRESS-MEREDITH MEAL	\$ 18.00
121	BMO MASTERCARD	GORDON BIRSCH-DINNER	\$ 15.56
122	BMO MASTERCARD	GORDON BIRSCH-DINNER-WOLFORD	\$ 15.83
123	BMO MASTERCARD	GORDON BIRSCH-FOOD/TRAVEL/CONFERENCE	\$ 24.14
124	BMO MASTERCARD	GORDON BIRSCH-JILL MEAL	\$ 18.85
125	BMO MASTERCARD	GORDON BIRSCH-MEREDITH MEAL	\$ 24.80
126	BMO MASTERCARD	HANNYS-DINNER	\$ 7.41
127	BMO MASTERCARD	HANNYS-DINNER	\$ 125.52
128	BMO MASTERCARD	HARD ROCK-DINNER	\$ 76.71
129	BMO MASTERCARD	HARD ROCK-MEALS	\$ 21.18
130	BMO MASTERCARD	HEARTLAND AEA	\$ 300.00
131	BMO MASTERCARD	HOBBY LOBBY-CREDIT	\$ (14.65)
132	BMO MASTERCARD	HOBBY LOBBY-FABRIC FOR BULLETIN BOARD	\$ 16.98
133	BMO MASTERCARD	HOBBY LOBBY-SCIENCE SUPPLIES	\$ 274.77
134	BMO MASTERCARD	HYATT-HOTEL ROOM	\$ 739.59
135	BMO MASTERCARD	HYATT HOTELS-DINNER	\$ 25.63
136	BMO MASTERCARD	HYATT HOTELS-HOTEL ROOMS	\$ 1,479.18
137	BMO MASTERCARD	HYATT-MEAL	\$ 17.93
138	BMO MASTERCARD	HYATT-MEALS	\$ 37.49
139	BMO MASTERCARD	HYATT PHOENIX-CONFERENCE LODGING	\$ 2,958.36
140	BMO MASTERCARD	HYATT PHOENIX-CONFERENCE LODGING	\$ 739.59
141	BMO MASTERCARD	HYVEE-CBI	\$ 25.87
142	BMO MASTERCARD	HYVEE-CBI COOKING	\$ 13.72
143	BMO MASTERCARD	HYVEE-COOKING CURRICULUM MATERIALS	\$ 31.53
144	BMO MASTERCARD	HYVEE-DO REINFORCEMENT	\$ 64.54
145	BMO MASTERCARD	HYVEE-JUICE FOR FIELD TRIP	\$ 3.78
146	BMO MASTERCARD	HYVEE-L3 COOKING SUPPLIES	\$ 24.72
147	BMO MASTERCARD	HYVEE-NEWS TO YOU CURRICULUM MATERIALS	\$ 39.43
148	BMO MASTERCARD	HYVEE-STUDENT REWARDS	\$ 3.50
149	BMO MASTERCARD	HYVEE-STUDENT SNACKS	\$ 26.43
150	BMO MASTERCARD	HYVEE-UNIQUE SUPPLIES	\$ 35.16
151	BMO MASTERCARD	IA LIBRARY ASSOC-CONFERENCE REGISTRATION	\$ 130.00
152	BMO MASTERCARD	IMAGING TECHNOLOGIES-PAPERCUT MF SOFTWARE	\$ 2,682.29
153	BMO MASTERCARD	ITUNES-SOFTWARE	\$ 9.99

154	BMO MASTERCARD	JW PEPPER-SHEET MUSIC	\$ 495.98
155	BMO MASTERCARD	LANGUAGE TRAINING-CLASSROOM SUPPLIES	\$ 2,052.00
156	BMO MASTERCARD	LEARNING A-Z-ELL LITERACY SUBSCRIPTION	\$ 104.95
157	BMO MASTERCARD	LOWES-LADDER FOR CUSTODIAL CART	\$ 92.68
158	BMO MASTERCARD	LOWES-NOISE CANCELLING HEADPHONES	\$ 24.95
159	BMO MASTERCARD	LOWES-SUPPLIES-VISUAL ARTS NIGHT	\$ 394.96
160	BMO MASTERCARD	MAJERLES SPORTS GRILL-DINNER	\$ 105.27
161	BMO MASTERCARD	MAJERLES SPORTS GRILL-DINNER	\$ 96.62
162	BMO MASTERCARD	MAX LAGERS-FOOD/TRAVEL/CONFERENCE	\$ 17.04
163	BMO MASTERCARD	MAX LAGERS-JILL MEAL	\$ 12.72
164	BMO MASTERCARD	MAX LAGERS-LUNCH	\$ 14.38
165	BMO MASTERCARD	MAX LAGERS-LUNCH	\$ 14.38
166	BMO MASTERCARD	MAX LAGERS-MEREDITH MEAL	\$ 27.95
167	BMO MASTERCARD	MCGRAW HILL-GR 4 TE VOL 1 EDM 504 TUTOR	\$ 86.55
168	BMO MASTERCARD	MCGRAW HILL-GR 6 STUDENT MATH BOOKS	\$ 52.88
169	BMO MASTERCARD	NORTHERN LIGHTS-KIDS LUNCH-FIELD TRIPS	\$ 14.99
170	BMO MASTERCARD	NORTHERN LIGHTS PIZZA-L3 REINFORCE PARTY	\$ 61.43
171	BMO MASTERCARD	OFFICE DEPOT-FCS SUPPLIES	\$ 33.98
172	BMO MASTERCARD	OFFICE DEPOT-LAMINATION	\$ 27.99
173	BMO MASTERCARD	OFFICE PLAYGROUND-COUNSELING SUPPLIES	\$ 121.82
174	BMO MASTERCARD	OPEN YARD-SOCCER GOAL REPAIR PARTS	\$ 758.00
175	BMO MASTERCARD	OVER EASY-DINNER	\$ 40.57
176	BMO MASTERCARD	PAPA JOHNS-PIZZA-FIELD TRIP	\$ 80.00
177	BMO MASTERCARD	PAPA JOHNS-PIZZA-STUDENTS	\$ 27.00
178	BMO MASTERCARD	PITTY PATS PORCH-DINNER	\$ 33.28
179	BMO MASTERCARD	PITTY PATS PORCH-DINNER-WOLFORD	\$ 35.84
180	BMO MASTERCARD	PITTYPATS RESTAURANT-MEREDITH MEAL	\$ 28.16
181	BMO MASTERCARD	PITTY PATTYS-FOOD/TRAVEL/CONFERENCE	\$ 35.84
182	BMO MASTERCARD	PITTY PATTYS-FOOD/TRAVEL/CONFERENCE	\$ 35.84
183	BMO MASTERCARD	PIZZARIA BIANCO-DINNER	\$ 102.25
184	BMO MASTERCARD	PIZZERIA BIANCO-DINNER	\$ 57.24
185	BMO MASTERCARD	REALLY GREAT READING-FLUENCY TIMERS	\$ 30.95
186	BMO MASTERCARD	ROUND A BOUT-SHUTTLE-HOTEL TO AIRPORT	\$ 140.00
187	BMO MASTERCARD	SCHOOL HEALTH-WIPES	\$ 91.23
188	BMO MASTERCARD	SENSACALM-CLASSROOM SUPPLIES	\$ 304.95
189	BMO MASTERCARD	SHERATON ATLANTA-DINNER	\$ 18.12
190	BMO MASTERCARD	SHERATON ATLANTA-TLC COACH ROOM	\$ 568.32
191	BMO MASTERCARD	SHERATON ATLANTA-TLC MEALS	\$ 61.95
192	BMO MASTERCARD	SHERATON-FOOD/TRAVEL/CONFERENCE	\$ 21.28
193	BMO MASTERCARD	SHERATON-HOTEL-CONFERENCE	\$ 568.32
194	BMO MASTERCARD	SHERATON HOTEL-MEAL	\$ 18.12
195	BMO MASTERCARD	SHERATON-LODGING	\$ 189.44
196	BMO MASTERCARD	SHERATON-LODGING	\$ 189.44
197	BMO MASTERCARD	SHERATON-LODGING	\$ 189.44
198	BMO MASTERCARD	SOCIAL STUDIES SCHOOL SVC-SUPPLIES-CLASS	\$ 55.94
199	BMO MASTERCARD	SOLARWINDS-HELP DESK SOFTWARE RENEWAL	\$ 1,404.00
200	BMO MASTERCARD	SQ WEST ECONOMY-TAXI	\$ 22.00
201	BMO MASTERCARD	SUBWAY-LUNCH	\$ 7.02
202	BMO MASTERCARD	SUBWAY-LUNCH-WOLFORD	\$ 7.02
203	BMO MASTERCARD	TARGET-CBI	\$ 11.37
204	BMO MASTERCARD	TARGET-COOKING	\$ 4.02

205	BMO MASTERCARD	TARGET-CREDIT-SUPPLIES/REINFORCEMENTS	\$ (12.48)
206	BMO MASTERCARD	TARGET-DO REINFORCEMENT	\$ 6.78
207	BMO MASTERCARD	TARGET-HEALTH SUPPLIES	\$ 57.24
208	BMO MASTERCARD	TARGET-REWARDS MATERIALS	\$ 40.05
209	BMO MASTERCARD	TARGET-REWARDS/REINFORCEMENTS	\$ 90.07
210	BMO MASTERCARD	TARGET-SUPPLIES	\$ 8.36
211	BMO MASTERCARD	TARGET-SUPPLIES	\$ 228.34
212	BMO MASTERCARD	TARGET-SUPPLIES-3.20.16 STMT	\$ 162.72
213	BMO MASTERCARD	TARGET-SUPPLIES/REINFORCEMENTS-BEHAVIOR	\$ 61.98
214	BMO MASTERCARD	TARGET-SUPPLIES/REINFORCEMENTS-BIPS	\$ 70.93
215	BMO MASTERCARD	TAXI ALL-TAXI	\$ 26.40
216	BMO MASTERCARD	TEACHERS PAY TEACHERS-MATH RESOURCES	\$ 1.99
217	BMO MASTERCARD	TEXTHELP-READ/WRITE FOR GOOGLE	\$ 100.00
218	BMO MASTERCARD	TJ SANDWICHES-JILL MEAL	\$ 9.70
219	BMO MASTERCARD	TJS CNN CENTER-FOOD/TRAVEL/CONFERENCE	\$ 8.97
220	BMO MASTERCARD	TJS SANDWICHES-MEREDITH MEAL	\$ 8.62
221	BMO MASTERCARD	TOYS R US-REWARD MATERIALS	\$ 27.98
222	BMO MASTERCARD	WALGREENS-CURRICULUM HEALTH MATERIALS	\$ 25.13
223	BMO MASTERCARD	WALGREENS-PICTURES-CHARACTER BUILDING	\$ 4.35
224	BMO MASTERCARD	WALMART-7TH GR SCIENCE SUPPLIES	\$ 137.28
225	BMO MASTERCARD	WILDFLOWER BREAD-B'FAST	\$ 91.43
226	BUCK JONES ILLUSTRATOR INC-	Two sessions for Webster Visual Arts Nig	\$ 100.00
227	CADENCE EDUCATION INC (WAS PHOENIX)-	PARTNER PRESCHOOL-MAY '16	\$ 3,959.92
228	CAPITAL SANITARY SUPPLY	District parts and supplies	\$ 325.36
229	CAPITAL SANITARY SUPPLY	high school	\$ 1,359.29
230	CAPITAL SANITARY SUPPLY	Olmsted parts for equipment	\$ 148.80
231	CAPITAL SANITARY SUPPLY	Rolling Green	\$ 200.00
232	CAPITAL SANITARY SUPPLY	webster order	\$ 200.00
233	CARLISLE COMMUNITY SCHOOLS-	OE 3rd QTR	\$ 3,183.00
234	CARLISLE COMMUNITY SCHOOLS-	OE 3rd Qtr TLC	\$ 156.34
235	CELLULAR ADVANTAGE	SUPPLIES	\$ 29.99
236	CENTER FOR RESPONSIVE SCHOOLS INC-	Responsive Classroom Course	\$ 2,187.00
237	CENTIMARK ROOFING CORP-	Roof Repairs at MS/Labor/8000756116	\$ 595.00
238	CENTIMARK ROOFING CORP-	Roof Repairs at MS/Materials/8000756116	\$ 189.00
239	CENTURYLINK	SERVICES	\$ 132.06
240	CENTURYLINK	SERVICES	\$ 436.31
241	CEREBELLUM CORP (PREV LIBRARY VIDEO CO)-	Shipping and Handling	\$ 7.95
242	CEREBELLUM CORP (PREV LIBRARY VIDEO CO)-	US Geography for Children: The Midwest	\$ 29.95
243	CEREBELLUM CORP (PREV LIBRARY VIDEO CO)-	US Geography for Children: The Northeast	\$ 29.95
244	CEREBELLUM CORP (PREV LIBRARY VIDEO CO)-	US Geography for Children: The Southeast	\$ 29.95
245	CEREBELLUM CORP (PREV LIBRARY VIDEO CO)-	US Geography for Children: The West	\$ 29.95
246	CHEMSEARCH	Drain Cobra Program/2284194	\$ 144.00
247	CINTAS CORP	Walk Off Mat Leasing/Jensen/762444084	\$ 36.15
248	CINTAS CORP	Walk Off Mat Leasing/Jensen/762446743	\$ 36.15
249	CINTAS CORP	Walk Off Mat Leasing/KA/762443750	\$ 40.64
250	CINTAS CORP	Walk Off Mat Leasing/KA/762446405	\$ 40.64
251	CINTAS CORP	Walk Off Mat Leasing /Olmsted/762445171	\$ 60.25
252	CINTAS CORP	Walk Off Mat Leasing/RG/762444411	\$ 73.73
253	CINTAS CORP	Walk Off Mat Leasing Service/UHS/7624493	\$ 132.54
254	CINTAS CORP	Walk Off Mat Leasing/UHS/762444085	\$ 132.54
255	CINTAS CORP	Walk Off Mat Leasing/UHS/762446744	\$ 132.54

256	CINTAS CORP	Walk Off Mat Leasing/UMS/762444086	\$ 34.00
257	CINTAS CORP	Walk Off Mat Leasing/UMS/762446745	\$ 34.00
258	CINTAS CORP	Walk Off Mat Leasing/Valerius/762443980	\$ 36.15
259	CINTAS CORP	Walk Off Mat Leasing/Valerius/762446634	\$ 36.15
260	CINTAS CORP	Walk Off Mat Leasing/WE/762443982	\$ 96.39
261	CINTAS CORP	Walk Off Mat Leasing/WE/762446636	\$ 96.39
262	CIVIC CENTER	Civic Center tickets for San Jose Taiko	\$ 55.00
263	CLAIMAID CONSULTING CORPORATION	ClaimAid Reimbursement	\$ 573.74
264	CLAIMAID CONSULTING CORPORATION	ClaimAid Reimbursement	\$ 573.75
265	CLARK, THOMAS	Mileage 10 miles	\$ 5.40
266	COLLECTION SERVICE CENTER	Withholdings 04/25/2016	\$ 91.00
267	COLLECTION SERVICE CENTER	Withholdings 05/10/2016	\$ 91.00
268	COPPESS, PATTY	Reimburse for parking while at Wormeli C	\$ 7.00
269	COPY SYSTEMS, INC	copies for April maintenance for June	\$ 154.34
270	CURRICULUM ASSOCIATES	Phonics for Reading First Level Student	\$ 159.80
271	CURRICULUM ASSOCIATES	Phonics for Reading First Level Teacher	\$ 59.80
272	CURRICULUM ASSOCIATES	Phonics for Reading Second Level Student	\$ 159.80
273	CURRICULUM ASSOCIATES	Phonics for Reading Second Level Teacher	\$ 59.80
274	CURRICULUM ASSOCIATES	Phonics for Reading Third Level Student	\$ 159.80
275	CURRICULUM ASSOCIATES	Phonics for Reading Third Level Teacher	\$ 59.80
276	CURRICULUM ASSOCIATES	Shipping and handling	\$ 79.06
277	DEMCO, INC.-	See attached quote: C81009 for order for	\$ 364.21
278	DES MOINES AREA COMM COLLEGE	Career Academies	\$ 22,800.00
279	DES MOINES AREA COMM COLLEGE	Courses @ HS	\$ 107,030.00
280	DES MOINES LOCK SERVICE	Cut Keys/155374	\$ 4.50
281	DES MOINES REGISTER	Publications	\$ 874.07
282	DIAMOND OIL COMPANY	Gasoline	\$ 862.34
283	DIAMOND OIL COMPANY	SERVICES	\$ 5,187.62
284	DIAM PEST CONTROL-	SERVICES	\$ 390.00
285	DOLING, BARB	Reimbursement for Supplies	\$ 49.16
286	DRIVE TEK, LLC-	Drivers Ed.	\$ 5,875.00
287	DURHAM SCHOOL SERVICES-	Civic Center 4/14 - 4th grade	\$ 89.61
288	DURHAM SCHOOL SERVICES-	Civic Center 4/14 - 5th grade	\$ 84.63
289	DURHAM SCHOOL SERVICES-	Field Trip - Civic Center - Friday, Apri	\$ 206.11
290	DURHAM SCHOOL SERVICES-	Field Trip - Civic Center - Grade 3 - Th	\$ 89.61
291	DURHAM SCHOOL SERVICES-	Field Trip - Civic Center - Grades 4 & 5	\$ 85.13
292	DURHAM SCHOOL SERVICES-	Greenhouse busing	\$ 86.13
293	DURHAM SCHOOL SERVICES-	SERVICES	\$ 211,855.37
294	DURHAM SCHOOL SERVICES-	SERVICES	\$ 417.19
295	DURHAM SCHOOL SERVICES-	SERVICES	\$ 475.43
296	DURHAM SCHOOL SERVICES-	SERVICES	\$ 94.09
297	DURHAM SCHOOL SERVICES-	SERVICES	\$ 545.63
298	DURHAM SCHOOL SERVICES-	SERVICES	\$ 89.61
299	DURHAM SCHOOL SERVICES-	SERVICES	\$ 221.04
300	DURHAM SCHOOL SERVICES-	SERVICES	\$ 226.51
301	DURHAM SCHOOL SERVICES-	SERVICES	\$ 1,121.12
302	DURHAM SCHOOL SERVICES-	SERVICES	\$ 89.61
303	DURHAM SCHOOL SERVICES-	SERVICES-SE	\$ 209.09
304	DURHAM SCHOOL SERVICES-	SERVICES-SE	\$ 158.31
305	DURHAM SCHOOL SERVICES-	Student Council trip to Animal Rescue Le	\$ 59.74
306	DURHAM SCHOOL SERVICES-	Transportation estimate for Civic Center	\$ 94.59

307	DURHAM SCHOOL SERVICES-	Transportation to Hy-Vee Hall for "Exerc	\$ 133.42
308	DURHAM SCHOOL SERVICES-	Trip to Civic Center - Monday, April 11-	\$ 204.12
309	DYMIN SYSTEMS	ATX Power Supply For WE Intercom	\$ 53.99
310	EGAN SUPPLY CO.	ADD'L SUPPLIES	\$ 28.20
311	EGAN SUPPLY CO.	hand soap refills	\$ 298.16
312	EGAN SUPPLY CO.	high school	\$ 735.85
313	EGAN SUPPLY CO.	jensen	\$ 164.82
314	EGAN SUPPLY CO.	karen acres	\$ 103.50
315	EGAN SUPPLY CO.	valerius	\$ 118.51
316	EGAN SUPPLY CO.	Webster	\$ 389.43
317	ELECTRONIC ENGINEERING CO	antenna	\$ 10.25
318	ELECTRONIC ENGINEERING CO	battery for walkie talkie	\$ 44.00
319	EMBARKIT, INC	Invoice #37442 - Repair liquid damage to	\$ 315.81
320	EMBARKIT, INC	Invoice #37472 - Replace HD in iMac 11-1	\$ 155.47
321	EMBARKIT, INC	Invoice #37509 - Replace display assembl	\$ 493.66
322	FENNER IRRIGATION-	Softball Field Irrigation Parts/10440	\$ 142.66
323	FERGUSON ENTERPRISES INC	Cartridge Stems/2849118-1	\$ 124.80
324	FERGUSON ENTERPRISES INC	Electronic Module for Auto Valve/2849126	\$ 454.74
325	FERGUSON ENTERPRISES INC	Faucet Cartridges/2849118	\$ 249.60
326	FEY, STEVEN-	AP Proctor	\$ 994.50
327	FIRST CHOICE COFFEE SERVICES	Coffee	\$ 40.38
328	FOLLETT SCHOOL SOLUTIONS-	See attached list # 13258441 for order f	\$ 549.28
329	FOLLETT SCHOOL SOLUTIONS-	See list # 13180083 for order for Valeri	\$ 791.51
330	FOLLETT SCHOOL SOLUTIONS-	See quote ID 8725760 for order for Urban	\$ 66.42
331	FOLLETT SCHOOL SOLUTIONS-	To Kill a Mockingbird	\$ 51.90
332	FORSELLES II PARTNERS-	MWLA Rent for 2015-2016 school year	\$ 6,692.00
333	GENERAL BINDING SALES CORP/ACCO BRANDS	1 year Maintenance Agreement	\$ 454.00
334	GENERAL BINDING SALES CORP/ACCO BRANDS	laminator	\$ 1,425.00
335	GENERAL BINDING SALES CORP/ACCO BRANDS	roll of laminate--1.5m/25x500	\$ 36.10
336	GOODWIN, BRENDA	Reimburse for parking while at Wormeli C	\$ 14.00
337	GOPHER SPORT	basket balls	\$ 45.90
338	GOPHER SPORT	basketballs	\$ 47.90
339	GOPHER SPORT	CREDIT-PO 13003532	\$ (51.36)
340	GOPHER SPORT	Hula Hoops	\$ 49.95
341	GOPHER SPORT	Jump Ropes	\$ 33.90
342	GOPHER SPORT	REPLACEMENT SUPPLIES-PO 13003532	\$ 51.36
343	GOPHER SPORT	shipping fee	\$ 61.93
344	GOPHER SPORT	soccer balls	\$ 33.90
345	GOPHER SPORT	tetherball	\$ 22.95
346	GOPHER SPORT	utility balls	\$ 129.90
347	GRAINGER INC-	Door Closer	\$ 284.86
348	GRAINGER INC-	Leak Diverter 10C889	\$ 79.34
349	GRAINGER INC-	Pump Motor/6322345937	\$ 245.03
350	GREATER DES MOINES UNITED WAY	Withholding	\$ 148.00
351	GREATER IOWA CREDIT UNION	Withholdings 04/25/2016	\$ 83.60
352	GREATER IOWA CREDIT UNION	Withholdings 05/20/2016	\$ 1,900.00
353	GREAT LAKES HIGHER EDUCATION GUARANTY	Withholdings 05/20/2016	\$ 16.86
354	GROUNDS KEEPER, THE (NEW)-	Service	\$ 4,580.00
355	GUEVARA, MARY-	Withholding Stop	\$ 83.60
356	HALO BRANDED SOLUTIONS-	SUPPLIES	\$ 448.75
357	HALVORSON BUILDING SERVICES-	Eddy Current Test and Annual Tube Cleani	\$ 6,673.00

358	HALVORSON BUILDING SERVICES-	UHS Chiller Service/Labor/00221111	\$ 420.00
359	HALVORSON BUILDING SERVICES-	UHS Chiller Service/Parts/00221111	\$ 508.10
360	HARLAND TECHNOLOGY SERVICES-	maintenance agreement for the Scantron m	\$ 617.00
361	HAUSER, JANEAN	Reimburse for parking while at Wormeli C	\$ 14.00
362	HEARTLAND AEA 11	Lamination	\$ 0.70
363	HEARTLAND AEA 11	Supplies	\$ 57.50
364	HEARTLAND AEA 11	Supplies	\$ 242.09
365	HEARTLAND AEA 11	Supplies	\$ 33.00
366	HEARTLAND AEA 11	Supplies	\$ 43.40
367	HERFF JONES	Administrators gowns for graduation	\$ 656.72
368	HERFF JONES	DIPLOMA	\$ 26.80
369	HERFF JONES	Diploma Covers 2016	\$ 3,551.84
370	HERFF JONES	DIPLOMAS	\$ 29.56
371	HERFF JONES	faculty cap & gowns	\$ 70.25
372	HERFF JONES	faculty cap & gowns for graduation	\$ 178.79
373	HIGGINS PLAZA SERVICE-	Repairs to Vehicle 05-0166/1691	\$ 30.67
374	HYVEE FOOD STORE-URBAN DALE	ADD'L SUPPLIES	\$ 17.97
375	HYVEE FOOD STORE-URBAN DALE	AS - yogurt, cauliflower, pretzels, gree	\$ 36.63
376	HYVEE FOOD STORE-URBAN DALE	cookies (2 dozen chocolate chip, 2 dozen	\$ 15.96
377	HYVEE FOOD STORE-URBAN DALE	Cotton Balls	\$ 1.58
378	HYVEE FOOD STORE-URBAN DALE	Eggs, dry eraser markers, brown sugar, b	\$ 18.47
379	HYVEE FOOD STORE-URBAN DALE	FOod for Cutral Issues for 1st and 2nd	\$ 205.69
380	HYVEE FOOD STORE-URBAN DALE	Food for FCS	\$ 96.50
381	HYVEE FOOD STORE-URBAN DALE	Freezer bags	\$ 4.94
382	HYVEE FOOD STORE-URBAN DALE	Ice for lawn clean up	\$ 6.98
383	HYVEE FOOD STORE-URBAN DALE	items for Child Growth	\$ 46.55
384	HYVEE FOOD STORE-URBAN DALE	items for Child Growth	\$ 23.82
385	HYVEE FOOD STORE-URBAN DALE	items for Child Growth	\$ 38.22
386	HYVEE FOOD STORE-URBAN DALE	items for Child Growth	\$ 45.11
387	HYVEE FOOD STORE-URBAN DALE	items for foods	\$ 14.41
388	HYVEE FOOD STORE-URBAN DALE	items for Foods	\$ 52.51
389	HYVEE FOOD STORE-URBAN DALE	items for Foods	\$ 59.79
390	HYVEE FOOD STORE-URBAN DALE	items for Foods	\$ 5.98
391	HYVEE FOOD STORE-URBAN DALE	items for Foods	\$ 67.39
392	HYVEE FOOD STORE-URBAN DALE	items for Foods	\$ 68.99
393	HYVEE FOOD STORE-URBAN DALE	items for Foods	\$ 14.73
394	HYVEE FOOD STORE-URBAN DALE	items for Foods	\$ 52.86
395	HYVEE FOOD STORE-URBAN DALE	items for Foods	\$ 19.30
396	HYVEE FOOD STORE-URBAN DALE	items for Foods	\$ 88.64
397	HYVEE FOOD STORE-URBAN DALE	items for Foods	\$ 54.96
398	HYVEE FOOD STORE-URBAN DALE	items for FOods	\$ 90.36
399	HYVEE FOOD STORE-URBAN DALE	items for Foods	\$ 22.40
400	HYVEE FOOD STORE-URBAN DALE	items ofr Foods	\$ 22.08
401	HYVEE FOOD STORE-URBAN DALE	Ruppert - Batteries, Scotch tape	\$ 16.97
402	HYVEE FOOD STORE-URBAN DALE	Ruppert - Chocolate/Vanilla Pudding, Mio	\$ 5.78
403	HYVEE FOOD STORE-URBAN DALE	Ruppert - Cottage Cheese, Cool Whip, Str	\$ 16.91
404	HYVEE FOOD STORE-URBAN DALE	Ruppert - Half&Half, sugar	\$ 6.92
405	HYVEE FOOD STORE-URBAN DALE	Ruppert - Hellmanns, tortilla, cheese sl	\$ 17.24
406	HYVEE FOOD STORE-URBAN DALE	Ruppert - Juicy Juice Orange Juice, Mio	\$ 9.60
407	HYVEE FOOD STORE-URBAN DALE	Ruppert - Orange Juice, Orange Lava 10 p	\$ 20.45
408	HYVEE FOOD STORE-URBAN DALE	Ruppert - Reddi-wip, vanilla ice cream,	\$ 6.98

409	HVVEE FOOD STORE-URBANDALE	Ruppert - Van/Choc Pudding, snack Pack S	\$ 3.79
410	HVVEE FOOD STORE-URBANDALE	Salt, salsa, tostados bites, refried bea	\$ 9.47
411	HVVEE FOOD STORE-URBANDALE	Water and cookies for lawn clean up	\$ 29.41
412	IMAGING TECHNOLOGIES	Black & White Copies & Prints	\$ 51.59
413	IMAGING TECHNOLOGIES	Color Copies & Prints	\$ 0.90
414	IMAGING TECHNOLOGIES	Copier charge for 4/18/16 - 5/17/16	\$ 102.51
415	IMAGING TECHNOLOGIES	Copier charge from 4/17/16-5/18/16	\$ 60.98
416	IMAGING TECHNOLOGIES	COPIER CHARGES	\$ 400.60
417	IMAGING TECHNOLOGIES	copies	\$ 101.18
418	IMAGING TECHNOLOGIES	Copy charges for 3/24-4	\$ 178.06
419	INTECONNEX	Power Supply for Card Entry System/Quote	\$ 315.81
420	IOWA ASSOCIATION-SCHOOL BOARDS-	Background Checks April 2016	\$ 480.00
421	IOWA MARKET	food for SpringBrook need check cut by 5	\$ 299.25
422	IOWA ONE CALL-	Invoice 179931 - OneCall Emails for Jan-	\$ 22.50
423	IOWA WATER MANAGEMENT-	Contracted Water Management District/IN1	\$ 435.00
424	IOWA WATER MANAGEMENT-	Contracted Water Management HS/IN16435	\$ 400.00
425	IRON MOUNTAIN RECORDS MANAGEMENT-	Services	\$ 31.21
426	JIM SHIPLEY & ASSOCIATES-	Differentiated Follow-up Coaching April	\$ 4,191.51
427	JIM SHIPLEY & ASSOCIATES-	Mike Anderson - Classroom Coaching at UH	\$ 3,180.82
428	JIM SHIPLEY & ASSOCIATES-	QCI portion	\$ 3,180.81
429	JIM SHIPLEY & ASSOCIATES-	Differentiated Follow-up Coaching April	\$ 4,191.50
430	JOHNSON, MICHELLE	Reimbursement - HyVee & Fareway	\$ 51.42
431	JOHNSTONE SUPPLY	FHP Belts/3070403	\$ 236.00
432	JOHNSTONE SUPPLY	FHP Belts/3071527	\$ 31.86
433	JOHNSTONE SUPPLY	Pleated Filters/20X24X4	\$ 190.62
434	JOHNSTONE SUPPLY	Pleated Filters/24X24X4	\$ 186.72
435	JOHNSTONE SUPPLY	VA-7152 Actuator Motors/30671	\$ 1,170.05
436	JUICEBOX INTERACTIVE-	Services	\$ 500.00
437	JUICEBOX INTERACTIVE-	SERVICES	\$ 345.00
438	JUNIOR LIBRARY GUILD	See quote created for Nancy O'Keefe at U	\$ 195.60
439	KEITHAHN, KARLI	Reimbursement for parking while at Worme	\$ 7.00
440	K-LOG, INC	Shipping Cost	\$ 42.92
441	K-LOG, INC	Stack N Sort Organizer - Black 24	\$ 119.00
442	KONICA MINOLTA	copier fees for billing period of 2/1/16	\$ 371.06
443	LEARNING POST, THE	Magnet math bills	\$ 6.47
444	LEARNING POST, THE	Magnet math coins	\$ 5.29
445	LEARNING POST, THE	Math Die-Cut magnets	\$ 4.99
446	LEARNING POST, THE	Math Numbers Dice	\$ 3.39
447	LEARNING POST, THE	The Original Judy Clock	\$ 22.79
448	LEARNING POST, THE	View thru geometric solids	\$ 17.49
449	LIGHT THIS PRODUCTIONS-	PAC Rental Audio tech	\$ 900.00
450	LOWE, BRIAN	Withholding refund	\$ 97.18
451	MAIL SERVICES, LLC-	Mail	\$ 167.37
452	MAIL SERVICES, LLC-	SERVICES	\$ 1,107.10
453	MARC HAVNEN, INC	Gold honor cords	\$ 637.50
454	MARC HAVNEN, INC	MWLA graduate medals on ribbons	\$ 684.00
455	MARC HAVNEN, INC	SHIPPING	\$ 25.05
456	MARC HAVNEN, INC	White honor cords	\$ 425.00
457	MARCIA BRENNER ASSOCIATES-	Alio Updates	\$ 150.00
458	MARTENSDALE-ST. MARYS SCHOOL DIST	OE Tuition 4th Qtr	\$ 1,591.50
459	MCGRAW HILL EDUCATION-	Corrective Reading Decoding Level B2, Pr	\$ 192.84

460	MCGRAW HILL EDUCATION-	Corrective Reading Decoding Level B2, St	\$ 108.36
461	MCGRAW HILL EDUCATION-	Corrective Reading Decoding Level B2, Wo	\$ 32.31
462	MCGRAW HILL EDUCATION-	Level A Prevention Package (6-year)	\$ 689.31
463	MCGRAW HILL EDUCATION-	S&H	\$ 27.80
464	MEDIACOM	SERVICES	\$ 1,300.00
465	MENARDS	14-3-5-' Cords/42223	\$ 103.96
466	MENARDS	Baseball Office Materials/25825	\$ 245.29
467	MENARDS	Caulking/43837	\$ 2.99
468	MENARDS	Construction Supplies for BB Office/4107	\$ 137.97
469	MENARDS	Construction Supplies for Grounds/41999	\$ 139.86
470	MENARDS	Contractor Bundle/42460	\$ 7.38
471	MENARDS	Drywall Repair Supplies/42231	\$ 60.24
472	MENARDS	Grounds Supplies/43025	\$ 80.27
473	MENARDS	Grounds Supplies/43361	\$ 56.51
474	MENARDS	Grounds Supplies for BB/42821	\$ 52.94
475	MENARDS	Hardware/ 41185	\$ 35.60
476	MENARDS	Hardware/41491	\$ 29.45
477	MENARDS	Hardware/41589	\$ 1.97
478	MENARDS	Hardware/41699	\$ 16.92
479	MENARDS	Hardware/42370	\$ 9.58
480	MENARDS	Hardware/43023	\$ 32.77
481	MENARDS	Hardware Supplies/42096	\$ 22.26
482	MENARDS	Items for MS Wetland Project/43610	\$ 82.80
483	MENARDS	Materials for Baseball Office/41405	\$ 75.60
484	MENARDS	Painting Supplies/42026	\$ 13.44
485	MENARDS	Painting Supplies/43180	\$ 28.36
486	MENARDS	Painting Supplies/ District/41131	\$ 41.66
487	MENARDS	Painting Supplies for BB Office/41176	\$ 49.83
488	MENARDS	Plumbing Supplies/42908	\$ 65.92
489	MENARDS	PM Supplies/36041	\$ 42.86
490	MENARDS	Roller Cover/41598	\$ 13.47
491	MENARDS	Roof Leak Emergency Supplies/42558	\$ 218.96
492	MENARDS	Roof Repair Supplies/42099	\$ 9.73
493	MENARDS	Supplies forBB Office/42457	\$ 248.95
494	MENARDS	Supplies for BB Office/ SB/43627	\$ 302.63
495	METHODIST OCCUPATIONAL HEALTH -	Service	\$ 87.00
496	METRO WEST LEARNING CENTER-	Invoice#20481 AS	\$ 4,262.50
497	METRO WEST LEARNING CENTER-	Invoice #20516 TW	\$ 237.50
498	METRO WEST LEARNING CENTER-	Invoice#20549 for TW	\$ 427.50
499	METRO WEST LEARNING CENTER-	Invoice #20555 for AS	\$ 4,086.50
500	METRO WEST LEARNING CENTER-	Metro West Invoices for AS & TW #s 20727	\$ 4,580.00
501	MIDAMERICAN ENERGY-	A/O	\$ 91.22
502	MIDAMERICAN ENERGY-	A/O	\$ 212.41
503	MIDAMERICAN ENERGY-	High School	\$ 112.58
504	MIDAMERICAN ENERGY-	High School	\$ 59.59
505	MIDAMERICAN ENERGY-	High School	\$ 13,807.82
506	MIDAMERICAN ENERGY-	High SChool	\$ 10.00
507	MIDAMERICAN ENERGY-	Jensen	\$ 1,605.26
508	MIDAMERICAN ENERGY-	Jensen	\$ 159.28
509	MIDAMERICAN ENERGY-	Karen Acres	\$ 214.76
510	MIDAMERICAN ENERGY-	Karen Acres	\$ 349.84

511	MIDAMERICAN ENERGY-	Metro West	\$ 66.82
512	MIDAMERICAN ENERGY-	Metro West	\$ 361.51
513	MIDAMERICAN ENERGY-	Middle School	\$ 5,399.98
514	MIDAMERICAN ENERGY-	Olmsted	\$ 474.36
515	MIDAMERICAN ENERGY-	Olmsted	\$ 2,347.94
516	MIDAMERICAN ENERGY-	Rolling Green	\$ 2,670.49
517	MIDAMERICAN ENERGY-	Valerius	\$ 2,114.64
518	MIDAMERICAN ENERGY-	WEBSTER	\$ 4,547.27
519	MIDWEST COMPUTER PRODUCTS	Quote 707102 - Qty 7 NC NP-M323W Project	\$ 3,885.00
520	MIDWEST ELECTRONIC RECOVERY	Invoice 20707 - Charge to recycle CRT-ba	\$ 24.00
521	MINNESOTA CENTER FOR READING RESEARCH	PRESS Assessment Manual, 2nd Edition	\$ 1,700.00
522	MINNESOTA CENTER FOR READING RESEARCH	PRESS Intervention Manual, 2nd edition	\$ 4,760.00
523	MINNESOTA CENTER FOR READING RESEARCH	Shipping and handling	\$ 180.00
524	MULCH MART	Delivery	\$ 50.00
525	MULCH MART	Delivery Charge	\$ 50.00
526	MULCH MART	Hardwood Mulch	\$ 238.80
527	MULCH MART	Ysrdz Screened Topsoil/33098	\$ 316.00
528	NAPA GENUINE PARTS	FHP Belts/822539	\$ 59.96
529	NASCO-	6" Bread and Butter plate	\$ 7.70
530	NASCO-	9736772 Expo low odor dry erase markers	\$ 73.52
531	NASCO-	DISCOUNT	\$ (18.42)
532	NASCO-	DISCOUNT	\$ (24.20)
533	NASCO-	Food Service Film 12"x1000 ft	\$ 16.90
534	NASCO-	Marble 1" PK/16	\$ 4.70
535	NASCO-	Marble 5/8 " pk/20	\$ 15.00
536	NASCO-	Red towels	\$ 85.50
537	NASCO-	Red Washcloths 6pks	\$ 48.75
538	NASCO-	Solid rubber stopper assortment	\$ 19.20
539	NASCO-	Straight pins	\$ 5.75
540	NASCO-	Unmounted plane mirrors- square 10cm	\$ 84.20
541	NASCO-	Windowpane Terry towels	\$ 77.85
542	NATIONAL PLAYGROUND COMPLIANCE GROUP-	Repairs to KA 2-5 playground/72060	\$ 1,190.00
543	NYS CHILD SUPPORT PROCESSING CENTER	Withholdings 04/25/2016	\$ 52.91
544	ODYSSEYWARE, INC.	Odysseyware Summer School License 2.0	\$ 200.00
545	OFFICE DEPOT-(USE FOR ALL)	102015 post it pads	\$ 109.99
546	OFFICE DEPOT-(USE FOR ALL)	204-057 dry erase cleaner	\$ 26.88
547	OFFICE DEPOT-(USE FOR ALL)	535-584 business cards laminating pouch	\$ 41.55
548	OFFICE DEPOT-(USE FOR ALL)	535-696 letter size laminating pouches	\$ 8.88
549	OFFICE DEPOT-(USE FOR ALL)	544199 pastel printer paper	\$ 6.96
550	OFFICE DEPOT-(USE FOR ALL)	70719 bright paper	\$ 11.54
551	OFFICE DEPOT-(USE FOR ALL)	951851 48x72 white baord	\$ 199.98
552	OFFICE DEPOT-(USE FOR ALL)	Avery Index Maker Clear Label Dividers,	\$ 167.99
553	OFFICE DEPOT-(USE FOR ALL)	BIC Wite-Out Correction Fluid with foam	\$ 16.04
554	OFFICE DEPOT-(USE FOR ALL)	Boise X-9 Paper - Letter Size - Case of	\$ 289.90
555	OFFICE DEPOT-(USE FOR ALL)	Checks	\$ 278.90
556	OFFICE DEPOT-(USE FOR ALL)	DYMO File Folder Labels, Pack of 2	\$ 5.84
557	OFFICE DEPOT-(USE FOR ALL)	DYMO Hanging File Folder Labels, White,	\$ 15.09
558	OFFICE DEPOT-(USE FOR ALL)	Office Depot Brant Storage Boxes Pack of	\$ 112.10
559	OFFICE DEPOT-(USE FOR ALL)	Royal Power oint P10 Electric Pencil Sha	\$ 14.79
560	OFFICE DEPOT-(USE FOR ALL)	Sharpie, Ultra-Fine Point Markers, Pack	\$ 15.90
561	OFFICE DEPOT-(USE FOR ALL)	Southworth Parchment Papger, Blue, pk. o	\$ 22.29

562	OFFICE DEPOT-(USE FOR ALL)	Swingline 545 Antimicrobial Standard Des	\$ 14.44
563	OFFICE DEPOT-(USE FOR ALL)	Swingline Grip Full-Strip Stapler, Graph	\$ 39.98
564	OFFICE DEPOT-(USE FOR ALL)	While You Were Out Notepads	\$ 5.59
565	OFFICE DEPOT-(USE FOR ALL)	X-Acto Knife Blades, pk. of 15	\$ 4.07
566	OFFICE DEPOT-(USE FOR ALL)	X-Acto Retractable Utility Knife, Black	\$ 20.97
567	OFFICE DEPOT-(USE FOR ALL)	Yellow #2 Pencils	\$ 8.98
568	ONEBODY3-	Purposed Organization for Professional d	\$ 2,250.00
569	ORIENTAL TRADING	288 PC. Gigantic Presonalized Pencils- P	\$ 67.98
570	PAIR, DEANN	Reimburse for parking while at Wormeli C	\$ 14.00
571	PALMER'S DELI	Palmers Lunch for Admin Group during Pri	\$ 152.92
572	PALMER'S DELI	Palmers Lunch for Staff/Parents Group du	\$ 250.75
573	PAY-LESS/EXCEL	8 Digit handy calculator	\$ 36.72
574	PAY-LESS/EXCEL	AA Batteries 24 pack	\$ 47.58
575	PAY-LESS/EXCEL	Avery white labels	\$ 139.98
576	PAY-LESS/EXCEL	Avery white labels	\$ 139.92
577	PAY-LESS/EXCEL	Big White Write in Dividers	\$ 11.83
578	PAY-LESS/EXCEL	Blue Painters tape	\$ 37.45
579	PAY-LESS/EXCEL	Blue Tape	\$ 37.45
580	PAY-LESS/EXCEL	C-Line Standard Sheet protector	\$ 64.95
581	PAY-LESS/EXCEL	Construction paper	\$ 14.18
582	PAY-LESS/EXCEL	Copy paper	\$ 58.17
583	PAY-LESS/EXCEL	Desl style highlighters	\$ 55.47
584	PAY-LESS/EXCEL	Dlxson #2 Pencils	\$ 19.19
585	PAY-LESS/EXCEL	Dry Erase Eraser	\$ 5.98
586	PAY-LESS/EXCEL	Energel liquid gel pen	\$ 45.78
587	PAY-LESS/EXCEL	Frixion Ball erasable gel ink pen pack	\$ 19.89
588	PAY-LESS/EXCEL	Handboard clipboards	\$ 21.90
589	PAY-LESS/EXCEL	Happy assortment paper	\$ 33.98
590	PAY-LESS/EXCEL	image last w/UV Laminator Pouches	\$ 46.89
591	PAY-LESS/EXCEL	Index cards 3x5	\$ 11.80
592	PAY-LESS/EXCEL	Jumbo Paper clips	\$ 5.99
593	PAY-LESS/EXCEL	Lamination sheets	\$ 17.49
594	PAY-LESS/EXCEL	Magic Tape Pack	\$ 22.99
595	PAY-LESS/EXCEL	Magic Tape Value Pack	\$ 21.99
596	PAY-LESS/EXCEL	Paper white 11x17	\$ 17.79
597	PAY-LESS/EXCEL	Post-Its	\$ 18.79
598	PAY-LESS/EXCEL	Post-its easel pads plain white paper (2	\$ 57.79
599	PAY-LESS/EXCEL	Ruled index cards 3x5	\$ 2.95
600	PAY-LESS/EXCEL	Self-Stick easel pads	\$ 74.78
601	PAY-LESS/EXCEL	Sharpie-fine point markers	\$ 22.78
602	PAY-LESS/EXCEL	Sharp Scientific Calculator	\$ 47.95
603	PAY-LESS/EXCEL	Southworth parchment paper	\$ 187.49
604	PAY-LESS/EXCEL	Southworth parchment paper	\$ 187.41
605	PAY-LESS/EXCEL	Stapler	\$ 35.94
606	PAY-LESS/EXCEL	Stapler	\$ 13.39
607	PAY-LESS/EXCEL	staples	\$ 8.96
608	PAY-LESS/EXCEL	Staples	\$ 5.34
609	PAY-LESS/EXCEL	Tab Insetable indexes	\$ 15.80
610	PAY-LESS/EXCEL	Top Loading sheet protector	\$ 13.98
611	PAY-LESS/EXCEL	Top Tab Manila file folders	\$ 21.58
612	PAY-LESS/EXCEL	Twin Pocket Folders	\$ 23.29

613	PAY-LESS/EXCEL	Velcro-round hook only	\$ 21.38
614	PAY-LESS/EXCEL	vis-a-vis markers	\$ 17.69
615	PAY-LESS/EXCEL	White Card Stock	\$ 7.49
616	PEARSON EDUCATION	estimated s & h	\$ 285.26
617	PEARSON EDUCATION	See attached for order	\$ 4,075.60
618	PENNINGROTH, NICOLE	refund for AP test not taken	\$ 77.00
619	PERFECTION LEARNING CORPORATION	Goldfinch Award (19 titles)	\$ 1,031.36
620	PERFECTION LEARNING CORPORATION	Iowa Children's Choice Award (20 titles)	\$ 994.40
621	PETERSON, MAGGIE	Reimbursement for supplies purchased fro	\$ 32.42
622	PHONAK, INC.	Inspiro Transmitter in need of repair	\$ 139.00
623	PHONAK, INC.	S & H	\$ 18.39
624	PITTSBURGH PAINTS	Paint and Painting Supplies/982803053854	\$ 181.52
625	PLEASE PASS THE LOVE-	Guest speakers-Paid for with Guide One d	\$ 1,000.00
626	PLUMB SUPPLY COMPANY	2" Rising Stem Gate Valve/3881998	\$ 103.72
627	PRAXAIR DISTRIBUTION INC	Services	\$ 132.75
628	PRICE, CHASTITY	Reimbursement from Costco - baby wipes a	\$ 19.99
629	QUILL CORPORATION-	48" Round Table	\$ 622.76
630	QUILL CORPORATION-	7-12520 Blue Folders	\$ 19.74
631	QUILL CORPORATION-	901-79604Q staplers	\$ 21.40
632	QUILL CORPORATION-	Balt Magnetic Flannel Easel	\$ 134.63
633	QUILL CORPORATION-	Plastic Stack Chair, 14"H, Navy	\$ 743.76
634	QUILL CORPORATION-	Quill Brand Corvair Luxura Task Chair, B	\$ 99.99
635	REALLY GOOD STUFF	12 Pack Universal Basket & Bin Label Hol	\$ 18.99
636	REALLY GOOD STUFF	Book Baskets - Large (Neon)	\$ 49.98
637	REALLY GOOD STUFF	Book Baskets - Large (Primary)	\$ 49.98
638	REALLY GOOD STUFF	Picture Book Bins (Neon)	\$ 29.97
639	REALLY GOOD STUFF	Picture Book Bins (Primary)	\$ 29.97
640	REALLY GOOD STUFF	Shipping & Handling @ 14%	\$ 25.04
641	REALLY GREAT READING	Blast Foundations Classroom Set-up (20 s	\$ 15,666.00
642	REALLY GREAT READING	HD WORD Classroom Setup Foundations (2nd	\$ 7,494.00
643	REALLY GREAT READING	shipping and handling	\$ 11.25
644	REALLY GREAT READING	Shipping and handling	\$ 1,389.60
645	REALLY GREAT READING	Student phonics kit	\$ 75.00
646	RED FOX HOME SERVICES, LLC-	SERVICES	\$ 225.00
647	RELIASTAR LIFE INSURANCE CO.	Adjustment - Life	\$ (106.07)
648	RELIASTAR LIFE INSURANCE CO.	Adjustment - LTD	\$ 90.43
649	RELIASTAR LIFE INSURANCE CO.	Adjustment - Vol. Life	\$ (105.06)
650	RELIASTAR LIFE INSURANCE CO.	Withholding - Life	\$ 1,301.02
651	RELIASTAR LIFE INSURANCE CO.	Withholding - LTD	\$ 2,343.66
652	RELIASTAR LIFE INSURANCE CO.	Withholding - Vol. Life	\$ 2,907.51
653	REVTRAK, INC-	April Revtrak Fees	\$ 8,812.75
654	R & R REALTY GROUP	LEASE A/O-JUNE '16	\$ 5,864.08
655	RUECKERT, NICHOLAS-	MILEAGE	\$ 24.84
656	SAI (SCHOOL ADMINISTRATORS OF IOWA)	6.15.2016 Employee Discipline - Module 2	\$ 165.00
657	SCHOOL HEALTH	AU1003749 oint ziploc bags	\$ 18.88
658	SCHOOL HEALTH	AU21356 gallon bags	\$ 7.30
659	SCHOOL HEALTH	AU27375 4x4	\$ 8.59
660	SCHOOL HEALTH	AU32073 3/4" bandaids	\$ 39.80
661	SCHOOL HEALTH	AU34042 Alcohol	\$ 1.95
662	SCHOOL HEALTH	AU34232 Saline Solition	\$ 5.80
663	SCHOOL HEALTH	AU43152 Lotion	\$ 10.95

664	SCHOOL HEALTH	AO49100 Clorox Wipes * Consortium membe	\$ 9.75
665	SCHOOL HEALTH	AU49251 Alcohol prep pad	\$ 2.97
666	SCHOOL HEALTH	Medium Health Gloves (32 boxes)	\$ 221.76
667	SCHOOL SPECIALTY-	brush size 3	\$ 38.70
668	SCHOOL SPECIALTY-	brush size 7	\$ 54.30
669	SCHOOL SPECIALTY-	duct tape aqua	\$ 5.13
670	SCHOOL SPECIALTY-	duct tape black	\$ 5.13
671	SCHOOL SPECIALTY-	duct tape blue	\$ 5.13
672	SCHOOL SPECIALTY-	duct tape blue chevron	\$ 4.93
673	SCHOOL SPECIALTY-	duct tape blue leopard	\$ 4.93
674	SCHOOL SPECIALTY-	duct tape checker	\$ 4.93
675	SCHOOL SPECIALTY-	duct tape fuchsia	\$ 5.13
676	SCHOOL SPECIALTY-	duct tape galaxy	\$ 4.93
677	SCHOOL SPECIALTY-	duct tape green	\$ 5.13
678	SCHOOL SPECIALTY-	duct tape light electric blue	\$ 5.13
679	SCHOOL SPECIALTY-	duct tape lime green	\$ 5.13
680	SCHOOL SPECIALTY-	duct tape love tie-dye	\$ 4.93
681	SCHOOL SPECIALTY-	duct tape metallic gold	\$ 4.93
682	SCHOOL SPECIALTY-	duct tape mustaches	\$ 4.93
683	SCHOOL SPECIALTY-	duct tape neon pink	\$ 5.13
684	SCHOOL SPECIALTY-	duct tape paint splatter	\$ 4.93
685	SCHOOL SPECIALTY-	duct tape purple duchess	\$ 5.13
686	SCHOOL SPECIALTY-	duct tape rainbow	\$ 4.93
687	SCHOOL SPECIALTY-	duct tape silver coin	\$ 4.93
688	SCHOOL SPECIALTY-	duct tape US flags	\$ 4.93
689	SCHOOL SPECIALTY-	duct tape yellow	\$ 5.13
690	SCHOOL SPECIALTY-	duct tape zig-zag zebra	\$ 4.93
691	SCHOOL SPECIALTY-	marker master pack set of 200	\$ 61.22
692	SCHOOL SPECIALTY-	paint water color brush set	\$ 89.40
693	SCHOOL SPECIALTY-	sharpie fine black 36 pk	\$ 25.34
694	SCHOOL SPECIALTY-	sharpie fine set of 24	\$ 49.32
695	SCHOOL SPECIALTY-	sharpie ultra fine	\$ 19.20
696	SCIENCE CENTER, THE	admission	\$ 198.00
697	SCOTT ELECTRIC	NP16LP Lamps for M300W Projectors, with	\$ 622.25
698	SEAT SACK, INC	Seat Sack Plus Classroom Pack	\$ 223.75
699	SIGNS NOW!	SUPPLIES/SERVICES	\$ 74.50
700	SOENKE-QUIST, DENA-	SERVICES	\$ 6,550.00
701	SONNER, ABBY	MILEAGE	\$ 52.92
702	STAKER, DAMON	Reimburse for parking while at Wormeli C	\$ 7.00
703	DAVID LONG	MILEAGE-DAVID LONG	\$ 42.12
704	KELLI DEVER	Refund	\$ 7.98
705	MICHELLE & JOSH BERRY	REFUND-MICHELLE & JOSH BERRY	\$ 8.50
706	STORAGEMART #1050	RENT UNIT 161-JUNE '16	\$ 82.96
707	ST PIUS X	PARTNER PRESCHOOL-MAY '16	\$ 5,482.97
708	STROOPE, CHRISTY	Mileage Reimbursement for C Stroope	\$ 73.44
709	STROOPE, CHRISTY	Parking Reimbursement	\$ 4.00
710	SWEET HONEY, INC-	Code Required Grease Interceptor Cleanin	\$ 285.00
711	SWEET HONEY, INC-	Code Required Grease Trap Service/UMS/22	\$ 780.00
712	SWEET HONEY, INC-	Code Required Grease Trap Service/WE/226	\$ 285.00
713	TENNANT SALES AND SERVICE CO	parts for auto scrubber and maintenance	\$ 327.16
714	TONER PLACE, THE	Toner	\$ 76.00

715	TONER PLACE, THE	Toner	\$ 373.00
716	TONER PLACE, THE	Toner	\$ 175.00
717	TONER PLACE, THE	Toner	\$ 50.00
718	TONER PLACE, THE	Toner	\$ 142.50
719	TONER PLACE, THE	Toner	\$ 147.50
720	TONER PLACE, THE	Toner	\$ 705.00
721	TONER PLACE, THE	Toner	\$ 61.50
722	TONER PLACE, THE	Toner	\$ 77.00
723	TONER PLACE, THE	Toner	\$ 423.25
724	TRANS IOWA, L.C.-	Taxicab for JJ to Woodward Academy	\$ 21.00
725	TRUITT, LINDIE	Mileage reimbursement from 1/5/16-5/10/1	\$ 181.66
726	TURNER, ANGELA	Reimburse for parking while at Wormeli C	\$ 14.00
727	UE LOCAL 893	Withholdings 04/25/2016	\$ 230.00
728	UE LOCAL 893	Withholdings 05/10/2016	\$ 230.00
729	UNITYPOINT DES MOINES (WAS IOWA HEALTH)-	4 BLS Instructor Renewal Registration	\$ 300.00
730	URBANDALE COMMUNITY SCHOOLS	2015-2016 Q3 Tuition At-Risk	\$ 5,208.37
731	URBANDALE COMMUNITY SCHOOLS	2015-2016 Q3 Tuition At-Risk	\$ 3,606.80
732	URBANDALE COMMUNITY SCHOOLS	2015-2016 Q3 Tuition At-Risk	\$ 18,124.83
733	URBANDALE COMMUNITY SCHOOLS	2015-2016 Q3 Tuition L1	\$ 1,496.68
734	URBANDALE COMMUNITY SCHOOLS	2015-2016 Q3 Tuition L1	\$ 1,036.45
735	URBANDALE COMMUNITY SCHOOLS	2015-2016 Q3 Tuition L1	\$ 5,208.37
736	URBANDALE COMMUNITY SCHOOLS	2015-2016 Q3 Tuition L2	\$ 1,036.45
737	URBANDALE COMMUNITY SCHOOLS	2015-2016 Q3 Tuition L2	\$ 717.75
738	URBANDALE COMMUNITY SCHOOLS	2015-2016 Q3 Tuition L2	\$ 3,606.80
739	URBANDALE EDUCATION ASSOCIATION	Withholdings 05/20/2016	\$ 11,042.00
740	URBANDALE HOT LUNCH	11 dozen cookies for kindergarten visits	\$ 66.00
741	URBANDALE HOT LUNCH	Catering order for family meal at Visual	\$ 31.78
742	URBANDALE HOT LUNCH	Literacy Night meal	\$ 592.00
743	URBANDALE WATER UTILITY	Water/Serwer	\$ 564.20
744	URBANDALE WATER UTILITY	WATER/SEWER	\$ 345.80
745	URBANDALE WATER UTILITY	WATER/SEWER	\$ 383.89
746	URBANDALE WATER UTILITY	WATER/SEWER	\$ 626.60
747	URBANDALE WATER UTILITY	WATER/SEWER	\$ 386.20
748	URBANDALE WATER UTILITY	WATER/SEWER	\$ 293.59
749	URBANDALE WATER UTILITY	WATER/SEWER	\$ 983.70
750	URBANDALE WATER UTILITY	WATER/SEWER	\$ 1,217.62
751	URBANDALE WATER UTILITY	WATER/SEWER	\$ 2,113.24
752	U.S. CELLULAR	SERVICES	\$ 3,974.55
753	U.S. DEPARTMENT OF EDUCATION	Withholdings 05/20/2016	\$ 476.46
754	VANDERLEEST, SHELLY	Reimburse for parking while at Wormeli C	\$ 14.00
755	VIERLING, KELLY D'ANN	Withholdings 05/20/2016	\$ 636.24
756	VOYAGER SOPRIS LEARNING	REWARDS Intermediate Student Book, 2nd E	\$ 299.85
757	VOYAGER SOPRIS LEARNING	REWARDS Intermediate Teacher Set, 2nd Ed	\$ 293.85
758	VOYAGER SOPRIS LEARNING	Shipping and handling	\$ 59.37
759	WALSH DOOR & HARDWARE CO	Closers to Repair Student Damage/701491	\$ 540.00
760	WARDS NATURAL SCIENCE-	SHIPPING/HAZARDOUS CHARGES	\$ 39.12
761	WARDS NATURAL SCIENCE-	Sodium Hydroxide solution 500ml.	\$ 5.87
762	WASTE CONNECTIONS OF DM	SERVICES	\$ 106.09
763	WASTE MANAGEMENT OF IOWA	SERVICES	\$ 3,960.39
764	WELLS FARGO CORPORATE CARD	Hotel costs and meals for Corey Brown wh	\$ 683.82
765	WELLS FARGO CORPORATE CARD	Hotel for TESOL in Baltimore	\$ 585.60

766	WELLS FARGO CORPORATE CARD	Meals HMS Host	\$ 29.19
767	WELLS FARGO CORPORATE CARD	Plane tickes to Tampa 4/20/16 - 6/22/16	\$ 1,290.40
768	WELLS FARGO CORPORATE CARD	plane tickets to Tampa 6/20/16 - 6/23/16	\$ 2,271.80
769	WELLS FARGO CORPORATE CARD	SERVICES	\$ 5.49
770	WEX BANK (WAS FLEET SVCS/WRIGHT EXP)	SERVICES	\$ 1,501.70
771	WINDSTAR LINES-	Charter Frontend Tennis	\$ 880.00
772	WINDSTAR LINES-	CHARTER - GIRLS TENNIS TO MASON CITY 4.2	\$ 880.00
773	WINDSTAR LINES-	SERVICES	\$ 1,575.00
774	WINDSTREAM-	SERVICES	\$ 2,311.72
775	WOHLFORD, CYNTHIA	Reimbursement for luggage fees	\$ 25.00
776	WOHLFORD, CYNTHIA	Reimbursement for meals while at confere	\$ 19.98
777	WOODWARD-GRANGER COMM. SCHOOLS	GenEd Tuition for KZ, EW & JJ	\$ 2,025.35
778	WOODWARD-GRANGER COMM. SCHOOLS	GenEd Tuition for KZ, EW & JJ	\$ 993.66
779	WOODWARD-GRANGER COMM. SCHOOLS	GenEd Tuition for KZ, EW & JJ	\$ 672.09
780	WOODWARD-GRANGER COMM. SCHOOLS	GenEd Tuition for KZ, EW, JJ & JJ	\$ 4,227.42
781	WOODWARD-GRANGER COMM. SCHOOLS	SpEd Tuition for JJ	\$ 993.66
782	WOODWARD-GRANGER COMM. SCHOOLS	SpEd Tuition for JJ	\$ 487.50
783	WOODWARD-GRANGER COMM. SCHOOLS	SpEd Tuition for JJ	\$ 329.73
784	WOODWARD-GRANGER COMM. SCHOOLS	SpEd Tuition for KZ	\$ 672.09
785	WOODWARD-GRANGER COMM. SCHOOLS	SpEd Tuition for KZ	\$ 329.73
786	WOODWARD-GRANGER COMM. SCHOOLS	SpEd Tuition for KZ	\$ 223.03
787	ZAHM, LARRY	Reimbursement for expenses while at educ	\$ 423.18
788	ZAHM, LARRY	Reimbursement for STEM Conference	\$ 342.02
789	10 - GENERAL	** Fund Total **	\$ 832,189.86
790			
791	21 - STUDENT ACTIVITY		
792	ADAMS, CEDRIC-	OFFICIAL - JV/VAR BOYS SOCCER 5.3.16	\$ 105.00
793	ADAMS, CEDRIC-	OFFICIAL - VARSITY GIRL/BOY SOCCER 5.2.1	\$ 55.00
794	ADAMS, CEDRIC-	OFFICIAL - VARSITY GIRL/BOY SOCCER 5.2.1	\$ 55.00
795	A KING'S THRONE, LLC-	PORTABLE UNITS AT UMS 4.15.16-5.12.16 (I	\$ 164.00
796	ALLEN, MARVIN-	OFFICIAL - STARTER HS COED TRACK MEET 4.	\$ 72.50
797	ALLEN, MARVIN-	OFFICIAL - STARTER HS COED TRACK MEET 4.	\$ 72.50
798	AMAYA, OSCAR-	OFFICIAL - JV/VAR BOYS SOCCER 4.26.16	\$ 105.00
799	ARGUETA, CARLOS-	OFFICIAL - 9JV/VAR BOYS SOCCER 5.13.16	\$ 155.00
800	ARIZONA MOUND COMPANY-	Baseball Field Items Invoice 1108	\$ 1,270.00
801	ARIZONA MOUND COMPANY-	Batting Cage	\$ 4,245.00
802	ARIZONA MOUND COMPANY-	Softball Clay, Chalk, Infield Mix, Field	\$ 1,000.00
803	ARONSEN, GAVIN-	OFFICIAL - JV/VAR GIRLS SOCCER 5.10.16	\$ 105.00
804	A TECH INC-	Phase I - Sound Repair and Installation	\$ 3,370.00
805	A TECH INC-	Phase I Sound Repair and Install - Barto	\$ 4,970.00
806	A TO Z RENTAL	carpet rental for Prom 2016	\$ 44.00
807	BC PRODUCTIONS-	retainer for the Student Senate dances	\$ 437.50
808	BENNETT, BRUCE-	OFFICIAL - GIRLS VAR SOCCER TOURNAMENT 5	\$ 100.00
809	BESIC, ALMIR-	OFFICIAL - JV/VAR GIRLS SOCCER 4.15.16	\$ 105.00
810	BMO MASTERCARD	3E-ZIP TIES/CUTTERS	\$ 63.74
811	BMO MASTERCARD	ACE-PROM DECORATIONS	\$ 40.99
812	BMO MASTERCARD	AMAZON-PROM DECORATIONS	\$ 80.24
813	BMO MASTERCARD	ASPI MEETZ-DRAKE UNIV BOYS ENTRIES	\$ 152.64
814	BMO MASTERCARD	ASPI MEETZ-DRAKE UNIV GIRLS ENTRIES	\$ 159.00
815	BMO MASTERCARD	BUS VERKEHR-GERMAN TRIP BUS	\$ 169.19
816	BMO MASTERCARD	CP WORLD MARKET-PROM DECORATIONS	\$ 6.28

817	BMO MASTERCARD	DB BAHN-GERMAN TRIP TICKETS	\$ 354.38
818	BMO MASTERCARD	DUNKIN DONUTS-MEETING TREATS	\$ 8.47
819	BMO MASTERCARD	GCI WOODWIND/BRASSWIND-DRUM STAND	\$ 71.99
820	BMO MASTERCARD	HOBBY LOBBY-PROM DECORATIONS	\$ 187.86
821	BMO MASTERCARD	JW PEPPER-MUSIC	\$ 349.99
822	BMO MASTERCARD	KORNEY BOARDS-TENNIS TRAINING SUPPLIES	\$ 44.95
823	BMO MASTERCARD	PARTY CITY-CREDIT-PROM DECORATIONS	\$ (10.77)
824	BMO MASTERCARD	PARTY CITY-PROM DECORATIONS	\$ 10.77
825	BMO MASTERCARD	PIER 1 IMPORTS-PROM DECORATIONS	\$ 24.33
826	BMO MASTERCARD	RIEMAN MUSIC-MIC CABLES	\$ 42.66
827	BMO MASTERCARD	SCIENCE CTR IOWA-PROM 2017 DEPOSIT	\$ 500.00
828	BMO MASTERCARD	TARGET-CREDIT-PROM SUPPLIES	\$ (8.99)
829	BMO MASTERCARD	TARGET-PROM DECORATIONS	\$ 33.96
830	BMO MASTERCARD	TARGET-PROM PROMOTIONS	\$ 41.94
831	BMO MASTERCARD	TARGET-PROM SUPPLIES	\$ 24.45
832	BMO MASTERCARD	US SCHOOL SUPPLY-SCHOOL STORE SUPPLIES	\$ 163.65
833	BOYLES, JOSHUA-	OFFICIAL - 9/JV BOYS SOCCER 4.29.16	\$ 100.00
834	BUHROW, LUKE-	OFFICIAL - JV/VAR GIRLS SOCCER 4.18.16	\$ 105.00
835	BURTON, ASHLAN NICOLE-	Assistant to MS Show Choir	\$ 250.00
836	BUSH, PAUL-	OFFICIAL - JV BOYS SOCCER CLASSIC 5.5.16	\$ 150.00
837	CHRISTOFFERSON, RODNEY-	OFFICIAL - JV/VAR GIRLS SOCCER 4.15.16	\$ 105.00
838	CONTEMPORARY SERVICES CORP	4/19 Event Staff	\$ 96.31
839	CONTEMPORARY SERVICES CORP	4/21 Event Staff	\$ 122.57
840	CONTEMPORARY SERVICES CORP	Event Management 5/10	\$ 78.80
841	CONTEMPORARY SERVICES CORP	Event Management 5/13	\$ 78.80
842	CONTEMPORARY SERVICES CORP	Event Services - May 2	\$ 83.17
843	CONTEMPORARY SERVICES CORP	Event Services - May 3	\$ 70.04
844	CROWSON PIANO SERVICE-	Yamaha C3X Tuning	\$ 90.00
845	CUSTOM ARRANGEMENTS LLC-	Custom Arrangement: Faster	\$ 295.00
846	DALLAS CENTER-GRIMES SCHOOL DIST	ENTRY FEE - HS BOYS TRACK MEET 4.28.16	\$ 32.14
847	DALLAS CENTER-GRIMES SCHOOL DIST	ENTRY FEE - HS BOYS TRACK MEET 4.28.16	\$ 57.86
848	DALLAS CENTER-GRIMES SCHOOL DIST	ENTRY FEE - MS BOYS TRACK MEET 5.2.16	\$ 17.86
849	DALLAS CENTER-GRIMES SCHOOL DIST	ENTRY FEE - MS BOYS TRACK MEET 5.2.16	\$ 32.14
850	DALLAS CENTER-GRIMES SCHOOL DIST	ENTRY FEE - MS GIRLS TRACK MEET 5.6.16	\$ 100.00
851	DECKER SPORTING GOODS	Anti Whip Basketball Nets	\$ 270.00
852	DECKER SPORTING GOODS	Pro Net - Basketball Net	\$ 156.00
853	DECKER SPORTING GOODS	SHIPPING	\$ 30.00
854	DOLLENS, GREG-	OFFICIAL - JV/VAR BOYS SOCCER 5.13.16	\$ 105.00
855	DREIER, DEREK	Percussion Clinic Series	\$ 400.00
856	EDWARDS, SHEILA-	OFFICIAL - GIRLS VAR SOCCER TOURNAMENT 5	\$ 150.00
857	EJUDICATOR.COM-	Show Choir Invitational Scoring: Choirs	\$ 310.00
858	EJUDICATOR.COM-	Show Choir Invitational Scoring: Judges	\$ 594.00
859	FENSTERMANN, MATTHEW-	TRACK OFFICIAL PER PAY SHEET	\$ 150.00
860	FENSTERMANN, MATTHEW-	TRACK OFFICIAL PER PAY SHEET	\$ 150.00
861	FENSTERMANN, MATTHEW-	TRACK OFFICIAL PER PAY SHEET	\$ 200.00
862	FENSTERMANN, MATTHEW-	TRACK OFFICIAL PER PAY SHEET	\$ 100.00
863	FIELD, JESSICA	best buddies supplies	\$ 8.00
864	GORDEN, PATRICK-	OFFICIAL - GIRLS VAR SOCCER TOURNAMENT 5	\$ 150.00
865	GORDEN, SAMUEL-	OFFICIAL - 9/JV/VAR GIRLS SOCCER 5.10.16	\$ 155.00
866	HART, STEPHANIE	glow sticks	\$ 39.98
867	HAYS, LYNN-	Curricular Choir Accompanist: April Hour	\$ 1,078.00

868	HEFFLING, JANICE-	OFFICIAL - 9/JV BOYS SOCCER 5.6.16	\$ 100.00
869	HEFFLING, JANICE-	OFFICIAL - 9TH GIRLS SOCCER 4.18.16	\$ 50.00
870	HEKTER, DAVID-	TRACK MEET SUPERVISOR PER PAY SHEET	\$ 75.00
871	HEKTER, DAVID-	TRACK MEET SUPERVISOR PER PAY SHEET	\$ 75.00
872	HEKTER, DAVID-	TRACK MEET SUPERVISOR PER PAY SHEET	\$ 100.00
873	HEKTER, DAVID-	TRACK MEET SUPERVISOR PER PAY SHEET	\$ 50.00
874	HINGL, JOE-	OFFICIAL - VARSITY GIRL/BOY SOCCER 5.2.1	\$ 55.00
875	HINGL, JOE-	OFFICIAL - VARSITY GIRL/BOY SOCCER 5.2.1	\$ 55.00
876	HODZIC, MURIZ-	OFFICIAL - JV/VAR GIRLS SOCCER 4.22.16	\$ 105.00
877	HOFMANN, AL -	OFFICIAL - JV/VAR BOYS SOCCER 5.3.16	\$ 105.00
878	HOUSER, SCOTT-	TRACK MEET OFFICIAL PER PAY SHEETS	\$ 25.00
879	HOUSER, SCOTT-	TRACK MEET OFFICIAL PER PAY SHEETS	\$ 75.00
880	HOUSER, SCOTT-	TRACK MEET OFFICIAL PER PAY SHEETS	\$ 100.00
881	HOUSER, SCOTT-	TRACK MEET OFFICIAL PER PAY SHEETS	\$ 50.00
882	HYVEE FOOD STORE-URBANDALE	snacks/cookies for kindergarten visit to	\$ 15.96
883	HYVEE FOOD STORE-URBANDALE	Treats for Student senate meeting	\$ 9.55
884	IMAGING TECHNOLOGIES	Copier Charges	\$ 280.43
885	INDIAN HILLS JUNIOR HIGH	ENTRY FEE - MS GIRLS TRACK 5.3.16	\$ 50.00
886	INDIANOLA COMM SCHOOLS-ATHLETICS	ENTRY FEE - MS BOYS TRACK MEET 4.25.16	\$ 100.00
887	INDIANOLA COMM SCHOOLS-ATHLETICS	ENTRY FEE - MS GIRLS TRACK MEET 4.21.16	\$ 50.00
888	IOWA GIRLS HS ATHLETIC UNION	16-17 HS and MS Membership	\$ 100.00
889	IOWA HS ATHLETIC ASSOCIATION	2016-2017 Membership	\$ 2.00
890	IOWA HS MUSIC ASSOCIATION	2 attachable awards bars	\$ 30.00
891	IOWA HS SPEECH ASSOCIATION	All State Registration	\$ 11.00
892	IOWA QUIZ BOWL LEAGUE	Registration for Iowa Quiz Bowl	\$ 45.00
893	JABLONSKI, LARRY	OFFICIAL - TRACK COORDINATOR HS COED MEE	\$ 32.50
894	JABLONSKI, LARRY	OFFICIAL - TRACK COORDINATOR HS COED MEE	\$ 16.25
895	JABLONSKI, LARRY	OFFICIAL - TRACK COORDINATOR HS COED MEE	\$ 16.25
896	JABLONSKI, LARRY	OFFICIAL - TRACK COORDINATOR MS GIRLS ME	\$ 32.50
897	JABLONSKI, LARRY	OFFICIAL - TRACK COORDINATOR MS GIRLS ME	\$ 16.25
898	JABLONSKI, LARRY	OFFICIAL - TRACK COORDINATOR MS GIRLS ME	\$ 16.25
899	JACKSON, MALCOLM DOUGLAS-	OFFICIAL - JV BOYS SOCCER 5.5.16	\$ 150.00
900	JACOBS, JOSH	Mileage	\$ 172.53
901	JOHNSTON HIGH SCHOOL	ENTRY FEE - 8TH GRADE BOY/GIRL TRACK MEE	\$ 20.00
902	JOHNSTON HIGH SCHOOL	ENTRY FEE - 8TH GRADE BOY/GIRL TRACK MEE	\$ 20.00
903	JUPIC, ENES-	OFFICIAL - 9TH GIRLS SOCCER 4.22.16	\$ 50.00
904	KARIMI, JASON-	OFFICIAL - 9/JV/VAR GIRLS SOCCER 5.10.16	\$ 155.00
905	KARIMI, SAEED-	OFFICIAL - JV/VAR BOYS SOCCER 4.26.16	\$ 105.00
906	KELLER, JOHN-	Symphonic Band Clinician	\$ 100.00
907	KUPRESANIN, VLADIMIR-	OFFICIAL - 9/JV BOYS SOCCER 5.6.16	\$ 100.00
908	KUPRESANIN, VLADIMIR-	OFFICIAL - 9TH GIRLS SOCCER 4.15.16	\$ 50.00
909	KUPRESANIN, VLADIMIR-	OFFICIAL - JV BOYS SOCCER CLASSIC 5.5.16	\$ 150.00
910	KUPRESANIN, VLADIMIR-	OFFICIAL - JV/VAR GIRLS SOCCER 4.22.16	\$ 105.00
911	LEUTZINGER, RICHARD-	OFFICIAL - ASST TRACK STARTER HS COED ME	\$ 62.50
912	LEUTZINGER, RICHARD-	OFFICIAL - ASST TRACK STARTER HS COED ME	\$ 31.25
913	LEUTZINGER, RICHARD-	OFFICIAL - ASST TRACK STARTER HS COED ME	\$ 31.25
914	LEUTZINGER, RICHARD-	OFFICIAL - ASST TRACK STARTER MS GIRLS M	\$ 62.50
915	LEUTZINGER, RICHARD-	OFFICIAL - ASST TRACK STARTER MS GIRLS M	\$ 31.25
916	LEUTZINGER, RICHARD-	OFFICIAL - ASST TRACK STARTER MS GIRLS M	\$ 31.25
917	MAY, PAUL-	OFFICIAL - JV GIRLS SOCCER CLASSIC 4.28.	\$ 150.00
918	MCCOLLUM, BRIAN-	OFFICIAL - 9TH GIRLS SOCCER OFFICIAL 4.1	\$ 50.00

919	MCCOLLUM, BRIAN-	OFFICIAL - JV BOYS SOCCER 5.6.16	\$ 50.00
920	MCMILLIN, TIMOTHY-	Solo Contest Adjudicator: 4/15/16	\$ 350.00
921	NATIONAL CHEERLEADERS ASSOCIATION	Urbandale High School Cheer Camp REG 001	\$ 11,865.00
922	NELSON, LEE-	Concert Choir Clinician: 4/27 & 4/28	\$ 500.00
923	NELSON, LEE-	Round Trip Mileage: Waverly, IA (2 trips	\$ 295.92
924	NEYENS, KULLEN-	OFFICIAL - 9/JV BOYS SOCCER 4.29.16	\$ 100.00
925	NORWALK MIDDLE SCHOOL	ENTRY FEE - MS GIRLS TRACK MEET 4.25.16	\$ 150.00
926	OAKES, BRETT-	OFFICIAL - JV GIRLS SOCCER CLASSIC 4.28.	\$ 150.00
927	OAKES, BRETT-	OFFICIAL - JV/VAR BOYS SOCCER 5.3.16	\$ 105.00
928	O'BANNON, JOHN-	OFFICIAL - 9TH GIRLS SOCCER 4.15.16	\$ 50.00
929	OBJECTIX, INC	plane tickets for the Germany Trip 15 tot	\$ 25,012.00
930	OFFICE DEPOT-(USE FOR ALL)	10 BOXES OF 8.5 X 11 PAPER & 1 BOX OF AV	\$ 300.29
931	OFFICE DEPOT-(USE FOR ALL)	WHITEBOARD FOR BASEBALL DUGOUT (IN STOR	\$ 31.99
932	O'LOUGHLIN, MARY-	OFFICIAL - VARSITY GIRL/BOY SOCCER 5.2.1	\$ 55.00
933	O'LOUGHLIN, MARY-	OFFICIAL - VARSITY GIRL/BOY SOCCER 5.2.1	\$ 55.00
934	PLAYSCRIPTS, INC	Royalty payment for Emotional Baggage by	\$ 80.00
935	PLAYSCRIPTS, INC	Royalty payment for It's Not You by Crai	\$ 80.00
936	PURCELL, AMOS-	OFFICIAL - JV/VAR GIRLS SOCCER 4/18/16	\$ 105.00
937	QUILL CORPORATION-	901-PAC104225 100 pack poster board	\$ 25.87
938	RAHIC, NIHAT-	OFFICIAL - GIRLS VAR SOCCER TOURNAMENT 5	\$ 100.00
939	RAY CENTER	2015-2016 J-Hawk Foundations Work	\$ 3,000.00
940	RICHARDSON, GRETTA	items for best buddies	\$ 81.00
941	RIEMAN MUSIC INC	1 pair Pro Mark nylobrushes	\$ 29.60
942	RIEMAN MUSIC INC	Jupiter Brass Sousa with Case	\$ 5,050.00
943	RIEMAN MUSIC INC	Kawaii Piano tuning	\$ 106.00
944	RIEMAN MUSIC INC	Repair horn Conn H48561, resolder joint,	\$ 110.00
945	RIEMAN MUSIC INC	Repair of Euphonium - Invoice #2318279	\$ 10.50
946	RIEMAN MUSIC INC	Vic Firth T4 Timpani Mallets	\$ 26.65
947	ROLLISON, DAVID-	TRACK MEET OFFICIAL PER PAY SHEETS	\$ 75.00
948	ROLLISON, DAVID-	TRACK MEET OFFICIAL PER PAY SHEETS	\$ 75.00
949	ROLLISON, DAVID-	TRACK MEET OFFICIAL PER PAY SHEETS	\$ 75.00
950	ROLLISON, DAVID-	TRACK MEET OFFICIAL PER PAY SHEETS	\$ 25.00
951	SAVE THE CHILDREN ACTION NETWORK-	donation from Urbandale High School SCAN	\$ 87.31
952	SCHWICHTENBERG, RAYMOND-	OFFICIAL - 9/JV/VAR BOYS SOCCER 5.13.16	\$ 78.77
953	SCHWICHTENBERG, RAYMOND-	OFFICIAL - 9/JV/VAR BOYS SOCCER 5.13.16	\$ 76.23
954	SCHWICHTENBERG, RAYMOND-	OFFICIAL - GIRLS VAR SOCCER TOURNAMENT 5	\$ 76.23
955	SCHWICHTENBERG, RAYMOND-	OFFICIAL - GIRLS VAR SOCCER TOURNAMENT 5	\$ 73.77
956	SEALS, WILLIAM-	ACTIVITIES ANNOUNCER - APRIL 2016 PER CO	\$ 150.00
957	SEALS, WILLIAM-	ACTIVITIES ANNOUNCER - APRIL 2016 PER CO	\$ 450.00
958	SIERRA, MIGUEL-	OFFICIAL - JV/VAR GIRLS SOCCER 4.18.16	\$ 105.00
959	SOUTHEAST POLK HIGH SCHOOL	ENTRY FEE - GIRLS GOLF INVITE 5.12.16	\$ 90.00
960	SPIESS, JOSEPH-	OFFICIAL - 9/JV/VAR BOYS SOCCER 4.26.16	\$ 155.00
961	STILWELL JUNIOR HIGH	ENTRY FEE - MS BOYS TRACK MEET 4.21.16	\$ 50.00
962	THELEN, MIRANDA -	OFFICIAL - 9TH GIRLS SOCCER 4.22.16	\$ 50.00
963	THELEN, ROBERT-	OFFICIAL - 9TH BOYS SOCCER 4.26.16	\$ 50.00
964	THELEN, ROBERT-	OFFICIAL - JV GIRLS SOCCER CLASSIC 4.28.	\$ 150.00
965	URBANDALE POLICE DEPARTMENT	Police services from Matt Flattery for U	\$ 169.86
966	VANLEEUEWEN, CHRISTOPHER -	Jazz band clinician - mini residency	\$ 250.00
967	VOYEK, RICHARD-	OFFICIAL - GIRLS VAR SOCCER TOURNAMENT 5	\$ 100.00
968	WALLACE, BRADY-	OFFICIAL - JV BOYS SOCCER 4.29.16	\$ 50.00
969	WATSON, CHRISTINE	va rental for Library competition	\$ 76.28

970	WAUKEE HIGH SCHOOL ATHLETICS	ENTRY FEE - BOYS TRACK MEET 4.18.16	\$ 110.00
971	WERLING, RON-	OFFICIAL - TRACK STARTER MS GIRLS MEET 4	\$ 145.00
972	WEST DES MOINES COMMUNITY SCHOOL	ENTRY FEE - GIRLS GOLF CLASSIC 4.18.16	\$ 125.00
973	WEST DES MOINES COMMUNITY SCHOOL	ENTRY FEE - HS BOYS TRACK MEET 4.25.16	\$ 40.00
974	WHITE, TOBY-	OFFICIAL - JV/VAR GIRLS SOCCER 4.15.16	\$ 105.00
975	WHITE, TOBY-	OFFICIAL - JV/VAR GIRLS SOCCER 4.22.16	\$ 105.00
976	WOODWIND & BRASSWIND-	Leather Mouthpiece Pouch for Tuba CZU-46	\$ 89.88
977	WOODWIND & BRASSWIND-	Rico Plasticover Bb Clarinet Reeds	\$ 65.56
978	WOODWORKER'S SUPPLY INC	128-858 1/4x3/4x2 1/2 - 1/4"shank singl	\$ 24.24
979	WOODWORKER'S SUPPLY INC	42-100 3/8x1 flush trim bit 2 flute	\$ 16.46
980	21 - STUDENT ACTIVITY	** Fund Total **	\$ 79,563.77
981			
982	22 - MANAGEMENT LEVY		
983	AVESIS THIRD PARTY ADM.	Retirees	\$ 126.46
984	22 - MANAGEMENT LEVY	** Fund Total **	\$ 126.46
985			
986	33 - SALES TAX FUND		
987	DES MOINES REGISTER	Services	\$ 696.00
988	DLR GROUP INC-	Services	\$ 4,911.07
989	DLR GROUP INC-	Services	\$ 1,850.00
990	GRAINGER INC-	Boxes For Moving From Construction Areas	\$ 489.00
991	LARSON & LARSON CONSTRUCTION-	KA Service-APP #7	\$ 415,596.26
992	MENARDS	Tape and Dispensers/42954	\$ 22.46
993	SOIL TEK-	SWPPP Billing for March 2016/73122	\$ 250.00
994	TERRACON CONSULTANTS INC-	Special Inspections Through 04/09/2016	\$ 1,823.00
995	33 - SALES TAX FUND	** Fund Total **	\$ 425,637.79
996			
997	36 - PHY PLANT & EQ LEVY		
999	BMO MASTERCARD	APPLE-MACBOOK PRO	\$ 1,899.00
1000	BMO MASTERCARD	DELL-LAPTOPS	\$ 2,325.14
1001	BMO MASTERCARD	DELL-PCS	\$ 2,416.00
1002	BMO MASTERCARD	NEWEGG.COM-DUAL ARM MOUNTS	\$ 499.98
1003	BMO MASTERCARD	NEWEGG.COM-SINGLE ARM MOUNTS	\$ 261.96
1004	COMMUNICATION INNOVATORS INC	Invoice 79621 - Relocating AO Phone syst	\$ 517.86
1005	WAMCO ATHLETICS-	8' X42" Sections of Custom Dugout Fence	\$ 2,600.00
1006	36 - PHY PLANT & EQ LEVY	** Fund Total **	\$ 10,519.94
1007			
1008	40 - DEBT SERVICE		
1009	WELLS FARGO BANK	Services	\$ 800.00
1010	40 - DEBT SERVICE	** Fund Total **	\$ 800.00
1011			
1012	61 - SCHOOL NUTRITION		
1013	AMERICAN BOTTLING CO (WAS DR PEPPER)	bottled water	\$ 134.40
1014	ANDERSON ERICKSON DAIRY	Dairy products	\$ 13,914.15
1015	CYBERSOFT TECHNOLOGIES, INC.-	Contract for new software for NS	\$ 8,499.33
1016	GOODWIN TUCKER GROUP-	Repair of combi at MS	\$ 613.68
1017	KECK, INC	16F commodity order	\$ 209.96
1018	LOFFREDO FRESH PRODUCE CO.	Produce	\$ 4,175.12
1019	LOFFREDO FRESH PRODUCE CO.	Produce	\$ 3,464.46
1020	MARTIN BROTHERS DISTRIBUTING	Chemicas	\$ 532.08
1021	MARTIN BROTHERS DISTRIBUTING	CHEMICALS	\$ 339.69

1022	MARTIN BROTHERS DISTRIBUTING	FOOD	\$ 17,512.08
1023	MARTIN BROTHERS DISTRIBUTING	Food	\$ 21,928.49
1024	MARTIN BROTHERS DISTRIBUTING	PAPER	\$ 691.96
1025	MARTIN BROTHERS DISTRIBUTING	Paper	\$ 806.96
1026	ROTELLA'S ITALIAN BAKERY	Bread and Bun	\$ 1,056.39
1027	ROTELLA'S ITALIAN BAKERY	Bread	\$ 382.54
1028	SCHULTZ, NANCY	Refund	\$ 55.50
1029	SINK PAPER & PACKAGING	Paper products invoice # 025543	\$ 199.07
1030	DON CAFFREY	REFUND-DON CAFFREY	\$ 13.55
1031	ELLEN FISHER	REFUND-ELLEN FISHER	\$ 32.00
1032	JAMI LITTLE	REFUND-JAMI LITTLE	\$ 6.65
1033	STIPEND VENDOR	REFUND-JANE RUSSELL	\$ 22.90
1034	JANE RUSSELL	REFUND-JULIE HOFMAN	\$ 66.05
1035	Jason Nash	Refund -Jason Nash	\$ 82.10
1036	61 - SCHOOL NUTRITION	** Fund Total **	\$ 74,739.11
1037			
1038	62 - CHILD CARE		
1040	ALLEGRA (WAS THE PRINTING STATION)	Printing Adventuretime	\$ 13.63
1041	ANDERSON ERICKSON DAIRY	Milk 3/3/16-3/28/16	\$ 396.36
1042	BMO MASTERCARD	AMAZON-CD PLAYER	\$ 25.49
1043	BMO MASTERCARD	AMAZON-MORNING MEETING BOOKS	\$ 273.60
1044	BMO MASTERCARD	AMAZON-SUMMER SUPPLIES	\$ 4.00
1045	BMO MASTERCARD	CLIVE PARKS/REC-SUMMER DEPOSIT	\$ 95.00
1046	BMO MASTERCARD	JIMMY JOHNS-WORKING STAFF LUNCH	\$ 90.94
1047	BMO MASTERCARD	LAKESHORE-TIMERS	\$ 64.69
1048	BMO MASTERCARD	LEDGES STATE PARK-SUMMER DEPOSIT	\$ 30.75
1049	BMO MASTERCARD	MISTY PALEK-SUMMER DEPOSIT	\$ 625.00
1050	BMO MASTERCARD	OUTSIDE SCOOP-FIELD TRIP DEPOSIT	\$ 200.00
1051	BMO MASTERCARD	RESERVE AMERICA-BIG CREEK STATE PARK	\$ 83.50
1052	COPY SYSTEMS, INC	Contract Amount	\$ 113.85
1053	DURHAM SCHOOL SERVICES-	SERVICES	\$ 533.68
1054	GORDON, RACHEL-	CPR and First Aid on May 16th and 18th,	\$ 1,125.00
1055	HYVEE FOOD STORE-URBANDALE	Snacks	\$ 28.99
1056	OFFICE DEPOT-(USE FOR ALL)	Supplies	\$ 204.16
1057	OFFICE DEPOT-(USE FOR ALL)	Supplies	\$ 204.15
1058	OFFICE DEPOT-(USE FOR ALL)	Supplies	\$ 147.08
1059	SAM'S CLUB	ADJ FOR CHANGED ORDERS	\$ (9.34)
1060	SAM'S CLUB	ADJ FOR CORRECTED ORDERS	\$ (68.68)
1061	SAM'S CLUB	Snack and Supplies	\$ 208.90
1062	SAM'S CLUB	Snacks and Supplie	\$ 1,535.26
1063	SAM'S CLUB	Snacks and Supplie	\$ 121.92
1064	SAM'S CLUB	Snacks and Supplies	\$ 84.01
1065	SAM'S CLUB	Snacks and Supplies	\$ 34.94
1066	SAM'S CLUB	Snacks and Supplies	\$ 841.43
1067	SAM'S CLUB	Snacks and Supplies	\$ 298.05
1068	62 - CHILD CARE	** Fund Total **	\$ 7,306.36
1069			
1070	65 - COMMUNITY EDUCATION		
1071	BARTLING, DARREL-	Spring League Umpire	\$ 45.00
1072	BMO MASTERCARD	HP-CREDIT-COMPUTER	\$ (171.10)
1073	BULLDOG BASKETBALL CAMP	Team Camp	\$ 500.00

1074	BURNS, JACK -	Spring League Softball Umpire	\$ 45.00
1075	DALLAS CENTER GRIMES BOOSTER CLUB	GBB Summer Camp	\$ 275.00
1076	DAY, STEPHEN-	Band Lessons	\$ 504.00
1077	DOLAN, MICHAEL-	Spring League Umpire	\$ 120.00
1078	DURHAM SCHOOL SERVICES-	SERVICES	\$ 257.05
1079	FAREWAY STORES	Intersession Snacks	\$ 62.95
1080	FORDYCE, SHANDA-	Band Lessons	\$ 180.00
1081	GRAND VIEW WRESTLING	Team Camp	\$ 500.00
1082	GRAPHIC EDGE, THE	Invoice 987747 - replacement jersey	\$ 92.67
1083	GRAPHIC EDGE, THE	Youth Track Jerseys	\$ 657.56
1084	HOBBS, ALEESHA-	Kids in the Kitchen	\$ 170.00
1085	IHLENFELDT, TODD-	Spring League Softball Umpire	\$ 45.00
1086	KJ WRESTLING CAMPS -	Wrestling Team Camp	\$ 500.00
1087	KRUMM, DANIEL-	Band Lessons	\$ 324.00
1088	LORBER, BRIAN-	Spring League Softball Umpire	\$ 45.00
1089	MCANELLY, DRU-	Spring League Umpire	\$ 45.00
1090	MERLE HAY LANES	Intersession Bowling	\$ 108.00
1091	SCHULTZ, ROYCE-	Spring League Umpire	\$ 45.00
1092	SEBRING, RICHARD-	Spring League Softball Umpire	\$ 45.00
1093	THOMSON, JACQUELINE GWEN-	Voice Lessons	\$ 897.00
1094	WITT, JEANNE-	Band Lessons	\$ 84.00
1095	65 - COMMUNITY EDUCATION	** Fund Total **	\$ 5,376.13
1096			
1097	71 - SELF-INSURANCE FUND		
1099	MARK J. BECKER & ASSOCIATES, LLC-	Consulting Services	\$ 2,016.50
1100	WELLMARK	Claims Processing Fee	\$ 350.00
1101	71 - SELF-INSURANCE FUND	** Fund Total **	\$ 2,366.50
1102			
1103	91 - AGENCY		
1104	ALLEGRA (WAS THE PRINTING STATION)	Invoice 186090 Fun Run Color Copies	\$ 69.00
1105	BMO MASTERCARD	AMAZON-ROTARY \$ DISCS FOR TALENT SHOW	\$ 30.69
1106	BMO MASTERCARD	MARY KAYS FLOWERS-FUNERAL FLOWERS	\$ 47.00
1107	BMO MASTERCARD	SCHOOL OUTFITTERS-HEADPHONES	\$ 170.53
1108	BROKEN ARROW	Quote 407261 Fun Run t-shirts	\$ 1,869.58
1109	DES MOINES BUCCANEERS	Hockey Night Fundraiser - 38 tickets, KA	\$ 342.00
1110	DISCOVERY EDUCATION	DC858282 Waves: Energy in Motion DVD	\$ 49.95
1111	DISCOVERY EDUCATION	Shipping	\$ 6.50
1112	DURHAM SCHOOL SERVICES-	JABiztown 5th Grade Busing Trip - Stumpf	\$ 179.22
1113	DURHAM SCHOOL SERVICES-	SERVICES	\$ 652.66
1114	DURHAM SCHOOL SERVICES-	SERVICES	\$ 582.57
1115	DURHAM SCHOOL SERVICES-	SERVICES	\$ 445.56
1116	DURHAM SCHOOL SERVICES-	SERVICES	\$ 75.17
1117	FOLLETT SCHOOL SOLUTIONS-	Amount not to exceed \$2,640.42. See att	\$ 1,443.15
1118	GOPHER SPORT	Item 71-741 FireFly Glow in the Dark Dod	\$ 239.85
1119	GOPHER SPORT	Shipping	\$ 40.77
1120	GRAY, MELISSA	110 Colored Copies for Muffins with Moms	\$ 38.48
1121	HOOVER, KATIE	Decorations, quilt fabric, art supplies	\$ 297.25
1122	HYVEE FOOD STORE-URBANDALE	April staff appreciation event	\$ 82.55
1123	HYVEE FOOD STORE-URBANDALE	Cinco de Mayo - May event for staff	\$ 131.31
1124	HYVEE FOOD STORE-URBANDALE	Flowers for Lindsay Casey's baby	\$ 43.00
1125	HYVEE FOOD STORE-URBANDALE	Ice cream and cones for birthdays	\$ 21.15

1126	HVVEE FOOD STORE-URBANDALE	items for Teacher Appreciation	\$ 40.00
1127	HVVEE FOOD STORE-URBANDALE	May Day baskets	\$ 80.48
1128	HVVEE FOOD STORE-URBANDALE	Pop / pizza / cookies for Box Tops pizza	\$ 63.54
1129	HVVEE FOOD STORE-URBANDALE	Thank you for music and band concerts	\$ 38.95
1130	IOWA MARKET	39 Dinners, 39 Breakfasts, 78 Lunches -	\$ 871.65
1131	KIDS IN HARMONY-	Invoice 0001222 ESL Music Therapy	\$ 480.00
1132	LIVING HISTORY FARMS	2nd Grade Field Trip - admission for 8 a	\$ 341.00
1133	LIVING HISTORY FARMS	Admission to Living History Farms for 2n	\$ 322.50
1134	LIVING HISTORY FARMS	Walnut Hill Town Tour - 92 students @ \$7	\$ 644.00
1135	MEARS, SUE	A brief history of creation	\$ 20.40
1136	MEARS, SUE	Human Planet - The complete series	\$ 31.55
1137	MERLE HAY LANES	Admission Fees for Merle Hay Lanes for 4	\$ 184.00
1138	ORIGINAL WORKS YOURS, INC.	Original Works Fundraiser	\$ 1,281.25
1139	PBS VIDEO-	Cosmos - A Sapcetime Odyssey DVD	\$ 49.98
1140	PBS VIDEO-	Global Warming: The Signs and Science DV	\$ 29.99
1141	PBS VIDEO-	SHIPPING	\$ 4.75
1142	PRUFROCK PRESS, INC.	Item #'s: 396950, CKM150, 40850, 15750	\$ 107.75
1143	PRUFROCK PRESS, INC.	SHIPPING	\$ (1.00)
1144	RHODES, MISTY	Reimbursement for pizza purchased from P	\$ 68.35
1145	SAM'S CLUB	items for Teacher Appreciation	\$ 78.76
1146	SPRINGBROOK CONSERVATION CENTER	Overnight Lodging for 39 Guests @ \$10 pe	\$ 390.00
1147	URBANDALE EDUCATION FOUNDATION	Brad Peyton Memorial Golf Tournament	\$ 250.00
1148	URBANDALE HOT LUNCH	Catering order for family meal at Visual	\$ 500.00
1149	WALLJASPER, STEPHANIE	Reimbursement for supplies purchased fro	\$ 91.33
1150	WELLS FARGO	6 - \$20s, 3 - \$10s, 15 - \$5s, 30 - \$1s,	\$ 307.50
1151	91 - AGENCY	** Fund Total **	\$ 13,134.67
1152			
1153		** District Total **	\$1,446,384.46
1154			
1155			

Board & Administrator

FOR SCHOOL BOARD MEMBERS

April 2016 Vol. 29, No. 12

Editor: Jeff Stratton

Extend a welcoming hand at beginning of superintendent's tenure

When the superintendent is new to a district, it's vital that the board work with her to establish a productive working relationship. Part of this is accepting the changes and new ideas the administrator introduces to the board and district. That means right from the moment a representative from the board calls with the job offer. Here's what board members might expect from their new superintendent as she introduces her leadership to the district:

- **Support an emphasis on family.** With an offer of employment, the superintendent might very well want her spouse to feel like part of the team from the start. It's important that the board understand they are hiring more than a superintendent, but a family who will be making a home in your community.

The board can be supportive by helping the new family move to the community through introductions to realtors and helping assist, if possible, in the various challenges of moving.

- **Let the superintendent take charge.** Expect your superintendent to plant her flag in the community early on. That's a key time in the early tenure of the superintendent, when she acts to establish her leadership during a moment of challenge or when an issue erupts. She needs to show the community, staff, and board that she is in charge and can manage the district competently.

- **Make yourself available to the new superintendent.** Sure, board members have busy personal and professional lives, too. But it is important for a new superintendent to spend personal time with each member. This is time well spent, because it will be put to best use by learning about each other as people, as well as each other's attendant belief sys-

tems about education and the district's future.

- **Expect new vehicles for communication.**

Communication will be a top priority for your new superintendent. She will likely introduce a new format for a superintendent's report or newsletter, for example.

The new superintendent may also have an active presence on social media promoting the district, and that is part of her job. For example, she might initiate a running blog on the district's website, or a digital 'time with the superintendent' video series. These will be effective tools for her to introduce herself to the community and explain district issues. More importantly, activities like this will also issue a subtle invitation to stakeholders to talk about the issues that are important to the schools and community.

- **Be available to share your skills.** A new superintendent will often ask board members to serve on district advisory committees, such as a parent advisory group. These types of activities provide board members with the chance to report back to the board about their thoughts on parent input — and to also hear directly from parents about the district.

- **Understand there may be changes in emphasis.** For instance, a new administrator may emphasize data in decision-making differently than her predecessor.

- **Support the new superintendent's efforts to build school culture.** She may ask the board to participate in board "celebrations" of success where students are recognized for accomplishments. Expect these sorts of twists as the superintendent works to build a school culture of focusing on the positive. ■

Avoid closed sessions; treat your superintendent with respect

Your superintendent is a member of the board team and should be treated accordingly.

This means that the superintendent should participate in all board discussions and activities. A board should never meet without its superintendent, because that is disrespectful to the administrator. These meetings, called closed sessions, destroy any sense of board and administrator teamwork.

Closed sessions that exclude the superintendent:

- Destroy trust. Boards and administrators must be committed to open and honest communi-

cation. That only comes from working together and talking things out.

- Closed sessions don't allow superintendents to explain their actions. Without the superintendent's input, you have no idea why a decision or course of action was taken. That's when you begin to undermine the superintendent's position with second-guessing.

- Closed sessions lead to poor decision-making. Your superintendent knows the district best, and when you don't have his advice, you may make plans that aren't workable. ■

5 principles of effective board-superintendent communication

Boards often fail in their relationship with the superintendent because of a failure to communicate.

The following principles can prevent this communication failure if both the superintendent and board team commit to them:

1. Effective communication requires trust.
2. Team members must be honest with each other and replace rumors with facts.

3. Open channels of communication must be constant.

4. Board members should request staff assistance through the superintendent to ensure a coordinated flow of communication.

5. Criticism of individual staff members should not be expressed at public meetings. Criticisms should be directed to the superintendent for his attention. ■

Best way to proceed when airing disagreements

Board member question: "If I disagree with board members or the superintendent, what is the best way to let them know how I feel?"

The foremost strategy to keep in mind when voicing disagreements is to always treat board colleagues and the superintendent with respect. Respect other people and their views.

When this is maintained, disagreements can be voiced and then worked out.

Some board members actually shy away from conflict, forgetting that the true strength of board decision-making is the airing of multiple views and solutions for the issues you face. Considering differing perspectives always results in better board decisions. However, respect is necessary to maintain the climate for this to occur.

When you are discussing school problems and challenges, understand that the best board members always debate issues, not personalities. ■

Take off your 'parent hat' when serving as a board member

In *Essentials of School Board Service*, the Pennsylvania School Boards Association answers a very practical question that speaks to a dilemma parent/board members can face. Here's the question:

"I have children in school. How can I talk with their teachers now that I'm on the school board?"

Here's PSBA's response:

"This is a tricky area. No matter what you say about 'speaking as a parent, not a board mem-

ber,' it's difficult for some teachers to separate your role on the school board from your role as a parent."

PSBA advises that, if married, your husband or wife take the lead with teachers when contacting them about your child.

For information, https://www.psba.org/wp-content/uploads/2015/01/essentials_school_board_service-2014.pdf. ■

Urbandale Board of Education Operating Protocol

For the purpose of enhancing teamwork and increase efficiency and effectiveness, the board members of the Urbandale Community School District are committed to the implementation of the following operating protocol:

Advocacy and Goals

- Our top priority is to assure that each and every student receives a quality education; the board represents the needs and interest of all the children in the Urbandale Community School District. Our mission is to “teach all and to reach all.”
- The board will set clear goals for themselves and the superintendent. They will also set clear goals for the Urbandale Community School District.
- We agree to “move the question” when discussion is repetitive. Board meetings are for decision-making, actions, and votes, not endless discussion. To be efficient and effective, long board meetings must be avoided.

Communication and Decision-making

- We will listen and direct individuals to follow policy related Chain of Command.
- We will ensure that every board member has equal access to all information and a responsibility to become well informed prior to conversations.
- We will consider research, best practice, public input, and financial impact when making decisions.
- We will listen with an open mind and be willing to change our stance based upon evidence.
- Surprises to the board or the superintendent will be the exception, not the rule. There should be no surprises at a board meeting.

Roles and Responsibilities

- We will emphasize planning, policy-making, public relations, and direction for the district.
- We will develop and nurture positive relationships that foster trust among ourselves and our administrative team.
- We will commit to an annual retreat to review strategic plan progress and establish yearly goals.

Urbandale Community School District
2015-2016 Board Meeting Evaluation Form
Meeting Date: _____

Purpose of form: This form is provided as a meeting evaluation tool for the Urbandale School Board Members to keep us focused on the important issues and how we want to operate at board meetings. It further can help administration to ensure the right materials and information is provided to the directors so they can make informed decisions.

UCSD School Board Mission: To partner with stakeholders to teach all and reach all through governance of Board Policy and Operating Protocol.

Board Goals:

- Increase Board effectiveness to support district administration in improving student learning.
 - o Directors will continue to learn together
 - o Directors will be data-driven in decision-making process.

- To establish and maintain key financial targets.
 - o Solvency Ratio
 - o Spending Authority

Questions:

1. How well were you prepared for the decisions that you had to make tonight? If not, what other information would have been helpful?

2. What follow-up information or discussion is needed for any of the items we dealt with tonight?

3. How well did we hold ourselves accountable to our agreed upon *Operating Protocol*?

Assessing Tonight's Meeting

Plus (Positives)

Delta (Potential Changes)



