

**URBANDALE COMMUNITY SCHOOL DISTRICT
BOARD OF DIRECTORS' MEETING
MONDAY, MAY 18, 2015
WORK SESSION – 5:30 P.M.
URBANDALE HIGH SCHOOL – 7111 AURORA AVENUE
BOARD MEETING – 7:00 P.M.
URBANDALE HIGH SCHOOL – 7111 AURORA AVENUE
CHRIS GUNNARE, PRESIDENT**

WORK SESSION

Call to Order and Roll Call

President Chris Gunnare called the board meeting to order at 5:40 P.M. Upon roll call, the following members were present: Directors Graham Giles, Vice President Cate Newberg, Adam Obrecht and President Gunnare. Directors Aaron Applegate and Mark Wierson arrived later, and Director Kyle Kruidenier was absent.

Approval of Agenda

Director Obrecht moved, and Vice President Newberg seconded the motion to approve the agenda as posted. Motion passed with all ayes 4-0.

Ongoing Systems Improvement Work

President Gunnare facilitated a systems check for determining the Board of Directors' progress on several categories of continuous improvement.

At 6:15 P.M., President Gunnare announced a 45 minute recess for Dr. Stilwell's retirement reception.

BOARD MEETING

Call to Order and Roll Call

President Chris Gunnare called the board meeting to order at 7:12 P.M. Upon roll call, the following members were present: Directors Aaron Applegate, Graham Giles, Mark Wierson, Vice President Cate Newberg, Adam Obrecht and President Gunnare. Director Kyle Kruidenier was absent.

Approval of Agenda

Director Obrecht moved, and Director Giles seconded the motion to approve the agenda, amended to move the Student Senate Report before the public hearing. Motion passed with all ayes 6-0.

Student Senate Report

Eighth graders Max Carver and Taryn Robertson reported on Middle School Student Senate Activities, including a toy drive, shoe project, boxes of love to service men and women, and treats and food for the Animal Rescue League.

Public Hearing for Child Internet Protection Act (CIPA)

President Gunnare announced the start of a public hearing on the Child Internet Protection Act (CIPA) as required, and the Board of Directors reviewed the District's Internet Appropriate Usage Policy 606A. No persons came forward to speak about the CIPA, and the hearing ended.

Report of the Superintendent of Schools

A. Quality Update

Sara Lenhart, Art Teacher at Webster Elementary, provided an update on how quality and continuous improvement strategies are working in her classroom. Several students displayed their projects and spoke about how the work was accomplished through Q/CI strategies.

B. Karen Acres Project Update

Dr. Doug Stilwell, Superintendent, and Jim Huse from DLR Group, provided an update on the project for Karen Acres Elementary School and requested approval of the design and development plan submitted by DLR group. Directors discussed the design work, along with technology and furnishings upgrades. Director Wierson moved, and Director Obrecht seconded the motion to approve the design and development plan for Karen Acres Elementary School as submitted by DLR group. Motion passed with all ayes 6-0.

C. Second Reading of Safety Committee

Shelly Clifford, Chief Financial Officer, requests the Board of Directors to approve the second reading of the Safety Committee Policy. Director Obrecht moved, and Vice President Newberg seconded the motion to approve the second reading of the Safety Committee Policy. Motion passed with all ayes 6-0.

D. Amendment of June Board Meeting Date

Dr. Doug Stilwell, Superintendent, discussed optional dates for the Board of Directors' meetings in June. No action was taken, so meeting dates remain as previously scheduled, on June 1st and 15th.

E. 2015 - 2016 Master Contract with the Urbandale Education Association (UEA)

The UEA Master Contract tentative agreement was ratified by the union, and presented for approval to the Board of Directors. The terms of the tentative agreement include a salary increase of 3.26%, with each salary schedule cell

increasing by 2% plus \$685.00. With no change to insurance, the increase calculates to a 2.97% total package increase for the group. The terms also included a memorandum of understanding with regard to the Teacher Leadership and Compensation program, and a new Article 5 item that allows for 60 days prior notice of any future Early Separation Incentives offered by the Board of Directors. President Gunnare moved and Vice President Newberg seconded the motion to approve the 2015-2016 Master Contract with the UEA. Motion passed with all ayes 6-0.

F. Administrative Compensation Packages for 2015-2016

Dr. Doug Stilwell, Superintendent, recommended a 3.25% compensation increase for the Administrator group. One half of the increase distributed by a flat dollar amount to each administrator, and one half of the increase distributed by percentage. A portion of the 3.25% would include an increase of 1% to the TSA program. Director Obrecht moved and Vice President Newberg seconded the motion to approve the 2015-2016 Administrative Compensation Package.

Consent Agenda Items

- A. Approval of Monday, May 4, 2015 Board Meeting Minutes as submitted.
- B. Approval of Open Enrollment with one student enrolling into the District for 2014-15, and two students enrolling in for 2015-16.
- C. Approval of Personnel Report, including summer Adventuretime staff list, certified staff continuing and probationary contract lists, partial list of co-curricular contracts, administrative contract list, and addendum #1 as submitted.
- D. Approval of United Way of Central Iowa 2014-2015 Grant Agreements for Jensen and Karen Acres
- E. Approval of Nutrition Services Hood Cleaning Services bid from All Clean of Iowa, Inc.
- F. Approval of UHS Activities teams Overnight Requests for camps and clinics including: Boys Basketball to Iowa City, Iowa; Wrestling to Crete, Nebraska, Jaywalkers to Cedar Rapids, Iowa; Girls Basketball to Cedar Falls, Iowa; and Girls and Boys Cross Country to St. Paul, Minnesota.
- G. Approval of Technology Purchases for Summer 2015 in the amount of \$357,582.
- H. Approval of Fishnet Security Contract for new firewall equipment, license, and one year maintenance in the amount of \$25,477.50
- I. Acceptance of Financial reports for April 2015
- J. Authorization to Pay Bills totaling \$418,372.76.

Director Obrecht moved, and Director Giles seconded the motion to approve the consent agenda items A through J as submitted. Motion passed with all ayes 6-0.

Report of the President

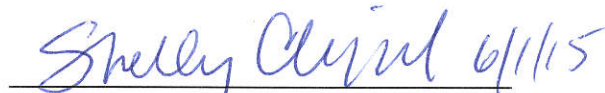
President Gunnare led a discussion about the possibility of distributing a letter from the Board of Directors to the community about the District's tax rate for 2015-16. The letter would explain that the District's certified budget included an estimated amount of state funding, since the Legislature had not yet acted on school funding when the District's budget was submitted. With still no funding rate set, there is uncertainty as to what the District's tax rate will be. The letter would also explain that any increase in school tax is due to decreased state funding and the District's general fund operations, and not due to the new voter approved Physical Plant and Equipment Levy (PPEL). The total tax rate for Debt Service and PPEL levies will not exceed \$4.05 as was communicated to voters.

Adjourn

Director Applegate moved, and Director Giles seconded the motion to adjourn the meeting at 9:10 P.M. Motion passed with all ayes 6-0.


Board President 6/1/15
Date

ATTEST:


Board Secretary 6/1/15
Date

These minutes are unofficial until approved by the Board of Directors at their meeting on June 1, 2015.