

Metro West Learning Academy

OUR MISSION: Inspiring All to Succeed.

URBANA



Student Achievement

Annual Goals: • 100% of students attending MWLA will complete graduation requirements with their peers

Strategic Actions: • Implement Future Planning for all students each week
• Provide engaging lessons and immediate feedback. • Create an environment of learning through collaboration with students.



Equity & Inclusion

Annual Goals: • 100% of students respond that their teachers care and respect them and their families on the Student Survey • Chronic Absenteeism: 8.6% to 7.1%

Strategic Actions: • Utilize Advisory time to create an inclusive educational and social environment. • Guarantee positive interventions and support for all students. • Develop and administer student surveys for Metro students twice a year.



Service

Annual Goals: • 100% of MWLA Parents will respond “Highly Agree” on all Parent Survey items and MWA will score 4.8 or higher on the overall survey score
• Solvency Ratio: 6.6% • Maintain UAB of 10% or more

Strategic Actions: • Engage Parents through multiple types of communication. • Develop and administer parent surveys twice a year.



People

Annual Goals: • Teacher Survey %tile Rank: • School Climate: 70 to 75%tile • Professional Learning: Maintain 90% or higher • School Leadership: 40 to 57%ile • Feedback and Coaching: 50 to 63%tile • Teacher Efficacy: Maintain 90%tile

Strategic Actions: • Ensure enhanced opportunities for professional growth by using the district instructional framework to promote positive professional learning. • Create a positive, professional work culture through the continued work of refining the collaborative processes.



Safety & Well-Being

Annual Goals: • 100% of Students and Staff will perform community service projects • MWLA will score at least 4.4 on the Student Engagement Survey

Strategic Actions: • Implement updated Social Emotional Character Instructional Materials. • Promote volunteer opportunities through announcements and social media.